SENATE BILL NO. 32

INTRODUCED BY BROWN, TOWE BY REQUEST OF THE DEPARTMENT OF ADMINISTRATION AND THE OFFICE OF BUDGET AND PROGRAM PLANNING

IN THE SENATE

DECEMBER 3, 1993

INTRODUCED AND REFERRED TO COMMITTEE ON FINANCE & CLAIMS.

FIRST READING.

COMMITTEE RECOMMEND BILL DO PASS AS AMENDED. REPORT ADOPTED.

DECEMBER 13, 1993

PRINTING REPORT.

SECOND READING, DO PASS.

ENGROSSING REPORT.

TE D READING, PASSED.

AYES, 42; NOES, 6.

TRANSMITTED TO HOUSE.

IN THE HOUSE

DECEMBER 14, 1993	INTRODUCED AND REFERRED TO COMMITTEE ON STATE ADMINISTRATION.
	FIRST READING.
DECEMBER 15, 1993	COMMITTEE RECOMMEND BILL LE CONCURRED IN AS AMENDED. REPORT ADOPTED.
DECEMBER 16, 1993	SECOND READING, CONCURRED IN.
	THIRD READING, CONCURRED IN. AYES, 95; NOLS, 5.
	RETURNED TO SENATE WITH AMENDMENTS.

IN THE SENATE

DECEMBER 17, 1993 RECEIVED FROM HOUSE.

SECOND READING, AMENDMENTS

CONCURRED IN.

THIRD READING, AMENDMENTS CONCURRED IN.

SENT TO ENFOLLING.

REPORTED CORRECTLY ENROLLED.

system.

1	Senate BILL NO. 32
2	INTRODUCED BY BOB BOWN DOWN
3	BY REQUEST OF THE DEPARTMENT OF ADMINISTRATION AND
4	THE OFFICE OF BUDGET AND PROGRAM PLANNING
5	
6	A BILL FOR AN ACT ENTITLED: "AN ACT PROVIDING FINANCIAL
7	INCENTIVES TO STATE AGENCIES AND EMPLOYEES AND TO
8	NONEMPLOYEES WHO SAVE COSTS IN AND IMPROVE THE EFFECTIVENESS
9	OF STATE GOVERNMENT; AMENDING SECTIONS 2-15-112, 2-18-1101,
10	2-18-1102, 2-18-1103, 2-18-1105, 2-18-1106, AND 17-7-304,
11	MCA; REPEALING SECTION 2-18-1104, MCA; AND PROVIDING AN
12	IMMEDIATE EFFECTIVE DATE AND AN APPLICABILITY DATE."
13	
14	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:
15	Section 1. Section 2-18-1101, MCA, is amended to read:
16	*2-18-1101. Definitions. As used in this part, the
17	following definitions apply:
18	(1) "Agency head" means a director, commissioner, or
19	constitutional officer in charge of an executive
20	legislative, or judicial branch agency or an agency of the
21	Montana university system. The term includes the president
22	of a unit of the Montana university system.
23	(2) "Department" means the department of administration
24	provided for in 2-15-1001.
25	(2) "Employee" make or ampleyee of the everytime

Section 2. Section 2-18-1102, MCA, is amended to read:
*2-18-1102. Creation of program. The department shal
develop and administer a statewide employee incentive awar
program to appropriately recognize and monetarily rewar
individual state employees in-a-timely-manner and groups o
teams of employees for suggestions-or-inventions documente
achievements and outcomes that contribute to the efficiency
economy, or other improvement of state government b
reducing the costs or improving the effectiveness o
governmental operations."
Section 3. Section 2-18-1103, MCA, is amended to read:
"2-18-1103. Powers and duties of the department. Th
department shall:
(1) adopt rules to equitably administer the employe
incentive award program;
(2) provide an opportunity for all employees t
participate in the program;
(3) assist agencies in making incentive awards unde
the program; and
(4) grant-or-deny-incentive-awards-in-consultation-wit

the-incentive-awards--advisory--council--and--determine--the

legislative, or judicial branch or the Montana university

or work unit of employees working cooperatively."

(4) "Group or team of employees" means a group, team,

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1	amountof-each-incentive-award-based-on-first-year-monetary
2	savings,
3	(5)hear-appeals-from-employees-on-the-operation-of-the
4	program;
5	(6) prepare and submit, as-a-partoftheinformation
6	requiredby17-7-111 in the manner provided in $5-11-210$, a
7	list of incentive awards and the corresponding savings to
8	the state resultingfromeachemployee'ssuggestion-or
9	invention and improvements in the effectiveness of state
10	government and providing shall provide a general review of
11	and recommendations for improving the incentive award
12	program;-and
13	(7)sendacopyofallsuggestionsorinventions
14	submittedunderthisprogramtotheofficeofthe
15	legislative-fiscal-analyst."
16	Section 4. Section 2-18-1105, MCA, is amended to read:
17	"2-18-1105. Eligibility for award. (1) Except as
18	provided in subsection (2), an employee, a group or team of
19	employees, or a nonemployee may-be is eligible for an
20	incentive award if-his-suggestion-or-invention-results-in:
21	(a) for efforts that significantly contribute to
22	documented achievements or outcomes eliminating or reducing
23	an agency's expenditures; or
24	(b) for improving the effectiveness of state government

1	to be accomplished within an agency without increasing the
2	cost of governmental operations.
3	(2) (a) An employee may or nonemployee is not be
4	eligible for an individual incentive award if-his-suggestion
5	orinventiondirectlyrelatesto-his-assigned-duties-and
6	responsibilities-unlesstheproposalissosuperioror
7	meritoriousas-to-warrant-special-recognition-as-determined
8	by-the-department-
9	(b)Suggestions-or-inventions-relating-to-the-following
10	matters-may-not-be-considered-for-awards:
11	(i)personnel-grievances;
12	(ii)-classification-and-pay-of-positions;
13	(iii)-matters-recommended-for-study-or-review;-and
14	(iv)-proposals-resultingfromassignedorcontracted
15	audits;studies;surveys;reviews;-or-research unless the
16	employee's or nonemployee's documented achievement or
17	outcome was accomplished without significant contributions
18	from others."
19	Section 5. Section 2-18-1106, MCA, is amended to read:
20	*2-18-1106. Agency head to grant award amount and
21	source of award. (1) Afteranagencyimplementsan

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 $\underline{\text{or}}$ improving services to the public by permitting more work

employee's-suggestion-or-invention-and-the-monetary--savings

incentive--awards--advisory--council; may grant an incentive

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award to an employee whose-proposal-meets-the--requirements.

a group or team of employees, or a nonemployee who has made

a significant contribution to achievements or outcomes, as

enumerated in 2-18-1105.

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- resulting-from-implementing for an achievement or outcome that does not result in cost savings that can be specifically determined a year after the achievement or outcome is implemented and the cost savings are actually incurred is the agency head's estimated dollar value of the employee's-proposal-for-i-year achievement or outcome, up to a maximum of \$37000 \$500 per employee or nonemployee or, in the discretion of the agency head, not more than 40 hours of paid leave time for an employee. Larger awards may be proposed and submitted to the legislature for consideration.
- (3) The amount of an award for an achievement or outcome producing cost savings that can be measured after the savings are actually incurred must be determined by the agency head but may not exceed:
- (a) 10% of the first \$100,000 of cost savings actually incurred during the 12 months following implementation of the suggestion; plus
- 23 (b) 5% of the next \$100,000 of cost savings actually
 24 incurred during that 12-month period; plus
 - (c) 2% of cost savings in excess of \$200,000 actually

- incurred during that 12-month period, but not exceeding \$17,000.
- 3 (4) (a) If the award is to be divided between two or
 4 more persons, the agency head shall determine the amount
 5 each person is to receive.

(b) Each person must be paid in one lump sum no later

(5) The number of awards granted by an agency in a

- than 90 days after the end of the 12-month period following implementation of the suggestion. However, an agency head may pay an award at any time that savings can be determined.

 10 (3) The agency head shall pay the employee award from
- the agency's budget in-a-single₇-lump-sum-award. This award is in addition to the recipient's regular compensation or leave time.
 - state government fiscal year may not exceed the number equal to 20% of the average number of full-time equivalent employees in that agency during that fiscal year. The office of budget and program planning may grant an agency with less
- 19 that 50 full-time equivalent employees an exemption from
- 20 this limitation, but the exemption may not allow more awards
- 21 than the number equal to 50% of the average number of
- 22 <u>full-time equivalent employees</u> in the agency during the
- 23 fiscal year.

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(6) Within 30 days after the end of each fiscal year,
 each agency shall submit to the department a list of the

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- number of incentive awards granted, to whom each award was granted, the estimated value of each achievement or outcome, and the amount of each award."
- NEW SECTION. Section 6. Salary increase based on 4 5 elimination of position. An agency head, as defined in 2-18-1101, may, with the approval of the approving authority, as defined in 17-7-102, increase the salary for 7 8 one or more positions in the agency by the amount of the salary for a position that was permanently eliminated by the agency within the last 30 days. However, an increased salary 10 may not exceed the market salary for that position 11 12 determined under Title 2, chapter 18, part 3. If an eliminated position's salary is redistributed under this 13 section, the agency may not be given an increased 14 15 appropriation in regard to the eliminated position under 2-15-112(2)(e). An increase for an employee who is in a 16 collective bargaining unit is a negotiable subject under 17 39-31-305. 18
 - Section 7. Section 2-15-112, MCA, is amended to read:
- 20 "2-15-112. Duties and powers of department heads. (1)
 21 Except as otherwise provided by law, each department head
- 22 shall:

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23 (a) supervise, direct, account for, organize, plan,
24 administer, and execute the functions vested in the
25 department by this chapter or other law:

- 1 (b) establish the policy to be followed by the 2 department and employees;
- 3 (c) compile and submit reports and budgets for the 4 department as required by law or requested by the governor;
- 5 (d) provide the governor with any information that the 6 governor requests at any time on the operation of the 7 department;
- 8 (e) represent the department in communications with the 9 governor;
 - (f) prescribe rules, consistent with law and rules established by the governor, for the administration of the department; the conduct of the employees; the distribution and performance of business; and the custody, use, and preservation of the records, documents, and property pertaining to department business. The lieutenant governor, secretary of state, attorney general, auditor, and superintendent of public instruction may prescribe their own rules for their departments or offices, and the governor may not prescribe rules for them. The rules described in this subsection are limited to statements concerning only the internal management of the agency and not affecting private rights or procedures available to the public. This section does not authorize the adoption of any rule as rules are defined in the Montana Administrative Procedure Act.
- 25 (g) subject to the approval of the governor, establish

unexpended

- the internal organizational structure of the department and allocate the functions of the department to units to promote 2 the economic and efficient administration and operation of 3 the department. The internal structure of the department 4 must be established in accordance with 2-15-104(2). 5
- (h) subject to law, establish and make appointments to 6 necessary subordinate positions and abolish unnecessary positions; 8

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- (i) maintain a central office in Helena for the department and maintain other facilities throughout the state as may be required for the effective and efficient operation of the department.
- (2) Except as otherwise provided by law, each 13 department head may: 14
 - (a) subject to law, transfer employees between positions, remove persons appointed to positions, and change the duties, titles, and compensation of employees within the department;
- (b) delegate any of the functions vested in the 19 department head to subordinate employees; 20
- (c) apply for, accept, administer, and expend funds, 21 grants, gifts, and loans from the federal government or any 22 other source in administering the department's functions; 23
- (d) enter into agreements with federal, state, and 24 local agencies necessary to carry out the department's 25

functions: and

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2 (e) eliminate positions within the department. The If 3 the salary for an eliminated position is not redistributed as provided for under (section 6), the office of budget and 4 program planning shall increase the department's appropriation in the second year of the biennium by an amount equal to one-half of the savings resulting from the elimination of a position. The increased appropriation in the second year of the biennium may be expended at the 9 10 discretion of the department head, provided that the 11 expenditure is consistent with the goals and objectives of 12 the department. The remaining one-half must revert to the 13 original funding source. This subsection (e) does not apply to an agency allocated to a department in either year of the 14 15 2 years of the biennium for administrative purposes, as 16 provided in 2-15-121. Section 17-7-138 does not apply to 17 this subsection (e)."

Section 8. Section 17-7-304, MCA, is amended to read:

Disposal

"17-7-304. (Temporary)

20 appropriations. (1) All money appropriated for any specific 21 purpose except that appropriated for the university system 22 units listed in subsection (2) and except as provided in 23 subsection (4) must, after the expiration of the time for 24 which appropriated, revert to the several funds and accounts

from which originally appropriated. However, any unexpended

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program planning.

- balance in any specific appropriation may be used for the years for which the appropriation was made.
- (2) Except as provided in 17-2-108 and subsection (3) 3 of this section, all money appropriated for the university 4 of Montana at Missoula, Montana state university at Bozeman, 5 Montana college of mineral science and technology at Butte, 6 eastern Montana college at Billings, northern Montana 7 college at Havre, western Montana college of the university 8 of Montana at Dillon, the agricultural experiment station 9 with central offices at Bozeman, the forest and conservation 10 experiment station with central offices at Missoula, the 11 cooperative extension service with central offices at 12 Bozeman, the bureau of mines and geology with central 13 offices in Butte, and the vocational-technical centers at 14 Billings, Butte, Great Falls, Helena, and Missoula must, 15 after the expiration of the time for which appropriated, 16 revert to an account held by the board of regents. The board 17 of regents is authorized to maintain a fund balance. There 18 is a statutory appropriation, as provided in 17-7-502, to 19 use the funds held in this account in accordance with a 20 long-term plan for major and deferred maintenance 21 expenditures and equipment or fixed assets purchases 22 prepared by the affected university system units and 23 approved by the board of regents. The affected university 24 system units may, with the approval of the board of regents, 25

- modify the long-term plan at any time to address changing needs and priorities. The board of regents shall communicate the plan to each legislature, to the finance committee when requested by the committee, and to the office of budget and
- 6 (3) Subsection (2) does not apply to reversions that
 7 are the result of a reduction in spending directed by the
 8 governor pursuant to 17-7-140. Any amount that is a result
 9 of a reduction in spending directed by the governor must
 10 revert to the fund or account from which it was originally
 11 appropriated.

(4) For the 2 years following the end of a fiscal year,

30% of the money appropriated to an agency for that year by

- 14 the general appropriations act for personal services, 15 operating expenses, and equipment and remaining unexpended 16 and unencumbered at the end of the year may be spent for any 17 purpose that is consistent with the goals and objectives of 18 the agency. The dollar amount of the 30% amount that may be 19 carried forward and spent must be determined by the office 20 of budget and program planning. (Terminates June 30, 21 1996--sec. 23, Ch. 787, L. 1991; sec. 5, Ch. 5, Sp. L. July 22 1992.)
- 23 17-7-304. (Effective July 1, 1996) Disposal of 24 unexpended appropriations. All (1) Except as provided in

25 <u>subsection (2), all</u> money appropriated for any specific

- l purpose must, after the expiration of the time for which
 - appropriated, revert to the several funds and accounts from
- 3 which originally appropriated. However, any unexpended
- 4 balance in any specific appropriation may be used for the
- 5 years for which the appropriation was made.
- 6 (2) For the 2 years following the end of a fiscal year,
- 7 30% of the money appropriated to an agency for that year by
- 8 the general appropriations act for personal services,
- 9 operating expenses, and equipment and remaining unexpended
- 10 and unencumbered at the end of the year may be spent for any
- 11 purpose that is consistent with the goals and objectives of
- 12 the agency. The dollar amount of the 30% amount that may be
- 13 carried forward and spent must be determined by the office
- 14 of budget and program planning."
- 15 NEW SECTION. Section 9. Repealer. Section 2-18-1104,
- 16 MCA, is repealed.
- 17 NEW SECTION. Section 10. Codification instruction.
- 18 [Section 6] is intended to be codified as an integral part
- 19 of Title 2, chapter 18, and the provisions of Title 2,
- 20 chapter 18, apply to [section 6].
- 21 NEW SECTION. Section 11. Applicability. {Sections 1
- 22 through 5] apply to achievements and outcomes occurring
- 23 after [the effective date of this act].
- 24 NEW SECTION. Section 12. Effective date. [This act] is
- 25 effective on passage and approval.

STATE OF MONTANA - FISCAL NOTE

Form BD-15

In compliance with a written request, there is hereby submitted a Fiscal Note for SB0032, as introduced.

DESCRIPTION OF PROPOSED LEGISLATION: An act providing financial incentives to state agencies and employees and to nonemployees who save costs in and improve effectiveness of state government.

ASSUMPTIONS:

- 1. Participation in the Employee Incentive Program would increase under the provisions of this bill due to: incentives applying to the employee's own work rather than to suggestions outside their normal work duties; awards based on actual results and achieved savings; the program focusing on cooperative efforts by groups or teams of employees; the maximum awards for achievements resulting in measurable cost savings are increased.
- 2. Participation under the existing Employee Incentive Awards proposal for calendar year 1991 resulted in 47 suggestions being submitted. 14 suggestions resulted in an award. 7 suggestions had specific estimates of cost savings that totaled to \$1.190.275. \$8.884 was paid out in awards to those 7 employees. The effect of SB 32 on the future level of participation and the resulting impact on cost savings may not be comparable.
- 3. Incentive awards would be paid from current level budgets and would be zero-based in the budget planning process.
- 4. The increase in base salary and associated increase in benefits for an employee or employees authorized under section 6 would be less, on an ongoing basis, than the salary and benefits for any FTE which is permanently eliminated under section 6. State costs for benefits tend to increase faster than salaries.
- 5. In determining the amount of carry-forward appropriations authority under section 8. OBPP policy would be to use all available nongeneral fund authority first.
- 6. In FY92, based on highly preliminary data, the amount of reversions (excluding the University System) in administrative expenditure categories (personal services, operating expenses, and equipment) from all fund sources is roughly \$30 million. Approximately 95% of this amount appeared to have been reverted from three agencies which are primarily funded from nongeneral fund sources. The "average" agency appeared to revert approximately 2% of its budget for administrative expenses.
- 7. Particularly to the extent that carry-forward budget authority is from nongeneral fund sources, agencies would not expend 100% of carry-forward authority.

(continued on next page)

BUDGET DIRECTOR

Office of Budget and Program Planning

BOB BROWN, PRIMARY SPONSOR

Fiscal Note for SB0032, as introduced

Fiscal Note Request <u>SB0032</u>, <u>as introduced</u> Form BD-15 page 2 (continued)

FISCAL IMPACT:

Incentive Award Program:

Increased participation would result in more incentive awards being paid to state employees and non-employees. Incentive awards would be paid within current level budgets which would not be included in the current level for subsequent biennia. It is anticipated that most of the incentive award payments, in total dollars, would be associated with documented cost savings resulting in a net reduction in expenditures. No data is available to support an estimate of how much participatic will increase, how cost savings will be affected, or the number or level of incentive awards that will be granted.

