	CONSTITUTIONAL AMENDMENT
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1	House BILL NO. 2991 and DAN Ta
2	INTRODUCED BY June WM.E. Boharski do Chief that Rohlein
3	Mace Simplins Wells Bergman, Muten one GRINDE
4	ABILLEOR AN ACT ENTITLED: "AN ACT SUBMITTING TO THE QUALIFIED ELECTORS OF MONTANA AN
5	AMENDMENT TO ARTICLE II, SECTION 4, OF THE MONTANA CONSTITUTION TO PROVIDE THAT THE THE
6	STATE, A LOCAL GOVERNMENTAL ENTITY OR SUBDIVISION OF THE STATE, OR ONE OF THEIR
7	EDUCATIONAL INSTITUTIONS MAY NOT GRANT PREFERENTIAL TREATMENT TO AN INDIVIDUAL OR
8	GROUP ON THE BASIS OF RACE, COLOR, ETHNICITY, NATIONAL ORIGIN, OR SEX IN PUBLIC
9	EMPLOYMENT, PUBLIC EDUCATION, OR PUBLIC CONTRACTING."
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11	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:
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13	Section 1. Article II, section 4, of The Constitution of the State of Montana is amended to read:
14	"Section 4. Individual dignity. (1) The dignity of the human being is inviolable. No person shall
15	be denied the equal protection of the laws. Neither the state nor any person, firm, corporation, or
16	institution shall discriminate against any person in the exercise of his civil or political rights on account of
17	race, color, sex, culture, social origin or condition, or political or religious ideas.
18	(2) (a) Neither the state nor a county, city, town, school or school district, special district, or other
19	local governmental entity or subdivision of the state, nor the state university system or other postsecondary
20	education institution of the state or of a local governmental entity or subdivision, shall grant preferential
21	treatment to an individual or group on the basis of race, color, ethnicity, national origin, or sex in public
22	employment, public education, or public contracting.
23	(b) Subsection (2)(a) does not prohibit bona fide qualifications based on sex that are reasonably
24	necessary to the normal operation of public employment, public education, or public contracting.
25	(c) Subsection (2)(a) does not prohibit a law or action necessary to establish or maintain eligibility
26	for a federal program if ineligibility would result in a loss of federal funds to the governmental entity subject
27	to the law or action.
28	(d) Subsection (2)(a) applies to the maximum extent allowed under the constitution and laws of
29	the United States, and a provision of this subsection (2) held invalid is severable from the remaining
30	provisions of this section."



55th Legislature

LC0522.01

<u>NEW SECTION.</u> Section 2. Submission to electorate. This amendment shall be submitted to the
qualified electors of Montana at the general election to be held in November 1998 by printing on the ballot
the full title of this act and the following:

4 [] FOR prohibiting state and local governments from giving preferential treatment in 5 employment, education, and contracting based on race, color, ethnicity, national origin, or sex.

6 [] AGAINST prohibiting state and local governments from giving preferential treatment in 7 employment, education, and contracting based on race, color, ethnicity, national origin, or sex.

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-END-

#### STATE OF MONTANA - FISCAL NOTE

#### Fiscal Note for HB0299, as introduced

## DESCRIPTION OF PROPOSED LEGISLATION:

A bill that submits to the qualified electors of Montana an amendment to Article ii, Section 4, of the Montana Constitution to provide that the state, a local governmental entity or subdivision of the state, or one of their educational institutions may not grant preferential treatment to an individual or group on the basis of race, color, ethnicity, national origin, or sex in public employment, public education, or public contracting.

#### ASSUMPTIONS:

1. The Office of the Secretary of State budgets for the voter information pamphlet each biennium so this bill will have no additional fiscal impact in the 1999 biennium.

#### FISCAL IMPACT:

Passage of HB 299 will have no fiscal impact on the state.

### LONG-RANGE EFFECTS OF PROPOSED LEGISLATION:

A companion bill, HB 303, amends specific statutes provided for in the constitutional amendment called for in HB 299. The fiscal note for HB 303 indicates a potential positive general fund impact from reduced mandatory tuition fee waivers.

