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1	HOUSE BILL NO. 96
2	INTRODUCED BY R. JOHNSON
3	BY REQUEST OF THE DEPARTMENT OF ADMINISTRATION
4	
5	A BILL FOR AN ACT ENTITLED: "AN ACT INCREASING THE NUMBER AND KIND OF INVESTMENT
6	OPTIONS AVAILABLE IN THE STATE AND POLITICAL SUBDIVISION DEFERRED COMPENSATION PLANS;
7	AMENDING SECTION 19-50-102, MCA; AND PROVIDING AN IMMEDIATE EFFECTIVE DATE AND A
8	RETROACTIVE APPLICABILITY DATE ."
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10	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:
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12	Section 1. Section 19-50-102, MCA, is amended to read:
13	"19-50-102. Deferred compensation programs permitted rules. (1) The state or a political
14	subdivision may establish deferred compensation plans that are eligible under section 457 of the Internal
15	Revenue Code of 1954, as amended or superseded, and in compliance with regulations of the U.S.
16	department of the treasury. Eligible deferred compensation plans for employees may be established in
17	addition to any retirement, pension, or other benefit plan administered by the state or a political subdivision.
18	(2) An employee may enter into a written agreement with the state or a political subdivision to
19	defer a part of <del>his the employee's</del> compensation <u>to one or more of the investment options provided in</u>
20	subsection (4) for the purpose of investment as provided by this chapter. The total amount deferred may
21	not exceed the employee's annual salary and may not exceed the amounts permitted under applicable
22	sections of the Internal Revenue Code.
23	(3) Compensation deferred pursuant to this chapter is included as compensation for the purpose
24	of computing retirement or pension benefits.
25	(4) The amount of componsation deferred under this chapter may be used to purchase department
26	or an appropriate officer of a political subdivision shall from time to time select the type of investment
27	options and the financial institutions or entities in which state or political subdivision employee deferred
28	compensation plan funds may be invested. The investment options and entities may include:
29	(a) shares in a state deferred compensation investment fund established pursuant to Title 17 for
30	the purpose of administering a state-invested deferred compensation plan. All contributions made by





participants in the state deferred compensation investment fund and all interest or increase in the fund shall <u>must</u> be credited to the fund. These <u>state-invested</u> funds may be commingled with other state investment funds, but separate <u>accounting</u> must be maintained <u>for participants in the state deferred</u> <del>compensation investment fund</del>. The assets of the fund must be maintained for the benefit of participants and may not be diverted except for paying the reasonable expenses for administering the state deferred compensation investment fund.

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(b) savings accounts in federally insured financial institutions;

8 (c) life insurance contracts and fixed annuity and variable annuity contracts from companies that
9 are licensed to do business in the state and subject to regulation by the insurance commissioner; or

10 (d) investment funds managed pursuant to investment services contracts maintained by the

11 <u>department or an appropriate officer of a political subdivision with investment managers registered with the</u>

12 United States securities and exchange commission;

13 (e) mutual funds provided through contracts maintained by the department or an appropriate officer

14 of a political subdivision with mutual fund companies regulated by the United States securities and

15 <u>exchange commission; or</u>

16 (d)(f) any <u>a</u> combination of subsections (4)(a), (b), or (o) above, as specified by the participant
 17 through (4)(e).

18 (5) The shares, accounts, or contracts so purchased are the exclusive property of and stand in the 19 name of the state of Montana or a political subdivision until distributed to an employee in a manner 20 provided in the plan agreement established by the administrator deferred compensation plan funds invested 21 pursuant to this section and the income from those funds must be held in a trust, custodial account, or 22 insurance contract for the exclusive benefit of participants and their beneficiaries.

23 (5)(6) The administrator may allocate any necessary costs against the assets and interest earnings
 24 accumulated in funds, accounts, or contracts established under this chapter.

25 (6)(7) The department or appropriate officer of a political subdivision shall promulgate rules not 26 inconsistent with this chapter for the proper administration of deferred compensation plans established 27 under this chapter."

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29 <u>NEW SECTION.</u> Section 2. Retroactive applicability. [This act] applies retroactively, within the 30 meaning of 1-2-109, to compensation deferred by employees, as defined in 19-50-101, and to deferred



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1	compensation plans established before [the effective date of this act].
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3	NEW SECTION. Section 3. Effective date. [This act] is effective on passage and approval.
4	-END-

## STATE OF MONTANA - FISCAL NOTE

### Fiscal Note for HB0096, as introduced

## DESCRIPTION OF PROPOSED LEGISLATION:

An act increasing the number and kind of investment options available in the state and political subdivision deferred compensation plans; and incorporating federal requirements that funds be held for the exclusive benefit of participants.

#### ASSUMPTIONS:

- 1. Since the State Deferred Compensation Plan is entirely funded by participant contributions and interest earnings, there is no fiscal impact to state government expenditures or revenues. The only impacts will be to the State Deferred Compensation Plan custodial account.
- 2. If the bill is passed and approved, the Department of Administration plans to offer independent mutual funds to State Deferred Compensation Plan members as variable investment options rather than the current arrangement under which members are invested in an insurance company variable annuity (with underlying mutual funds selected by the insurance company). This will eliminate the variable annuity mortality and risk charge which will be between 0.35% to 0.60% on deferred compensation assets invested in variable options -- depending on the underlying mutual funds.
- 3. The William M. Mercer Company, which has been retained by the Department of Administration to provide deferred compensation plan consulting services, estimates additional savings on mutual fund company fees and enhanced returns of between 0.20% and 0.35% from directly offering mutual funds as variable options rather than a variable annuity.
- 4. The amendment will <u>reduce</u> expenditures (paid entirely by plan members) for variable fund investment services and increase net investment returns by an estimated range of 0.55% (0.35% plus 0.20%) to 0.95% (0.60% plus 0.35%)
- 5. Variable fund assets have increased by an average of 33% per year over the past three fiscal years to a total of \$24,275,205 at the end of fiscal 1996. If the assets continue to grow at this rate, the projected total assets will reach \$42,940,000 by the end of fiscal 1998 and \$57,110,000 by the end of fiscal 1999.
- 6. If the provisions of the bill are applied to variable fund asset projections for fiscal 1998, deferred compensation plan expenditures will be reduced/net investments increased by an estimated range of \$236,170 (0.0055 x \$42,940,000) to \$407,930 (0.0095 x \$42,940,000).
- 7. If the provisions of the bill are applied to variable fund asset projections for fiscal 1999, deferred compensation plan expenditures will be reduced/net investments increased by an estimated range of \$314,105 (0.0055 x \$57,110,000) to \$542,545 (0.0095 x \$57,110,000).

## FISCAL IMPACT:

Expenditures: There is no impact on state government expenditures.

EFFECT ON COUNTY OR OTHER LOCAL REVENUES OR EXPENDITURES:

The bill would allow counties and local governments to obtain independent mutual fund investment services for their deferred compensation plans and make similar savings on mortality and risk and mutual fund fees/increases in net returns for participants in the plans.

-8-91 DAVE LEWIS, BUDGET DIRECTOR DATE

Office of Budget and Program Planning

ROTAL JOHNSON, PRIMARY SPONSOR DATE

Fiscal Note for <u>HB0096</u>, as introduced HB 96

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1	NEW SECTION. Section 2. Retroactive applicability. [This act] applies retroactively, within the
2	meaning of 1-2-109, to compensation deferred by employees, as defined in 19-50-101, and to deferred
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5	NEW SECTION. Section 3. Effective date. [This act] is effective on passage and approval.
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Legislative Services Division

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