House BILL, NO., 1 INTRODUCED BY 2 BY REQUEST OF THE DEPARTMENT OF REVENUE 3 4 A BILL FOR AN ACT ENTITLED: "AN ACT PROVIDING FOR THE MODERNIZATION OF THE STATE INCOME 5 TAX WITHHOLDING AND OLD FUND LIABILITY TAX LAWS BY REQUIRING THE USE OF MODERN 6 7 TECHNOLOGY TO FILE AND REMIT TAXES; ALIGNING THE TIMING OF PAYMENT OF WITHHOLDING TAX 8 AND OLD FUND LIABILITY TAX WITH THE PAYMENT OF FEDERAL WITHHOLDING TAX, THUS REDUCING 9 PAPERWORK FOR BOTH THE EMPLOYERS AND THE STATE; AMENDING SECTIONS 15-1-802, 15-30-201, 15-30-204, 39-71-2501, AND 39-71-2503, MCA; AND PROVIDING AN IMMEDIATE EFFECTIVE DATE AND 10 11 AN APPLICABILITY DATE." 12 13 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA: 14 15 NEW SECTION. Section 1. Taxes to be paid and returns to be filed by electronic funds transfer 16 and electronic reporting. (1) Unless an employer has filed the election provided for in subsection (2), all tax payments required by 15-30-204 must be made by electronic funds transfer, as defined in 15-1-801, 17 18 if the employer's withholding tax liability for the preceding lookback period: (a) ending June 30, 1995, was \$100,000 or greater; 19 20 (b) ending June 30, 1996, was \$12,000 or greater; 21 (c) ending June 30, 1997, and thereafter was \$500 or greater. 22 (2) An employer, within 30 days of notification of the employer's remittance schedule as required 23 by 15-30-204, may elect to be exempt from the electronic payment and filing requirements. An election 24 form must be provided with the notification of the employer's remittance schedule and, when returned to 25 the department, is valid for the next 12 months. 26 (3) An employer required pursuant to subsection (1) to remit tax payments through electronic funds 27 transfer shall electronically submit the returns required by 15-30-204 to the department in a format



established and approved by the department.

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and file returns electronically by notifying the department by December 1 of the year prior to the year in

(4) An employer not subject to the provisions of subsection (1) may elect to remit tax payments

| which electronic payment and filings are to be made. | The election is for the entire calendar year, and the |
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| employer shall comply with the yearly remittance sch | edule as provided in 15-30-204. |

<u>NEW SECTION.</u> Section 2. Signature alternatives for electronically filed returns. For purposes of this part, the director of revenue may prescribe, by rule, methods for the signing, subscribing, or verifying of the electronically filed tax returns required to be filed by this part. Returns electronically filed in accordance with the methods adopted by rule have the same validity and consequences as physical forms signed by a taxpayer.

NEW SECTION. Section 3. Remittance of old fund liability tax. An employer who is not required to withhold wages pursuant to 15-30-202 but who had an old fund liability tax obligation under 39-71-2503 during the preceding lookback period, as defined in 15-30-201, is subject to the same remittance schedules and filing requirements provided in 15-30-204 as employers paying wages subject to state income tax withholding under 15-30-202.

Section 4. Section 15-1-802, MCA, is amended to read:

"15-1-802. Taxes to be paid by electronic funds transfer -- limitation. All taxes, except the state income withholding tax and the old fund liability tax provided for in 15-30-204 and 39-71-2503, due the state must be paid by electronic funds transfer whenever the amount due is \$500,000 or greater. Whenever the payment of taxes is required to be made by electronic funds transfer under this section and the due date falls on a Saturday, Sunday, or legal holiday, the payment may be made on the first business day thereafter after the due date."

Section 5. Section 15-30-201, MCA, is amended to read:

"15-30-201. Definitions. When used in 15-30-201 through 15-30-209, the following definitions apply:

(1) "Agricultural labor" includes all services performed on a farm or ranch in connection with cultivating the soil or in connection with raising or harvesting any agricultural or horticultural commodity, including the raising, shearing, feeding, caring for, training, and management of livestock, bees, poultry, and fur-bearing animals and wildlife.



54th Legislature

| (2) "Employee" includes an officer, employee, or elected public official of the United States, the |
|---|
| state of Montana, or any political subdivision thereof of the state or any agency or instrumentality of the |
| United States, the state of Montana, or a political subdivision thereof of the state. The term "employee" |
| also includes an officer of a corporation. |

- (3) "Employer" means the person for whom an individual performs or performed any service, of whatever nature, as an employee of the person; except that if the person for whom the individual performs or performed the service does not have control of the payment of the wages for the service, the term "employer" means the person having control of the payment of wages.
 - (4) "Lookback period" means the 12-month period ending the preceding June 30.
- (4)(5) "Wages" means all remuneration, tother than fees paid to a public official, for services performed by an employee for his the employer, including the cash value of all remuneration paid in any medium other than cash, except that the term does not include remuneration paid:
- (a) for active service as a member of the regular armed forces of the United States, as defined in 10 U.S.C. 101(33);
 - (b) for agricultural labor as defined in subsection (1);
- (c) for domestic service in a private home, local college club, or local chapter of a college fraternity or sorority;
 - (d) for casual labor not in the course of the employer's trade or business performed in any calendar quarter by an employee, unless the cash remuneration paid for the service is \$50 or more and the service is performed by an individual who is regularly employed by the employer to perform the service. For purposes of this subsection (4)(d) (d), an individual is considered to be regularly employed by an employer during a calendar quarter only if:
 - (i) on each of 24 days during a quarter, the individual performs service not in the course of the employer's trade or business for the employer for some portion of the day; and
 - (ii) the individual was regularly employed, (as determined under subsection (4)(d)(ii), (5)(d)(ii), by the employer in the performance of service during the preceding calendar quarter;
 - (e) for services by a citizen or resident of the United States for a foreign government or an international organization;
- (f) for services performed by a duly an ordained, commissioned, or licensed minister of a church in the exercise of his the ministry or by a member of a religious order in the exercise of duties required by



the order;

- (g) (i) for services performed by an individual under the age of 18 in the delivery or distribution of newspapers or shopping news, not including delivery or distribution to any point for subsequent delivery or distribution: or
- (ii) for services performed by an individual in and at the time of the sale of newspapers or magazines to ultimate consumers under an arrangement under which the newspapers or magazines are to be sold by him the individual at a fixed price, his the individual's compensation being based on the retention of the excess of the price over the amount at which the newspapers or magazines are charged to him, whether or not he the individual is guaranteed a minimum amount of compensation for the service or is entitled to be credited with the unsold newspapers or magazines turned back;
- (h) for services not in the course of the employer's trade or business to the extent paid in any medium other than cash when the payments are in the form of lodgings or meals and the services are received by the employee at the request of and for the convenience of the employer;
- (i) to or for an employee as a payment for or a contribution toward the cost of any group plan or program which that benefits the employee, including but not limited to life insurance, hospitalization insurance for the employee or dependents, and employees' club activities;
 - (j) for national guard and reserve training as provided in 5 U.S.C. 5517(d);
- (k) as tips, in accordance with section 3402(k) of the Internal Revenue Code of 1954, as amended and applicable on January 1, 1983, received by persons for services rendered by them to patrons of premises licensed to provide food, beverage, or lodging;
- (I) by an employer for dependent care assistance actually provided to or on behalf of an employee and for which a credit is allowed under 15-30-186 or 15-31-131, subject to the limitations provided in section 129(b) of the Internal Revenue Code as it read on January 1, 1989. (Subsection (4)(k) (5)(k) terminates on occurrence of contingency--sec. 3, Ch. 634, L. 1983.)"

Section 6. Section 15-30-204, MCA, is amended to read:

"15-30-204. Quarterly or weekly Weekly, monthly, or annual payment. (1) Except as provided in subsection (3), on or before the last day of April, July, October, and January, every An employer subject to the provisions of 15-30-202 and 15-30-203 whose total liability for withholdings during the preceding lookback period was \$12,000 or greater shall file a return in such the form and containing such the



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information as that may be required by the department and, except as provided in subsection (2), shall pay therewith the amount required by 15-30-202 to be deducted and withheld by the employer from wages paid during the preceding quarter payroll period. The payment must be submitted on or before the date on which federal income tax weekly withholding payments are due. On or before the last day of April, July, October, and January, the employer shall file a return in the form and containing the information required by the department. Quarterly The quarterly returns for employers paying weekly shall subject to this subsection must be used to summarize and adjust payments and to request refunds of overpayments. The employer shall also file the annual statement as required by 15-30-207.

(2) An employer subject to the provisions of 15-30-202 and 15-30-203 whose total liability for withholdings equaled or exceeded \$300,000 for the preceding calendar year during the preceding lookback period was less than \$12,000 but greater than \$499 shall remit a weekly monthly payment to the department for the amount required by 15-30-202 to be deducted and withheld by the employer from wages paid during the preceding week month. The weekly monthly payment must be submitted on or before the date on which federal income tax weekly withholding payments are due 15th day of the month following the payment of the wages. The employer subject to this subsection shall, on or before February 28 of the year following payment of the wages, file an annual return in the form and containing the information required by the department and the annual statement required by 15-30-207. The annual returns for employers subject to this subsection must be used to summarize and adjust payments and to request refunds of overpayments.

upon the wages of all employees of any employer is less than \$10 in each quarterly period of any year, such employer-shall not be required to file the quarterly returns or to make the quarterly payments as provided in subsection (1), but in lieu thereof such \$500 for the preceding lookback period, the employer shall, on or before February 28 of the year succeeding that in which such the wages were paid, file an annual return in such the form as may be required by the department, together with the annual statement required by 15-30-207, and shall at the same time pay therewith the amount required to be deducted and withheld by the employer from all wages paid during the preceding calendar year.

(b) An employer subject to the provisions of this subsection (3) may elect to remit monthly payments. If an employer elects to make monthly payments, the employer shall remit monthly payments during the entire year and is subject to the same interest and penalty provisions as employers subject to



| 1 | the provisions of subsection (2). |
|----|--|
| 2 | (c) If an employer subject to the provisions of this subsection (3) does not file the annual return |
| 3 | required by subsection (3)(a), the employer is subject to the payment and filing provisions of subsection |
| 4 | (2) until the department determines from the employer's subsequent filing history that the employer will |
| 5 | file in a timely fashion. |
| 6 | (4) (a) On or before November 1 of each year, the department shall notify the employers subject |
| 7 | to the provisions of this section of the employers' remittance schedules for the following calendar year |
| 8 | based upon the department's review of the preceding lookback period. |
| 9 | (b) A new employer or an employer with no filing history is subject to the provisions of subsection |
| 10 | (2) until the department is able to determine the employer's proper remittance schedule by a review of the |
| 11 | employer's first complete lookback period. |
| 12 | (4)(5) If the department has reason to believe that collection of the amount of any tax withheld is |
| 13 | in jeopardy, it may proceed as provided for under 15-30-312 with respect to jeopardy assessments of |
| 14 | income tax." |
| 15 | |
| 16 | Section 7. Section 39-71-2501, MCA, is amended to read: |
| 17 | "39-71-2501. Definitions. As used in this part, the following definitions apply: |
| 18 | (1) "Department" means the department of revenue provided for in 2-15-1301. |
| 19 | (2) "Employee" includes an officer, employee, or elected public official of the United States, the |
| 20 | state of Montana, or any political subdivision of the United States or the state of Montana or any agency |
| 21 | or instrumentality of the United States, the state of Montana, or a political subdivision of the United States |
| 22 | or the state of Montana. The term "employee" also includes an officer of a corporation. |
| 23 | (3) (a) "Employer" means, except as provided in subsection (3)(b), the person for whom an |
| 24 | individual performs or performed any service, of whatever nature, as an employee of the person. |
| 25 | (b) If the person for whom the individual performs or performed the service does not have control |
| 26 | of the payment of the wages for the service, the term "employer" means the person who has control of |
| 27 | the payment of wages. |



June 30, September 30, and December 31.

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(5) "State fund" means the state compensation insurance fund.