Salary Adjustments Due to Permanent Reduction in FTE:

Since permanent reductions in FTE would result in associated amounts for benefits being reverted (only salary amounts may be used to increase base salaries of other employees), the likely impact would be long term savings for affected accounts. There is no data available to support an estimate of the number of FTE which might be permanently eliminated under this provision.

Carry-Forward of Administrative Budget Authority in the General Appropriations Act:

Since there is generally always some amount of reversion in administrative expenditure categories, allowing 30% of these amounts to be carried forward into subsequent fiscal years would increase expenditures, primarily from nongeneral fund sources, unless agencies have sufficient incentives to increase reversions. The possibility of retaining future budgetary flexibility may counterbalance the incentive inherent in the budget process for agencies to "use it or lose it", particularly at the end of the base fiscal year. If agencies spent 75% of carry-forward budget authority, the "average" agency would have to increase its reversions in administrative expenditures from 2% to 2.6% in order for the ability to carry-forward 30% of reverted budget authority to be budget neutral. There is no data available to support an estimate of the extent to which this provision would increase expenditures or reversions.

APPROVED BY COMM. ON FINANCE AND CLAIMS

1	SENATE BILL NO. 32
2	INTRODUCED BY BROWN, TOWE
3	BY REQUEST OF THE DEPARTMENT OF ADMINISTRATION AND
4	THE OFFICE OF BUDGET AND PROGRAM PLANNING
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6	A BILL FOR AN ACT ENTITLED: "AN ACT PROVIDING FINANCIAL
7	INCENTIVES TO STATE AGENCIES AND EMPLOYEES AND TO
8	NONEMPLOYEES WHO SAVE COSTS IN AND IMPROVE THE EFFECTIVENESS
9	OF STATE GOVERNMENT; AMENDING SECTIONS 2-15-112, 2-18-1101,
.0	2-18-1102, 2-18-1103, 2-18-1105, 2-18-1106, AND 17-7-304,
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. 2	IMMEDIATE EFFECTIVE DATE AND AN APPLICABILITY DATE."
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15	Section 1. Section 2-18-1101, MCA, is amended to read:
۱6	"2-18-1101. Definitions. As used in this part, the
17	following definitions apply:
18	(1) "Agency head" means a director, commissioner, or
19	constitutional officer in charge of an executive,
20	legislative, or judicial branch agency or an agency of the
21	Montana university system. The term includes the president
22	OR OTHER PERSON IN CHARGE of a unit of the Montana
23	university system.
24	(2) "Department" means the department of administration
25	provided for in 2-15-1001.

2	legislative, or judicial branch or the Montana university
3	system.
4	(4) "Group or team of employees" means a group, team,
5	or work unit of employees working cooperatively."
6	Section 2. Section 2-18-1102, MCA, is amended to read:
7	"2-18-1102. Creation of program. The department shall
8	develop and administer a statewide employee incentive award
9	program to appropriately recognize and monetarily reward
10	individual state employees in-a-timely-manner and groups or

teams of employees for suggestions-or-inventions documented

achievements and outcomes that contribute to the efficiency.

reducing the costs or improving the effectiveness of

economy, or other improvement of state government

(3) "Employee" means an employee of the executive,

- Section 3. Section 2-18-1103, MCA, is amended to read:
- 17 "2-18-1103. Powers and duties of the department. The department shall:
- 19 (1) adopt rules to equitably-administer-the-employee
- 20 incentive-award-program IMPLEMENT THIS PART;
- (2) provide an opportunity for all employees toparticipate in the program;
- 23 (3) assist agencies in making incentive awards under
- 24 the-program THIS PART; and

governmental operations."

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(4) grant-or-deny-incentive-awards-in-consultation-with

the-incentive-awardsadvisorycouncilanddeterminethe
amountof-each-incentive-award-based-on-first-year-monetary
savings;

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- (5)--hear-appeals-from-employees-on-the-operation-of-the
 - (6) prepare and submit, as-a-part--of--the--information required--by--17-7-iti in the manner provided in 5-11-210, a list of incentive awards and the corresponding savings to the state resulting--from--each--employee's--suggestion-or invention and improvements in the effectiveness of state government and providing shall provide a general review of and recommendations for improving the incentive---award program OPERATION OF THIS PART;-and
- (7)--send--a--copy--of--all--suggestions--or--inventions
 submitted---under---this---program--to--the--office--of--the
 legislative-fiscal-analyst."
- Section 4. Section 2-18-1105, MCA, is amended to read:
 - *2-18-1105. Eligibility for award. (1) Except as provided in subsection (2), an employee, a group or team of employees, or a nonemployee may-be is eligible for an incentive award if-his-suggestion-or-invention-results-in:
 - (a) for efforts that significantly contribute to documented achievements or outcomes eliminating or reducing an agency's expenditures; or
 - (b) for improving the effectiveness of state government

-3-

- 1 <u>or</u> improving services to the public by permitting more work
 2 to be accomplished within an agency without increasing the
 3 cost of governmental operations.
- 4 (2) (a) An employee may or nonemployee is not be eligible for an individual incentive award if-his-suggestion or-invention-directly-relates-to-his-assigned-duties-and responsibilities-unless-the-proposal-is-so-superior-or meritorious-as-to-warrant-special-recognition-as-determined by-the-department:
- 10 (b)--Suggestions-or-inventions-relating-to-the-following
 11 matters-may-not-be-considered-for-awards:
- 12 tit--personnel-grievances;
- 13 (ii)-classification-and-pay-of-positions;
- 14 (iii)-matters-recommended-for-study-or-review;-and
- 15 (iv)-proposals-resulting--from--assigned--or--contracted 16 audits--studies--surveys--reviews-or-research unless the
- 17 employee's or nonemployee's documented achievement or
- employee's or nonemployee's documented achievement or outcome was accomplished without significant contributions
- 19 from others.

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- 20 (3) SUGGESTIONS RELATING TO AN AGENCY ARE ELIGIBLE FOR
- 21 AN AWARD FROM THAT AGENCY'S AGENCY HEAD EVEN IF THE EMPLOYEE
 - OR GROUP OR TEAM OF EMPLOYEES, OR ONE OR MORE MEMBERS OF THE
- 23 GROUP OR TEAM, DO NOT WORK FOR THAT AGENCY."
- Section 5. Section 2-18-1106, MCA, is amended to read:
- 25 *2-18-1106. Agency head to grant award -- amount and

-4-

SB 32

SB 0032/02

1 source of award. (1) After-an-agency--implements---an 2 employee s--suggestion-or-invention-and-the-monetary-savings to-the-state-is-estimated; an An agency head; --upon--written 3 application--to--and--approval--from--the-department-and-the 4 incentive-awards-advisory-council, may grant an incentive 6 award to an employee whose-proposal-meets-the-requirements. 7 a group or team of employees, or a nonemployee who has made 8 a significant contribution to achievements or outcomes IN 9 THE AGENCY, as enumerated in 2-18-1105. AN EMPLOYEE OR A 10 MEMBER OF A GROUP OR TEAM OF EMPLOYEES NEED NOT BE EMPLOYED 11 BY THE AGENCY THAT BENEFITS FROM THE ACHIEVEMENT OR OUTCOME 12 AND WHOSE AGENCY HEAD GRANTS THE AWARD IN ORDER TO BE 13 GRANTED AN AWARD.

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that does not result in cost savings that can be specifically determined a year after the achievement or outcome is implemented and the cost savings are actually incurred is the agency head's estimated dollar value of the employee's-proposal-for-l-year achievement or outcome, up to a maximum of \$3,000 \$500 per employee or nonemployee or, in the discretion of the agency head, not more than 40 hours of paid leave time for an employee. Larger awards may be proposed and submitted to the legislature for consideration.

(3) The amount of an award for an achievement or

-5-

- 1 outcome producing cost savings that can be measured after
- 2 the savings are actually incurred must be determined by the
- 3 agency head but may not exceed:
- 4 (a) 10% of the first \$100,000 of cost savings actually
- 5 incurred during the 12 months following implementation of
- 6 the suggestion; plus

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- (b) 5% of the next \$100,000 of cost savings actually
- 8 incurred during that 12-month period; plus
- 9 (c) 2% of THE NEXT \$100,000 OF cost savings in-excess
- 10 of--\$200,000 actually incurred during that 12-month period,
- but-not-exceeding-\$17,000.
- 12 (4) (a) If the award is to be divided between two or
- 13 more persons, the agency head shall determine the amount
- 14 each person is to receive.
- (b) Each person must be paid in one lump sum no later
 - than 90 days after the end of the 12-month period following
- 17 implementation of the suggestion. However, an agency head
- 18 may pay an award at any time that savings can be determined.
- 19 †3) The agency head shall pay the employee award from
- 20 the agency's budget in-a-single;-lump-sum-award. This award
- 21 is in addition to the recipient's regular compensation or
- 22 leave time.
- 23 (5) The number of awards granted by an agency in a
- 24 state government fiscal year may not exceed the number equal
- 25 to 20% of the average number of full-time equivalent

- employees in that agency during that fiscal year. The office 1 of budget and program planning may grant an agency with less 2 3 that 50 full-time equivalent employees an exemption from this limitation, but the exemption may not allow more awards than the number equal to 50% of the average number of 5 full-time equivalent employees in the agency during the 6 fiscal year.
- (6) Within 30 days after the end of each fiscal year, 8 9 each agency shall submit to the department a list of the 10 number of incentive awards granted, to whom each award was 11 granted, the estimated value of each achievement or outcome, 12 and the amount of each award."

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NEW SECTION. Section 6. Salary increase based on elimination of position. An agency head, as defined in 2-18-1101, may, with the approval of the approving authority, as defined in 17-7-102, increase the salary for one or more positions in the agency by the amount of the salary for a position that was permanently eliminated by the agency within the last 30 days. However, an increased salary may not exceed the market salary for that position determined under Title 2, chapter 18, part 3. If an eliminated position's salary is redistributed under this section, the agency may not be given an increased appropriation in regard to the eliminated position under 2-15-112(2)(e). An increase for an employee who is in a

-7-

- collective bargaining unit is a negotiable subject under
- Section 7. Section 2-15-112, MCA, is amended to read: 3

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shall:

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- *2-15-112. Duties and powers of department heads. (1) Except as otherwise provided by law, each department head 5
- 7 (a) supervise, direct, account for, organize, plan, administer, and execute the functions vested in the Q. department by this chapter or other law;
- (b) establish the policy to be followed by the 10 11 department and employees;
- (c) compile and submit reports and budgets for the 12 department as required by law or requested by the governor; 13
- (d) provide the governor with any information that the 14 governor requests at any time on the operation of the 15 department; 16
- (e) represent the department in communications with the 17 18 governor;
 - (f) prescribe rules, consistent with law and rules established by the governor, for the administration of the department; the conduct of the employees; the distribution and performance of business; and the custody, use, and preservation of the records, documents, and property pertaining to department business. The lieutenant governor, attorney general, auditor, and secretary of state,

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- 1 superintendent of public instruction may prescribe their own
 - rules for their departments or offices, and the governor may
- not prescribe rules for them. The rules described in this 3
- subsection are limited to statements concerning only the
- 5 internal management of the agency and not affecting private
 - rights or procedures available to the public. This section
- does not authorize the adoption of any rule as rules are
- defined in the Montana Administrative Procedure Act. 8
- 9 (g) subject to the approval of the governor, establish
- 10 the internal organizational structure of the department and
 - allocate the functions of the department to units to promote
- 12 the economic and efficient administration and operation of
- 13 the department. The internal structure of the department
- 14 must be established in accordance with 2-15-104(2).
- (h) subject to law, establish and make appointments to 15
- 16 necessary subordinate positions and abolish unnecessary
- 17 positions;

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- 18 (i) maintain a central office in Helena for
- department and maintain other facilities throughout the 19
- state as may be required for the effective and efficient 20
- 21 operation of the department.
- 22 (2) Except as otherwise provided by law, each
- 23 department head may:
- 24 (a) subject to law, transfer employees
- 25 positions, remove persons appointed to positions, and change

- 1 the duties, titles, and compensation of employees within the 2 department:
- 3 (b) delegate any of the functions vested in the department head to subordinate employees;
- 5 (c) apply for, accept, administer, and expend funds. 6 grants, gifts, and loans from the federal government or any other source in administering the department's functions;
- 8 (d) enter into agreements with federal, state, and 9 local agencies necessary to carry out the department's 10 functions; and
- 11 (e) eliminate positions within the department. The If
- 12 the salary for an eliminated position is not redistributed
- as provided for under [section 6], the office of budget and 13
- 14 program planning shall increase the department's
- 15 appropriation in the second year of the biennium by an
- amount equal to one-half of the savings resulting from the 16
- 17 elimination of a position. The increased appropriation in
- 18 the second year of the biennium may be expended at the
- 19 discretion of the department head, provided that the
- 20 expenditure is consistent with the goals and objectives of
- 21 the department. The remaining one-half must revert to the
- original funding source. This subsection (e) does not apply 22
- to an agency allocated to a department in either year of the
- 2 years of the biennium for administrative purposes, as
- 25 provided in 2-15-121. Section 17-7-138 does not apply to

23

this subsection (e)."

- Section 8. Section 17-7-304, MCA, is amended to read:
 - *17-7-304. (Temporary) Disposal of unexpended appropriations. (1) All money appropriated for any specific purpose except that appropriated for the university system units listed in subsection (2) and except as provided in subsection (4) must, after the expiration of the time for which appropriated, revert to the several funds and accounts from which originally appropriated. However, any unexpended balance in any specific appropriation may be used for the years for which the appropriation was made.
 - (2) Except as provided in 17-2-108 and subsection (3) of this section, all money appropriated for the university of Montana at Missoula, Montana state university at Bozeman, Montana college of mineral science and technology at Butte, eastern Montana college at Billings, northern Montana college at Havre, western Montana college of the university of Montana at Dillon, the agricultural experiment station with central offices at Bozeman, the forest and conservation experiment station with central offices at Missoula, the cooperative extension service with central offices at Bozeman, the bureau of mines and geology with central offices in Butte, and the vocational-technical centers at Billings, Butte, Great Falls, Helena, and Missoula must, after the expiration of the time for which appropriated,

-11-

- revert to an account held by the board of regents. The board of regents is authorized to maintain a fund balance. There is a statutory appropriation, as provided in 17-7-502, to use the funds held in this account in accordance with a long-term plan for major and deferred maintenance expenditures and equipment or fixed assets purchases prepared by the affected university system units approved by the board of regents. The affected university system units may, with the approval of the board of regents, modify the long-term plan at any time to address changing needs and priorities. The board of regents shall communicate the plan to each legislature, to the finance committee when requested by the committee, and to the office of budget and program planning.
 - (3) Subsection (2) does not apply to reversions that are the result of a reduction in spending directed by the governor pursuant to 17-7-140. Any amount that is a result of a reduction in spending directed by the governor must revert to the fund or account from which it was originally appropriated.
 - (4) For the 2 years following the end of a fiscal year,

 30% of the money appropriated to an agency for that year by
 the general appropriations act for personal services,
 operating expenses, and equipment and remaining unexpended
 and unencumbered at the end of the year may be spent for any

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purpose that is consistent with the goals and objectives of
the agency. The dollar amount of the 30% amount that may be
carried forward and spent must be determined by the office
of budget and program planning. (Terminates June 30,
1996--sec. 23, Ch. 787, L. 1991; sec. 5, Ch. 5, Sp. L. July
1992.)
7 17-7-304. (Effective July 1, 1996) Disposal of

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- 17-7-304. (Effective July 1, 1996) Disposal of unexpended appropriations. All (1) Except as provided in subsection (2), all money appropriated for any specific purpose must, after the expiration of the time for which appropriated, revert to the several funds and accounts from which originally appropriated. However, any unexpended balance in any specific appropriation may be used for the years for which the appropriation was made.
- (2) For the 2 years following the end of a fiscal year, 30% of the money appropriated to an agency for that year by the general appropriations act for personal services, operating expenses, and equipment and remaining unexpended and unencumbered at the end of the year may be spent for any purpose that is consistent with the goals and objectives of the agency. The dollar amount of the 30% amount that may be carried forward and spent must be determined by the office of budget and program planning."
- NEW SECTION. Section 9. Repealer. Section 2-18-1104,

 MCA, is repealed.

NEW SECTION. Section 10. Codification instruction.

[Section 6] is intended to be codified as an integral part of Title 2, chapter 18, and the provisions of Title 2,

chapter 18, apply to [section 6].

- 5 NEW SECTION. Section 11. Applicability. [Sections 1 6 through 5] apply to achievements and outcomes occurring 7 after [the effective date of this act].
- 8 <u>NEW SECTION.</u> **Section 12.** Effective date. [This act] is 9 effective on passage and approval.

-End-

53rd Legislature Special Session 11/93 SB 0032/02

SB 0032/02

2	INTRODUCED BY BROWN, TOWE
3	BY REQUEST OF THE DEPARTMENT OF ADMINISTRATION AND
4	THE OFFICE OF BUDGET AND PROGRAM PLANNING
5	
6	A BILL FOR AN ACT ENTITLED: "AN ACT PROVIDING FINANCIAL
7	INCENTIVES TO STATE AGENCIES AND EMPLOYEES AND TO
8	NONEMPLOYEES WHO SAVE COSTS IN AND IMPROVE THE EFFECTIVENESS
9	OF STATE GOVERNMENT; AMENDING SECTIONS 2-15-112, 2-18-1101,
10	2-18-1102, 2-18-1103, 2-18-1105, 2-18-1106, AND 17-7-304,
11	MCA; REPEALING SECTION 2-18-1104, MCA; AND PROVIDING AN
12	IMMEDIATE EFFECTIVE DATE AND AN APPLICABILITY DATE."
13	
14	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:
15	Section 1. Section 2-18-1101, MCA, is amended to read:
16	"2-18-1101. Definitions. As used in this part, the
17	following definitions apply:
18	(1) "Agency head" means a director, commissioner, or
19	constitutional officer in charge of an executive,
20	legislative, or judicial branch agency or an agency of the
21	Montana university system. The term includes the president
22	OR OTHER PERSON IN CHARGE of a unit of the Montane
23	university system.
24	(2) "Department" means the department of administration
25	provided for in 2-15-1001.

SENATE BILL NO. 32

THERE ARE NO CHANGES IN THIS BILL AND WILL NOT BE REPRINTED. PLEASE REFER TO YELLOW COPY FOR COMPLETE TEXT.



HOUSE STANDING COMMITTEE REPORT

December 15, 1993

Page 1 of 1

Mr. Speaker: We, the committee on State Administration report that Senate Bill 32 (third reading copy -- blue) be concurred in as amended.