DAVE LEWIS, BUDGET DIRECTOR

Office of Budget and Program Planning

WILLIAM BOHARSKI, PRIMARY SPONSOR DATE

299

HR

Fiscal Note for HB0299, as introduced

### CONSTITUTIONAL AMENDMENT

1 BILL NO. 2 Wm F 2 INTRODUCED Geraman 3 110 FOR AN ACT ENTITLED: "AN ACT SUBMITTING TO THE QUALIFIED ELECTORS OF MONTAN 4 1. C NDMENT TO ARTICLE II, SECTION 4, OF THE MONTANA CONSTITUTION TO PROVIDE THAT THE 5 STATE, A LOCAL GOVERNMENTAL ENTITY OR SUBDIVISION OF THE STATE, OR ONE OF THEIR 6 EDUCATIONAL INSTITUTIONS MAY NOT GRANT PREFERENTIAL TREATMENT TO AN INDIVIDUAL OR 7 GROUP ON THE BASIS OF RACE, COLOR, ETHNICITY, NATIONAL ORIGIN, OR SEX IN PUBLIC 8 EMPLOYMENT, PUBLIC EDUCATION, OR PUBLIC CONTRACTING." 9 10 11 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA: 12 13 Section 1. Article II, section 4, of The Constitution of the State of Montana is amended to read: 14 "Section 4. Individual dignity. (1) The dignity of the human being is inviolable. No person shall 15 be denied the equal protection of the laws. Neither the state nor any person, firm, corporation, or institution shall discriminate against any person in the exercise of his civil or political rights on account of 16 17 race, color, sex, culture, social origin or condition, or political or religious ideas. 18 (2) (a) Neither the state nor a county, city, town, school or school district, special district, or other 19 local governmental entity or subdivision of the state, nor the state university system or other postsecondary 20 education institution of the state or of a local governmental entity or subdivision, shall grant preferential 21 treatment to an individual or group on the basis of race, color, ethnicity, national origin, or sex in public 22 employment, public education, or public contracting. 23 (b) Subsection (2)(a) does not prohibit bona fide qualifications based on sex that are reasonably 24 necessary to the normal operation of public employment, public education, or public contracting. 25 (c) Subsection (2)(a) does not prohibit a law or action necessary to establish or maintain eligibility 26 for a federal program if ineligibility would result in a loss of federal funds to the governmental entity subject 27 to the law or action. 28 (d) Subsection (2)(a) applies to the maximum extent allowed under the constitution and laws of 29 the United States, and a provision of this subsection (2) held invalid is severable from the remaining 30 provisions of this section."

Legislative Services Division

SECOND READING

55th Legislature

LC0522.01

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-END-

# CONSTITUTIONAL AMENDMENT

1 BILL NO. 2 2 INTRODUCED BY Brama 3 AN ACT ENTITLED: "AN ACT SUBMITTING TO THE QUALIFIED ELECTORS OF MONTANA & 4 TO ARTICLE II, SECTION 4, OF THE MONTANA CONSTITUTION TO PROVIDE THAT THE 5 STATE, A LOCAL GOVERNMENTAL ENTITY OR SUBDIVISION OF THE STATE, OR ONE OF THEIR 6 EDUCATIONAL INSTITUTIONS MAY NOT GRANT PREFERENTIAL TREATMENT TO AN INDIVIDUAL OR 7 8 GROUP ON THE BASIS OF RACE, COLOR, ETHNICITY, NATIONAL ORIGIN, OR SEX IN PUBLIC 1-EMPLOYMENT, PUBLIC EDUCATION, OR PUBLIC CONTRACTING." 9 10 11 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA: 12 Section 1. Article II, section 4, of The Constitution of the State of Montana is amended to read: 13 14 "Section 4. Individual dignity. (1) The dignity of the human being is inviolable. No person shall 15 be denied the equal protection of the laws. Neither the state nor any person, firm, corporation, or institution shall discriminate against any person in the exercise of his civil or political rights on account of 16 17 race, color, sex, culture, social origin or condition, or political or religious ideas. 18 (2) (a) Neither the state nor a county, city, town, school or school district, special district, or other local governmental entity or subdivision of the state, nor the state university system or other postsecondary 19 20 education institution of the state or of a local governmental entity or subdivision, shall grant preferential 21 treatment to an individual or group on the basis of race, color, ethnicity, national origin, or sex in public 22 employment, public education, or public contracting. (b) Subsection (2)(a) does not prohibit bona fide qualifications based on sex that are reasonably 23 necessary to the normal operation of public employment, public education, or public contracting. 24 25 (c) Subsection (2)(a) does not prohibit a law or action necessary to establish or maintain eligibility 26 for a federal program if ineligibility would result in a loss of federal funds to the governmental entity subject 27 to the law or action. (d) Subsection (2)(a) applies to the maximum extent allowed under the constitution and laws of 28 the United States, and a provision of this subsection (2) held invalid is severable from the remaining 29 30 provisions of this section."



THIRD READING

<u>NEW SECTION.</u> Section 2. Submission to electorate. This amendment shall be submitted to the
qualified electors of Montana at the general election to be held in November 1998 by printing on the ballot
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-END-