(4) "Employer's payroll" means wages paid for each of the calendar quarters ending March 31,

| 1 | (6)(5) "Tax" means the workers' compensation old fund liability tax provided for in 39-71-2503 |
|----|---|
| 2 | created to address the unfunded liability for claims for injuries resulting from accidents that occurred before |
| 3 | July 1, 1990. |
| 4 | (7)(6) "Tax account" means the workers' compensation tax account created by 39-71-2504. |
| 5 | (8)(7) "Wages" means all remuneration for services performed in this state by an employee for ar |
| 6 | employer, including the cash value of all remuneration paid in any medium other than cash. The term does |
| 7 | not include remuneration paid: |
| 8 | (a) for casual labor not in the course of the employer's trade or business performed in any calendar |
| 9 | quarter by an employee, unless the cash remuneration paid for the service is \$50 or more and the service |
| 10 | is performed by an individual who is regularly employed by the employer to perform the service. For |
| 11 | purposes of this subsection (8)(a) (a), an individual is considered to be regularly employed by an employe |
| 12 | during a calendar quarter only if: |
| 13 | (i) on each of 24 days during the calendar quarter, the individual performs service not in the course |
| 14 | of the employer's trade or business for the employer for some portion of the day; and |
| 15 | (ii) the individual was regularly employed, as determined under subsection (8)(a)(i) (7)(a)(i), by the |
| 16 | employer in the performance of service during the preceding calendar quarter; |
| 17 | (b) for services not in the course of the employer's trade or business, to the extent that |
| 18 | remuneration is paid in any medium other than cash, when the payments are in the form of lodging or meals |
| 19 | and the payments are received by the employee at the request of and for the convenience of the employer |
| 20 | (c) to or for an employee as a payment for or a contribution toward the cost of any group plan or |
| 21 | program that benefits the employee, including but not limited to life insurance, hospitalization insurance for |
| 22 | the employee or the employee's dependents, and employees' club activities; |
| 23 | (d) as wages or compensation, the taxation of which is prohibited by federal law." |
| 24 | |
| 25 | Section 8. Section 39-71-2503, MCA, is amended to read: |
| 26 | "39-71-2503. Workers' compensation old fund liability tax. (1) (a) There is imposed on each |
| 27 | employer a workers' compensation old fund liability tax in an amount equal to 0.28%, plus the additional |
| 28 | amount of old fund liability tax provided in 39-71-2505, of the employer's payroll in the preceding calenda |
| 29 | quarter, except that if an employer is subject to 15-30-204(2), the tax is an amount equal to 0.28%, plus |



the additional amount of old-fund liability tax provided in 39-71-2505, of the employer's payroll in the

| 1 | preceding week | wages | paid | by | the | employ | ver: |
|---|----------------|-------|------|----|-----|--------|------|
| | | | | | | | |

- 2 (i) for the preceding payroll period for employers subject to the payment schedule contained in 15-30-204(1);
- 4 (ii) for the preceding month for employers subject to the payment schedule contained in 15-30-204(2); and
 - (iii) for the preceding year for employers subject to the payment schedule contained in 15-30-204(3)(a).
 - (b) There is imposed on each employee, except workers engaged in the rail industry who are under the jurisdiction of the federal railroad administration, United States department of transportation, an old fund liability tax, as provided in 39-71-2505, on the employee's wages in the preceding calendar quarter. Each employer making payment of wages for services performed in this state shall deduct and withhold the tax from the wages.
 - (c) There is imposed on each business of a sole proprietor, on each subchapter S. corporation shareholder, on each partner of a partnership, and on each member or manager of a limited liability company a workers' compensation old fund liability tax, as provided in 39-71-2505, on the profit of each separate business of a sole proprietor and on the distributive share of ordinary income of each shareholder, partner, or member or manager.
 - (d) A corporate officer of a subchapter S. corporation who receives wages as an employee of the corporation shall pay the old fund liability tax on both the wages and any distributive share of ordinary income at the employee rate. The subchapter S. corporation is not liable for the tax on the corporate officer's wages.
 - (e) A corporate officer of a closely held corporation who meets the stock ownership test under section 542(a)(2) of the Internal Revenue Code and receives wages as an employee of the corporation is required to pay the old fund liability tax only on the wages received. The corporation is not liable for the tax on the corporate officer's wages.
 - (f) This old fund liability tax must be used to reduce the unfunded liability in the state fund incurred for claims for injuries resulting from accidents that occurred before July 1, 1990. If one or more loans or bonds are outstanding, the legislature may not reduce the security for repayment of the outstanding loans or bonds, except that the legislature may forgive payment of a tax or reduce a tax rate for any 12-month period if the workers' compensation bond repayment account contains on the first day of that period an



| amount, regardless of the source, that is in excess of the reserve maintained in the account and that is |
|--|
| equal to the amount needed to pay and dedicated to the payment of the principal, premium, and interest |
| that must be paid during that period on the outstanding loans or bonds. |

- (g) Each employer shall maintain the records that the department requires concerning the old fund liability tax. The records are subject to inspection by the department and its employees and agents during regular business hours.
- (h) An employee does not have any right of action against an employer for any money deducted and withheld from the employee's wages and paid to the state in compliance or intended compliance with this section.
- (i) The employer is liable to the state for any amount of old fund liability taxes, plus interest and penalty, when the employer fails to withhold from an employee's wages or fails to remit to the state the old fund liability tax required by this section.
- (j) A sole proprietor, subchapter S. corporation shareholder, partner of a partnership, or member or manager of a limited liability company is liable to the state for the old fund liability tax, plus interest and penalty, when the sole proprietor, shareholder, partner, or member or manager fails to remit to the state the old fund liability tax required by this section.
- (2) All collections of the tax must be deposited as received in the tax account. The tax is in addition to any other tax or fee assessed against persons subject to the tax.
- (3) (a) On or before the last day of April, July, October, and January, each employer subject to the tax shall file a return in the form and containing the information required by the department and, except as provided in subsection (3)(b), pay the amount of tax required by this section to be paid on the employer's payroll for the preceding calendar quarter and in addition shall remit withholdings for employees' old fund liability taxes at the same time.
- (b) An employer subject to 15-30-204(2) shall remit to the department a weekly payment with its weekly withholding tax payment in the amount required by subsection (1)(a) and shall remit withholdings for employees' old fund liability taxes at the same time.
- (e) Tax payments <u>and returns</u> required by subsections (1)(a) and (1)(b) must be made with the return filed pursuant to 15-30-204. The department shall first credit a payment to the liability under 15-30-202 and credit any remainder to the workers' compensation tax account provided in 39-71-2504.
 - (d)(b) Tax payments due from sole proprietors, subchapter S. corporation shareholders, partners



- of partnerships, and members or managers of limited liability companies must be made with and at the same time as the returns filed pursuant to 15-30-144 and 15-30-241. The department shall first credit a payment to the liability under 15-30-103 or 15-30-202 and shall then credit any remainder to the workers' compensation tax account provided in 39-71-2504.
- (4) An employer's officer or employee with the duty to collect, account for, and pay to the department the amounts due under this section who fails to pay an amount is liable to the state for the unpaid amount and any penalty and interest relating to that amount.
- (5) Returns and remittances under subsection (3) and any information obtained by the department during an audit are subject to the provisions of 15-30-303, but the department may disclose the information to the department of labor and industry under circumstances and conditions that ensure the continued confidentiality of the information.
- (6) The department of labor and industry and the state fund shall, on July 1, 1991, or as soon after that date as possible, give the department a list of all employers having coverage under any plan administered or regulated by the department of labor and industry and the state fund. After the lists have been given to the department, the The department of labor and industry and the state fund shall update the lists weekly. The department of labor and industry and the state fund shall provide the department with access to their computer data bases and paper files and records for the purpose of the department's administration of the tax imposed by this section.
- (7) The provisions of Title 15, chapter 30, not in conflict with the provisions of this part regarding administration, remedies, enforcement, collections, hearings, interest, deficiency assessments, credits for overpayment, statute of limitations, penalties, estimated taxes, and department rulemaking authority apply to the tax, to employers, to employees, to sole proprietors, to subchapter S. corporation shareholders, to partners of partnerships, to members or managers of limited liability companies, and to the department."

NEW SECTION. Section 9. Remittance of tax for fourth quarter of 1995 -- filing of required employer returns. Notwithstanding the provisions of [sections 1 and 6], the provisions of 15-30-204 and 15-30-207, as they read on January 1, 1995, govern and control the payment of tax for wages paid during 1995 and the filing of all required employer returns.

NEW SECTION. Section 10. Codification instruction. (1) [Sections 1 and 2] are intended to be



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| • | codined as an integral part of Title 15, chapter 30, part 2, and the provisions of Title 15, chapter 30, part |
|---|---|
| 2 | 2, apply to [sections 1 and 2]. |
| 3 | (2) [Section 3] is intended to be codified as an integral part of Title 39, chapter 71, part 25, and |
| 4 | the provisions of Title 39, chapter 71, part 25, apply to [section 3]. |
| ō | |
| 3 | NEW SECTION. Section 11. Effective date applicability. [This act] is effective on passage and |
| 7 | approval and applies to tax years beginning after December 31, 1995, and to state income withholding |

-END-

taxes and old fund liability taxes due for calendar year 1996 and thereafter.

STATE OF MONTANA - FISCAL NOTE

Fiscal Note for HB0293, as introduced

DESCRIPTION OF PROPOSED LEGISLATION:

An act providing for the modernization of the state income tax withholding and old fund liability tax laws, by requiring the use of modern technology to file and remit taxes; aligning the timing of payment of withholding tax and old fund liability tax with the payment of federal withholding tax, thus reducing paperwork for both the employers and the state.

ASSUMPTIONS:

- 1. This legislation applies to state income withholding taxes and old fund liability taxes due for calendar year 1996 and thereafter.
- 2. The proposed law aligns the timing of payment of state withholding tax and old fund liability tax with the payment of federal withholding tax; this change results in more tax revenue being paid weekly or monthly that previously was remitted quarterly.
- 3. Withholding and old fund liability tax rates are assumed constant. Given constant tax rates and the accrual accounting system, the total amount of fiscal year tax collections will be the same under the proposed law as compared with current law.
- 4. All accruals are estimated exactly and are reversed immediately after collections are received.
- 5. The proposal results in increased interest earnings because of the acceleration of tax collections from quarterly to weekly or monthly.
- 6. Extra state government cash not needed for immediate expenditure is invested, by the Montana Board of Investments, through the vehicle of the Treasurer's Fund and the related Short-term Investment Pool (STIP).
- 7. Most of the investments made through the Treasurer's Fund are on a daily compounding basis (Montana Board of Investments).
- 8. The average annual interest rate for the Treasurer's Fund for FY 96 and 97 is approximately 5.6 percent (Revenue Oversight Committee, November 30, 1994).
- 9. For computational simplicity, monthly and quarterly (current law) collections are assumed to be received on the 15th of the month; all quarterly collections are assumed to be received in August, November, February, and May.
- 10. Tax and Revenue Anticipation Notes (TRANS) will be issued in October 1996, and the additional cash generated from this accelerated filing proposal will be used to reduce the amount of that issue. As a result, the additional cash flow generated by this proposal will no longer be available beyond October, 1996.
- 11. The payroll base on which the cash flow is generated, will grow at a annual rate of 5.5 percent (average for last 7 years).
- 12. This proposal generates additional net cash flow of \$47 million in the last half of FY 96 for withholding taxes, and for 3 months of FY 97.
- 13. Tax revenue anticipation notes (TRANs) are issued October 1st at a projected interest rate of 4.59% (ROC), repaid on June 30th.
- 14. Old Fund Liability Tax payroll tax accounts for 16% of combined OFLT/Income Tax withholdings.

(continued)

DAVE LEWIS, BUDGET DIRECTOR DATE
Office of Budget and Program Planning

BOB REAM, PRIMARY SPONSOR DA

Fiscal Note for HB0293, as introduced

HB 293

Fiscal Note Request, <u>HB0293</u>, as introduced Page 2 (continued)

FISCAL IMPACT: (continued)

Expenditures:

| | FY96 | FY97 |
|-------------------------|-------------------|-------------------|
| | <u>Difference</u> | <u>Difference</u> |
| TRANs Debt Service (01) | 0 | (\$1,600,000) |

The administrative costs associated with this proposal are part of the Income and Miscellaneous Tax Division's initiatives to automate Department of Revenue mail and cashiering functions, and enable EFT/EDI, and are addressed in the Executive Budget. To the extent that the funding for those proposals is approved in the appropriations process, the administrative cost of this proposal is zero.

To date, only the cashiering equipment was approved in the subcommittee process. If the EFT/EDI proposal is not funded, the Department will not have the resources to implement this bill.