And, that such amendments read:

Carried by: Rep. Simpkins

1. Title, line 7.

Following: "EMPLOYEES"

Insert: ", EXCEPT DIRECTORS AND LEGISLATORS,"

2. Title, line 12.

Strike: "AND" Insert: ","

Following: "DATE"

Insert: ", AND A TERMINATION DATE"

3. Page 4, line 4.

Following: "\(\frac{a}{a}\)"

Insert: "(a)"

4. Page 2.

Following: line 19

Insert: "(b) A director, as defined in 2-15-102, or a legislator is not eligible for the incentive award provided for underthis part."

5. Page 14.

Following: line 9

Insert: "NEW SECTION. Section 13. Termination. [This act] terminates July 1, 1997."

-END-

HOUSE

Committee Vote: Yes ___, No ___. 53rd Legislature Special Session 11/93

1	SENATE BILL NO. 32
2	INTRODUCED BY BROWN, TOWE
3	BY REQUEST OF THE DEPARTMENT OF ADMINISTRATION AND
4	THE OFFICE OF BUDGET AND PROGRAM PLANNING
5	
6	A BILL FOR AN ACT ENTITLED: "AN ACT PROVIDING FINANCIAL
7	INCENTIVES TO STATE AGENCIES AND EMPLOYEES, EXCEPT DIRECTORS
8	AND LEGISLATORS, AND TO NONEMPLOYEES WHO SAVE COSTS IN AND
9	IMPROVE THE EFFECTIVENESS OF STATE GOVERNMENT; AMENDING
LO	SECTIONS 2-15-112, 2-18-1101, 2-18-1102, 2-18-1103,
11	2-18-1105, 2-18-1106, AND 17-7-304, MCA; REPEALING SECTION
12	2-18-1104, MCA; AND PROVIDING AN IMMEDIATE EFFECTIVE DATE
13	AND, AN APPLICABILITY DATE, AND A TERMINATION DATE."
14	
15	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:
16	Section 1. Section 2-18-1101, MCA, is amended to read:
17	*2-18-1101. Definitions. As used in this part, the
18	following definitions apply:
19	(1) "Agency head" means a director, commissioner, or
20	constitutional officer in charge of an executive,
21	legislative, or judicial branch agency or an agency of the
22	Montana university system. The term includes the president
2 3	OR OTHER PERSON IN CHARGE of a unit of the Montana
24	university system.
25	(2) "Department" means the department of administration

1 1	provided	for in	2-15-1001.
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- 2 (3) "Employee" means an employee of the executive, 3 legislative, or judicial branch or the Montana university 4 system.
- 5 (4) "Group or team of employees" means a group, team,
 6 or work unit of employees working cooperatively."
- 7 Section 2. Section 2-18-1102, MCA, is amended to read:
- 8 "2-18-1102. Creation of program. The department shall
 9 develop and administer a statewide employee incentive award
 10 program to appropriately recognize and monetarily reward
 11 individual state employees in-a-timely-manner and groups or
- teams of employees for suggestions-or-inventions documented
- achievements and outcomes that contribute to the efficiency,
- 14 economy, or other improvement of state government by
- 15 reducing the costs or improving the effectiveness of
- 16 governmental operations."
- 17 Section 3. Section 2-18-1103, MCA, is amended to read:
- 18 *2-18-1103. Powers and duties of the department. The department shall:
- 20 (1) adopt rules to equitably--administer--the--employee
 21 incentive-award-program IMPLEMENT THIS PART;
- 22 (2) provide an opportunity for all employees to
- 23 participate in the program;
- 24 (3) assist agencies in making incentive awards under
- 25 the-program THIS PART; and

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THIS PART.

(4) grant-or-deny-incentive-awards-in-consultation-with
theincentiveawardsadvisorycounciland-determine-the
amount-of-each-incentive-award-based-on-first-yearmonetary
savings;
(5)hear-appeals-from-employees-on-the-operation-of-the
program;
(6) prepare and submit, as-a-part-of-the-information
required-by-17-7-111 in the manner provided in 5-11-210, a
list of incentive awards and the corresponding savings to
the state resultingfromeachemployee'ssuggestionor
invention and improvements in the effectiveness of state
government and providing shall provide a general review of
and recommendations for improving the incentiveaward
program OPERATION OF THIS PARTy-and
program OPERATION OF THIS PART; - and
program OPERATION OF THIS PART; -and (7)sendacopyofallsuggestionsorinventions
program OPERATION OF THIS PART; -and (7)sendacopyofallsuggestionsorinventions submittedunderthisprogramtotheofficeofthe legislative-fiscal-analyst."
program OPERATION OF THIS PART; -and (7)sendacopyofallsuggestionsorinventions submittedunderthisprogramtotheofficeofthe legislative-fiscal-analyst." Section 4. Section 2-18-1105, MCA, is amended to read:
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program OPERATION OF THIS PART; -and (7)sendacopyofallsuggestionsorinventions submittedunderthisprogramtotheofficeofthe legislative-fiscal-analyst." Section 4. Section 2-18-1105, MCA, is amended to read:
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program OPERATION OF THIS PART; and (7)sendacopyofallsuggestionsorinventions submittedunderthisprogramtotheofficeofthe legislative-fiscal-analyst." Section 4. Section 2-18-1105, MCA, is amended to read: "2-18-1105. Eligibility for award. (1) Except as provided in subsection (2), an employee, a group or team of
program OPERATION OF THIS PART; and (7)sendacopyofallsuggestionsorinventions submittedunderthisprogramtotheofficeofthe legislative-fiscal-analyst." Section 4. Section 2-18-1105, MCA, is amended to read: "2-18-1105. Eligibility for award. (1) Except as provided in subsection (2), an employee, a group or team of employees, or a nonemployee maybe is eligible for an

2	$\underline{\text{or}}$ improving services to the public by permitting more work
3	to be accomplished within an agency without increasing the
4	cost of governmental operations.
5	(2) tat(A) An employee may or nonemployee is not be
6	eligible for an individual incentive award if-his-suggestion
7	orinventiondirectlyrelatesto-his-assigned-duties-and
8	responsibilities-unlesstheproposalissosuperioror
9	meritoriousas-to-warrant-special-recognition-as-determined
10	by-the-department.
11	(b)Suggestions-or-inventions-relating-to-the-following
12	matters-may-not-be-considered-for-awards:
13	(i)personnel-grievances;
14	(ii)-classification-and-pay-of-positions;
15	<pre>fifit-matters-recommended-for-study-or-review;-and</pre>
16	(iv)-proposals-resultingfromassignedorcontracted
17	audits;studies;surveys;reviews;-or-research unless the
18	employee's or nonemployee's documented achievement or
19	outcome was accomplished without significant contributions
20	from others.

(B) A DIRECTOR, AS DEFINED IN 2-15-102, OR A LEGISLATOR

(3) SUGGESTIONS RELATING TO AN AGENCY ARE ELIGIBLE FOR

IS NOT ELIGIBLE FOR THE INCENTIVE AWARD PROVIDED FOR UNDER

AN AWARD FROM THAT AGENCY'S AGENCY HEAD EVEN IF THE EMPLOYEE

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(b) for improving the effectiveness of state government

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an agency's expenditures; or

- OR GROUP OR TEAM OF EMPLOYEES, OR ONE OR MORE MEMBERS OF THE
 GROUP OR TEAM, DO NOT WORK FOR THAT AGENCY."
- Section 5. Section 2-18-1106, MCA, is amended to read:
- 4 "2-18-1106. Agency head to grant award -- amount and 5 source of award. (1) After--en-agency--implements--en
- 6 employee's-suggestion-or-invention-and-the-monetary--savings
- 7 to-the-state-is-estimated,-an An agency head,-upon-written
 - application-to-and-approval--from--the--department--and--the
- 9 incentive--awards--advisory--council; may grant an incentive
- award to an employee whose-proposal-meets-the--requirements,
- 11 a group or team of employees, or a nonemployee who has made
- 12 a significant contribution to achievements or outcomes IN
- 13 THE AGENCY, as enumerated in 2-18-1105. AN EMPLOYEE OR A
- 14 MEMBER OF A GROUP OR TEAM OF EMPLOYEES NEED NOT BE EMPLOYED
- 15 BY THE AGENCY THAT BENEFITS FROM THE ACHIEVEMENT OR OUTCOME
- 16 AND WHOSE AGENCY HEAD GRANTS THE AWARD IN ORDER TO BE
- 17 GRANTED AN AWARD.

- 18 (2) The incentive award shall--be-10%-of-the-savings
- 19 resulting-from-implementing for an achievement or outcome
- 20 that does not result in cost savings that can be
- 21 specifically determined a year after the achievement or
- 22 outcome is implemented and the cost savings are actually
- 23 incurred is the agency head's estimated dollar value of the
- 24 employee's-proposal-for-l-year achievement or outcome, up to
- a maximum of \$37000 \$500 per employee or nonemployee or, in

- the discretion of the agency head, not more than 40 hours of
- 2 paid leave time for an employee. Larger awards may be
 - proposed and submitted to the legislature for consideration.
- 4 (3) The amount of an award for an achievement or
- 5 outcome producing cost savings that can be measured after
- 6 the savings are actually incurred must be determined by the
- 7 agency head but may not exceed:
- 8 (a) 10% of the first \$100,000 of cost savings actually
- 9 incurred during the 12 months following implementation of
- 10 the suggestion; plus

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- 11 (b) 5% of the next \$100,000 of cost savings actually
- 12 incurred during that 12-month period; plus
- 13 (c) 2% of THE NEXT \$100,000 OF cost savings in-excess
- 14 of-\$200,000 actually incurred during that 12-month period,
- 15 but-not-exceeding-\$17,000.
- (4) (a) If the award is to be divided between two or
- 17 more persons, the agency head shall determine the amount
- 18 each person is to receive.
- 19 (b) Each person must be paid in one lump sum no later
- 20 than 90 days after the end of the 12-month period following
- 21 implementation of the suggestion. However, an agency head
- 22 may pay an award at any time that savings can be determined.
- 23 (3) The agency head shall pay the employee award from
- 24 the agency's budget in-a-singley-lump-sum-award. This award
- 25 is in addition to the recipient's regular compensation or

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leave time.

fiscal year.

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- (5) The number of awards granted by an agency in a state government fiscal year may not exceed the number equal to 20% of the average number of full-time equivalent employees in that agency during that fiscal year. The office of budget and program planning may grant an agency with less that 50 full-time equivalent employees an exemption from this limitation, but the exemption may not allow more awards q than the number equal to 50% of the average number of full-time equivalent employees in the agency during the 10
 - (6) Within 30 days after the end of each fiscal year, each agency shall submit to the department a list of the number of incentive awards granted, to whom each award was granted, the estimated value of each achievement or outcome, and the amount of each award."
 - NEW SECTION. Section 6. Salary increase based elimination of position. An agency head, as defined in 2-18-1101, may, with the approval of the approving authority, as defined in 17-7-102, increase the salary for one or more positions in the agency by the amount of the salary for a position that was permanently eliminated by the agency within the last 30 days. However, an increased salary may not exceed the market salary for that position determined under Title 2, chapter 18, part 3. If an

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- eliminated position's salary is redistributed under this
- section, the agency may not be given an increased
- appropriation in regard to the eliminated position under
- 2-15-112(2)(e). An increase for an employee who is in a
 - collective bargaining unit is a negotiable subject under
- 39-31-305.
- Section 7. Section 2-15-112, MCA, is amended to read:
- *2-15-112. Duties and powers of department heads. (1)
- 9 Except as otherwise provided by law, each department head
- 10 shall:
- (a) supervise, direct, account for, organize, plan, וו
- administer, and execute the functions vested in the
- department by this chapter or other law; 13
- (b) establish the policy to be followed by the 14
- 15 department and employees;
- (c) compile and submit reports and budgets for the 16
- department as required by law or requested by the governor; 17
- (d) provide the governor with any information that the 18
- governor requests at any time on the operation of the 19
- 20 department;
- (e) represent the department in communications with the 21
- 22 governor;
- (f) prescribe rules, consistent with law and rules 23
- established by the governor, for the administration of the 24
- department; the conduct of the employees; the distribution 25

-8-

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and performance of business; and the custody, use, and 1 preservation of the records, documents, and property 2 pertaining to department business. The lieutenant governor. secretary of state, attorney general, auditor, and superintendent of public instruction may prescribe their own 5 6 rules for their departments or offices, and the governor may 7 not prescribe rules for them. The rules described in this subsection are limited to statements concerning only the internal management of the agency and not affecting private 9 rights or procedures available to the public. This section 10 11 does not authorize the adoption of any rule as rules are 12 defined in the Montana Administrative Procedure Act.

(g) subject to the approval of the governor, establish the internal organizational structure of the department and allocate the functions of the department to units to promote the economic and efficient administration and operation of the department. The internal structure of the department must be established in accordance with 2-15-104(2).

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- 19 (h) subject to law, establish and make appointments to
 20 necessary subordinate positions and abolish unnecessary
 21 positions;
 - (i) maintain a central office in Helena for the department and maintain other facilities throughout the state as may be required for the effective and efficient operation of the department.

(2) Except as otherwise provided by law, eachdepartment head may:

- 3 (a) subject to law, transfer employees between 4 positions, remove persons appointed to positions, and change 5 the duties, titles, and compensation of employees within the 6 department;
- 7 (b) delegate any of the functions vested in the 8 department head to subordinate employees;
- 9 (c) apply for, accept, administer, and expend funds, 10 grants, gifts, and loans from the federal government or any 11 other source in administering the department's functions;
- 12 (d) enter into agreements with federal, state, and 13 local agencies necessary to carry out the department's 14 functions: and
 - (e) eliminate positions within the department. The If the salary for an eliminated position is not redistributed as provided for under (section 6), the office of budget and program planning shall increase the department's appropriation in the second year of the biennium by an amount equal to one-half of the savings resulting from the elimination of a position. The increased appropriation in the second year of the biennium may be expended at the discretion of the department head, provided that the

expenditure is consistent with the goals and objectives of

the department. The remaining one-half must revert to the

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- original funding source. This subsection (e) does not apply
 to an agency allocated to a department in either year of the
 years of the biennium for administrative purposes, as
 provided in 2-15-121. Section 17-7-138 does not apply to
 this subsection (e)."
- 6 Section 8. Section 17-7-304, MCA, is amended to read:
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- *17-7-304. (Temporary) Disposal of unexpended appropriations. (1) All money appropriated for any specific purpose except that appropriated for the university system units listed in subsection (2) and except as provided in subsection (4) must, after the expiration of the time for which appropriated, revert to the several funds and accounts from which originally appropriated. However, any unexpended balance in any specific appropriation may be used for the years for which the appropriation was made.
- (2) Except as provided in 17-2-108 and subsection (3) of this section, all money appropriated for the university of Montana at Missoula, Montana state university at Bozeman, Montana college of mineral science and technology at Butte, eastern Montana college at Billings, northern Montana college at Havre, western Montana college of the university of Montana at Dillon, the agricultural experiment station with central offices at Bozeman, the forest and conservation experiment station with central offices at Missoula, the cooperative extension service with central offices at

-11-

- Bozeman, the bureau of mines and geology with central offices in Butte, and the vocational-technical centers at 3 Billings, Butte, Great Falls, Helena, and Missoula must. after the expiration of the time for which appropriated. revert to an account held by the board of regents. The board of regents is authorized to maintain a fund balance. There 7 is a statutory appropriation, as provided in 17-7-502, to 8 use the funds held in this account in accordance with a long-term plan for major and deferred maintenance 10 expenditures and equipment or fixed assets purchases prepared by the affected university system units and 11 approved by the board of regents. The affected university 12 13 system units may, with the approval of the board of regents, 14 modify the long-term plan at any time to address changing needs and priorities. The board of regents shall communicate 15 16 the plan to each legislature, to the finance committee when requested by the committee, and to the office of budget and 17 18 program planning.
 - (3) Subsection (2) does not apply to reversions that are the result of a reduction in spending directed by the governor pursuant to 17-7-140. Any amount that is a result of a reduction in spending directed by the governor must revert to the fund or account from which it was originally appropriated.
- 25 (4) For the 2 years following the end of a fiscal year,

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1 30% of the money appropriated to an agency for that year by the general appropriations act for personal services, 2 3 operating expenses, and equipment and remaining unexpended and unencumbered at the end of the year may be spent for any purpose that is consistent with the goals and objectives of the agency. The dollar amount of the 30% amount that may be carried forward and spent must be determined by the office of budget and program planning. (Terminates June 30, 9 1996--sec. 23, Ch. 787, L. 1991; sec. 5, Ch. 5, Sp. L. July 10 1992.) 11 17-7-304. (Effective July 1, 1996) Disposal of 12 unexpended appropriations. All (1) Except as provided in

subsection (2), all money appropriated for any specific

purpose must, after the expiration of the time for which

appropriated, revert to the several funds and accounts from

which originally appropriated. However, any unexpended

balance in any specific appropriation may be used for the

years for which the appropriation was made.

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(2) For the 2 years following the end of a fiscal year, 30% of the money appropriated to an agency for that year by the general appropriations act for personal services, operating expenses, and equipment and remaining unexpended and unencumbered at the end of the year may be spent for any purpose that is consistent with the goals and objectives of the agency. The dollar amount of the 30% amount that may be

- 1 carried forward and spent must be determined by the office
- 2 of budget and program planning."
- NEW SECTION. Section 9. Repealer. Section 2-18-1104,
- 4 MCA, is repealed.
- 5 NEW SECTION. Section 10. Codification instruction.
- 6 [Section 6] is intended to be codified as an integral part
- 7 of Title 2, chapter 18, and the provisions of Title 2,
- 8 chapter 18, apply to [section 6].
- 9 NEW SECTION. Section 11. Applicability. [Sections
- 10 through 5] apply to achievements and outcomes occurring
- 11 after [the effective date of this act].
- 12 NEW SECTION. Section 12. Effective date. [This act] is
- 13 effective on passage and approval.
- 14 NEW SECTION. SECTION 13. TERMINATION. [THIS ACT]
- 15 TERMINATES JULY 1, 1997.

