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INTRODUCED BY

Van Valkenburg Denny
SENATE BILL NO. 238

4 A BILL FOR AN ACT ENTITLED: "AN ACT EXEMPTING TEMPORARY UNIVERSITY SYSTEM EMPLOYEES
5 WHO HAVE NEGOTIATED AN ALTERNATIVE BENEFITS PACKAGE WITH THE UNIVERSITY SYSTEM FROM
6 THE REQUIREMENTS TO PAY CERTAIN STATE-MANDATED BENEFITS; AND PROVIDING AN IMMEDIATE
7 EFFECTIVE DATE."

8

9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

10

11 **NEW SECTION.** **Section 1.** Exemption for certain university temporary employees -- "temporary
12 employee" defined. (1) With the exception of 2-18-603, the requirements of parts 6 and 7 of this chapter
13 do not apply to a temporary employee of the university system.

14 (2) As used in this section, "temporary employee" means an employee of the university system
15 who has negotiated an alternative benefits package.

16

17 **NEW SECTION.** **Section 2.** Exemption for certain university temporary employees -- "temporary
18 employee" defined. (1) This chapter does not apply to a temporary employee of the university system.

19 (2) As used in this section, "temporary employee" means an employee of the university system
20 who has negotiated an alternative benefits package.

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22 **NEW SECTION.** **Section 3.** Codification instruction. (1) [Section 1] is intended to be codified as
23 an integral part of Title 2, chapter 18, part 1, and the provisions of Title 2, chapter 18, part 1, apply to
24 [section 1].

25 (2) [Section 2] is intended to be codified as an integral part of Title 19, chapter 3, part 1, and the
26 provisions of Title 19, chapter 3, part 1, apply to [section 2].

27

28 **NEW SECTION.** **Section 4.** Effective date. [This act] is effective on passage and approval.

29

-END-

STATE OF MONTANA - FISCAL NOTE

Fiscal Note for SB0238, as introduced

DESCRIPTION OF PROPOSED LEGISLATION: A bill for an act entitled: "An act exempting temporary university system employees who have negotiated an alternative benefits package with the university system from the requirements to pay certain state-mandated benefits; and providing an immediate effective date."

ASSUMPTIONS:

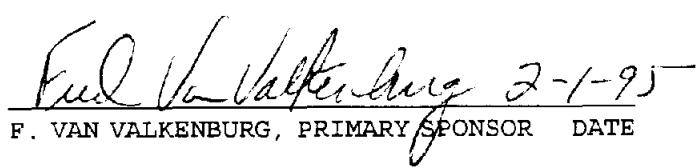
- 1) The average negotiated amount expended on personal services would be the same as would have been otherwise provided by law (see technical note.)
- 2) The benefit to this bill will only be to allow flexibility to provide alternative benefits to temporary employees of the Montana University System.

FISCAL IMPACT:

Expenditures: There is no anticipated fiscal impact.

TECHNICAL NOTES: It may benefit the bill to contain a limitation that would limit the potential benefits to the amount that would have been expended under the current law.

 Dave Lewis 1-31-95
DAVE LEWIS, BUDGET DIRECTOR DATE
Office of Budget and Program Planning

 F. Van Valkenburg 2-1-95
F. VAN VALKENBURG, PRIMARY SPONSOR DATE

Fiscal Note for SB0238, as introduced

SB 238

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15 (2) As used in this section, "temporary employee" means an employee of the university system
16 **WHO IS HIRED INTO A POSITION THAT IS NOT PERMANENT AND** who has negotiated an alternative
17 benefits package **THROUGH A LABOR ORGANIZATION CERTIFIED TO REPRESENT EMPLOYEES OF THE**
18 **UNIVERSITY SYSTEM PURSUANT TO TITLE 39, CHAPTER 31. THE EMPLOYER CONTRIBUTION TO THE**
19 **ALTERNATIVE BENEFITS PACKAGE MAY NOT EXCEED THE COST OF THE BENEFITS THAT THE**
20 **EMPLOYEE WOULD OTHERWISE BE ENTITLED TO THROUGH EMPLOYMENT.**

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22 **NEW SECTION. Section 2. Exemption for certain university temporary employees -- "temporary**
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