Revenues:

There is no impact on total fiscal year tax collections. Both the general fund and the workers compensation payroll tax account would earn additional interest income.

| | FY96 | FY97 |
|-------------------------------|-------------------|------------|
| Treasurer's Fund Earnings: | <u>Difference</u> | Difference |
| General Fund Interest (01) | 420,000 | 504,000 |
| TRANs Arbitrage Earnings (01) | 0 | (400,000) |
| WC Payroll Account (02) | <u>80,000</u> | 96,000 |
| Total | 500,000 | 200,000 |

Net Impact: (Increased Fund Balance)

| | FY96 | FY97 |
|-------------------------|-------------------|-------------------|
| | <u>Difference</u> | <u>Difference</u> |
| General Fund (01) | 420,000 | 1,704,000 |
| WC Payroll Account (02) | 80,000 | 96,000 |

STATE OF MONTANA - FISCAL NOTE

Fiscal Note for HB0293, third reading

DESCRIPTION OF PROPOSED LEGISLATION:

An act providing for the modernization of the state income tax withholding and old fund liability tax laws, by requiring the use of modern technology to file and remit taxes; aligning the timing of payment of withholding tax and old fund liability tax with the payment of federal withholding tax, thus reducing paperwork for both the employers and the state; reducing the period during which interest does not have to be paid on refunds of overpayment of income taxes from six months to 45 days.

ASSUMPTIONS:

- This legislation applies to state income withholding taxes and old fund 1. liability taxes due for calendar year 1996 and thereafter.
- 2. The proposed law aligns the timing of payment of state withholding tax and old fund liability tax with the payment of federal withholding tax; this change results in more tax revenue being paid weekly or monthly that previously was remitted quarterly.
- 3. Withholding and old fund liability tax rates are assumed constant. Given constant tax rates and the accrual accounting system, the total amount of fiscal year tax collections will be the same under the proposed law as compared with current law.
- All accruals are estimated exactly and are reversed immediately after collections are received.
- The proposal results in increased interest earnings because of the acceleration of tax collections from quarterly to weekly or monthly.
- 6. Extra state government cash not needed for immediate expenditure is invested, by the Montana Board of Investments, through the vehicle of the Treasurer's fund and the related short-term investment pool (STIP).
- Most of the investments made through the Treasurer's fund are on a daily compounding basis (Montana Board of Investments).
- 8. The average annual interest rate for the Treasurer's fund for FY96 and FY97 is approximately 5.6% (Revenue Oversight Committee, November 30, 1994).
- For computational simplicity, monthly and quarterly (current law) collections 9. are assumed to be received on the 15th of the month; all quarterly collections are assumed to be received in August, November, February, and May.
- 10. Tax and revenue anticipation notes (TRANS) will be issued in October, 1996, and the additional cash generated from this accelerated filing proposal will be used to reduce the amount of that issue. As a result, the additional cash flow generated by this proposal will no longer be available beyond October,
- The payroll base on which the cash flow is generated will grow at an annual 11. rate of 5.5% (average for last 7 years).
- This proposal generates additional net cash flow of \$47 million in the last 12. half of FY96 for withholding taxes, and for three months of FY97.
- Tax and revenue anticipation notes (TRANs) are issued October 1st at a projected 13. interest rate of 4.59% (ROC), repaid on June 30th.
- Old fund liability tax payroll tax accounts for 16% of combined OFLT/income tax 14. withholdings.

(continued)

DAVE LEWIS, BUDGET DIRECTOR

Office of Budget and Program Planning

BOB REAM, PRIMARY SPONSOR

DATE

Fiscal Note for HB0293, third reading

HB 293-#2

Fiscal Note Request, <u>HB0293, third reading</u> Page 2 (continued)

ASSUMPTIONS (continued)

- 15. Based on department processing timeframes for the past three years, requiring the payment of interest on refunds paid after 45 days from the point of filing would increase interest payments (general fund expense) by \$280,000 annually.
- 16. If at least 15% of taxpayers (business and/or individual) file electronically, sufficient resources would be freed within the Department of Revenue to significantly mitigate interest costs. To achieve at least 15% electronic filings, the department will require 1.00 FTE taxpayer liaison on an ongoing basis and 1.00 FTE programmer and equipment for the 1997 biennium only.

FISCAL IMPACT:

| FISCAL IMPACT. | FY96 Difference | FY97 Difference |
|----------------------------|------------------|-----------------|
| TRANs Debt Service (01) | 0 | (\$1,600,000) |
| Income Tax Division: | | |
| Expenditures: | | |
| FTE | 2.00 | 2.00 |
| Personal Services | 57,954 | 58,155 |
| Operating Expenses | 30,220 | 30,220 |
| Equipment | <u> 19,644</u> | 2,400 |
| Total | 107,818 | 90,775 |
| Funding: | | |
| General Fund (01) | 59,300 | 49,927 |
| Old Fund Liability Tax (0: | 2) <u>48,518</u> | 40,848 |
| Total | 107,818 | 90,775 |

Revenues:

There is no impact on total fiscal year tax collections. Both the general fund and the workers compensation payroll tax account would earn additional interest income.

| | FY96 | FY97 |
|-------------------------------|---------------|------------|
| Treasurer's Fund Earnings: | Difference | Difference |
| General Fund Interest (01) | 420,000 | 504,000 |
| TRANs Arbitrage Earnings (01) | 0 | (400,000) |
| WC Payroll Account (02) | <u>80,000</u> | 96,000 |
| Total | 500,000 | 200,000 |
| Individual Income Tax: * | | |
| Refund Interest (01) | (280,000) | (280,000) |

Interest costs mitigated if at least 15% of taxpayers file electronically.

Net Impact: (Increased Fund Balance; assumes 15% taxpayers file electronically)

| | FY96FY97 | |
|-------------------------|-------------------|------------|
| | <u>Difference</u> | Difference |
| General Fund (01) | 360,700 | 1,654,073 |
| WC Payroll Account (02) | 48,438 | 55,152 |

APPROVED BY COM ON TAXATION

| 1 | HOUSE BILL NO. 293 |
|----|--|
| 2 | INTRODUCED BY REAM, VAN VALKENBURG |
| 3 | BY REQUEST OF THE DEPARTMENT OF REVENUE |
| 4 | |
| 5 | A BILL FOR AN ACT ENTITLED: "AN ACT PROVIDING FOR THE MODERNIZATION OF THE STATE INCOME |
| 6 | TAX WITHHOLDING AND OLD FUND LIABILITY TAX LAWS BY REQUIRING THE USE OF PROVIDING THE |
| 7 | OPTION OF USING MODERN TECHNOLOGY TO FILE AND REMIT TAXES; ALIGNING THE TIMING OF |
| 8 | PAYMENT OF WITHHOLDING TAX AND OLD FUND LIABILITY TAX WITH THE PAYMENT OF FEDERAL |
| 9 | WITHHOLDING TAX, THUS REDUCING PAPERWORK FOR BOTH THE EMPLOYERS AND THE STATE; |
| 10 | AMENDING SECTIONS 15-1-802, 15-30-201, 15-30-204, 39-71-2501, AND 39-71-2503, MCA; AND |
| 11 | PROVIDING AN IMMEDIATE EFFECTIVE DATE AND AN APPLICABILITY DATE." |
| 12 | |
| 13 | BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA: |
| 14 | |
| 15 | NEW SECTION. Section 1. Taxes to be paid and returns to be filed by electronic ELECTRONIC |
| 16 | funds transfer and electronic reporting EMPLOYER OPTION. (1) Unless an employer has filed the |
| 17 | election provided for in subsection (2), all tax payments required by 15-30-204 must be made by electronic |
| 18 | funds transfer, as defined in 15-1-801, if the employer's withholding tax liability for the preceding lookback |
| 19 | period: |
| 20 | (a) ending June 30, 1995, was \$100,000 or greater; |
| 21 | (b) ending June 30, 1996, was \$12,000 or greater; |
| 22 | (c) ending June 30, 1997, and thereafter was \$500 or greater. |
| 23 | (2) An employer, within 30 days of notification of the employer's remittance schedule as required |
| 24 | by 15-30-204, may elect to be exempt from the electronic payment and filing requirements REMIT AND |
| 25 | FILE STATE INCOME TAX WITHHOLDING AND OLD FUND LIABILITY TAX ELECTRONICALLY. An election |
| 26 | form must be provided with the notification of the employer's remittance schedule and, when returned to |
| 27 | the department, is valid for the next 12 months. AN EMPLOYER MAY CANCEL THE ELECTION PROVIDED |
| 28 | IN THIS SECTION BY PROVIDING WRITTEN NOTICE OF THE CANCELLATION TO THE DEPARTMENT. |
| 29 | (3)(2) An employer required WHO ELECTS pursuant to subsection (1) to remit tax payments |
| 30 | through electronic funds transfer shall electronically submit the returns required by 15-30-204 to the |

| department in a format established and approved by the department |
|---|
|---|

(4) An employer not subject to the provisions of subsection (1) may elect to remit tax payments and file returns electronically by notifying the department by December 1 of the year prior to the year in which electronic payment and filings are to be made. The election is for the entire calendar year, and the employer shall comply with the yearly remittance schedule as provided in 15 30 204.

NEW SECTION. Section 2. Signature alternatives for electronically filed returns. For purposes of this part, the director of revenue may prescribe, by rule, methods for the signing, subscribing, or verifying of the electronically filed tax returns required to be filed by this part. Returns electronically filed in accordance with the methods adopted by rule have the same validity and consequences as physical forms signed by a taxpayer.

NEW SECTION. Section 3. Remittance of old fund liability tax. An employer who is not required to withhold wages pursuant to 15-30-202 but who had an old fund liability tax obligation under 39-71-2503 during the preceding lookback period, as defined in 15-30-201, is subject to the same remittance schedules and filing requirements provided in 15-30-204 as employers paying wages subject to state income tax withholding under 15-30-202.

Section 4. Section 15 1 802, MCA, is amended to read:

"15 1 802. Taxes to be paid by electronic funds transfer—limitation. All taxes, except the state income withholding tax and the old fund liability tax provided for in 15-30-204 and 39-71-2503, due the state must be paid by electronic funds transfer whenever the amount due is \$500,000 or greater. Whenever the payment of taxes is required to be made by electronic funds transfer under this section and the due date falls on a Saturday, Sunday, or legal holiday, the payment may be made on the first business day thereafter after the due date."

- Section 4. Section 15-30-201, MCA, is amended to read:
- 28 "15-30-201. Definitions. When used in 15-30-201 through 15-30-209, the following definitions apply:
 - (1) "Agricultural labor" includes all services performed on a farm or ranch in connection with



cultivating the soil or in connection with raising or harvesting any agricultural or horticultural commodity, including the raising, shearing, feeding, caring for, training, and management of livestock, bees, poultry, and fur-bearing animals and wildlife.

- (2) "Employee" includes an officer, employee, or elected public official of the United States, the state of Montana, or any political subdivision thereof of the state or any agency or instrumentality of the United States, the state of Montana, or a political subdivision thereof of the state. The term "employee" also includes an officer of a corporation.
- (3) "Employer" means the person for whom an individual performs or performed any service, of whatever nature, as an employee of the person; except that if the person for whom the individual performs or performed the service does not have control of the payment of the wages for the service, the term "employer" means the person having control of the payment of wages.
 - (4) "Lookback period" means the 12-month period ending the preceding June 30.
- (4)(5) "Wages" means all remuneration, tother than fees paid to a public official), for services performed by an employee for his the employer, including the cash value of all remuneration paid in any medium other than cash, except that the term does not include remuneration paid:
- (a) for active service as a member of the regular armed forces of the United States, as defined in 10 U.S.C. 101(33);
 - (b) for agricultural labor as defined in subsection (1);
- (c) for domestic service in a private home, local college club, or local chapter of a college fraternity or sorority;
- (d) for casual labor not in the course of the employer's trade or business performed in any calendar quarter by an employee, unless the cash remuneration paid for the service is \$50 or more and the service is performed by an individual who is regularly employed by the employer to perform the service. For purposes of this subsection (4)(d), an individual is considered to be regularly employed by an employer during a calendar quarter only if:
- (i) on each of 24 days during a quarter, the individual performs service not in the course of the employer's trade or business for the employer for some portion of the day; and
- (ii) the individual was regularly employed, {as determined under subsection $\frac{(4)(d)(i)}{(5)(d)(i)}$, by the employer in the performance of service during the preceding calendar quarter;
 - (e) for services by a citizen or resident of the United States for a foreign government or an



| 1 international organizatio | n; |
|-----------------------------|----|
|-----------------------------|----|

- (f) for services performed by <u>a duly an</u> ordained, commissioned, or licensed minister of a church in the exercise of <u>his the</u> ministry or by a member of a religious order in the exercise of duties required by the order;
- (g) (i) for services performed by an individual under the age of 18 in the delivery or distribution of newspapers or shopping news, not including delivery or distribution to any point for subsequent delivery or distribution; or
- (ii) for services performed by an individual in and at the time of the sale of newspapers or magazines to ultimate consumers under an arrangement under which the newspapers or magazines are to be sold by him the individual at a fixed price, his the individual's compensation being based on the retention of the excess of the price over the amount at which the newspapers or magazines are charged to him, whether or not he the individual is guaranteed a minimum amount of compensation for the service or is entitled to be credited with the unsold newspapers or magazines turned back;
- (h) for services not in the course of the employer's trade or business to the extent paid in any medium other than cash when the payments are in the form of lodgings or meals and the services are received by the employee at the request of and for the convenience of the employer;
- (i) to or for an employee as a payment for or a contribution toward the cost of any group plan or program which that benefits the employee, including but not limited to life insurance, hospitalization insurance for the employee or dependents, and employees' club activities;
 - (j) for national guard and reserve training as provided in 5 U.S.C. 5517(d);
- (k) as tips, in accordance with section 3402(k) of the Internal Revenue Code of 1954, as amended and applicable on January 1, 1983, received by persons for services rendered by them to patrons of premises licensed to provide food, beverage, or lodging;
- (I) by an employer for dependent care assistance actually provided to or on behalf of an employee and for which a credit is allowed under 15-30-186 or 15-31-131, subject to the limitations provided in section 129(b) of the Internal Revenue Code as it read on January 1, 1989. (Subsection (4)(k) (5)(k) terminates on occurrence of contingency-sec. 3, Ch. 634, L. 1983.)"