-End-

1	SENATE BILL NO. 33
2	INTRODUCED BY PUBLETT Swift
3	AKLESTAD CANDE BENEDICK Simpling Huger
4	A BILL FOR AN ACT ENTITLED: "AN ACT REVISING THE LAWS
5	RELATING TO THE INVESTIGATION AND REMOVAL OF A CHILD FROM
6	THE HOME IN A CASE OF SUSPECTED SEXUAL ABUSE OR ENDANGERMENT
7	OF THE CHILD'S WELFARE; PROHIBITING ANONYMOUS REPORTING OF
8	SUSPECTED SEXUAL ABUSE OR ENDANGERMENT; REQUIRING CRIMINAL
9	CHARGES TO BE FILED AGAINST A PERSON SUSPECTED OF SEXUAL
.0	ABUSE OR ENDANGERMENT PRIOR TO FILING A PETITION FOR REMOVAL
ll	OF THE CHILD FROM THE HOME; REQUIRING EVIDENCE OF SUSPECTED
12	SEXUAL ABUSE OR ENDANGERMENT TO BE GIVEN TO THE FAMILY;
L3	GUARANTEEING A FAMILY'S COMMUNICATION WITH A CHILD REMOVED
L 4	FROM THE HOME; REQUIRING INFORMATION ON FOSTER HOME
15	PLACEMENT TO BE GIVEN TO THE FAMILY OF A CHILD REMOVED FROM
16	THE HOME; AMENDING SECTIONS 40-8-111, 41-3-101, 41-3-102,
17	41-3-201, 41-3-202, 41-3-204, 41-3-205, 41-3-206, 41-3-301,
18	41-3-303, 41-3-401, 41-3-402, 41-3-403, 41-3-404, 41-3-406,
19	41-3-409, 41-3-609, AND 41-3-1103, MCA; AND PROVIDING AN
20	EFFECTIVE DATE."
21	
22	WHEREAS, the Legislature finds it necessary to restore
23	public confidence in the system and provide protection of
24	individual and family civil rights as guaranteed by the
25	state and federal constitutions; and

1	WHEREAS, present Montana law arguably allows the
2	Department of Family Services to circumvent the
3	constitutional rights of individuals and families; and
4	WHEREAS, Montana law should require that the burden of
5	proving allegations of child abuse or neglect be on the
6	Department and that those allegations be proved beyond a
7	reasonable doubt, which would reduce the incidence of false
8	charges of alleged abuse, resulting in a corresponding
9	savings to the general fund; and
10	WHEREAS, there is no room for error in the removal of
11	children from the home, and extreme care must be taken to
12	avoid ruining a family, parent, or individual through
13	government intrusion or mistake; and
14	WHEREAS, it is necessary to restore the sacred principle
15	of "innocent until proven guilty" to the process of removal
16	of a child from the home in cases of alleged abuse or
17	neglect; and
18	WHEREAS, child abuse and neglect is a crime and should
19	be addressed as a crime; and
20	WHEREAS, delaying the effective date of this legislation
21	until July 1, 1994, will allow the Department of Family
22	Services time to establish criteria to implement the changes
23	necessary to apply this legislation to cases of alleged
24	child abuse or neglect and to ensure that those cases are
25	addressed by this legislation.

addressed by this legislation.

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- 2 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:
- 3 Section 1. Section 40-8-111, MCA, is amended to read:
- 4 *40-8-111. Consent required for adoption. (1) An adoption of a child may be decreed when there have been filed written consents to adoption executed by:
- 7 (a) both parents, if living, or the surviving parent of 8 a child, provided that consent is not required from a father 9 or mother:
- 10 (i) adjudged guilty by a court of competent
 11 jurisdiction of assault on the child, as provided in
 12 45-5-201; endangering the welfare of children, concerning
 13 the child, as provided in 45-5-622; or sexual abuse of
 14 children, toward the child, as provided in 45-5-625;
 - (ii) who has been <u>permanently</u> judicially deprived of the custody of the child on account of cruelty or neglect toward the child;
 - (iii) who has, in the state of Montana or in any other state of the United States, willfully abandoned the child, as defined set forth in 41-3-102(8)(d)(10)(e);
 - (iv) who has caused the child to be maintained by any public or private children's institution, any charitable agency, or any licensed adoption agency or the department of family services of the state of Montana for a period of 1 year without contributing to the support of the child during

1 said the period, if able;

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- 2 (v) if it is proven to the satisfaction of the court
 3 that the father or mother, if able, has not contributed to
 4 the support of the child during a period of 1 year before
 5 the filing of a petition for adoption; or
- 6 (vi) whose parental rights have been judicially
 7 terminated:
- 8 (b) the legal guardian of the child if both parents are
 9 dead or if the rights of the parents have been terminated by
 10 judicial proceedings and such the guardian has authority by
 11 order of the court appointing him the guardian to consent to
 12 the adoption:
 - (c) the executive head of an agency if the child has been relinquished for adoption to such the agency or if the rights of the parents have been judicially terminated or if both parents are dead and custody of the child has been legally vested in such the agency with authority to consent to adoption of the child; or
- order if the parental rights of the parents have been judicially terminated, but in-such--case the court having jurisdiction of the custody of the child must shall consent to adoption and a certified copy of its order shall must be attached to the petition.
 - (2) The consents required by subsections (1)(a) and

- 1 (1)(b) shall must be acknowledged before an officer
 2 authorized to take acknowledgments or witnessed by a
 3 representative of the department, of-family-services--or of
 4 an agency, or witnessed-by-a-representative of the court."
- Section 2. Section 41-3-101, MCA, is amended to read:

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- 6 "41-3-101. Declaration of policy. (1) It is hereby
 7 declared-to-be the policy of the state of Montana to:
 - (a) insure ensure that all youth are afforded an adequate physical and emotional environment to promote normal development;
 - (b) compel in proper cases the parent or guardian of a youth to perform the moral and legal duty owed to the youth;
 - (c) achieve these purposes in a family environment whenever possible; and
 - (d) preserve the unity and welfare of the family whenever possible and provide legal redress for the unlawful interference with the family's right to remain intact; and
- 18 (e) ensure that there is no forced removal of a child
 19 from the family because of suspected sexual abuse or
 20 endangerment of the child's welfare by an immediate family
 21 member or family associate without the filing of a criminal
 22 complaint charging sexual abuse or endangerment against that
 23 immediate family member or family associate.
 - (2) It is the policy of this state to:
- 25 (a) protect, whenever possible, family unity;

- 1 (b) provide for the protection of children whose health
 2 and welfare are or may be adversely affected and further
 3 threatened by the conduct of those responsible for their
 4 care and protection; and
- 5 (c) ensure that whenever removal of a child from the 6 home is necessary, the child is entitled to maintain ethnic, 7 cultural, and religious heritage free from proselytism.
- 13) It is intended that the mandatory reporting of such
 sexual abuse or endangerment cases by professional people
 and other community members to the appropriate authority
 will cause the protective services of the state to seek to
 prevent further abuses, protect and enhance the welfare of
 these children, and preserve family life wherever
 appropriate, and provide legal redress for interference with
 the family."
- Section 3. Section 41-3-102, MCA, is amended to read:
- 17 ***41-3-102. Definitions.** As used in this chapter, the following definitions apply:
- 19 (1) "A person responsible for a child's welfare" means
 20 the child's parent, guardian, or foster parent; a staff
 21 person providing care in a day-care facility; an employee of
 22 a public or private residential institution facility home
- a public or private residential institution, facility, home, or agency; or any other person legally responsible for the
- 24 child's welfare in a residential setting.
- 25 (2) "Abused or neglected" means the state or condition

of a child who has suffered child abuse or neglect.

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- 2 (3) (a) "Adequate health care" means any medical care,
 3 including the prevention of the withholding of medically
 4 indicated treatment or medically indicated psychological
 5 care permitted or authorized under state law.
 - (b) Nothing in this chapter may be construed to require or justify a finding of child abuse or neglect for the sole reason that a parent, due to religious beliefs, does not provide medical care for a child. However, nothing in this chapter may be construed to limit the administrative or judicial authority of the state to ensure that medical care is provided to the child when there is imminent or substantial risk of harm to the child.
- 14 (4) "Child" or "youth" means any person under 18 years
 15 of age.
 - (5) (a) "Child abuse or neglect" means:
- 17 (i) harm to a child's health or welfare, as defined in subsection (8); or
- 19 (ii) threatened harm to a child's health or welfare, as 20 defined in subsection (15).
- 21 (b) The term includes harm or threatened harm to a 22 child's health or welfare by the acts or omissions of a 23 person responsible for the child's welfare.
- 24 (6) "Department" means the department of family 25 services provided for in 2-15-2401.

- 1 (7) "Dependent youth" means a youth:
- (a) who is abandoned;
- 3 (b) who is without parents or guardian or not under the4 care and supervision of a suitable adult;
- 5 (c) who has no proper guidance to provide for necessary 6 physical, moral, and emotional well-being;
- 7 (d) who is destitute;
 - (e) who is dependent upon the public for support; or
- 9 (f) whose parent or parents have voluntarily 10 relinquished custody and whose legal custody has been
- 11 transferred to a licensed agency.
- 12 (8) "Family" means at least one natural or adoptive
- 13 parent or legal guardian with at least one minor child.
- 14 (9) "Family associate" means a person who may or may
- not live within the household of a child but who is or has
- been granted unencumbered access to the child by a natural
- or adoptive parent, step-parent, or legal guardian of the
- 18 child.
- 19 $(\theta)(10)$ "Harm to a child's health or welfare" means the
- 20 harm that occurs whenever the parent or other person
- 21 responsible for the child's welfare:
- 22 (a) knowingly inflicts or knowingly allows to be
- 23 inflicted upon the child physical or mental injury;
- 24 (b) knowingly commits or knowingly allows to be
- 25 committed sexual abuse or exploitation of the child;

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training to be complete.

psychological functioning.

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(c) induces or attempts to induce a child into giving
untrue testimony that the child or another child was abused
or neglected by a parent or person responsible for the
child's welfare;

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- (d) causes failure to thrive or otherwise fails to supply the child with adequate food or fails to supply clothing, shelter, education, or adequate health care, though financially able to do so or through offered financial or other reasonable means to do so;
- td†(e) abandons the child by leaving the child under circumstances that make reasonable the belief that the parent or other person does not intend to resume care of the child in the future or by willfully surrendering surrenders physical custody for a period of 6 months and during that period does not manifest to the child and the person having physical custody of the child a firm intention to resume physical custody or to make permanent legal arrangements for the care of the child; or
- tet(f) is unknown and has been unknown for a period of 90 days and reasonable efforts to identify and locate the parents have failed.
- 22 (11) "Immediate family member" means a parent, quardian,
 23 or natural relative of a child and includes the natural
 24 grandparent of the child.
 - (12) "Infant or toddler" means a child who has yet to be

2 child's own sanitary requirements and who is not beyond the

trained in personal hygiene skills required to care for the

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- 3 age when a reasonable person would expect hygiene skills and
- 5 (13) "Knowingly" has the meaning provided in 45-2-101.
- 6 (9)(14) "Limited emancipation" means a status conferred
 7 on a dependent youth by a court after a dispositional
 8 hearing in accordance with 41-3-406 under which the youth is
 9 entitled to exercise some but not all of the rights and
- 10 responsibilities of a person who is 18 years of age or 11 older.
- 12 $(\pm\theta)(15)$ "Mental injury" means an identifiable and 13 substantial impairment of the child's intellectual or
- 15 filty(16) "Physical injury" means death, permanent or 16 temporary disfigurement, or impairment of any bodily organ 17 or function and includes death, permanent or temporary 18 disfigurement, and impairment of a bodily organ or function
- 20 (17) "Proselytism" means the change or attempted change
 21 through undue influence of the religious beliefs or
 22 affiliation of a child that has been removed from the family

sustained as a result of excessive corporal punishment.

- 23 <u>to a religion other than that affiliated with the child's</u>
- 24 race, culture, or heritage by an adult, other than a family
- 25 member, in a position of power over the child or by constant

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- exposure of the child to dogma, tradition, or religious
 teachings and practices preferred by the adult.
- 3 (12)(18) (a) "Sexual abuse" means the commission of
 4 sexual assault, sexual intercourse without consent, indecent
 5 exposure, deviate sexual conduct, or incest, as described in
 6 Title 45, chapter 5, part 5.
- 7 (b) Sexual abuse does not include any necessary
 8 touching of an infant's or toddler's genital area while
 9 attending to the sanitary needs of that infant by a parent
 10 or any acts that would otherwise be considered by a
 11 reasonable person to be a comforting of the infant by a

concerned or loving parent.

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- (±3)(19) "Sexual exploitation" means allowing, permitting, or encouraging a child to engage in a prostitution offense, as described in 45-5-601 through 45-5-603, or allowing, permitting, or encouraging sexual abuse of children as described in 45-5-625.
- 18 (14)(20) "Social worker" means an employee of the
 19 department whose duties generally involve the provision of
 20 either child or adult protective services, or both.
- 21 (15)(21) "Threatened harm to a child's health or 22 welfare" means substantial risk of harm to the child's 23 health or welfare.
- 24 (16)(22) (a) "Withholding of medically indicated 25 treatment" means the failure to respond to an infant's

- l life-threatening conditions by providing treatment
- 2 (including appropriate nutrition, hydration, and medication)
- 3 that, in the treating physician's or physicians' reasonable
- 4 medical judgment, will be most likely to be effective in
- 5 ameliorating or correcting the conditions. Howevery-the
- 6 (b) The term does not include the failure to provide
- 7 treatment (other than appropriate nutrition, hydration, or
- 8 medication) to an infant when, in the treating physician's
- 9 or physicians' reasonable medical judgment:
- 10 (a)(i) the infant is chronically and irreversibly
- 11 comatose;
- 12 (b)(ii) the provision of treatment would:
- 13 (±)(A) merely prolong dying;
- 14 (##)(B) not be effective in ameliorating or correcting
- 15 all of the infant's life-threatening conditions; or
- 16 (tit)(C) otherwise be futile in terms of the survival
- 17 of the infant; or
- 18 (e)(iii) the provision of treatment would be virtually
- 19 futile in terms of the survival of the infant and the
- 20 treatment itself under the circumstances would be inhumane.
- 21 For purposes of this subsection, "infant" means an infant
- 22 less than 1 year of age or an infant 1 year of age or older
- 23 who has been continuously hospitalized since birth, who was
- 24 born extremely prematurely, or who has a long-term
- 25 disability. The reference to less than 1 year of age may not

- 1 be construed to imply that treatment should be changed or discontinued when an infant reaches 1 year of age or to 2 affect or limit any existing protections available under 3 state laws regarding medical neglect of children over 1 year 5 of age.
- 6 +17+(23) "Youth in need of care" means a youth who is 7 dependent, abused, or neglected as defined in this section."
- 8 Section 4. Section 41-3-201, MCA, is amended to read:

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- *41-3-201. Reports. (1) When the professionals and officials listed in subsection (2) know or have reasonable cause to suspect, as a result of information they receive in 12 their professional or official capacity, that a child is 13 abused or neglected, they shall report the matter promptly 14 to the department of-family-services or its local affiliate, 15 which then shall notify the county attorney of the county 16 where the child resides.
 - (2) Professionals and officials required to report are:
- 18 (a) a physician, resident, intern, or member of a 19 hospital's staff engaged in the admission, examination, 20 care, or treatment of persons;
- 21 (b) a nurse, osteopath, chiropractor, podiatrist, 22 medical examiner, coroner, dentist, optometrist, or any 23 other health or mental health professional;
- 24 (c) Christian Science practitioner practitioners and 25 religious healers:

- 1 (d) school teachers, other school officials, and 2 employees who work during regular school hours:
- 3 (e) a social worker, operator, or employee of any registered or licensed day-care or substitute care facility, 4 5 or any other operator or employee of a child-care facility;
- 6 (f) a foster care, residential, or institutional 7 worker:
- 8 (g) a peace officer or other law enforcement official: 9 or
- 10 (h) a member of the clergy.
- 11 (3) Any person may make a report under this section if 12 he the person knows or has reasonable cause to suspect that
- 13 a child is abused or neglected.
- 14 (4) (a) Except as provided in subsection (4)(b) or 15 (4)(c), a person listed in subsection (2) may not refuse to make a report as required in this section on the grounds of 16 17 a physician-patient or similar privilege.
- 18 (b) A clergyperson member of the clergy or a priest is not required to make a report under this section if: 19
- 20 (i) the knowledge or suspicion of the abuse or neglect 21 came from a statement or confession made to the elergyperson 22 member of the clergy or the priest in his the capacity as of
- 23 a elergyperson member of the clergy or a priest;
- 24 (ii) the statement was intended to be a part of a 25 confidential communication between the elergyperson member

- of the clergy or the priest and a member of his the church or congregation; and
- (iii) the person who made the statement or confession
 does not consent to the disclosure by the clergyperson
 member of the clergy or the priest.

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- (c) A clergyperson member of the clergy or a priest is not required to make a report under this section if the communication is required to be confidential by canon law, church doctrine, or established church practice.
- 10 (5) The reports referred to under this section shall
 11 must be made under oath and must contain:
 - (a) the names and addresses of the child and his-or-her the child's parents or other persons responsible for his-orher the child's care;
 - (b) to the extent known, the child's age, the nature and extent of the child's injuries, including any evidence of previous injuries;
 - (c) any other information that the maker of the report believes might be helpful in establishing the cause of the injuries or showing the willful neglect and the identity of the person or persons responsible therefor for the injuries or neglect; and
 - (d) the facts which that led the person reporting to believe testify under oath that the child has suffered injury or injuries or willful neglect, within the meaning of

l this chapter."

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- 2 Section 5. Section 41-3-202, MCA, is amended to read:
- *41-3-202. Action on reporting. (1) Upon receipt of a 3 4 report as required by 41-3-201 that a child is or has been abused or neglected, a social worker or the county attorney 5 or a peace officer shall promptly conduct a -- thorough an initial investigation into the home of the child involved or any other place where the child is present, into the 9 circumstances surrounding the injury of the child, and into 10 all other nonfinancial matters which that in the discretion 11 of the investigator are relevant to the investigation. In 12 conducting an investigation under this section, a social 13 worker may not inquire into the financial status of the 14 child's family or of any other person responsible for the 15 child's care except as necessary to ascertain eligibility 16 for federal assistance programs or to comply with the 17 provisions of 41-3-406.
 - (2) An initial investigation into the home of the child may be conducted when an anonymous report is received. However, the investigation must within 48 hours develop independent, corroborative, and attributable information in order for the investigation to continue. Without the development of corroborative and attributable information, a child may not be removed from the home.
- 25 +2+(3) The social worker is responsible for assessing

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the family and planning for the child. If the child is treated at a medical facility, the social worker, county 2 attorney, or peace officer shall, consistent with reasonable medical practice, have the right of access to the child for interviews, photographs, and securing physical evidence and have the right of access to relevant hospital and medical 6 records pertaining to the child. If considered appropriate 7 by the social worker, county attorney, or peace officer 8 conducting an interview of the child, an employee of the public school attended by the child involved may participate 10 in any interview of the child if the child is enrolled in 11 kindergarten through 8th grade. 12

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(4) All examinations of the child must be attended by the independent examining psychologist or physician representing the family and by the social worker. If the child is interviewed by the social worker, an unedited videotape with audio track must be made available for unencumbered review by the family.

t3)(5) If from the investigation it appears that the child suffered abuse or neglect, the department shall provide protective services to the child pursuant to 41-3-301 and may provide protective services to any other child under the same care. The department will shall advise the county attorney and the child's family of its investigation.

