

# MONTANA SUPREME COURT

## Employee Survey Results

August 12, 2008

Survey Question	Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree	Number of Responses
1. I am kept informed about matters that affect me.	20.0%	55.0%	20.0%	5.0%	0.0%	20
	4	11	4	1	0	
2. I understand what is expected of me.	50.0%	35.0%	15.0%	0.0%	0.0%	20
	10	7	3	0	0	
3. I have the resources (materials, equipments, supplies, etc.) necessary to do my job well.	50.0%	50.0%	0.0%	0.0%	0.0%	20
	10	10	0	0	0	
4. I have the time necessary to do my job well.	50.0%	45.0%	0.0%	5.0%	0.0%	20
	10	9	0	1	0	
5. I am able to do my best every day.	30.0%	50.0%	5.0%	15.0%	0.0%	20
	6	10	1	3	0	
6. Communication within my work unit is good.	30.0%	45.0%	15.0%	10.0%	0.0%	20
	6	9	3	2	0	
7. In the last month, I was recognized and praised for doing a good job.	30.0%	40.0%	20.0%	5.0%	5.0%	20
	6	8	4	1	1	
8. Someone at work cares about me as a person.	50.0%	35.0%	15.0%	0.0%	0.0%	20
	10	7	3	0	0	
9. I have opportunities to express my opinion about how things are done	35.0%	45.0%	15.0%	0.0%	5.0%	20
	7	9	3	0	1	
10. The Montana Supreme Court is respected in the community.	25.0%	50.0%	25.0%	0.0%	0.0%	20
	5	10	5	0	0	
11. My co-workers work well together.	30.0%	60.0%	5.0%	0.0%	5.0%	20
	6	12	1	0	1	
12. I am encouraged to try new ways of doing things.	10.0%	45.0%	30.0%	15.0%	0.0%	20
	2	9	6	3	0	
13. I understand the relationship between the work I do and the mission and goals of the Court.	40.0%	50.0%	10.0%	0.0%	0.0%	20
	8	10	2	0	0	
14. My working conditions and environment enable me to do my job well.	45.0%	35.0%	15.0%	0.0%	5.0%	20
	9	7	3	0	1	
15. I feel valued by my supervisor based on my knowledge and contributions	40.0%	40.0%	15.0%	5.0%	0.0%	20
	8	8	3	1	0	
16. I feel free to speak my mind.	35.0%	45.0%	20.0%	0.0%	0.0%	20
	7	9	4	0	0	
17. In the last month, someone at work has talked to me about my performance.	5.0%	50.0%	20.0%	20.0%	5.0%	20
	1	10	4	4	1	
18. I enjoy coming to work.	35.0%	55.0%	10.0%	0.0%	0.0%	20
	7	11	2	0	0	
19. I care about the quality of my work.	85.0%	15.0%	0.0%	0.0%	0.0%	20
	17	3	0	0	0	
20. My co-workers care about the quality of their work.	35.0%	60.0%	0.0%	5.0%	0.0%	20
	7	12	0	1	0	
21. I am treated with respect.	50.0%	50.0%	0.0%	0.0%	0.0%	20
	10	10	0	0	0	
22. I am proud that I work for the Montana Supreme Court.	70.0%	20.0%	10.0%	0.0%	0.0%	20
	14	4	2	0	0	