29 Section 5. Section 15-30-204, MCA, is amended to read:

"15-30-204. Quarterly or weekly Weekly, monthly, or annual payment. (1) Except as provided



in subsection (3), on or before the last day of April, July, October, and January, every An employer subject to the provisions of 15-30-202 and 15-30-203 whose total liability for withholdings during the preceding lookback period was \$12,000 or greater shall file a return in such the form and containing such the information as that may be required by the department and, except as provided in subsection (2), shall pay therewith the amount required by 15-30-202 to be deducted and withheld by the employer from wages paid during the preceding quarter payroll period. The payment must be submitted on or before the date on which federal income tax weekly withholding payments are due. On or before the last day of April, July, October, and January, the employer shall file a return in the form and containing the information required by the department. Quarterly The quarterly returns for employers paying weekly shall subject to this subsection must be used to summarize and adjust payments and to request refunds of overpayments. The employer shall also file the annual statement as required by 15-30-207.

(2) An employer subject to the provisions of 15-30-202 and 15-30-203 whose total liability for withholdings equaled or exceeded \$300,000 for the preceding calendar year during the preceding lookback period was less than \$12,000 but greater than \$499 shall remit a weekly monthly payment to the department for the amount required by 15-30-202 to be deducted and withheld by the employer from wages paid during the preceding week month. The weekly monthly payment must be submitted on or before the date on which federal income tax weekly withholding payments are due 15th day of the month following the payment of the wages. The employer subject to this subsection shall, on or before February 28 of the year following payment of the wages, file an annual return in the form and containing the information required by the department and the annual statement required by 15-30-207. The annual returns for employers subject to this subsection must be used to summarize and adjust payments and to request refunds of overpayments.

(3) (a) If the total amount of the tax withheld by an employer under the provisions of 15-30-202 upon the wages of all employees of any employer is less than \$10 in each quarterly period of any year, such employer shall not be required to file the quarterly returns or to make the quarterly payments as provided in subsection (1), but in lieu thereof such \$500 for the preceding lookback period, the employer shall, on or before February 28 of the year succeeding that in which such the wages were paid, file an annual return in such the form as may be required by the department, together with the annual statement required by 15-30-207, and shall at the same time pay therewith the amount required to be deducted and withheld by the employer from all wages paid during the preceding calendar year.



| 1 | (b) An employer subject to the provisions of this subsection (3) may elect to remit monthly |
|---|---|
| 2 | payments. If an employer elects to make monthly payments, the employer shall remit monthly payments |
| 3 | during the entire year and is subject to the same interest and penalty provisions as employers subject to |
| 4 | the provisions of subsection (2). |
| 5 | (c) If an employer subject to the provisions of this subsection (3) does not file the annual return |
| 6 | required by subsection (3)(a), the employer is subject to the payment and filing provisions of subsection |

- (c) If an employer subject to the provisions of this subsection (3) does not file the annual return required by subsection (3)(a), the employer is subject to the payment and filing provisions of subsection (2) until the department determines from the employer's subsequent filing history that the employer will file in a timely fashion.
- (4) (a) On or before November 1 of each year, the department shall notify the employers subject to the provisions of this section of the employers' remittance schedules for the following calendar year based upon the department's review of the preceding lookback period.
- (b) A new employer or an employer with no filing history is subject to the provisions of subsection (2) until the department is able to determine the employer's proper remittance schedule by a review of the employer's first complete lookback period.
- (4)(5) If the department has reason to believe that collection of the amount of any tax withheld is in jeopardy, it may proceed as provided for under 15-30-312 with respect to jeopardy assessments of income tax."

- Section 6. Section 39-71-2501, MCA, is amended to read:
- 20 "39-71-2501. Definitions. As used in this part, the following definitions apply:
- 21 (1) "Department" means the department of revenue provided for in 2-15-1301.
 - (2) "Employee" includes an officer, employee, or elected public official of the United States, the state of Montana, or any political subdivision of the United States or the state of Montana or any agency or instrumentality of the United States, the state of Montana, or a political subdivision of the United States or the state of Montana. The term "employee" also includes an officer of a corporation.
 - (3) (a) "Employer" means, except as provided in subsection (3)(b), the person for whom an individual performs or performed any service, of whatever nature, as an employee of the person.
 - (b) If the person for whom the individual performs or performed the service does not have control of the payment of the wages for the service, the term "employer" means the person who has control of the payment of wages.



| 1 | (4) "Employer's payroll" means wages paid for each of the calendar quarters ending March 31, |
|----|---|
| 2 | June 30, September 30, and December 31. |
| 3 | (5) "State fund" means the state compensation insurance fund. |
| 4 | (6)(5) "Tax" means the workers' compensation old fund liability tax provided for in 39-71-2503, |
| 5 | created to address the unfunded liability for claims for injuries resulting from accidents that occurred before |
| 6 | July 1, 1990. |
| 7 | (7)(6) "Tax account" means the workers' compensation tax account created by 39-71-2504. |
| 8 | (8)(7) "Wages" means all remuneration for services performed in this state by an employee for an |
| 9 | employer, including the cash value of all remuneration paid in any medium other than cash. The term does |
| 10 | not include remuneration paid: |
| 11 | (a) for casual labor not in the course of the employer's trade or business performed in any calendar |
| 12 | quarter by an employee, unless the cash remuneration paid for the service is \$50 or more and the service |
| 13 | is performed by an individual who is regularly employed by the employer to perform the service. For |
| 14 | purposes of this subsection (8)(a) (a), an individual is considered to be regularly employed by an employer |
| 15 | during a calendar quarter only if: |
| 16 | (i) on each of 24 days during the calendar quarter, the individual performs service not in the course |
| 17 | of the employer's trade or business for the employer for some portion of the day; and |
| 18 | (ii) the individual was regularly employed, as determined under subsection (8)(a)(i) (7)(a)(i), by the |
| 19 | employer in the performance of service during the preceding calendar quarter; |
| 20 | (b) for services not in the course of the employer's trade or business, to the extent that |
| 21 | remuneration is paid in any medium other than cash, when the payments are in the form of lodging or meals |
| 22 | and the payments are received by the employee at the request of and for the convenience of the employer; |
| 23 | (c) to or for an employee as a payment for or a contribution toward the cost of any group plan or |
| 24 | program that benefits the employee, including but not limited to life insurance, hospitalization insurance for |
| 25 | the employee or the employee's dependents, and employees' club activities; |
| 26 | (d) as wages or compensation, the taxation of which is prohibited by federal law." |
| 27 | |
| 28 | Section 7. Section 39-71-2503, MCA, is amended to read: |



30

employer a workers' compensation old fund liability tax in an amount equal to 0.28%, plus the additional

"39-71-2503. Workers' compensation old fund liability tax. (1) (a) There is imposed on each

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amount of old fund liability tax provided in 39-71-2505, of the employer's payroll in the preceding calendar
quarter, except that if an employer is subject to 15-30-204(2), the tax is an amount equal to 0.28%, plus
the additional amount of old fund liability tax provided in 39-71-2505, of the employer's payroll in the
preceding week wages paid by the employer:

- 5 (i) for the preceding payroll period for employers subject to the payment schedule contained in 6 15-30-204(1);
- 7 (ii) for the preceding month for employers subject to the payment schedule contained in 8 15-30-204(2); and
- 9 (iii) for the preceding year for employers subject to the payment schedule contained in 15-30-204(3)(a).
 - (b) There is imposed on each employee, except workers engaged in the rail industry who are under the jurisdiction of the federal railroad administration, United States department of transportation, an old fund liability tax, as provided in 39-71-2505, on the employee's wages in the preceding calendar quarter.

 Each employer making payment of wages for services performed in this state shall deduct and withhold the tax from the wages.
 - (c) There is imposed on each business of a sole proprietor, on each subchapter S. corporation shareholder, on each partner of a partnership, and on each member or manager of a limited liability company a workers' compensation old fund liability tax, as provided in 39-71-2505, on the profit of each separate business of a sole proprietor and on the distributive share of ordinary income of each shareholder, partner, or member or manager.
 - (d) A corporate officer of a subchapter S. corporation who receives wages as an employee of the corporation shall pay the old fund liability tax on both the wages and any distributive share of ordinary income at the employee rate. The subchapter S. corporation is not liable for the tax on the corporate officer's wages.
 - (e) A corporate officer of a closely held corporation who meets the stock ownership test under section 542(a)(2) of the Internal Revenue Code and receives wages as an employee of the corporation is required to pay the old fund liability tax only on the wages received. The corporation is not liable for the tax on the corporate officer's wages.
 - (f) This old fund liability tax must be used to reduce the unfunded liability in the state fund incurred for claims for injuries resulting from accidents that occurred before July 1, 1990. If one or more loans or



bonds are outstanding, the legislature may not reduce the security for repayment of the outstanding loans or bonds, except that the legislature may forgive payment of a tax or reduce a tax rate for any 12-month period if the workers' compensation bond repayment account contains on the first day of that period an amount, regardless of the source, that is in excess of the reserve maintained in the account and that is equal to the amount needed to pay and dedicated to the payment of the principal, premium, and interest that must be paid during that period on the outstanding loans or bonds.

- (g) Each employer shall maintain the records that the department requires concerning the old fund liability tax. The records are subject to inspection by the department and its employees and agents during regular business hours.
- (h) An employee does not have any right of action against an employer for any money deducted and withheld from the employee's wages and paid to the state in compliance or intended compliance with this section.
- (i) The employer is liable to the state for any amount of old fund liability taxes, plus interest and penalty, when the employer fails to withhold from an employee's wages or fails to remit to the state the old fund liability tax required by this section.
- (j) A sole proprietor, subchapter S. corporation shareholder, partner of a partnership, or member or manager of a limited liability company is liable to the state for the old fund liability tax, plus interest and penalty, when the sole proprietor, shareholder, partner, or member or manager fails to remit to the state the old fund liability tax required by this section.
- (2) All collections of the tax must be deposited as received in the tax account. The tax is in addition to any other tax or fee assessed against persons subject to the tax.
- (3) (a) On or before the last day of April, July, October, and January, each employer subject to the tax shall file a return in the form and containing the information required by the department and, except as provided in subsection (3)(b), pay the amount of tax required by this section to be paid on the employer's payroll for the preceding calendar quarter and in addition shall remit withholdings for employees' old fund liability taxes at the same time.
- (b) An employer subject to 15-30-204(2) shall remit to the department a weekly payment with its weekly withholding tax payment in the amount required by subsection (1)(a) and shall remit withholdings for employees' old fund liability taxes at the same time.

- 9 -

(e) Tax payments and returns required by subsections (1)(a) and (1)(b) must be made with the



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return filed pursuant to 15-30-204. The department shall first credit a payment to the liability under 15-30-202 and credit any remainder to the workers' compensation tax account provided in 39-71-2504.

(d)(b) Tax payments due from sole proprietors, subchapter S. corporation shareholders, partners of partnerships, and members or managers of limited liability companies must be made with and at the same time as the returns filed pursuant to 15-30-144 and 15-30-241. The department shall first credit a payment to the liability under 15-30-103 or 15-30-202 and shall then credit any remainder to the workers' compensation tax account provided in 39-71-2504.