(4)(6) The investigating social worker, within 60 days of commencing an investigation, shall also furnish a written report to the department and the family. The department shall maintain a record system containing child abuse and neglect cases.

(5)(7) Any person reporting abuse or neglect which that involves acts or omissions on the part of a public or private residential institution, home, facility, or agency shall-be is responsible for ensuring that the report is made to the department of-family-services, its local affiliate, and the county attorney of the county in which the facility is located, and the family of the child who is the subject of the report."

Section 6. Section 41-3-204, MCA, is amended to read:

"41-3-204. Admissibility and preservation of evidence.

(1) In any a proceeding resulting from a report made

pursuant to the provisions of this chapter or in any a proceeding where the report or its contents are sought to be introduced into evidence, the report or its contents or any other fact related to the report or to the condition of the child who is the subject of the report shall may not be

excluded on the ground that the matter is or may be the subject of a privilege related to the examination or 23

24 treatment of the child and granted in Title 26, chapter 1,

part 8, except the attorney-client privilege granted by 25

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26-1-803.

(2) Any \underline{A} person or official required to report under 41-3-201 may take or cause to be taken photographs of the area of trauma visible on a child who is the subject of a report. The cost of photographs taken under this section shall must be paid by the department.

- (3) When any <u>a</u> person required to report under 41-3-201 finds visible evidence that a child has suffered abuse or neglect, he <u>the person must shall</u> include in his <u>the</u> report either a written description or photographs of the evidence.
- (4) A physician, either in the course of his providing medical care to a minor or after consultation with child protective services, the county attorney, or a law enforcement officer may require x-rays to be taken when in his the physician's professional opinion there is a need for radiological evidence of suspected abuse or neglect. X-rays may be taken under this section without the permission of the parent or guardian. The cost of the x-rays ordered and taken under this section shall must be paid by the county child protective service agency.
- (5) Evidence collected in the questioning of a child by an investigator without the presence of a videotape with audio track is inadmissible in a court to support a motion to temporarily remove the child from the family, grant temporary custody, or terminate parental rights.

1 (5)(6) All At the time the written confirmation report
2 is sent or as soon thereafter as possible, all written,
3 photographic, or radiological evidence gathered under this
4 section shall must be sent to the local affiliate of the
5 department and copies must be sent to the child's family at
6 the--time-the-written-confirmation-report-is-sent-or-as-soon
7 thereafter-as-is-possible."

Section 7. Section 41-3-205, MCA, is amended to read:

"41-3-205. Confidentiality -- disclosure exceptions.

(1) The case records of the department of social and rehabilitation services, the department of-family-services and its local affiliate, the county welfare department, the county attorney, and the court concerning actions taken under this chapter and all records concerning reports of child abuse and neglect must be kept confidential except as provided by this section. Any Except as provided in subsections (4) and (5), a person who permits or encourages the unauthorized dissemination of their the contents of case records is guilty of a misdemeanor.

- (2) Records may be disclosed to a court for in camera inspection if relevant to an issue before it. The court may permit public disclosure if it finds disclosure to be necessary for the fair resolution of an issue before it.
 - (3) Records may also be disclosed to the following persons or entities in this state or any other state:

(a) a department, agency, or organization, including federal agencies, legally authorized to receive, inspect, or investigate reports of child abuse or neglect;

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- 4 (b) a licensed youth care facility or a licensed 5 child-placing agency that is providing services to the 6 family or child who is the subject of a report in the records;
- 8 (c) a licensed health or mental health professional who
 9 is treating the family or child who is the subject of a
 10 report in the records;
 - (d) a parent, or guardian, or person designated by a parent or guardian of the child who is the subject of a report in the records or other person responsible for the child's welfare, without with disclosure of the identity of any person who reported or provided information on the alleged child abuse or neglect incident contained in the records;
- (e) a child named in the records who was allegedly
 abused or neglected or the child's guardian ad litem;
 - (f) the members of an interdisciplinary child protective team authorized under 41-3-108 for the purposes of assessing the needs of the child and family, formulating a treatment plan, and monitoring the plan;
- 24 (g) a department or agency investigating an applicant 25 for a license to operate a youth care facility, day-care

facility, or child-placing agency if the investigation is based on a substantiated report and the applicant is notified of the investigation:

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- 4 (h) an employee of the department if disclosure of the 5 records is necessary for administration of programs designed 6 to benefit the child:
- 7 (i) an agency of an Indian tribe or the relatives of an 8 Indian child if disclosure of the records is necessary to meet requirements of the federal Indian Child Welfare Act:
- 10 (j) a youth probation officer who is working in an 11 official capacity with the child who is the subject of a 12 report in the records;
- 13 (k) a county attorney or peace officer if disclosure is
 14 necessary for the investigation or prosecution of a case
 15 involving child abuse or neglect;
- 16 (1) a foster care review committee established under 17 41-3-1115 or, when applicable, a local citizen review board 18 established under Title 41, chapter 3, part 10;
- 19 (m) a school employee participating in an interview of 20 a child by a social worker, county attorney, or peace 21 officer as provided in 41-3-202;
- 22 (n) a member of a county interdisciplinary child 23 information team formed under 52-2-211 who is not listed in
- 24 subsection (3); or
- 25 (o) members of a local interagency staffing group

provided for in 52-2-203. 1

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- 2 (4) A person who is authorized to receive records under 3 this section shall maintain the confidentiality of the records and may not disclose information in the records to anyone other than the persons described in subsection (3)(a), except that nothing in this subsection may be construed to compel a family member who believes the family 8 is being victimized by an unfair or unwarranted process to 9 keep the proceedings secret.
 - freelance writer or reporter, is not liable for reporting facts or statements made by an immediate family member under subsection (4) if the news organization, employee, writer, or reporter has made every effort to avoid publicly identifying the child who is the subject of the proceeding. +5+(6) Nothing in this section is intended to affect the confidentiality of criminal court records or records of law enforcement agencies."

(5) A news organization or its employee, including a

- Section 8. Section 41-3-206, MCA, is amended to read: 19 20
 - *41-3-206. Procedure in case of child's death. (1) Any A person or official required to report by law who has reasonable cause to suspect that a child has died as a result of child abuse or neglect shall report under oath his the person's suspicion to the appropriate medical examiner or law enforcement officer. Any other person who has

- reasonable cause to suspect that a child has died as a 1
- 2 result of child abuse or neglect may report under oath his
- the person's suspicion to the appropriate medical examiner 3
- or law enforcement officer.
- 5 (2) The medical examiner or coroner shall investigate
- the report and submit his findings, in writing, to the local 6
- law enforcement agency, the appropriate county attorney, the
- local child protective service, the family of the deceased
- 9 child, and, if the person making the report is a physician,
- 10 the physician."
- Section 9. Section 41-3-301, MCA, is amended to read: 11
- 12 "41-3-301. Emergency protective service. (1) Any A
- 13 child protective social worker of the department of -- family
- 14 services, a peace officer, or the county attorney who has
- 15 reason to believe that any a youth is in immediate or
- 16 apparent danger of harm may immediately remove the youth and
- 17 place him the youth in a protective facility. The department
- 18 may make a request for further assistance from the law
- 19 enforcement agency or take appropriate legal action. The
- 20 person or agency placing the child shall notify the parents, 21
- parent, quardian, or other person having legal custody of 22 the youth at the time the placement is made or as soon
- 23
- thereafter as possible.
- 24 (2) No A child who has been removed from his the home or any other place for his the child's protection or care 25

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may <u>not</u> be placed in a jail.

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- (3) A petition shall must be filed within 48 hours of emergency placement of a child unless arrangements acceptable to the agency for the care of the child have been made by the parents. Criminal charges must be filed against a family member or family associate believed by a county attorney, the attorney general, or an attorney hired by the department to have sexually abused or endangered a child. A family member or family associate charged with sexual abuse or endangerment is entitled to a jury trial.
- emergency placement, the child must be returned to the home unless clear and convincing evidence exists to support an allegation that the child, if returned to the home, is in imminent danger of being sexually abused or endangered by a family member or family associate. If evidence of imminent danger exists, the child may be removed from the home only for a period of time sufficient to allow the development of the required criminal complaint. In all cases, an emergency placement of a child may not continue beyond 60 days without criminal charges being filed against the person believed to have sexually abused or endangered the child.
- 23 (4)(5) The department of--family--services shall make 24 such necessary arrangements for the youth's well-being as 25 are required prior to the court hearing."

- Section 10. Section 41-3-303, MCA, is amended to read:
- 2 "41-3-303. Guardian ad litem. (1) In When a child is
- 3 temporarily removed from the home and in every judicial
- 4 proceeding, the court shall appoint for any a child alleged
- 5 to be abused or neglected a guardian ad litem. The
- 6 department or any of its staff may not be appointed as the
- 7 guardian ad litem in a judicial proceeding under this title.
- 8 When-necessary-the The guardian ad litem may must be a
- 9 nonprofessional person chosen from a roll of volunteers who
- 10 have undergone a background check and who have parental
- 11 experience. They may serve either at their own expense or at
- 12 public expense.
- 13 (2) The guardian ad litem is charged with the
- 14 representation of the child's interests. The guardian ad
- 15 litem has the following general duties:
- 16 (a) to conduct investigations that the guardian ad
- 17 litem considers necessary to ascertain the facts
- 18 constituting the alleged abuse or neglect;
- 19 (b) to interview or and observe the child who is the
- 20 subject of the proceeding;
- 21 (c) to have access to court, medical, psychological,
- 22 law enforcement, social services, and school records
- 23 pertaining to the child and the child's siblings and parents
- 24 or custodians legal guardian;
- 25 (d) to make written reports to the court concerning the

- child's welfare: 1
- (e) to appear and participate in all proceedings to the 2
 - degree necessary to adequately represent the child, testify
- regarding the guardian ad litem's observation of the child's
- 5 needs and emotional state during any period of separation
- 6 from the family, and make recommendations to the court
- 7 concerning the child's welfare; and
- 8 (f) to be a friend and to provide for the daily
- 9 nurturing needs of the child while separated from the
- 10 family;

- (q) to act as a medium for communication with the 11
- immediate family members, other family members, and friends 12
- 13 of the child during the separation period;
- 14 (h) to retrieve from the family any personal property
- 15 the child desires to have during the separation period;
- 16 (i) to report directly to the judge on a regular basis
- 17 the quardian ad litem's observations regarding the needs and
- emotional state of the child during the separation period 18
- 19 and the impact of the separation on the child; and
- 20 (f)(j) to perform other duties as directed by the
- court." 21
- 22 Section 11. Section 41-3-401, MCA, is amended to read:
- *41-3-401. Abuse, neglect, and dependency petitions. 23
- (1) The After filing criminal charges alleging sexual abuse 24
- 25 or endangerment against a family member or family associate,

- 1 the county attorney, attorney general, or an attorney hired
- by the county welfare department or office of human services
- shall--be is responsible for filing all petitions alleging 3
- Δ abuse, neglect, or dependency. The county attorney or
- attorney general, or an attorney hired by the county welfare
- department or office of human services with the written
- 7 consent of the county attorney or attorney general, may
- require all state, county, and municipal agencies, including
- 9 law enforcement agencies, to conduct such investigations and
- 10 furnish such reports as may be necessary.
- 11 (2) Upon receipt of a petition, the court shall set a
- 12 date for an adjudicatory hearing on the petition. Such
- 13 petitions-shall Petitions must be given preference by the
- 14 court in setting hearing dates.

- 15 (3) A petition alleging abuse, neglect, or dependency
- 16 is a civil action brought in the name of the state of
- 17 Montana. The rules of civil procedure shall apply except as
- 18 herein modified in this part. Proceedings under a petition
- 19 are not a bar to criminal prosecution.
- 20 (4) The parents or parent, guardian, or other person or
- 21 agency having legal custody of the youth named in the
- 22 petition, if residing in the state, shall must be served
- personally with a copy of the petition and summons at least
- 5 days prior to the date set for hearing. If such a person 24
- 25 or agency cannot be served personally, the person or agency

- 1 may be served by publication in the manner provided by the 2 Montana Rules of Civil Procedure for other types of 3 proceedings.
- 4 (5) In the event personal service cannot be made upon 5 the parents or parent, guardian, or other person or agency 6 having legal custody, the court shall appoint an attorney to 7 represent the unavailable party where when in the opinion of 8 the court the interests of justice require.
- 9 (6) If a parent of the child is a minor, notice shall 10 must be given to the minor parent's parents or guardian, and 11 if there is no guardian the court shall appoint one.
- 12 (7) Any person interested in any cause under this 13 chapter has the right to appear.
 - (8) Except where when the proceeding is instituted or commenced at the request of the department of--family services, a citation shall must be issued and served upon a representative of the department prior to the court hearing.
 - (9) The petition shall must:

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- 19 (a) state the nature of the alleged abuse, neglect, or 20 dependency;
- 21 (b) state the full name, age, and address of the youth
 22 and the name and address of his the youth's parents or
 23 guardian or the person having legal custody of the youth;
 24 and
- 25 (c) state the names, addresses, and relationship to the

- youth of all persons who are necessary parties to the action.
- 3 (10) The petition may ask for the following relief:
- 4 (a) temporary investigative authority and protective 5 services;
- 6 (b) temporary legal custody;
- 7 (c) termination of the parent-child legal relationship 8 and permanent legal custody with the right to consent to 9 adoption; or
- (d) any combination of the above or such other relief
 as may be required for the best interest of the youth.
- 12 (11) The petition may be modified for different relief 13 at any time within the discretion of the court.
- 14 (12) The court may at any time on its own motion or the 15 motion of any party appoint counsel for any indigent party."
- Section 12. Section 41-3-402, MCA, is amended to read:
- 17 *41-3-402. Petition for temporary investigative 18 authority and protective services. (1) In cases where it
- 19 appears that a youth is abused or neglected or is in danger
- 20 of being abused or neglected, the county attorney, the
- 21 attorney general, or an attorney hired by the county welfare
- 22 department or office of human services, after filing
- criminal charges alleging sexual abuse or endangerment, may
- file a petition for temporary investigative authority and protective services.

(2) A petition for temporary investigative authority and protective services shall must state the specific authority requested and the facts establishing probable cause that a youth is abused or neglected or is in danger of being abused or neglected.

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- (3) The petition for temporary investigative authority and protective services shall must be supported by an affidavit signed by the county attorney, the attorney general, or an attorney hired by the county welfare department or office of human services or a department of family services report stating in detail the facts upon which the request is based."
- 13 Section 13. Section 41-3-403, MCA, is amended to read:
- 14 *41-3-403. Order for immediate protection of youth. (1) (a) Upon the filing of criminal charges and a petition 15 for temporary investigative authority and protective 16 services, the court may issue an order granting relief that 17
 - (b) The order, along with the petition and supporting documents, must be served by a peace officer or a representative of the department on the person or persons named in the order. When the youth is placed in a medical facility or protective facility, the department shall notify the parents or parent, quardian, or other person having legal custody of the youth, at the time the placement is

may be required for the immediate protection of the youth.

1 made or as soon after placement as possible.

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- (c) The order must require the person served to comply immediately with the terms of the order or to appear before 3 4 the court issuing the order on the date specified and show cause why the person has not complied with the order. The show cause hearing must be conducted within 20 days of the issuance of the order by the judge or a master appointed by the judge. The person filing the petition has the burden of presenting evidence establishing probable cause for the 10 issuance of the order. Except as otherwise provided in this part, the rules of civil procedure apply. Hearsay evidence 11 12 of statements made by the affected youth is admissible at 13 the hearing.
- (d) Upon a failure to comply or show cause, the court 14 may hold the person in contempt or place temporary legal 15 custody of the youth with the department until further 16 17 order.
 - (2) The court may grant the following kinds of relief:
- 19 (a) right of entry by a peace officer or department 20 worker;
- 21 (b) medical and psychological evaluation of the youth or parents, quardians, or person having legal custody; 22
- (c) requirement that the youth, parents, guardians, or 23 person having legal custody receive counseling services; 24
- 25 (d) placement of the youth in a temporary medical

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minimum of 3 hours.

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facility or a facility for protection of the youth;

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- (e) requirement that the parents, guardian, or other person having custody furnish services that the court may designate;
- (f) inquiry into the financial ability of the parents, guardian, or other person having custody of the youth to contribute to the costs for the care, custody, and treatment of the youth and requirement of a contribution for those costs pursuant to the requirements of 41-3-406(3) through (6):
 - (g) other temporary disposition that may be required in the best interest of the youth that does not require an expenditure of money by the department unless the department is notified and a court hearing is set in a timely manner on the proposed expenditure. The department is the payor of last resort after all family, insurance, and other resources have been examined."
- Section 14. Section 41-3-404, MCA, is amended to read:
- 19 "41-3-404. Adjudicatory hearing -- temporary 20 disposition. (1) In the adjudicatory hearing on a petition 21 under 41-3-401, the court shall determine whether the youth 22 is a youth in need of care and ascertain, as far as 23 possible, the cause.
- 24 (2) The court shall hear evidence regarding the 25 residence of the youth, the whereabouts of the parents,

- guardian, or nearest adult relative, and any other matters
 the court considers relevant in determining the status of
 the youth.
- (3) In all civil and criminal proceedings relating to abuse, neglect, or dependency, none of the privileges related to the examination or treatment of the child and granted in Title 26, chapter 1, part 8, except the attorney-client privilege granted by 26-1-803, apply.
- 9 (4) If a child is temporarily removed from the home,
 10 the department shall notify the family or a family member of
 11 any change in the child's residence within 4 hours of the
 12 change.
 - the family or a family member is entitled to an unencumbered telephone call to the child at least 3 days each week for a minimum of 1 hour each call. The family or family member is also entitled to at least one personal visit each week for a

(5) If a child is temporarily removed from the home.

