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SENATE JOINT RESOLUTION NO. 182 INTRODUCED BY Franklin

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4 A JOINT RESOLUTION OF THE SENATE AND THE HOUSE OF REPRESENTATIVES OF THE STATE OF
5 MONTANA URGING THE EXECUTIVE BRANCH TO DEVELOP PERFORMANCE CRITERIA FOR PROGRAM
6 MANAGERS AND TO ADOPT PERSONNEL POLICIES THAT WILL ENSURE THAT APPROPRIATE
7 MANAGEMENT TRAINING IS PROVIDED FOR MANAGEMENT OFFICERS.

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9 WHEREAS, performance audits by the Legislative Auditor's Office have identified the need to
10 strengthen program management at various agencies; and

11 WHEREAS, the same performance audits have noted limited development of program management
12 information; and

13 WHEREAS, technical professional staff are promoted into program management positions with
14 limited management background and training.

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16 NOW, THEREFORE, BE IT RESOLVED BY THE SENATE AND THE HOUSE OF REPRESENTATIVES OF THE
17 STATE OF MONTANA:

18 That the Executive Branch be encouraged to develop performance criteria for program managers
19 and to adopt personnel policies that will ensure that appropriate management training is provided for
20 management officers.

21 BE IT FURTHER RESOLVED, that the Secretary of State send copies of this resolution to the
22 Governor and to the director of each Executive Branch department.

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