- (4) An employer's officer or employee with the duty to collect, account for, and pay to the department the amounts due under this section who fails to pay an amount is liable to the state for the unpaid amount and any penalty and interest relating to that amount.
- (5) Returns and remittances under subsection (3) and any information obtained by the department during an audit are subject to the provisions of 15-30-303, but the department may disclose the information to the department of labor and industry under circumstances and conditions that ensure the continued confidentiality of the information.
- (6) The department of labor and industry and the state fund shall, on July 1, 1991, or as soon after that date as possible, give the department a list of all employers having coverage under any plan administered or regulated by the department of labor and industry and the state fund. After the lists have been given to the department, the The department of labor and industry and the state fund shall update the lists weekly. The department of labor and industry and the state fund shall provide the department with access to their computer data bases and paper files and records for the purpose of the department's administration of the tax imposed by this section.
- (7) The provisions of Title 15, chapter 30, not in conflict with the provisions of this part regarding administration, remedies, enforcement, collections, hearings, interest, deficiency assessments, credits for overpayment, statute of limitations, penalties, estimated taxes, and department rulemaking authority apply to the tax, to employers, to employees, to sole proprietors, to subchapter S. corporation shareholders, to partners of partnerships, to members or managers of limited liability companies, and to the department."

NEW SECTION. Section 8. Remittance of tax for fourth quarter of 1995 -- filing of required employer returns. Notwithstanding the provisions of [sections 1 and 6], the provisions of 15-30-204 and 15-30-207, as they read on January 1, 1995, govern and control the payment of tax for wages paid during



| 1995 and the filing of all required employer returns. |
|--|
| NEW SECTION. Section 9. Codification instruction. (1) [Sections 1 and 2] are intended to be |
| codified as an integral part of Title 15, chapter 30, part 2, and the provisions of Title 15, chapter 30, part |
| 2, apply to [sections 1 and 2]. |
| (2) [Section 3] is intended to be codified as an integral part of Title 39, chapter 71, part 25, and |
| the provisions of Title 39, chapter 71, part 25, apply to [section 3]. |
| |
| NEW SECTION. Section 10. Effective date applicability. [This act] is effective on passage and |
| approval and applies to tax years beginning after December 31, 1995, and to state income withholding |
| taxes and old fund liability taxes due for calendar year 1996 and thereafter. |
| -END- |

| 1 | HOUSE BILL NO. 293 |
|----|--|
| 2 | INTRODUCED BY REAM, VAN VALKENBURG |
| 3 | BY REQUEST OF THE DEPARTMENT OF REVENUE |
| 4 | |
| 5 | A BILL FOR AN ACT ENTITLED: "AN ACT PROVIDING FOR THE MODERNIZATION OF THE STATE INCOME |
| 6 | TAX WITHHOLDING AND OLD FUND LIABILITY TAX LAWS BY REQUIRING THE USE OF PROVIDING THE |
| 7 | OPTION OF USING MODERN TECHNOLOGY TO FILE AND REMIT TAXES; ALIGNING THE TIMING OF |
| 8 | PAYMENT OF WITHHOLDING TAX AND OLD FUND LIABILITY TAX WITH THE PAYMENT OF FEDERAL |
| 9 | WITHHOLDING TAX, THUS REDUCING PAPERWORK FOR BOTH THE EMPLOYERS AND THE STATE; |
| 10 | REDUCING THE PERIOD DURING WHICH INTEREST DOES NOT HAVE TO BE PAID ON REFUNDS OF |
| 11 | OVERPAYMENT OF INCOME TAXES FROM 6 MONTHS TO 45 DAYS; AMENDING SECTIONS 15-30-149, |
| 12 | 15 1 802, 15-30-201, 15-30-204, 39-71-2501, AND 39-71-2503, MCA; AND PROVIDING AN IMMEDIATE |
| 13 | EFFECTIVE DATE AND AN APPLICABILITY DATE." |
| 14 | |
| 15 | BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA: |
| 16 | |
| 17 | NEW SECTION. Section 1. Taxes to be paid and returns to be filed by electronic ELECTRONIC |
| 18 | funds transfer and electronic reporting EMPLOYER OPTION. (1) Unless an employer has filed the |
| 19 | election provided for in subsection (2), all tax payments required by 15-30-204 must be made by electronic |
| 20 | funds transfer, as defined in 15-1-801, if the employer's withholding tax liability for the preceding lookback |
| 21 | period: |
| 22 | (a) ending June 30, 1995, was \$100,000 or greater; |
| 23 | (b) ending June 30, 1996, was \$12,000 or greater; |
| 24 | (e) ending June 30, 1997, and thereafter was \$500 or greater. |
| 25 | (2) An employer, within 30 days of notification of the employer's remittance schedule as required |
| 26 | by 15-30-204, may elect to be exempt from the electronic payment and filing requirements REMIT AND |
| 27 | FILE STATE INCOME TAX WITHHOLDING AND OLD FUND LIABILITY TAX ELECTRONICALLY. An election |
| 28 | form must be provided with the notification of the employer's remittance schedule and, when returned to |
| 29 | the department, is valid for the next 12 months. AN EMPLOYER MAY CANCEL THE ELECTION PROVIDED |
| 30 | IN THIS SECTION BY PROVIDING WRITTEN NOTICE OF THE CANCELLATION TO THE DEPARTMENT |



AS AMENDED

| (3)(2) An employer required WHO ELECTS pursuant to subsection (1) to remit tax payments |
|--|
| through electronic funds transfer shall electronically submit the returns required by 15-30-204 to the |
| department in a format established and approved by the department. |

(4) An employer not subject to the provisions of subsection (1) may elect to remit tax payments and file returns electronically by notifying the department by December 1 of the year prior to the year in which electronic payment and filings are to be made. The election is for the entire calendar year, and the employer shall comply with the yearly remittance schedule as provided in 15-30-204.

<u>NEW SECTION.</u> Section 2. Signature alternatives for electronically filed returns. For purposes of this part, the director of revenue may prescribe, by rule, methods for the signing, subscribing, or verifying of the electronically filed tax returns required to be filed by this part. Returns electronically filed in accordance with the methods adopted by rule have the same validity and consequences as physical forms signed by a taxpayer.

NEW SECTION. Section 3. Remittance of old fund liability tax. An employer who is not required to withhold wages pursuant to 15-30-202 but who had an old fund liability tax obligation under 39-71-2503 during the preceding lookback period, as defined in 15-30-201, is subject to the same remittance schedules and filing requirements provided in 15-30-204 as employers paying wages subject to state income tax withholding under 15-30-202.

Section 4. Section 15 1 802, MCA, is amended to read:

"15-1-802. Taxes to be paid by electronic funds transfer—limitation. All taxes, except the state income withholding tax and the old fund liability tax provided for in 15-30-204 and 39-71-2503, due the state must be paid by electronic funds transfer whenever the amount due is \$500,000 or greater. Whenever the payment of taxes is required to be made by electronic funds transfer under this section and the due date falls on a Saturday, Sunday, or legal holiday, the payment may be made on the first business day thereafter after the due date."

Section 4. Section 15-30-201, MCA, is amended to read:

"15-30-201. Definitions. When used in 15-30-201 through 15-30-209, the following definitions



apply:

- (1) "Agricultural labor" includes all services performed on a farm or ranch in connection with cultivating the soil or in connection with raising or harvesting any agricultural or horticultural commodity, including the raising, shearing, feeding, caring for, training, and management of livestock, bees, poultry, and fur-bearing animals and wildlife.
- (2) "Employee" includes an officer, employee, or elected public official of the United States, the state of Montana, or any political subdivision thereof of the state or any agency or instrumentality of the United States, the state of Montana, or a political subdivision thereof of the state. The term "employee" also includes an officer of a corporation.
- (3) "Employer" means the person for whom an individual performs or performed any service, of whatever nature, as an employee of the person; except that if the person for whom the individual performs or performed the service does not have control of the payment of the wages for the service, the term "employer" means the person having control of the payment of wages.
 - (4) "Lookback period" means the 12-month period ending the preceding June 30.
- (4)(5) "Wages" means all remuneration, (other than fees paid to a public official), for services performed by an employee for his the employer, including the cash value of all remuneration paid in any medium other than cash, except that the term does not include remuneration paid:
- (a) for active service as a member of the regular armed forces of the United States, as defined in10 U.S.C. 101(33);
 - (b) for agricultural labor as defined in subsection (1);
- (c) for domestic service in a private home, local college club, or local chapter of a college fraternity or sorority;
- (d) for casual labor not in the course of the employer's trade or business performed in any calendar quarter by an employee, unless the cash remuneration paid for the service is \$50 or more and the service is performed by an individual who is regularly employed by the employer to perform the service. For purposes of this subsection (4)(d) (d), an individual is considered to be regularly employed by an employer during a calendar quarter only if:
- (i) on each of 24 days during a quarter, the individual performs service not in the course of the employer's trade or business for the employer for some portion of the day; and
 - (ii) the individual was regularly employed, (as determined under subsection (4)(d)(i)) (5)(d)(i), by the



employer in the performance of service during the preceding calendar quarter;

- (e) for services by a citizen or resident of the United States for a foreign government or an international organization;
- (f) for services performed by <u>a duly an</u> ordained, commissioned, or licensed minister of a church in the exercise of <u>his the</u> ministry or by a member of a religious order in the exercise of duties required by the order;
- (g) (i) for services performed by an individual under the age of 18 in the delivery or distribution of newspapers or shopping news, not including delivery or distribution to any point for subsequent delivery or distribution; or
- (ii) for services performed by an individual in and at the time of the sale of newspapers or magazines to ultimate consumers under an arrangement under which the newspapers or magazines are to be sold by him the individual at a fixed price, his the individual's compensation being based on the retention of the excess of the price over the amount at which the newspapers or magazines are charged to him, whether or not he the individual is guaranteed a minimum amount of compensation for the service or is entitled to be credited with the unsold newspapers or magazines turned back;
- (h) for services not in the course of the employer's trade or business to the extent paid in any medium other than cash when the payments are in the form of lodgings or meals and the services are received by the employee at the request of and for the convenience of the employer;
- (i) to or for an employee as a payment for or a contribution toward the cost of any group plan or program which that benefits the employee, including but not limited to life insurance, hospitalization insurance for the employee or dependents, and employees' club activities;
 - (j) for national guard and reserve training as provided in 5 U.S.C. 5517(d);
- (k) as tips, in accordance with section 3402(k) of the Internal Revenue Code of 1954, as amended and applicable on January 1, 1983, received by persons for services rendered by them to patrons of premises licensed to provide food, beverage, or lodging;
- (I) by an employer for dependent care assistance actually provided to or on behalf of an employee and for which a credit is allowed under 15-30-186 or 15-31-131, subject to the limitations provided in section 129(b) of the Internal Revenue Code as it read on January 1, 1989. (Subsection (4)(k) (5)(k) terminates on occurrence of contingency--sec. 3, Ch. 634, L. 1983.)"

Montana Legislative Council

- 4 -

Section 5. Section 15-30-204, MCA, is amended to read:

"15-30-204. Quarterly or weekly Weekly, monthly, or annual payment. (1) Except as provided in subsection (3), on or before the last day of April, July, October, and January, every An employer subject to the provisions of 15-30-202 and 15-30-203 whose total liability for withholdings during the preceding lookback period was \$12,000 or greater shall file a return in such the form and containing such the information see that may be required by the department and, except as provided in subsection (2), shall pay therewith the amount required by 15-30-202 to be deducted and withheld by the employer from wages paid during the preceding quarter payroll period. The payment must be submitted on or before the date on which federal income tax weekly withholding payments are due. On or before the last day of April, July, October, and January, the employer shall file a return in the form and containing the information required by the department. Quarterly The quarterly returns for employers paying weekly shall subject to this subsection must be used to summarize and adjust payments and to request refunds of overpayments. The employer shall also file the annual statement as required by 15-30-207.

- (2) An employer subject to the provisions of 15-30-202 and 15-30-203 whose total liability for withholdings equaled or exceeded \$300,000 for the preceding calendar year during the preceding lookback period was less than \$12,000 but greater than \$499 shall remit a weekly monthly payment to the department for the amount required by 15-30-202 to be deducted and withheld by the employer from wages paid during the preceding week month. The weekly monthly payment must be submitted on or before the date on which federal income tax weekly withholding payments are due 15th day of the month following the payment of the wages. The employer subject to this subsection shall, on or before February 28 of the year following payment of the wages, file an annual return in the form and containing the information required by the department and the annual statement required by 15-30-207. The annual returns for employers subject to this subsection must be used to summarize and adjust payments and to request refunds of overpayments.
- (3) (a) If the total amount of the tax withheld by an employer under the provisions of 15-30-202 upon the wages of all employees of any employer is less than \$10 in each quarterly period of any year, such employer shall not be required to file the quarterly returns or to make the quarterly payments as provided in subsection (1), but in lieu thereof such \$500 for the preceding lookback period, the employer shall, on or before February 28 of the year succeeding that in which such the wages were paid, file an annual return in such the form as may be required by the department, together with the annual statement



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required by 15-30-207, and shall at the same time pay therewith the amount required to be deducted and withheld by the employer from all wages paid during the preceding calendar year.