- 19 (4)(6) (a) If the court determines that the youth is
 20 not an abused, neglected, or dependent child, the petition
 21 shall must be dismissed and any order made pursuant to
 22 41-3-403 shall must be vacated.
- 23 (b) If the court determines that the youth is an 24 abused, neglected, or dependent child, the court shall set a 25 date for a dispositional hearing to be conducted within 30

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- days and order any necessary or required investigations. The court may issue a temporary dispositional order pending the dispositional hearing. The temporary dispositional order may provide for any of the forms of relief listed in 41-3-403(2)."
- 6 Section 15. Section 41-3-406, MCA, is amended to read:
- 7 *41-3-406. Dispositional hearing -- contributions by
 8 parents or guardians for youth's care. (1) If a youth is
 9 found to be a youth in need of care under 41-3-404, the
 10 court may enter its judgment, making any of the following
 11 dispositions to protect the welfare of the youth:
 - (a) permit the youth to remain with the youth's parents or guardian, subject to those conditions and limitations the court may prescribe;
- 15 (b) grant an order of limited emancipation to a youth 16 who is 16 years of age or older as provided in 41-3-408;
 - (c) transfer legal custody to any of the following:
 - (i) the department;

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- (ii) a child-placing agency that is willing and able to assume responsibility for the education, care, and maintenance of the youth and that is licensed or otherwise authorized by law to receive and provide care of the youth; or
- 24 (iii) a relative <u>family member</u> or other individual who,
 25 after study by a social service agency designated by the

- court, is found by the court to be qualified to receive and care for the youth;
- 3 (d) order any party to the action to do what is necessary to give effect to the final disposition, including undertaking medical and psychological evaluations. treatment, and counseling that does not require an 6 7 expenditure of money by the department unless the department is notified and a court hearing is set in a timely manner on 9 the proposed expenditure. The department is the payor of 10 last resort after all family, insurance, and other resources 11 have been examined.
 - (e) order further care and treatment as the court considers in the best interest of the youth that does not require an expenditure of money by the department unless the department is notified and a court hearing is set in a timely manner on the proposed expenditure. The department is the payor of last resort after all family, insurance, and other resources have been examined.
- 19 (2) If the youth is transferred to the custody of the
 20 department, the court shall examine the financial ability of
 21 the youth's parents or guardians to pay a contribution
 22 covering all or part of the costs for the care, custody, and
 23 treatment of the youth, including the costs of necessary
 24 medical, dental, and other health care.
 - (3) If the court determines that the youth's parents or

quardians are financially able to pay a contribution as provided in subsection (2), the court shall order the youth's parents or guardians to pay an amount based on the uniform child support guidelines adopted by the department of social and rehabilitation services pursuant to 40-5-209.

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- (4) (a) Except as provided in subsection (4)(b), contributions ordered under this section and each modification of an existing order are enforceable by immediate or delinquency income withholding, or both, under Title 40, chapter 5, part 4. An order for a contribution that is inconsistent with this section is nevertheless subject to withholding for the payment of the contribution without need for an amendment of the support order or for any further action by the court.
 - (b) A court-ordered exception from contributions under this section must be in writing and <u>must</u> be included in the order. An exception from the immediate income withholding requirement may be granted if the court finds that there is:
- (i) good cause not to require immediate income withholding; or
- 21 (ii) an alternative arrangement between the department 22 and the person who is ordered to pay contributions.
- (c) A finding of good cause not to require immediate income withholding must, at a minimum, be based upon:
- 25 (i) a written determination and explanation by the

- court of the reasons why the implementation of immediate
- 2 income withholding is not in the best interests of the
- 3 child; and

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- 4 (ii) proof of timely payment of previously ordered
- 5 support in cases involving modification of contributions
 - ordered under this section.
 - (d) An alternative arrangement must:
- 8 (i) provide sufficient security to ensure compliance 9 with the arrangement;
- 10 (ii) be in writing and be signed by a representative of 11 the department and the person required to make
- 12 contributions; and
- 13 (iii) if approved by the court, be entered into the
- 14 record of the proceeding.
- 15 (5) Upon a showing of a change in the financial ability
- of the youth's parents or quardians to pay, the court may
- 17 modify its order for the payment of contributions required
- 18 under subsection (3).
- 19 (6) (a) If the court orders the payment of
- 20 contributions under this section, the department shall apply
- 21 to the department of social and rehabilitation services for
- 22 support enforcement services pursuant to Title IV-D of the
- 23 Social Security Act.
- 24 (b) The department of social and rehabilitation
- 25 services may collect and enforce a contribution order under

remedies provided for in Title 40, chapter 5, parts 2 and 2 3 4." 4 **Section 16.** Section 41-3-409, MCA, is amended to read: *41-3-409. Appeals. (1) If requested by the attorney 5 for the family, the supreme court may, within 60 days of a 6 hearing provided in 41-3-406, empanel a tribunal of three 7 district court judges residing outside the jurisdiction of 9 the original court to review the case. Appeals of court orders or decrees made under this part shall must be given 10 precedence on the calendar of the supreme court over all 11 other matters, unless otherwise provided by law. An appeal 12 does not stay the order or decree appealed from; however, 13 the supreme court may order a stay upon application and 14

this section by any means available under law, including the

- 17 (2) By a majority decision, the tribunal may:
- 18 (a) affirm the decision;

custody of the child.

- (b) modify the decision;
- 20 (c) substitute its judgment for that of the court of

hearing if suitable provision is made for the care and

21 original jurisdiction; or

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- (d) order a new hearing."
- 23 Section 17. Section 41-3-609, MCA, is amended to read:
- 24 "41-3-609. Criteria for termination. (1) The court may
 25 order a termination of the parent-child legal relationship

- l upon a finding that any of the following circumstances
- 2 exist:
- 3 (a) the parents have relinquished the child pursuant to 4 40-6-135;
- 5 (b) the child has been abandoned by his parents as set 6 forth in 41-3-102(0)(e);
- 7 (c) the child is an adjudicated youth in need of care 8 and both of the following exist:
- 9 (i) an appropriate treatment plan that has been 10 approved by the court has not been complied with by the 11 parents or has not been successful: and
- 12 (ii) the conduct or condition of the parents rendering 13 them unfit is unlikely to change within a reasonable time;
- 15 (d) the parent has failed to successfully complete a 16 treatment plan approved by the court within the time periods
- 17 allowed for the child to be in foster care under 41-3-410
- 18 unless it orders other permanent legal custody under
- 19 41-3-410.

- 20 (2) In determining whether the conduct or condition of
- 21 the parents is unlikely to change within a reasonable time,
- 22 the court must shall enter a finding that continuation of
- 23 the parent-child legal relationship will likely result in
- 24 continued abuse or neglect or that the conduct or the
- 25 condition of the parents renders the parents unfit, unable,

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or unwilling to give the child adequate parental care. In 1 making such determinations, the court shall consider but is 2 not limited to the following: 3

- (a) emotional illness, mental illness, or mental deficiency of the parent of such duration or nature as to render the parent unlikely to care for the ongoing physical, mental, and emotional needs of the child within a reasonable time:
- (b) a history of violent behavior by the parent;

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- (c) a single incident of life-threatening or gravely 10 disabling injury to or disfigurement of the child caused by 11 12 the parent;
 - (d) excessive use of intoxicating liquor or of a narcotic or dangerous drug that affects the parent's ability to care and provide for the child;
- (e) present judicially ordered long-term confinement of 16 the parent; 17
- (f) the injury or death of a sibling due to proven 18 parental abuse or neglect; and 19
- (g) any reasonable efforts by protective service 20 agencies that have been unable to rehabilitate the parent. 21
- (3) In considering any of the factors in subsection (2) 22 in terminating the parent-child relationship, the court 23 shall give primary consideration to the physical, mental, 24 and emotional conditions and needs of the child. The court 25

- 1 shall review and, if necessary, order an evaluation of the child's or the parent's physical, mental, and emotional 2 conditions.
- 4 (4) A treatment plan is not required under this part 5 upon a finding by the court following hearing if:
 - (a) two medical doctors submit testimony that the parent is so severely mentally ill that such the person cannot assume the role of parent;
- 9 (b) the parent is incarcerated for more than I year and 10 such a treatment plan is not practical considering the 11 incarceration; or
- 12 (c) the death of a sibling caused by abuse or neglect 13 by the parent has occurred."
- Section 18. Section 41-3-1103, MCA, is amended to read: 15 "41-3-1103. Powers and duties of department. (1) The 16 department shall:
- 17 (a) administer all state and federal funds allocated to the department for youth foster homes, youth group homes, 18 and child-care agencies for youth in need of care, youth in 19 need of supervision, and delinquent youth, as defined in 20 21 41-5-103:
- (b) exercise licensing authority over all youth foster 22 23 homes, youth group homes, and child-care agencies;
- (c) collect and disseminate information relating to 24 25 youth in need of care, youth in need of supervision, and

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delinquent youth;

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- 2 (d) provide for training of program personnel 3 delivering services;
- (e) in cooperation with youth care facility providers,
 develop and implement standards for youth care facilities;
- 6 (f) maintain adequate data on placements it funds in 7 order to keep the legislature properly informed of the 8 following:
- g (i) the breakdown of youth in need of care, youth in need of supervision, and delinquent youth by category in out-of-home care facilities;
- (ii) the cost per facility for services rendered;
- (iii) the type and level of care of services provided by
 each facility;
- 15 (iv) a profile of out-of-home care placements by level 16 of care; and
 - (v) a profile of public institutional placements; and
 - (g) administer all funds allocated to the department for residential alcohol and drug abuse treatment for indigent youths in need of care, indigent youths in need of supervision, and indigent delinquent youths who require such treatment.
 - (2) The department may:
- 24 (a) enter into contracts with nonprofit corporations or 25 associations or private organizations to provide substitute

- care for youth in need of care, youth in need of supervision, and delinquent youth in youth care facilities;
- 3 (b) accept gifts, grants, and donations of money and 4 property from public and private sources to initiate and 5 maintain community-based services to youth;
- 6 (c) adopt rules to carry out the administration and 7 purposes of this part.
- 8 (3) The department shall pay for room, board, clothing,
 9 personal needs, transportation, and treatment in youth
 10 foster care homes and youth group homes for youths committed
 11 to the department who need to be placed in such facilities.
- 12 Payments for the clothing of a child placed in a youth
- 13 foster home must be provided to the extent the child needs a
- basic wardrobe or has a special clothing need. However,payments for clothing may not exceed \$300 a year per child.
- 16 (4) If a child temporarily removed from the home is
- 17 placed in foster care, the department shall provide the
- 18 child's family or a family member with information on the
- 19 background of the home, any complaints filed against the
- 20 home, and the record of disposition of children from the
- 21 home. The family or a family member is entitled to petition
- 22 the court for placement in another foster home if
- 23 dissatisfied with the original placement."
- NEW SECTION. Section 19. Effective date. [This act] is effective July 1, 1994.

STATE OF MONTANA - FISCAL NOTE

Form BD-15

In compliance with a written request, there is hereby submitted a Fiscal Note for SB0033, as introduced.

<u>DESCRIPTION OF PROPOSED LEGISLATION</u>: An act revising the laws relating to the investigation and removal of a child from the home in a case of suspected sexual abuse or endangerment of the child's welfare; prohibiting anonymous reporting of suspected sexual abuse or endangerment; requiring criminal charges to be filed against a person suspected of sexual abuse or endangerment prior to filing a petition for removal of the child from the home; requiring evidence of suspected sexual abuse or endangerment to be given to the family; guaranteeing a family's communication with a child removed from the home; requiring information on foster home placement to be given to the family of a child removed from the home.

ASSUMPTIONS:

Department of Family Services (DFS)

- 1. Based on current work load, there are 14,000 children annually involved in child abuse and neglect investigations. Each contact would need an individual video cassette estimated at \$3.00 (\$42,000).
- 2. Each social worker (180) would need a video camera and VCR at \$1,585 to complete their duties as required by Section 5 of the bill (\$285,300).
- 3. Video cassettes would need to be stored for up to twenty (20) years. One (1) file cabinet would hold up to 100 video cassettes. At 14,000 cassettes per year, 140 locking file cabinets at \$524 would be required (\$73,360).
- 4. Equipment purchased to comply with the requirements of this bill will not need replacement during FY95.

The Montana Supreme Court

- 5. There may be 700 cases appealed per year.
- 6. Travel for each of the three district judges for a tribunal hearing required in section 16 is assumed to be 150 miles each way, (3x300=900 miles at .25 cents) for a cost of \$675 per hearing. Of the appeals, 80% will have hearings (560 x \$675) = \$378,000 annual travel costs for judges.
- 7. Costs for a hard copy of the proceeding for each judge ($$500 \times 3 = $1,500 \times 560$) = \$840,000.
- 8. The costs associated with a court reporter for the tribunal hearing is \$500 x 560 = \$280,000.

FISCAL IMPACT:

Department of Family Services:

Expenditures:	FY '94				FY '95		
	Current Law	Proposed Law	Difference	Current Law	Proposed Law	Difference	
Operating Expenses	0	0	0	0	42,000	42,000	
Equipment	_0	<u> </u>	_0	_0	<u>358,660</u>	<u>358.660</u>	
Total	0	0	0	0	400,660	400,660	

(continued)

DAVID LEWIS, BUDGET DIRECTOR DATE
Office of Budget and Program Planning

JAMES H. BURNETT, PRIMARY SPONSOR DATE Fiscal Note for SB0033, as introduced

Fiscal Note Request, <u>SB0033</u>, as introduced Form BD-15 page 2 (continued)

FISCAL IMPACT:

Montana Supreme Court:

Expenditures:	FY '94			FY '95		
Operating Expenses	<u>Current Law</u> <u>0</u>	Proposed Law 0	<u>Difference</u> _0	Current Law 0	Proposed Law 1,498,000	Difference 1,498,000
Net Impact:	_					
General Fund (01)	0	0	0	0	1.898.660	1.898.660

EFFECT ON COUNTY OR OTHER LOCAL REVENUES OR EXPENDITURES: Local law enforcement agencies and county attorneys would also require the capability to video tape contacts with clients, make reproductions of the tapes and store these for up to twenty (20) years.

LONG-RANGE EFFECTS OF PROPOSED LEGISLATION: After several years of accumulating the video cassettes, it would require the hiring of part time DFS FTEs for each region to manage the filing and distribution of the videos.

TECHNICAL NOTES: There appears to be a further fiscal impact in section 5 which amends 41-3-202, MCA. The new section 41-3-202(4) requires: "All examinations of the child must be attended by the independent examining psychologist or physician representing the family and by the social worker.", but it does not define an examination or say who is responsible for the cost of the psychologist or physician.

1	SENATE BILL NO. 33
2	INTRODUCED BY BURNETT, SWIFT, AKLESTAD,
3	GRINDE, BENEDICT, SIMPKINS, HAGER
4	
5	A BILL FOR AN ACT ENTITLED: "AN ACT REVISING THE LAWS
6	RELATING TO THE INVESTIGATION AND REMOVAL OF A CHILD FROM
7	THE HOME; INACASEOFSUSPECTEDSEXUALABUSEOR
В	ENDANGERMENTOFTHE-CHILD'S-WELFARE;-PROHIBITING-ANONYMOUS
9	REPORTINGOFSUSPECTEDSEXUALABUSEORENDANGERMENT?
10	requiringcriminalchargestobefiled-against-a-person
11	Suspected-op-sexual-aduse-or-endangerment-prior-to-pilinga
12	Petitionporremoval-op-the-chilb-prom-the-home;-requiring
13	evidenceofbuspectedsexualabuse o rendangerment
L 4	AUTHORIZING CERTAIN INFORMATION TO BE GIVEN TO THE FAMILY;
15	GUARANTEEINGAPAMILY AUTHORIZING CERTAIN FAMILY
6	COMMUNICATION WITH A CHILD REMOVED FROM THE HOME; REQUERENG
17	tnformationonposterhomeplacementto-be-given-to-the
L8	PAMILY-0P-A-CHILD-REMOVES-FROM-THE-HOME; AMENDING SECTIONS
L9	40-8-111, 41-3-101, 41-3-102, 41-3-201, 41-3-202, 41-3-2047
20	41-3-205, 41-3-206, 41-3-301, 41-3-303, 41-3-401741-3-4027
21	41-3-403, AND 41-3-404, 41-3-4067-41-3-4097-41-3-6097-AND
22	41-3-11037 MCA; AND PROVIDING AN EFFECTIVE DATE."
23	
24	WHEREAS7-the-Legislature-finds-it-necessarytorestore
25	publicconfidenceinthe-system-and-provide-protection-of

	rndividual-and-family-Civilfightsasguaranteedbythe
2	state-and-federal-constitutions;-and
3	WHEREAS7presentMontanalawarguablyallowsthe
4	DepartmentofPamilyServicestocircumventthe
5	constitutional-rights-of-individuals-and-families;-and
6	WHEREAS7Montanalaw-should-require-that-the-burden-of
7	proving-allegations-of-child-abuseorneglectbeonthe
8	Bepartmentandthatthoseallegations-be-proved-beyond-a
9	reasonable-doubty-which-would-reduce-the-incidence-offalse
10	chargesofallegedabuseyresultingina-corresponding
11	savings-to-the-general-fund;-and
12	WHEREAS; -there-is-no-room-for-error-intheremovalof
13	childrenfromthehome;-and-extreme-care-must-be-taken-to
14	avoidruiningafamily;parent;orindividualthrough
15	government-intrusion-or-mistake;-and
16	WHEREAS;-it-is-necessary-to-restore-the-sacred-principle
17	of-"innocent-until-proven-guilty"-to-the-process-ofremoval
18	ofachildfromthehomeincases-of-alleged-abuse-or
19	neglect;-and
20	WHEREAS7-child-abuse-and-neglect-is-a-crimeandshould
21	be-addressed-as-a-crime;-and
22	WHEREAS; -delaying-the-effective-date-of-this-legislation
23	untildulyly1994ywillallow-the-Department-of-Pamily
24	Services-time-to-establish-criteria-to-implement-the-changes
25	necessary-to-apply-thislegislationtocasesofalleged

1	childabuseorneglect-and-to-ensure-that-those-cases-are
2	addressed-by-this-legislation:

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4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

- 5 Section 1. Section 40-8-111, MCA, is amended to read:
- 6 "40-8-111. Consent required for adoption. (1) An
 7 adoption of a child may be decreed when there have been
- 8 filed written consents to adoption executed by:
- 9 (a) both parents, if living, or the surviving parent of 10 a child, provided that consent is not required from a father 11 or mother:
 - (i) adjudged guilty by a court of competent jurisdiction of assault on the child, as provided in 45-5-201; endangering the welfare of children, concerning the child, as provided in 45-5-622; or sexual abuse of children, toward the child, as provided in 45-5-625;
- 17 (ii) who has been <u>permanently</u> judicially deprived of the 18 custody of the child on account of cruelty or neglect toward 19 the child;
- 20 (iii) who has, in the state of Montana or in any other
 21 state of the United States, willfully abandoned the child,
 22 as defined set forth in 41-3-102(8)(d)(10);
- 23 (iv) who has caused the child to be maintained by any
 24 public or private children's institution, any charitable
 25 agency, or any licensed adoption agency or the department of

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- family services of the state of Montana for a period of 1
 year without contributing to the support of the child during
 said the period, if able:
- 4 (v) if it is proven to the satisfaction of the court
 5 that the father or mother, if able, has not contributed to
 6 the support of the child during a period of 1 year before
 7 the filing of a petition for adoption; or
- 8 (vi) whose parental rights have been judicially 9 terminated:
- 10 (b) the legal guardian of the child if both parents are
 11 dead or if the rights of the parents have been terminated by
 12 judicial proceedings and such the guardian has authority by
 13 order of the court appointing him the guardian to consent to
 14 the adoption;
 - (c) the executive head of an agency if the child has been relinquished for adoption to such the agency or if the rights of the parents have been judicially terminated or if both parents are dead and custody of the child has been legally vested in such the agency with authority to consent to adoption of the child; or
 - (d) any person having legal custody of a child by court order if the parental rights of the parents have been judicially terminated, but in-such-case the court having jurisdiction of the custody of the child must shall consent to adoption and a certified copy of its order shall must be

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ı	attached	to	the	petition.
	actached		CITE	Decreases

- (2) The consents required by subsections (1)(a) and (1)(b) shall must be acknowledged before an officer authorized to take acknowledgments or witnessed by a representative of the department, of-family-services--or of an agency, or witnessed-by-a-representative of the court."
- Section 2. Section 41-3-101, MCA, is amended to read:
- "41-3-101. Declaration of policy. (1) It is hereby
 declared-to-be the policy of the state of Montana to:
- (a) insure ensure that all youth are afforded an adequate physical and emotional environment to promote normal development;
- (b) compel in proper cases the parent or guardian of a youth to perform the moral and legal duty owed to the youth;
- (c) achieve these purposes in a family environment whenever possible; and AND
- (d) preserve the unity and welfare of the family whenever possible and-provide-legal-redress-for-the-unlawful interference-with-the-family's-right-to-remain-intact;-and
 - te)--ensure-that-there-is-no-forced-removal-of--a--child from--the--family--because--of--suspected--sexual--abuse--or endangerment--of--the-child-s-welfare-by-an-immediate-family member-or-family-associate-without-the-filing-of-a--criminal complaint-charging-sexual-abuse-or-endangerment-against-that immediate-family-member-or-family-associate.

- (2) It is the policy of this state to:
- (a) protect, whenever possible, family unity;
- 3 (b) provide for the protection of children whose health
 4 and welfare are or may be adversely affected and further
 5 threatened by the conduct of those responsible for their
 6 care and protection; and
 - (c) ensure that whenever removal of a child from the home is necessary, the child is entitled to maintain ethnic, cultural, and religious heritage free-from-proselytism.
 - (3) It is intended that the mandatory reporting of such sexual-abuse-or--endangerment SUCH cases by professional people and other community members to the appropriate authority will cause the protective services of the state to seek to prevent further abuses, protect and enhance the welfare of these children, and AND preserve family life wherever appropriate_--and---provide--legal--redress--for interference-with-the-family."
- 18 Section 3. Section 41-3-102, MCA, is amended to read:
- 19 *41-3-102. Definitions. As used in this chapter, the
 20 following definitions apply:
 - (1) "A person responsible for a child's welfare" means the child's parent, guardian, or foster parent; a staff person providing care in a day-care facility; an employee of a public or private residential institution, facility, home, or agency; or any other person legally responsible for the

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child's welfare in a residential setting.

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- (2) "Abused or neglected" means the state or condition
 of a child who has suffered child abuse or neglect.
 - (3) (a) "Adequate health care" means any medical care, including the prevention of the withholding of medically indicated treatment or medically indicated psychological care permitted or authorized under state law.
 - (b) Nothing in this chapter may be construed to require or justify a finding of child abuse or neglect for the sole reason that a parent, due to religious beliefs, does not provide medical care for a child. However, nothing in this chapter may be construed to limit the administrative or judicial authority of the state to ensure that medical care is provided to the child when there is imminent or substantial risk of harm to the child.
- 16 (4) "Child" or "youth" means any person under 18 years
 17 of age.
- 18 (5) (a) "Child abuse or neglect" means:
- (i) harm to a child's health or welfare, as defined insubsection (8); or
- 21 (ii) threatened harm to a child's health or welfare, as 22 defined in subsection (15).
- 23 (b) The term includes harm or threatened harm to a
 24 child's health or welfare by the acts or omissions of a
 25 person responsible for the child's welfare.

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- 1 (6) "Department" means the department of family 2 services provided for in 2-15-2401.
- 3 (7) "Dependent youth" means a youth:
 - (a) who is abandoned;
- 5 (b) who is without parents or guardian or not under the 6 care and supervision of a suitable adult:
- 7 (c) who has no proper guidance to provide for necessary 8 physical, moral, and emotional well-being;
- 9 (d) who is destitute:
- (e) who is dependent upon the public for support; or
- 11 (f) whose parent or parents have voluntarily
 12 relinquished custody and whose legal custody has been
 13 transferred to a licensed agency.
- 14 <u>(8)--"Pamily"--means--at--least--one-natural-or-adoptive</u>
 15 parent-or-legal-quardian-with-at-least-one-minor-child:

+9}--#Pamily-associate#-means-a-person-who--may--or--may

- 17 not-live-within-the-household-of-a-child-but-who-is-or-has
 18 been-granted-unencumbered-access-to-the-child-by--a--natural
 19 or-adoptive--parenty--step-parenty-or-legal-quardian-of-the
- 20 child-

- 21 (0)(120)(8) "Harm to a child's health or welfare" means
 22 the harm that occurs whenever the parent or other person
 23 responsible for the child's welfare:
- 24 (a) knowingly inflicts or knowingly allows to be 25 inflicted upon the child physical or mental injury;

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1	(b) knowingly commits or knowingly allows to be
2	committed sexual abuse or exploitation of the child;
3	te)induces-or-attempts-to-induce-a-childintogiving
4	untruetestimony-that-the-child-or-another-child-was-abused
5	or-neglected-by-aparentorpersonresponsibleforthe
6	child's-welfare;
7	(c)(d)(C) causes failure to thrive or otherwise fails
8	to supply the child with adequate food or fails to supply
9	clothing, shelter, education, or adequate health care,
10	though financially able to do so or through THOUGH offered
11	financial or other reasonable means to do so;
12	(d)(e)(D) abandons the child by leaving the child under
13	circumstances that make reasonable the belief that the
14	parent or other person does not intend to resume care of the
15	child in the future or by willfully surrendering surrenders
16	physical custody for a period of 6 months and during that
17	period does not manifest to the child and the person having
18	physical custody of the child a firm intention to resume
19	physical custody or to make permanent legal arrangements for
20	the care of the child; or
21	(e)(f)(E) is unknown and has been unknown for a period
22	of 90 days and reasonable efforts to identify and locate the
23	parents have failed.
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or-natural-relative-of-a--child--and--includes--the--natural

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1	grandparent-of-the-child-
2	<u> 112)-"Infant-or-toddier"-means-a-child-who-has-yet-to-be</u>
3	trainedin-personal-hygiene-skills-required-to-care-for-the
4	child's-own-sanitary-requirements-and-who-is-not-beyondthe
5	age-when-a-reasonable-person-would-expect-hygiene-skills-and
6	training-to-be-complete-
7	(13)-"Knowingly"-has-the-meaning-provided-in-45-2-101;
8	(9) (24) (9) "Limited emancipation" means a status
9	conferred on a dependent youth by a court after a
10	dispositional hearing in accordance with 41-3-406 under
11	which the youth is entitled to exercise some but not all of
12	the rights and responsibilities of a person who is 18 years
13	of age or older.
14	(± 0) (± 0) (± 0) "Mental injury" means an identifiable and
15	substantial impairment of the child's intellectual or
16	psychological functioning.
17	(11)(16)(11) "Physical injury" means death, permanent or
18	temporary disfigurement, or impairment of any bodily organ
19	or function and includes death, permanent or temporary
20	disfigurement, and impairment of a bodily organ or function
21	sustained as a result of excessive corporal punishment.
22	(17)-"Proselytism"means-the-change-or-attempted-change
23	throughundueinfluenceofthereligiousbeliefsor
24	affiliation-of-a-child-that-has-been-removed-from-the-family
25	toareligionother-than-that-affiliated-with-the-child-s

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race;-culture;-or-heritage-by-an-adult;-other-than-afamily
membery-in-a-position-of-power-over-the-child-or-by-constant
exposureofthechildtodogmay-traditiony-or-religious
teachings-and-practices-preferred-by-the-adult-
(12)(12)(12) (a) "Sexual abuse" means the commission of
sexual assault, sexual intercourse without consent, indecent
exposure, deviate sexual conduct, or incest, as described in
Title 45, chapter 5, part 5.
(b) Sexual abuse does not include any necessary
touching of an infant's or toddler's genital area while
attending to the sanitary needs of that infant by-a-parent
oranyactsthatwouldotherwisebeconsideredbya
reasonable-person-to-be-a-comfortingoftheinfantbya
concerned-or-loving-parent OR TODDLER.
+13++19+(13) "Sexual exploitation" means allowing.
(+13)(+19)(13) "Sexual exploitation" means allowing,
permitting, or encouraging a child to engage in a
permitting, or encouraging a child to engage in a prostitution offense, as described in 45-5-601 through
permitting, or encouraging a child to engage in a prostitution offense, as described in 45-5-601 through 45-5-603, or allowing, permitting, or encouraging sexual
permitting, or encouraging a child to engage in a prostitution offense, as described in 45-5-601 through 45-5-603, or allowing, permitting, or encouraging sexual abuse of children as described in 45-5-625.
permitting, or encouraging a child to engage in a prostitution offense, as described in 45-5-601 through 45-5-603, or allowing, permitting, or encouraging sexual abuse of children as described in 45-5-625. (14)(20)(14) "Social worker" means an employee of the
permitting, or encouraging a child to engage in a prostitution offense, as described in 45-5-601 through 45-5-603, or allowing, permitting, or encouraging sexual abuse of children as described in 45-5-625. (14)(20)(14) "Social worker" means an employee of the department whose duties generally involve the provision of
permitting, or encouraging a child to engage in a prostitution offense, as described in 45-5-601 through 45-5-603, or allowing, permitting, or encouraging sexual abuse of children as described in 45-5-625. †±47(20)(14) "Social worker" means an employee of the department whose duties generally involve the provision of either child or adult protective services, or both.
permitting, or encouraging a child to engage in a prostitution offense, as described in 45-5-601 through 45-5-603, or allowing, permitting, or encouraging sexual abuse of children as described in 45-5-625. (14)(20)(14) "Social worker" means an employee of the department whose duties generally involve the provision of

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health or welfare.

1 (16)(22)(16) (a) "Withholding of medically indicated 2 treatment" means the failure to respond to an infant's 3 life-threatening conditions by providing treatment (including appropriate nutrition, hydration, and medication) 5 that, in the treating physician's or physicians' reasonable 6 medical judgment, will be most likely to be effective in ameliorating or correcting the conditions. Howevery-the 8 (b) The term does not include the failure to provide treatment (other than appropriate nutrition, hydration, or 9 10 medication) to an infant when, in the treating physician's 11 or physicians' reasonable medical judgment: 12 (a)(i) the infant is chronically and irreversibly 13 comatose; 14 tb)(ii) the provision of treatment would: 15 tit(A) merely prolong dying; 16 tit(B) not be effective in ameliorating or correcting 17 all of the infant's life-threatening conditions; or 18 fiii)(C) otherwise be futile in terms of the survival 19 of the infant; or 20 tct(iii) the provision of treatment would be virtually 21 futile in terms of the survival of the infant and the 22 treatment itself under the circumstances would be inhumane.

For purposes of this subsection, "infant" means an infant

less than 1 year of age or an infant 1 year of age or older

who has been continuously hospitalized since birth, who was

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I	born extremely prematurely, or who has a long-term
2	disability. The reference to less than 1 year of age may not
3	be construed to imply that treatment should be changed or
4	discontinued when an infant reaches 1 year of age or to
5	affect or limit any existing protections available under
6	state laws regarding medical neglect of children over 1 year
7	of age.
8	(17)(23)(17) "Youth in need of care" means a youth who
9	is dependent, abused, or neglected as defined in this
10	section."
11	Section-4Section-41-3-2017-MEA7-is-amended-to-read:
12	#41-3-201Reports(1)Whentheprofessionalsand
13	officials-listed-in-subsection-(2)-know-orhavereasonable
14	cause-to-suspecty-as-a-result-of-information-they-receive-in
15	theirprofessionalorofficialcapacity7-that-a-child-is
16	abused-or-neglected,-they-shall-report-thematterpromptly
17	to-the-department-of-family-services-or-its-local-affiliate;
18	whichthenshallnotify-the-county-attorney-of-the-county
19	where-the-child-resides.
20	+2>Professionals-and-officials-required-to-report-are:
21	(a)a physicianyresidentyinternyormemberofa
22	hospital'sstaffengagedintheadmissionexamination;
23	carey-or-treatment-of-persons;
24	<pre>(b)anurse;osteopath;chiropractor;podiatrist;</pre>
25	madisalevanisassavanasdestiatantamatsiatas-any

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1	other-health-or-mental-health-professional;
2	tetChristian-Sciencepractitioner practitioners and
3	religious-healers;
4	(d)schoolteachersyotherschoolofficialsyand
5	employees-who-work-during-regular-school-hours;
6	(e)a-socialworkeryoperator $_{oldsymbol{L}}$ oremployeeofany
7	registered-or-licensed-day-care-or-substitute-care-facility;
8	or-any-other-operator-or-employee-of-a-child-care-facility;
9	ff)a fostercareyresidentialyorinstitutional
10	worker;
11	(g)a-peace-officer-or-other-law-enforcementofficial;
12	or
13	(h)a-member-of-the clergy-
14	(3)Anyperson-may-make-a-report-under-this-section-if
15	he the-person knows-or-has-reasonable-cause-to-suspectthat
16	a-child-is-abused-or-neglected-
17	(4)(a)-Exceptasprovidedinsubsection(4)(b)-or
18	(4)(c)7-a-person-listed-in-subsection-(2)-may-not-refuseto
19	makea-report-as-required-in-this-section-on-the-grounds-of
20	a-physician-patient-or-similar-privilege:
21	(b)A-clergyperson member-of-the-clergy or a priestis
22	not-required-to-make-a-report-under-this-section-if;
23	(i)theknowledge-or-suspicion-of-the-abuse-or-neglect
24	came-from-a-statement-or-confession-made-to-the-clergyperson

member-of-the-clergy or the priest-in-his the capacity-as of

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1	a-clergyperson member-of-the-clergy or a priest;
2	tii)-the-statement-wasintendedtobeapartofa
3	confidentialcommunicationbetween-the-clergyperson member
4	of-the-clergy or the priest-and-a-member-of-his the church
5	or-congregation;-and
6	<pre>fifty-thepersonwhomade-the-statement-or-confession</pre>
7	does-not-consenttothedisclosurebytheclergyperson
8	member-of-the-clergy or the priest.
9	(c)Aclergyperson member-of-the-clergy or a priest-is
10	not-required-to-make-a-reportunderthissectionifthe
11	communicationisrequired-to-be-confidential-by-canon-law,
12	church-doctriney-or-established-church-practice:
13	(5)The-reports-referred-to-underthissectionshall
14	must-be-made-under-oath-and-must contain:
15	(a)the-names-and-addresses-of-the-child-and-his-or-her
16	the-child's parents-or-other-persons-responsible-for-his-or
17	her the-child's care?
18	(b)to-the-extent-known;-the-child-sage;thenature
19	andextentof-the-child's-injuriesincluding-any-evidence
20	of-previous-injuries;
21	tc7any-other-information-that-the-maker-of-thereport
22	believes-might-be-helpful-in-establishing-the-cause-of-the
23	
24	injuries-or-showing-the-willful-neglect-and-the-identityof
24	the person-or-persons-responsible-therefor for-the-injuries

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believe testify--under--oath that--the--child-has-suffered
injury-or-injuries-or-willful-neglecty-within-the-meaning-of
this-chapter="
   Section 4. Section 41-3-202, MCA, is amended to read:
    *41-3-202. Action on reporting. (1) Upon receipt of a
report as required by 41-3-201 that a child is or has been
abused or neglected, a social worker or the county attorney
or a peace officer shall promptly conduct a-thorough an
initial A THOROUGH investigation into the home of the child
involved or any other place where the child is present, into
the circumstances surrounding the injury of the child, and
into all other nonfinancial matters which that in the
discretion of
                the investigator are relevant to
investigation. In conducting an investigation under this
section, a social worker may not inquire into the financial
status of the child's family or of any other person
responsible for the child's care except as necessary to
ascertain eligibility for federal assistance programs or to
comply with the provisions of 41-3-406.
    (2) -- An-initial-investigation-into-the-home-of-the-child
may-be-conducted--when--an--anonymous--report--is--received-
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(d)--the-facts-which that led-the--person--reporting--to

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or-neglect;-and

Howevery -- the -- investigation -- must -- within -- 48 - hours - develop

independenty-corroborativey-and-attributable-information--in

order---for--the--investigation--to--continuer--Without--the

development-of-corroborative-and-attributable-information;-a child-may-not-be-removed-from-the-home:

tities the family and planning for the child. If the child is treated at a medical facility, the social worker, county attorney, or peace officer shall, consistent with reasonable medical practice, have the right of access to the child for interviews, photographs, and securing physical evidence and have the right of access to relevant hospital and medical records pertaining to the child. If considered appropriate by the social worker, county attorney, or peace officer conducting an interview of the child, an employee of the public school attended by the child involved may participate in any interview of the child if the child is enrolled in kindergarten through 8th grade.

(3)(5)(4) If from the investigation it appears that the child suffered abuse or neglect, the department shall provide protective services to the child pursuant to

1 41-3-301 THIS PART and may provide protective services to
2 any other child under the same care. The department with
3 shall advise the county attorney and the child's family of
4 its investigation.

(4)(5) The investigating social worker, within 60 days of commencing an investigation, shall also furnish a written report to the department and—the—family. The department shall maintain a record system containing child abuse and neglect cases.

(5)+(7)+(6) Any person reporting abuse or neglect which that involves acts or omissions on the part of a public or private residential institution, home, facility, or agency shall-be is responsible for ensuring that the report is made to the department of-family-services, its local affiliate, and the county attorney of the county in which the facility is located,-and-the-family-of-the-child-who-is--the--subject of-the-report."