- (b) An employer subject to the provisions of this subsection (3) may elect to remit monthly payments. If an employer elects to make monthly payments, the employer shall remit monthly payments during the entire year and is subject to the same interest and penalty provisions as employers subject to the provisions of subsection (2).
- (c) If an employer subject to the provisions of this subsection (3) does not file the annual return required by subsection (3)(a), the employer is subject to the payment and filing provisions of subsection (2) until the department determines from the employer's subsequent filing history that the employer will file in a timely fashion.
- (4) (a) On or before November 1 of each year, the department shall notify the employers subject to the provisions of this section of the employers' remittance schedules for the following calendar year based upon the department's review of the preceding lookback period.
- (2) until the department is able to determine the employer's proper remittance schedule by a review of the employer's first complete lookback period.
- (4)(5) If the department has reason to believe that collection of the amount of any tax withheld is in jeopardy, it may proceed as provided for under 15-30-312 with respect to jeopardy assessments of income tax."

- Section 6. Section 39-71-2501, MCA, is amended to read:
- 22 "39-71-2501. Definitions. As used in this part, the following definitions apply:
 - (1) "Department" means the department of revenue provided for in 2-15-1301.
 - (2) "Employee" includes an officer, employee, or elected public official of the United States, the state of Montana, or any political subdivision of the United States or the state of Montana or any agency or instrumentality of the United States, the state of Montana, or a political subdivision of the United States or the state of Montana. The term "employee" also includes an officer of a corporation.
 - (3) (a) "Employer" means, except as provided in subsection (3)(b), the person for whom an individual performs or performed any service, of whatever nature, as an employee of the person.
 - (b) If the person for whom the individual performs or performed the service does not have control



| 1 | of the payment of the wages for the service, the term "employer" means the person who has control o |
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| 2 | the payment of wages. |
| 3 | (4) "Employer's payroll" means wages paid for each of the calendar quarters ending March 31 |
| 4 | June 30, September 30, and December 31. |
| 5 | (5) "State fund" means the state compensation insurance fund. |
| 6 | (6)(5) "Tax" means the workers' compensation old fund liability tax provided for in 39-71-2503 |
| 7 | created to address the unfunded liability for claims for injuries resulting from accidents that occurred before |
| 8 | July 1, 1990. |
| 9 | (7)(6) "Tax account" means the workers' compensation tax account created by 39-71-2504. |
| 10 | (8)(7) "Wages" means all remuneration for services performed in this state by an employee for ar |
| 11 | employer, including the cash value of all remuneration paid in any medium other than cash. The term does |
| 12 | not include remuneration paid: |
| 13 | (a) for casual labor not in the course of the employer's trade or business performed in any calendar |
| 14 | quarter by an employee, unless the cash remuneration paid for the service is \$50 or more and the service |
| 15 | is performed by an individual who is regularly employed by the employer to perform the service. For |
| 16 | purposes of this subsection (8)(a) (a), an individual is considered to be regularly employed by an employed |
| 17 | during a calendar quarter only if: |
| 18 | (i) on each of 24 days during the calendar quarter, the individual performs service not in the course |
| 19 | of the employer's trade or business for the employer for some portion of the day; and |
| 20 | (ii) the individual was regularly employed, as determined under subsection (8)(a)(i) (7)(a)(i), by the |
| 21 | employer in the performance of service during the preceding calendar quarter; |
| 22 | (b) for services not in the course of the employer's trade or business, to the extent that |
| 23 | remuneration is paid in any medium other than cash, when the payments are in the form of lodging or meals |
| 24 | and the payments are received by the employee at the request of and for the convenience of the employer; |
| 25 | (c) to or for an employee as a payment for or a contribution toward the cost of any group plan or |
| 26 | program that benefits the employee, including but not limited to life insurance, hospitalization insurance for |
| 27 | the employee or the employee's dependents, and employees' club activities; |

Section 7. Section 39-71-2503, MCA, is amended to read:



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(d) as wages or compensation, the taxation of which is prohibited by federal law."

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- 7 (i) for the preceding payroll period for employers subject to the payment schedule contained in 8 15-30-204(1);
- 9 (ii) for the preceding month for employers subject to the payment schedule contained in 15-30-204(2); and
- 11 (iii) for the preceding year for employers subject to the payment schedule contained in 15-30-204(3)(a).
 - (b) There is imposed on each employee, except workers engaged in the rail industry who are under the jurisdiction of the federal railroad administration, United States department of transportation, an old fund liability tax, as provided in 39-71-2505, on the employee's wages in the preceding calendar quarter. Each employer making payment of wages for services performed in this state shall deduct and withhold the tax from the wages.
 - (c) There is imposed on each business of a sole proprietor, on each subchapter S. corporation shareholder, on each partner of a partnership, and on each member or manager of a limited liability company a workers' compensation old fund liability tax, as provided in 39-71-2505, on the profit of each separate business of a sole proprietor and on the distributive share of ordinary income of each shareholder, partner, or member or manager.
 - (d) A corporate officer of a subchapter S. corporation who receives wages as an employee of the corporation shall pay the old fund liability tax on both the wages and any distributive share of ordinary income at the employee rate. The subchapter S. corporation is not liable for the tax on the corporate officer's wages.
 - (e) A corporate officer of a closely held corporation who meets the stock ownership test under section 542(a)(2) of the Internal Revenue Code and receives wages as an employee of the corporation is required to pay the old fund liability tax only on the wages received. The corporation is not liable for the tax on the corporate officer's wages.



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- (f) This old fund liability tax must be used to reduce the unfunded liability in the state fund incurred for claims for injuries resulting from accidents that occurred before July 1, 1990. If one or more loans or bonds are outstanding, the legislature may not reduce the security for repayment of the outstanding loans or bonds, except that the legislature may forgive payment of a tax or reduce a tax rate for any 12-month period if the workers' compensation bond repayment account contains on the first day of that period an amount, regardless of the source, that is in excess of the reserve maintained in the account and that is equal to the amount needed to pay and dedicated to the payment of the principal, premium, and interest that must be paid during that period on the outstanding loans or bonds.
- (g) Each employer shall maintain the records that the department requires concerning the old fund liability tax. The records are subject to inspection by the department and its employees and agents during regular business hours.
- (h) An employee does not have any right of action against an employer for any money deducted and withheld from the employee's wages and paid to the state in compliance or intended compliance with this section.
- (i) The employer is liable to the state for any amount of old fund liability taxes, plus interest and penalty, when the employer fails to withhold from an employee's wages or fails to remit to the state the old fund liability tax required by this section.
- (j) A sole proprietor, subchapter S. corporation shareholder, partner of a partnership, or member or manager of a limited liability company is liable to the state for the old fund liability tax, plus interest and penalty, when the sole proprietor, shareholder, partner, or member or manager fails to remit to the state the old fund liability tax required by this section.
- (2) All collections of the tax must be deposited as received in the tax account. The tax is in addition to any other tax or fee assessed against persons subject to the tax.
- (3) (a) On or before the last day of April, July, October, and January, each employer subject to the tax shall file a return in the form and containing the information required by the department and, except as provided in subsection (3)(b), pay the amount of tax required by this section to be paid on the employer's payroll for the preceding calendar quarter and in addition shall remit withholdings for employees' old fund liability taxes at the same time.
- (b) An employer subject to 15-30-204(2) shall remit to the department a weekly payment with its weekly withholding tax payment in the amount required by subsection (1)(a) and shall remit withholdings

for employees' old-fund liability taxes at the same time.

(e) Tax payments <u>and returns</u> required by subsections (1)(a) and (1)(b) must be made with the return filed pursuant to 15-30-204. The department shall first credit a payment to the liability under 15-30-202 and credit any remainder to the workers' compensation tax account provided in 39-71-2504.

(d)(b) Tax payments due from sole proprietors, subchapter S. corporation shareholders, partners of partnerships, and members or managers of limited liability companies must be made with and at the same time as the returns filed pursuant to 15-30-144 and 15-30-241. The department shall first credit a payment to the liability under 15-30-103 or 15-30-202 and shall then credit any remainder to the workers' compensation tax account provided in 39-71-2504.

- (4) An employer's officer or employee with the duty to collect, account for, and pay to the department the amounts due under this section who fails to pay an amount is liable to the state for the unpaid amount and any penalty and interest relating to that amount.
- (5) Returns and remittances under subsection (3) and any information obtained by the department during an audit are subject to the provisions of 15-30-303, but the department may disclose the information to the department of labor and industry under circumstances and conditions that ensure the continued confidentiality of the information.
- (6) The department of labor and industry and the state fund shall, on July 1, 1991, or as soon after that date as possible, give the department a list of all employers having coverage under any plan administered or regulated by the department of labor and industry and the state fund. After the lists have been given to the department, the The department of labor and industry and the state fund shall update the lists weekly. The department of labor and industry and the state fund shall provide the department with access to their computer data bases and paper files and records for the purpose of the department's administration of the tax imposed by this section.
- (7) The provisions of Title 15, chapter 30, not in conflict with the provisions of this part regarding administration, remedies, enforcement, collections, hearings, interest, deficiency assessments, credits for overpayment, statute of limitations, penalties, estimated taxes, and department rulemaking authority apply to the tax, to employers, to employees, to sole proprietors, to subchapter S. corporation shareholders, to partners of partnerships, to members or managers of limited liability companies, and to the department."

SECTION 8. SECTION 15-30-149, MCA, IS AMENDED TO READ:



"15-30-149. Credits and refunds -- period of limitations. (1) If the department discovers from the examination of a return or upon claim duly filed by a taxpayer or upon final judgment of a court that the amount of income tax collected is in excess of the amount due or that any penalty or interest was erroneously or illegally collected, the amount of the overpayment must be credited against any income tax, penalty, or interest then due from the taxpayer and the balance of the excess must be refunded to the taxpayer.

- (2) (a) A credit or refund under the provisions of this section may be allowed only if, prior to the expiration of the period provided by 15-30-146 and 15-30-147, the taxpayer files a claim or the department determines there has been an overpayment.
- (b) If an overpayment of tax results from a net operating loss carryback, the overpayment may be refunded or credited within the period that expires on the 15th day of the 40th month following the close of the taxable year of the net operating loss if that period expires later than 5 years from the due date of the return for the year to which the net operating loss is carried back.
- (3) Within 6 months after a claim for refund is filed, the department shall examine the claim and either approve or disapprove it. If the claim is approved, the credit or refund must be made to the taxpayer within 60 days after the claim is approved. If the claim is disallowed, the department shall notify the taxpayer and a review of the determination of the department may be pursued as provided in 15-1-211.
- (4) Interest is allowed on overpayments at the same rate as charged on delinquent taxes. Interest is payable from the due date of the return or from the date of the overpayment, whichever date is later, to the date the department approves refunding or crediting of the overpayment. With respect to tax paid by withholding or by estimate, the date of overpayment is the date on which the return for the taxable year was due. Interest does not accrue on an overpayment if the taxpayer elects to have it applied to the taxpayer's estimated tax for the succeeding taxable year. Interest does not accrue during any period the processing of a claim for refund is delayed more than 30 days by reason of failure of the taxpayer to furnish information requested by the department for the purpose of verifying the amount of the overpayment. Interest is not allowed if:
- (a) the overpayment is refunded within 6-menths 45 days from the date the return is due or the date the return is filed, whichever date is later;
 - (b) the overpayment results from the carryback of a net operating loss; or
 - (c) the amount of interest is less than \$1.



| 1 | (5) An overpayment not made incident to a bona fide and orderly discharge of an actual income |
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| 2 | tax liability or one reasonably assumed to be imposed by this law is not considered an overpayment with |
| 3 | respect to which interest is allowable." |
| 4 | |
| 5 | NEW SECTION. Section 9. Remittance of tax for fourth quarter of 1995 filing of required |
| 6 | employer returns. Notwithstanding the provisions of [sections 1 and 6], the provisions of 15-30-204 and |
| 7 | 15-30-207, as they read on January 1, 1995, govern and control the payment of tax for wages paid during |
| 8 | 1995 and the filing of all required employer returns. |
| 9 | |
| 10 | NEW SECTION. Section 10. Codification instruction. (1) [Sections 1 and 2] are intended to be |
| 11 | codified as an integral part of Title 15, chapter 30, part 2, and the provisions of Title 15, chapter 30, part |
| 12 | 2, apply to [sections 1 and 2]. |
| 13 | (2) [Section 3] is intended to be codified as an integral part of Title 39, chapter 71, part 25, and |
| 14 | the provisions of Title 39, chapter 71, part 25, apply to [section 3]. |
| 15 | |
| 16 | NEW SECTION. Section 11. Effective date applicability. [This act] is effective on passage and |
| 17 | approval and applies to tax years beginning after December 31, 1995, and to state income withholding |
| 18 | taxes and old fund liability taxes due for calendar year 1996 and thereafter. |
| 19 | -END- |

SENATE STANDING COMMITTEE REPORT

Page 1 of 1 April 4, 1995

MR. PRESIDENT:

We, your committee on Taxation having had under consideration HB 293 (third reading copy -- blue), respectfully report that HB 293 be amended as follows and as so amended be concurred in.

Signed:

Senator Gerry Devlin, Chair

That such amendments read:

1. Page 5, line 16.

Strike: "<u>\$499</u>" Insert: "\$1,199"

2. Page 5, line 28.

Strike: "<u>\$500</u>" Insert: "\$1,200"

-END-

Amd. Coord.
Sec. of Senate

Van Valkeburg Senator Carrying Bill HB 293

SENATE

| 1 | HOUSE BILL NO. 293 |
|----|--|
| 2 | INTRODUCED BY REAM, VAN VALKENBURG |
| 3 | BY REQUEST OF THE DEPARTMENT OF REVENUE |
| 4 | |
| 5 | A BILL FOR AN ACT ENTITLED: "AN ACT PROVIDING FOR THE MODERNIZATION OF THE STATE INCOME |
| 6 | TAX WITHHOLDING AND OLD FUND LIABILITY TAX LAWS BY REQUIRING THE USE OF PROVIDING THE |
| 7 | OPTION OF USING MODERN TECHNOLOGY TO FILE AND REMIT TAXES; ALIGNING THE TIMING OF |
| 8 | PAYMENT OF WITHHOLDING TAX AND OLD FUND LIABILITY TAX WITH THE PAYMENT OF FEDERAL |
| 9 | WITHHOLDING TAX, THUS REDUCING PAPERWORK FOR BOTH THE EMPLOYERS AND THE STATE; |
| 10 | REDUCING THE PERIOD DURING WHICH INTEREST DOES NOT HAVE TO BE PAID ON REFUNDS OF |
| 11 | OVERPAYMENT OF INCOME TAXES FROM 6 MONTHS TO 45 DAYS; AMENDING SECTIONS 15-30-149, |
| 12 | 15-1-802, 15-30-201, 15-30-204, 39-71-2501, AND 39-71-2503, MCA; AND PROVIDING AN IMMEDIATE |
| 13 | EFFECTIVE DATE AND AN APPLICABILITY DATE." |
| 14 | |
| 15 | BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA: |
| 16 | |
| 17 | NEW SECTION. Section 1. Taxes to be paid and returns to be filed by electronic ELECTRONIC |
| 18 | funds transfer and electronic reporting EMPLOYER OPTION. (1) Unless an employer has filed the |
| 19 | election provided for in subsection (2), all tax payments required by 15-30-204 must be made by electronic |
| 20 | funds transfer, as defined in 15-1-801, if the employer's withholding tax liability for the preceding lookback |
| 21 | period: |
| 22 | (a) ending June 30, 1995, was \$100,000 or greater; |
| 23 | (b) ending June 30, 1996, was \$12,000 or greater; |
| 24 | (e) ending June 30, 1997, and thereafter was \$500 or greater. |
| 25 | (2) An employer, within 30 days of notification of the employer's remittance schedule as required |
| 26 | by 15-30-204, may elect to be exempt from the electronic payment and filing requirements REMIT AND |
| 27 | FILE STATE INCOME TAX WITHHOLDING AND OLD FUND LIABILITY TAX ELECTRONICALLY. An election |
| 28 | form must be provided with the notification of the employer's remittance schedule and, when returned to |
| 29 | the department, is valid for the next 12 months. AN EMPLOYER MAY CANCEL THE ELECTION PROVIDED |
| 30 | IN THIS SECTION BY PROVIDING WRITTEN NOTICE OF THE CANCELLATION TO THE DEPARTMENT. |



| (3)(2) An employer required WHO ELECTS pursuant to subsection (1) to remit tax pay | ments |
|---|--------|
| through electronic funds transfer shall electronically submit the returns required by 15-30-204 | to the |
| department in a format established and approved by the department. | |

(4) An employer not subject to the provisions of subsection (1) may elect to remit tax payments and file returns electronically by notifying the department by December 1 of the year prior to the year in which electronic payment and filings are to be made. The election is for the entire calendar year, and the employer shall comply with the yearly remittance schedule as provided in 15 30 204.

<u>NEW SECTION.</u> Section 2. Signature alternatives for electronically filed returns. For purposes of this part, the director of revenue may prescribe, by rule, methods for the signing, subscribing, or verifying of the electronically filed tax returns required to be filed by this part. Returns electronically filed in accordance with the methods adopted by rule have the same validity and consequences as physical forms signed by a taxpayer.

 NEW SECTION. Section 3. Remittance of old fund liability tax. An employer who is not required to withhold wages pursuant to 15-30-202 but who had an old fund liability tax obligation under 39-71-2503 during the preceding lookback period, as defined in 15-30-201, is subject to the same remittance schedules and filing requirements provided in 15-30-204 as employers paying wages subject to state income tax withholding under 15-30-202.

Section 4. Section 15-1-802, MCA, is amended to read:

"15 1 802. Taxes to be paid by electronic funds transfer—limitation. All taxes; except the state income withholding tax and the old fund liability tax provided for in 15 30 204 and 39 71 2503, due the state must be paid by electronic funds transfer whenever the amount due is \$500,000 or greater. Whenever the payment of taxes is required to be made by electronic funds transfer under this section and the due date falls on a Saturday, Sunday, or legal holiday, the payment may be made on the first business day thereafter after the due date."

Section 4. Section 15-30-201, MCA, is amended to read:

"15-30-201. Definitions. When used in 15-30-201 through 15-30-209, the following definitions

apply:

- (1) "Agricultural labor" includes all services performed on a farm or ranch in connection with cultivating the soil or in connection with raising or harvesting any agricultural or horticultural commodity, including the raising, shearing, feeding, caring for, training, and management of livestock, bees, poultry, and fur-bearing animals and wildlife.
- (2) "Employee" includes an officer, employee, or elected public official of the United States, the state of Montana, or any political subdivision thereof of the state or any agency or instrumentality of the United States, the state of Montana, or a political subdivision thereof of the state. The term "employee" also includes an officer of a corporation.
- (3) "Employer" means the person for whom an individual performs or performed any service, of whatever nature, as an employee of the person; except that if the person for whom the individual performs or performed the service does not have control of the payment of the wages for the service, the term "employer" means the person having control of the payment of wages.
 - (4) "Lookback period" means the 12-month period ending the preceding June 30.
- (4)(5) "Wages" means all remuneration, tother than fees paid to a public official, for services performed by an employee for his the employer, including the cash value of all remuneration paid in any medium other than cash, except that the term does not include remuneration paid:
- (a) for active service as a member of the regular armed forces of the United States, as defined in 10 U.S.C. 101(33);
 - (b) for agricultural labor as defined in subsection (1);
- (c) for domestic service in a private home, local college club, or local chapter of a college fraternity or sorority;
- (d) for casual labor not in the course of the employer's trade or business performed in any calendar quarter by an employee, unless the cash remuneration paid for the service is \$50 or more and the service is performed by an individual who is regularly employed by the employer to perform the service. For purposes of this subsection (4)(d) (d), an individual is considered to be regularly employed by an employer during a calendar quarter only if:
- (i) on each of 24 days during a quarter, the individual performs service not in the course of the employer's trade or business for the employer for some portion of the day; and
 - (ii) the individual was regularly employed, (as determined under subsection (4)(d)(i)) (5)(d)(i), by the



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| employer in the perfo | ormance of serv | vice during the | preceding | calendar | quarter |
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- (e) for services by a citizen or resident of the United States for a foreign government or an international organization;
- (f) for services performed by a duly an ordained, commissioned, or licensed minister of a church in the exercise of his the ministry or by a member of a religious order in the exercise of duties required by the order;
- (g) (i) for services performed by an individual under the age of 18 in the delivery or distribution of newspapers or shopping news, not including delivery or distribution to any point for subsequent delivery or distribution; or
- (iii) for services performed by an individual in and at the time of the sale of newspapers or magazines to ultimate consumers under an arrangement under which the newspapers or magazines are to be sold by him the individual at a fixed price, his the individual's compensation being based on the retention of the excess of the price over the amount at which the newspapers or magazines are charged to him, whether or not he the individual is guaranteed a minimum amount of compensation for the service or is entitled to be credited with the unsold newspapers or magazines turned back;
- (h) for services not in the course of the employer's trade or business to the extent paid in any medium other than cash when the payments are in the form of lodgings or meals and the services are received by the employee at the request of and for the convenience of the employer;
- (i) to or for an employee as a payment for or a contribution toward the cost of any group plan or program which that benefits the employee, including but not limited to life insurance, hospitalization insurance for the employee or dependents, and employees' club activities;
 - (j) for national guard and reserve training as provided in 5 U.S.C. 5517(d);
- (k) as tips, in accordance with section 3402(k) of the Internal Revenue Code of 1954, as amended and applicable on January 1, 1983, received by persons for services rendered by them to patrons of premises licensed to provide food, beverage, or lodging;
- (I) by an employer for dependent care assistance actually provided to or on behalf of an employee and for which a credit is allowed under 15-30-186 or 15-31-131, subject to the limitations provided in section 129(b) of the Internal Revenue Code as it read on January 1, 1989. (Subsection (4)(k) (5)(k) terminates on occurrence of contingency--sec. 3, Ch. 634, L. 1983.)"



Section 5. Section 15-30-204, MCA, is amended to read:

"15-30-204. Quarterly or weekly Weekly, monthly, or annual payment. (1) Except as provided in subsection (3), on or before the last day of April, July, October, and January, every An employer subject to the provisions of 15-30-202 and 15-30-203 whose total liability for withholdings during the preceding lookback period was \$12,000 or greater shall file a return in such the form and containing such the information as that may be required by the department and, except as provided in subsection (2), shall pay therewith the amount required by 15-30-202 to be deducted and withheld by the employer from wages paid during the preceding quarter payroll period. The payment must be submitted on or before the date on which federal income tax weekly withholding payments are due. On or before the last day of April, July, October, and January, the employer shall file a return in the form and containing the information required by the department. Quarterly The quarterly returns for employers paying weekly shall subject to this subsection must be used to summarize and adjust payments and to request refunds of overpayments. The employer shall also file the annual statement as required by 15-30-207.

- (2) An employer subject to the provisions of 15-30-202 and 15-30-203 whose total liability for withholdings equaled or exceeded \$300,000 for the preceding calendar year during the preceding lookback period was less than \$12,000 but greater than \$499 \$1,199 shall remit a weekly monthly payment to the department for the amount required by 15-30-202 to be deducted and withheld by the employer from wages paid during the preceding week month. The weekly monthly payment must be submitted on or before the date on which federal income tax weekly withholding payments are due 15th day of the month following the payment of the wages. The employer subject to this subsection shall, on or before February 28 of the year following payment of the wages, file an annual return in the form and containing the information required by the department and the annual statement required by 15-30-207. The annual returns for employers subject to this subsection must be used to summarize and adjust payments and to request refunds of overpayments.
- (3) (a) If the total amount of the tax withheld by an employer under the provisions of 15-30-202 upon the wages of all employees of any employer is less than \$10 in each quarterly period of any year, such employer shall not be required to file the quarterly returns or to make the quarterly payments as provided in subsection (1), but in lieu thereof such \$500 \$1,200 for the preceding lookback period, the employer shall, on or before February 28 of the year succeeding that in which such the wages were paid, file an annual return in such the form as may be required by the department, together with the annual

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statement required by 15-30-207, and shall at the same time pay therewith the amount required to be deducted and withheld by the employer from all wages paid during the preceding calendar year.

- (b) An employer subject to the provisions of this subsection (3) may elect to remit monthly payments. If an employer elects to make monthly payments, the employer shall remit monthly payments during the entire year and is subject to the same interest and penalty provisions as employers subject to the provisions of subsection (2).
- (c) If an employer subject to the provisions of this subsection (3) does not file the annual return required by subsection (3)(a), the employer is subject to the payment and filing provisions of subsection (2) until the department determines from the employer's subsequent filing history that the employer will file in a timely fashion.
- (4) (a) On or before November 1 of each year, the department shall notify the employers subject to the provisions of this section of the employers' remittance schedules for the following calendar year based upon the department's review of the preceding lookback period.
- (b) A new employer or an employer with no filing history is subject to the provisions of subsection

 (2) until the department is able to determine the employer's proper remittance schedule by a review of the employer's first complete lookback period.
- (4)(5) If the department has reason to believe that collection of the amount of any tax withheld is in jeopardy, it may proceed as provided for under 15-30-312 with respect to jeopardy assessments of income tax."

- Section 6. Section 39-71-2501, MCA, is amended to read:
- 22 "39-71-2501. Definitions. As used in this part, the following definitions apply:
 - "Department" means the department of revenue provided for in 2-15-1301.
 - (2) "Employee" includes an officer, employee, or elected public official of the United States, the state of Montana, or any political subdivision of the United States or the state of Montana or any agency or instrumentality of the United States, the state of Montana, or a political subdivision of the United States or the state of Montana. The term "employee" also includes an officer of a corporation.
 - (3) (a) "Employer" means, except as provided in subsection (3)(b), the person for whom an individual performs or performed any service, of whatever nature, as an employee of the person.
 - (b) If the person for whom the individual performs or performed the service does not have control



| 1 | of the payment of the wages for the service, the term "employer" means the person who has control o |
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| 2 | the payment of wages. |
| 3 | (4) "Employer's payrell" means wages paid for each of the calendar quarters ending March 31 |
| 4 | June 30, September 30, and December 31. |
| 5 | (5) "State fund" means the state compensation insurance fund. |
| 6 | (6)(5) "Tax" means the workers' compensation old fund liability tax provided for in 39-71-2503 |
| 7 | created to address the unfunded liability for claims for injuries resulting from accidents that occurred before |
| 8 | July 1, 1990. |
| 9 | (7)(6) "Tax account" means the workers' compensation tax account created by 39-71-2504. |
| 10 | (8)(7) "Wages" means all remuneration for services performed in this state by an employee for an |
| 11 | employer, including the cash value of all remuneration paid in any medium other than cash. The term does |
| 12 | not include remuneration paid: |
| 13 | (a) for casual labor not in the course of the employer's trade or business performed in any calenda |
| 14 | quarter by an employee, unless the cash remuneration paid for the service is \$50 or more and the service |
| 15 | is performed by an individual who is regularly employed by the employer to perform the service. Fo |
| 16 | purposes of this subsection (8)(a) (a), an individual is considered to be regularly employed by an employe |
| 17 | during a calendar quarter only if: |
| 18 | (i) on each of 24 days during the calendar quarter, the individual performs service not in the course |
| 19 | of the employer's trade or business for the employer for some portion of the day; and |
| 20 | (ii) the individual was regularly employed, as determined under subsection (8)(a)(i) (7)(a)(i), by the |
| 21 | employer in the performance of service during the preceding calendar quarter; |
| 22 | (b) for services not in the course of the employer's trade or business, to the extent that |
| 23 | remuneration is paid in any medium other than cash, when the payments are in the form of lodging or meals |
| 24 | and the payments are received by the employee at the request of and for the convenience of the employer |
| 25 | (c) to or for an employee as a payment for or a contribution toward the cost of any group plan o |
| 26 | program that benefits the employee, including but not limited to life insurance, hospitalization insurance fo |
| 27 | the employee or the employee's dependents, and employees' club activities; |

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(d) as wages or compensation, the taxation of which is prohibited by federal law."

Section 7. Section 39-71-2503, MCA, is amended to read:

| "39-71-2503. Workers' compensation old fund liability tax. (1) (a) There is imposed on each |
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| employer a workers' compensation old fund liability tax in an amount equal to 0.28%, plus the additional |
| amount of old fund liability tax provided in 39-71-2505, of the employer's payroll in the preceding calendar |
| quarter, except that if an employer is subject to 15-30-204(2), the tax is an amount equal to 0.28%, plus |
| the additional amount of old fund liability tax provided in 39-71-2505, of the employer's payroll in the |
| proceding week wages paid by the employer: |

- 7 (i) for the preceding payroll period for employers subject to the payment schedule contained in 8 15-30-204(1);
- 9 (iii) for the preceding month for employers subject to the payment schedule contained in 15-30-204(2); and
 - (iii) for the preceding year for employers subject to the payment schedule contained in 15-30-204(3)(a).
 - (b) There is imposed on each employee, except workers engaged in the rail industry who are under the jurisdiction of the federal railroad administration, United States department of transportation, an old fund liability tax, as provided in 39-71-2505, on the employee's wages in the preceding calendar quarter.

 Each employer making payment of wages for services performed in this state shall deduct and withhold the tax from the wages.
 - (c) There is imposed on each business of a sole proprietor, on each subchapter S. corporation shareholder, on each partner of a partnership, and on each member or manager of a limited liability company a workers' compensation old fund liability tax, as provided in 39-71-2505, on the profit of each separate business of a sole proprietor and on the distributive share of ordinary income of each shareholder, partner, or member or manager.
 - (d) A corporate officer of a subchapter S. corporation who receives wages as an employee of the corporation shall pay the old fund liability tax on both the wages and any distributive share of ordinary income at the employee rate. The subchapter S. corporation is not liable for the tax on the corporate officer's wages.
 - (e) A corporate officer of a closely held corporation who meets the stock ownership test under section 542(a)(2) of the Internal Revenue Code and receives wages as an employee of the corporation is required to pay the old fund liability tax only on the wages received. The corporation is not liable for the tax on the corporate officer's wages.



- (f) This old fund liability tax must be used to reduce the unfunded liability in the state fund incurred for claims for injuries resulting from accidents that occurred before July 1, 1990. If one or more loans or bonds are outstanding, the legislature may not reduce the security for repayment of the outstanding loans or bonds, except that the legislature may forgive payment of a tax or reduce a tax rate for any 12-month period if the workers' compensation bond repayment account contains on the first day of that period an amount, regardless of the source, that is in excess of the reserve maintained in the account and that is equal to the amount needed to pay and dedicated to the payment of the principal, premium, and interest that must be paid during that period on the outstanding loans or bonds.
 - (g) Each employer shall maintain the records that the department requires concerning the old fund liability tax. The records are subject to inspection by the department and its employees and agents during regular business hours.
 - (h) An employee does not have any right of action against an employer for any money deducted and withheld from the employee's wages and paid to the state in compliance or intended compliance with this section.
 - (i) The employer is liable to the state for any amount of old fund liability taxes, plus interest and penalty, when the employer fails to withhold from an employee's wages or fails to remit to the state the old fund liability tax required by this section.
 - (j) A sole proprietor, subchapter S. corporation shareholder, partner of a partnership, or member or manager of a limited liability company is liable to the state for the old fund liability tax, plus interest and penalty, when the sole proprietor, shareholder, partner, or member or manager fails to remit to the state the old fund liability tax required by this section.
 - (2) All collections of the tax must be deposited as received in the tax account. The tax is in addition to any other tax or fee assessed against persons subject to the tax.
 - (3) (a) On or before the last day of April, July, October, and January, each employer subject to the tax shall file a return in the form and containing the information required by the department and, except as provided in subsection (3)(b), pay the amount of tax required by this section to be paid on the employer's payroll for the proceeding calendar quarter and in addition shall remit withholdings for employees' old fund liability taxes at the same time.
 - (b) An employer subject to 15-30-204(2) shall remit to the department a weekly payment with its weekly withholding tax payment in the amount required by subsection (1)(a) and shall remit withholdings



 for employees' old fund liability taxes at the same time.

(e) Tax payments <u>and returns</u> required by subsections (1)(a) and (1)(b) must be made with the return filed pursuant to 15-30-204. The department shall first credit a payment to the liability under 15-30-202 and credit any remainder to the workers' compensation tax account provided in 39-71-2504.

- (d)(b) Tax payments due from sole proprietors, subchapter S. corporation shareholders, partners of partnerships, and members or managers of limited liability companies must be made with and at the same time as the returns filed pursuant to 15-30-144 and 15-30-241. The department shall first credit a payment to the liability under 15-30-103 or 15-30-202 and shall then credit any remainder to the workers' compensation tax account provided in 39-71-2504.
- (4) An employer's officer or employee with the duty to collect, account for, and pay to the department the amounts due under this section who fails to pay an amount is liable to the state for the unpaid amount and any penalty and interest relating to that amount.
- (5) Returns and remittances under subsection (3) and any information obtained by the department during an audit are subject to the provisions of 15-30-303, but the department may disclose the information to the department of labor and industry under circumstances and conditions that ensure the continued confidentiality of the information.
- (6) The department of labor and industry and the state fund shall, on July 1, 1991, or as soon after that date as possible, give the department a list of all employers having coverage under any plan administered or regulated by the department of labor and industry and the state fund. After the lists have been given to the department, the The department of labor and industry and the state fund shall update the lists weekly. The department of labor and industry and the state fund shall provide the department with access to their computer data bases and paper files and records for the purpose of the department's administration of the tax imposed by this section.
- (7) The provisions of Title 15, chapter 30, not in conflict with the provisions of this part regarding administration, remedies, enforcement, collections, hearings, interest, deficiency assessments, credits for overpayment, statute of limitations, penalties, estimated taxes, and department rulemaking authority apply to the tax, to employers, to employees, to sole proprietors, to subchapter S. corporation shareholders, to partners of partnerships, to members or managers of limited liability companies, and to the department."

SECTION 8. SECTION 15-30-149, MCA, IS AMENDED TO READ:



"15-30-149. Credits and refunds -- period of limitations. (1) If the department discovers from the examination of a return or upon claim duly filed by a taxpayer or upon final judgment of a court that the amount of income tax collected is in excess of the amount due or that any penalty or interest was erroneously or illegally collected, the amount of the overpayment must be credited against any income tax, penalty, or interest then due from the taxpayer and the balance of the excess must be refunded to the taxpayer.

- (2) (a) A credit or refund under the provisions of this section may be allowed only if, prior to the expiration of the period provided by 15-30-146 and 15-30-147, the taxpayer files a claim or the department determines there has been an overpayment.
- (b) If an overpayment of tax results from a net operating loss carryback, the overpayment may be refunded or credited within the period that expires on the 15th day of the 40th month following the close of the taxable year of the net operating loss if that period expires later than 5 years from the due date of the return for the year to which the net operating loss is carried back.
- (3) Within 6 months after a claim for refund is filed, the department shall examine the claim and either approve or disapprove it. If the claim is approved, the credit or refund must be made to the taxpayer within 60 days after the claim is approved. If the claim is disallowed, the department shall notify the taxpayer and a review of the determination of the department may be pursued as provided in 15-1-211.
- (4) Interest is allowed on overpayments at the same rate as charged on delinquent taxes. Interest is payable from the due date of the return or from the date of the overpayment, whichever date is later, to the date the department approves refunding or crediting of the overpayment. With respect to tax paid by withholding or by estimate, the date of overpayment is the date on which the return for the taxable year was due. Interest does not accrue on an overpayment if the taxpayer elects to have it applied to the taxpayer's estimated tax for the succeeding taxable year. Interest does not accrue during any period the processing of a claim for refund is delayed more than 30 days by reason of failure of the taxpayer to furnish information requested by the department for the purpose of verifying the amount of the overpayment. Interest is not allowed if:
- (a) the overpayment is refunded within 6-months 45 days from the date the return is due or the date the return is filed, whichever date is later;
 - (b) the overpayment results from the carryback of a net operating loss; or
 - (c) the amount of interest is less than \$1.



| 1 | (5) An overpayment not made incident to a bona fide and orderly discharge of an actual income |
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| 2 | tax liability or one reasonably assumed to be imposed by this law is not considered an overpayment with |
| 3 | respect to which interest is allowable." |
| 4 | |
| 5 | NEW SECTION. Section 9. Remittance of tax for fourth quarter of 1995 filing of required |
| 6 | employer returns. Notwithstanding the provisions of [sections 1 and 6], the provisions of 15-30-204 and |
| 7 | 15-30-207, as they read on January 1, 1995, govern and control the payment of tax for wages paid during |
| 8 | 1995 and the filing of all required employer returns. |
| 9 | |
| 10 | NEW SECTION. Section 10. Codification instruction. (1) [Sections 1 and 2] are intended to be |
| 11 | codified as an integral part of Title 15, chapter 30, part 2, and the provisions of Title 15, chapter 30, part |
| 12 | 2, apply to [sections 1 and 2]. |
| 13 | (2) [Section 3] is intended to be codified as an integral part of Title 39, chapter 71, part 25, and |
| 14 | the provisions of Title 39, chapter 71, part 25, apply to [section 3]. |
| 15 | |
| 16 | NEW SECTION. Section 11. Effective date applicability. [This act] is effective on passage and |
| 17 | approval and applies to tax years beginning after December 31, 1995, and to state income withholding |
| 18 | taxes and old fund liability taxes due for calendar year 1996 and thereafter. |
| 19 | -END- |