Section-6:-Section-41-3-2047-MCA7-is-amended-to-read:-
"41-3-2047-Admissibility--and-preservation-of-evidence;

(i)-In--any a proceeding--resulting--from--a--report--made pursuant--to--the--provisions--of--this--chapter-or-in-any a proceeding-where-the-report-or-its-contents-are-sought-to-be introduced-into-evidence;-the-report-or-its-contents-or--any other--fact-related-to-the-report-or-to-the-condition-of-the ehild-who-is-the-subject-of-the--report--shall may not--be

1	${\tt excludedonthegroundthatthe-matter-is-or-may-be-the}$
2	subjectofaprivilegerelatedtotheexaminationor
3	${\tt treatment-of-the-child-and-granted-in-Title-267chapterl_{7}}$
4	part07excepttheattorney-clientprivilege-granted-by
5	26-1-803-
6 -	(2)Any A person-or-official-required-toreportunder
7	41-3-281maytakeor-cause-to-be-taken-photographs-of-the
8	area-of-trauma-visible-on-a-child-who-is-thesubjectofa
9	report:Thecostofphotographs-taken-under-this-section
10	shall must be-paid-by-the-department-
11	†3}When-any a person-required-to-report-under-41-3-201
12	finds-visible-evidence-that-a-child-hassufferedabuseor
13	neglectyhe the-person must shall include-in-his the report
14	either-a-written-description-or-photographs-of-the-evidence-
15	(4)A-physician,-either-in-the-course-of-hisproviding
16	medicalcaretoaminor-or-after-consultation-with-child
17	protectiveservices;thecountyattornsy;oralaw
18	enforcementofficermay-require-x-rays-to-be-taken-when-in
19	his $\underline{\text{the-physician+s}}$ professional-opinion-there-is-a-need-for
20	radiological-evidence-of-suspected-abuse-or-neglect:X-rays
21	maybetakenunder-this-section-without-the-permission-of
22	the-parent-or-guardiant-The-cost-of-the-x-raysorderedand
23	takenunderthissection-shall must be-paid-by-the-county
24	child-protective-service-agency-

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1	an-investigator-without-the-presenceofavideotapewith
2	audiotrackis-inadmissible-in-a-court-to-support-a-motion
3	to-temporarily-removethechildfromthefamily,grant
4	temporary-custody;-or-terminate-parental-rights-
5	(5)(6)All At-the-time-the-written-confirmation-report
6	is-sent-or-as-soonthereafteraspossibleyall writteny
7	photographic,orradiological-evidence-gathered-under-this
8	section-shall must be-sent-to-thelocalaffiliateofthe
9	department and-copies-must-be-sent-to-the-child's-family-at
10	the-time-the-written-confirmation-report-is-sent-or-assoon
11	thereafter-as-is-possible:"
12	Section 5. Section 41-3-205, MCA, is amended to read:
13	"41-3-205. Confidentiality disclosure exceptions.
14	(1) The case records of the department of social and
15	rehabilitation services, the department offamilyservices
16	and its local affiliate, the county welfare department, the
17	county attorney, and the court concerning actions taken
18	under this chapter and all records concerning reports of
19	child abuse and neglect must be kept confidential except as
20	provided by this section. Any Exceptasprovidedin

subsections-{4}--and--{5}7--a ANY person who permits or

encourages the unauthorized dissemination of their the

inspection if relevant to an issue before it. The court may

(2) Records may be disclosed to a court for in camera

contents of case records is guilty of a misdemeanor.

f5}--Evidence-collected-in-the-questioning-of-a-child-by

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permit public disclosure if it finds disclosure to be necessary for the fair resolution of an issue before it.

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- 3 (3) Records may also be disclosed to the following 4 persons or entities in this state or any other state:
- 5 (a) a department, agency, or organization, including 6 federal agencies, legally authorized to receive, inspect, or 7 investigate reports of child abuse or neglect;
- 8 (b) a licensed youth care facility or a licensed 9 child-placing agency that is providing services to the 10 family or child who is the subject of a report in the 11 records:
- 12 (c) a licensed health or mental health professional who 13 is treating the family or child who is the subject of a 14 report in the records;
 - (d) a parent, or guardian, or person designated by a parent or guardian of the child who is the subject of a report in the records or other person responsible for the child's welfare, without with WITHOUT disclosure of the identity of any person who reported or provided information on the alleged child abuse or neglect incident contained in the records;
- (e) a child named in the records who was allegedly
 abused or neglected or the child's quardian ad litem;
- 24 (f) the members of an interdisciplinary child 25 protective team authorized under 41-3-108 for the purposes

of assessing the needs of the child and family, formulating a treatment plan, and monitoring the plan:

(g) a department or agency investigating an applicant

- 4 for a license to operate a youth care facility, day-care
- 5 facility, or child-placing agency if the investigation is
- 6 based on a substantiated report and the applicant is
 7 notified of the investigation;
- 8 (h) an employee of the department if disclosure of the records is necessary for administration of programs designed
- 10 to benefit the child:
- 11 (i) an agency of an Indian tribe or the relatives of an 12 Indian child if disclosure of the records is necessary to 13 meet requirements of the federal Indian Child Welfare Act:
- (j) a youth probation officer who is working in an official capacity with the child who is the subject of a report in the records;
- 17 (k) a county attorney or peace officer if disclosure is 18 necessary for the investigation or prosecution of a case 19 involving child abuse or neglect;
- 20 (1) a foster care review committee established under 21 41-3-1115 or, when applicable, a local citizen review board 22 established under Title 41, chapter 3, part 10;
- 23 (m) a school employee participating in an interview of 24 a child by a social worker, county attorney, or peace 25 officer as provided in 41-3-202;

(n) a member of a county interdisciplinary child information team formed under 52-2-211 who is not listed in subsection (3); or

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- (o) members of a local interagency staffing group provided for in 52-2-203.
 - (4) A person who is authorized to receive records under this section shall maintain the confidentiality of the records and may not disclose information in the records to anyone other than the persons described in subsection (3)(a), except that nothing in this subsection may be construed to compel a family member who-believes-the-family is-being-victimized-by-an-unfair-or-unwarranted--process to keep the proceedings secret.
 - {5}--A--news--organization--or-its-employee7-including-a freelance-writer-or-reporter7-is-not--liable--for--reporting facts-or-statements-made-by-an-immediate-family-member-under subsection--{4}--if-the-news-organization7-employee7-writer7 or--reporter--has--made--every--effort--to--avoid---publicly identifying-the-child-who-is-the-subject-of-the-proceeding-
- the confidentiality of criminal court records or records of law enforcement agencies.
- Section 6. Section 41-3-206, MCA, is amended to read:
- 24 "41-3-206. Procedure in case of child's death. (1) Any
 25 A person or official required to report by law who has

- l reasonable cause to suspect that a child has died as a
- 2 result of child abuse or neglect shall report under-oath his
- 3 the person's suspicion to the appropriate medical examiner
- 4 or law enforcement officer. Any other person who has
- 5 reasonable cause to suspect that a child has died as a
- 6 result of child abuse or neglect may report under-oath his
- 7 the person's suspicion to the appropriate medical examiner
- 8 or law enforcement officer.
- 9 (2) The medical examiner or coroner shall investigate
- 10 the report and submit his findings, in writing, to the local
- ll law enforcement agency, the appropriate county attorney, the
- 12 local child protective service, the family of the deceased
- 13 child, and, if the person making the report is a physician,
- 14 the physician."

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- Section 7. Section 41-3-301, MCA, is amended to read:
- 16 "41-3-301. Emergency protective service. (1) Any A
- child protective social worker of the department of--family
 - services, a peace officer, or the county attorney who has
- 19 reason to believe that any a youth is in immediate or
- 20 apparent danger of harm may immediately remove the youth and
- 21 place him the youth in a protective facility. The department
- 22 may make a request for further assistance from the law 23 enforcement agency or take appropriate legal action. The
- 24 person or agency placing the child shall notify the parents,
- 25 parent, guardian, or other person having legal custody of

1	the youth at the time the	placement	is	made	or	as	soon
2	thereafter as possible.						

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- (2) No A child who has been removed from his the home or any other place for his the child's protection or care may not be placed in a jail.
- (3) A petition shall must be filed within 48 hours of emergency placement of a child unless arrangements acceptable to the agency for the care of the child have been made by the parents. Griminal-charges-must-be-filed-against a-family-member-or-family-associate--believed--by--a--county attorney; -- the -attorney -general; -or -an-attorney -hired-by-the department-to-have-sexually-abused-or-endangered-a-child---A family--member-or-family-associate-charged-with-sexual-abuse or-endangerment-is-entitled-to-a-jury-trial-
- (4)--If-criminal-charges-are-not-filed-within-20-days-of emergency-placementy-the-child-must-be-returned-to-the--home unless-clear-and-convincing-evidence-exists-to-support-an allegation-that-the-childy-if-returned-to-the--homey--is--in imminent -- danger-of-being-sexually-abused-or-endangered-by-a family-member-or-family-associater-if-evidence--of--imminent danger--exists; -- the-child-may-be-removed-from-the-home-only for-a-period-of-time-sufficient-to-allow-the-development--of the--required-criminal-complaint--in-all-cases,-an-emergency placement-of-a-child-may-not-continue-beyond-60-days-without criminal-charges-being-filed-against-the-person-believed--to

- 1 have--sexually--abused--or--endangered--the--child: PRIOR TO
- 2 FILING OF THE PETITION. THE COUNTY ATTORNEY OR THE ATTORNEY
- REPRESENTING THE DEPARTMENT SHALL VERIFY THAT PROBABLE CAUSE
- 4 EXISTS TO FILE THE PETITION.
- 5 (4)(5)(4) The department of-family-services shall make 6 such necessary arrangements for the youth's well-being as 7 are required prior to the court hearing."
 - Section 8. Section 41-3-303, MCA, is amended to read:
- 9 *41-3-303. Guardian ad litem. (1) In When-a-child-is
- 10 temporarity-removed-from-the-home-and-in IN every judicial
- 11 proceeding, the court shall appoint for any a child alleged
- 12 to be abused or neglected a quardian ad litem.
- 13 department or any of its staff may not be appointed as the
- 14 guardian ad litem in a judicial proceeding under this title.
- 15 When-necessary-the The quardian ad litem may must--be--a
- 16 nonprofessional--person-chosen-from-a-roll-of-volunteers-who
- 17 have-undergone-a-background--check--and--who--have--parental
- 18 experience: They may serve either at their own expense or at
- 19 public expense.

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- 20 (2) The quardian ad litem is charged with the
 - representation of the child's interests. The quardian ad
- 22 litem has the following general duties:
- 23 (a) to conduct investigations that the quardian ad
- 24 litem considers necessary to ascertain facts
- constituting the alleged abuse or neglect; 25

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... a share who shild who is

1	(b) to interview or and observe the child who is
2	subject of the proceeding;
3	(c) to have access to court, medical, psychological,
4	law enforcement, social services, and school records
5	pertaining to the child and the child's siblings and parents
6	or custedians legal guardian;
7	(d) to make written reports to the court concerning the
8	child's welfare;
9	(e) to appear and participate in all proceedings to the
10	degree necessary to adequately represent the child, testify
11	regarding the quardian ad litem's observation of the child's
12	needs and emotional state during any period of separation
13	from the family, and make recommendations to the court
14	concerning the child's welfare; and
15	(f) WHEN APPROPRIATE, to be a friend and to provide for
16	the daily nurturing needs of the child while separated from
17	the family;
18	(g) WHEN APPROPRIATE, to act as a medium for
19	communication with the immediate family members, other
20	family members, and friends of the child during the
21	separation period;
22	(h) WHEN APPROPRIATE, to retrieve from the family any
23	personal property the child desires to have during the
24	separation period;

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      on a regular basis the guardian ad litem's observations
2
      regarding the needs and emotional state of the child during
3
      the separation period and the impact of the separation on
      the child; and
          (f)(j) to perform other duties as directed by the
      court."
 6
         Section-11.-Section-41-3-4017-MCA7-is-amended-to-read:--
 7
 R
          #41-3-401--Abusey-neglecty--and--dependency--petitions-
 9
      (1) -- The After-filing-criminal-charges-alleging-sexual-abuse
10
      or-endangerment-against-a-family-member-or-family-associate,
11
      the county-attorney-entropy-eneraly-or-an-attorney--hired
12
      by-the-county-welfare-department-or-office-of-human-services
13
      shall-be is responsible-for-filing-all-petitions-alleging
14
      abuse -- neglect -- or -- dependency -- The -- county -- attorney -- or
15
      attorney-general,-or-an-attorney-hired-by-the-county-welfare
      department-or-office-of--human--services--with--the--written
16
17
      consent--of--the--county--attorney--or-attorney-generaly-may
18
      require-all-state,-county,-and-municipal-agencies,-including
19
      law-enforcement-agencies,-to-conduct-such-investigations-and
20
      furnish-such-reports-as-may-be-necessary-
21
          +2}--Upon-receipt-of-a-petition;-the-court-shall--set--a
22
      date--for--an--adjudicatory--hearing--on--the-petition--Such
      petitions-shall Petitions-must be-given--preference--by--the
23
24
      court-in-setting-hearing-dates-
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+3}--A--petition--alleging-abuse;-neglect;-or-dependency

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(i) WHEN APPROPRIATE, to report directly to the judge

is-a-civil-action-broughtinthenameofthestateof
MontanaThe-rules-of-civil-procedure-shall-apply-except-as
herein-modified <u>in-this-part</u> Proceedings-underapetition
are-not-a-bar-to-criminal-prosecution.
(4)The-parents-or-parenty-guardiany-or-other-person-or
agencyhavinglegalcustodyoftheyouthnamed-in-the
petition;-if-residing-in-the-state;shall must beserved
personallywith-a-copy-of-the-petition-and-summons-at-least
5-days-prior-to-the-date-set-for-hearingIf-such <u>a</u> person
oragency-cannot-be-served-personally,-the-person-or-agency
may-be-served-by-publication-in-the-manner-providedbythe
MontanaRulesofGivilProcedureforothertypesof
proceedings.
proceedings- (5)In-the-event-personal-service-cannot-bemadeupon
(5)In-the-event-personal-service-cannot-bemadeupon
(5)In-the-event-personal-service-cannot-bemadeupon theparentsor-parenty-guardiany-or-other-person-or-agency
(5)In-the-event-personal-service-cannot-bemadeupon theparentsor-parenty-guardiany-or-other-person-or-agency having-legal-custodyy-the-court-shall-appoint-an-attorney-to
(5)In-the-event-personal-service-cannot-bemadeupon theparentsor-parenty-guardiany-or-other-person-or-agency having-legal-custodyy-the-court-shall-appoint-an-attorney-to represent-the-unavailable-party-where when in-the-opinion-of
(5)In-the-event-personal-service-cannot-bemadeupon theparentsor-parenty-guardiany-or-other-person-or-agency having-legal-custodyy-the-court-shall-appoint-an-attorney-to represent-the-unavailable-party-where when in-the-opinion-of the-court-the-interests-of-justice-require:
(5)In-the-event-personal-service-cannot-bemadeupon theparentsor-parent;-guardian;-or-other-person-or-agency having-legal-custody;-the-court-shall-appoint-an-attorney-to represent-the-unavailable-party-where when in-the-opinion-of the-court-the-interests-of-justice-require: (6)If-a-parent-of-the-child-is-a-minor;noticeshall
(5)In-the-event-personal-service-cannot-bemadeupon theparentsor-parenty-guardiany-or-other-person-or-agency having-legal-custodyy-the-court-shall-appoint-an-attorney-to represent-the-unavailable-party-where when in-the-opinion-of the-court-the-interests-of-justice-require- (6)If-a-parent-of-the-child-is-a-minorynoticeshall must be-given-to-the-minor-parent's-parents-or-guardiany-and
(5)In-the-event-personal-service-cannot-bemadeupon theparentsor-parenty-guardiany-or-other-person-or-agency having-legal-custodyy-the-court-shall-appoint-an-attorney-to represent-the-unavailable-party-where when in-the-opinion-of the-court-the-interests-of-justice-require: (6)If-a-parent-of-the-child-is-a-minorynoticeshall must be-given-to-the-minor-parent's-parents-or-guardiany-and if-there-is-no-guardian-the-court-shall-appoint-one:

1	services;a-citation-shall must be-issued-and-served-upon-e
2	representative-of-the-department-prior-to-the-court-hearing
3	(9)The-petition-shall must:
4	(a)state-the-neture-of-the-alleged-abuse;-neglect;or
5	dependency;
6	(b)statethe-full-name;-age;-and-address-of-the-youth
7	and-the-name-and-addressofhis $\frac{ heta - ext{youth} + ext{s}}{ heta}$ parentsor
8	guardianor the person-having-legal-custody-of-the-youth;
9	and
10	{c}state-the-names;-addresses;-and-relationship-to-the
11	youth-of-allpersonswhoarenecessarypartiestothe
12	action
13	(18)-The-petition-may-ask-for-the-following-relief:
14	ta}temporaryinvestigativeauthorityand-protective
15	SCTVices;
16	<pre>tb)temporary-legal-custody;</pre>
17	tc)termination-of-the-parent-child-legalrelationship
18	andpermanentlegalcustodywith-the-right-to-consent-to
19	adoption; or
20	<pre>fd}any-combination-of-the-above-or-suchotherrelief</pre>
21	as-may-be-required-for-the-best-interest-of-the-youth-
22	(11)-Thepetitionmay-be-modified-for-different-relief
23	at-any-time-within-the-discretion-of-the-court:
24	(12)-The-court-may-at-any-time-on-its-own-motion-orthe
25	motion-of-any-party-appoint-counsel-for-any-indigent-party-"

commenced--at--the--request--of--the--department--of--family

Section 12.—Section-41-3-4627-MCA7-is-amended-to-read:-
#41-3-4627--Petition-----for-----temporary----investigative
authority-and-protective-services--(i)---In--cases--where---it
appears--that-a-youth-is-abused-or-neglected-or-is-in-danger
of-being-abused--or--neglected?--the--county--attorney; the
attorney-general;-or-an-attorney-hired-by-the-county-welfare
department---or--office--of--human--services;---after--filing
criminal-charges-alleging-sexual-abuse-or-endangerment; may
file--a--petition--for-temporary-investigative-authority-and
protective-services-

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(2)--A-petition-for--temporary--investigative--authority and--protective--services--shall <u>must</u> state--the--specific authority--requested--and--the--facts--establishing-probable cause-that-a-youth-is-abused-or-neglected-or-is-in-danger-of being-abused-or-neglected.

(3)--The-petition-for-temporary-investigative--authority and--protective--services--shall <u>must</u> be--supported--by-an affidavit--signed--by--the--county--attorney7 <u>the</u> attorney generaly--or--an--attorney--hired--by--the--county---welfare department--or--office--of-human-services-or-a-department-of family-services-report-stating--in--detail--the--facts--upon which-the-request-is-basedy**

Section 9. Section 41-3-403, MCA, is amended to read:

"41-3-403. Order for immediate protection of youth.

(1) (a) Upon the filing of eriminal-charges-and a petition

for temporary investigative authority and protective services, the court may issue an order granting relief that may be required for the immediate protection of the youth.

4 (b) The order, along with the petition and supporting
5 documents, must be served by a peace officer or a
6 representative of the department on the person or persons
7 named in the order. When the youth is placed in a medical
8 facility or protective facility, the department shall notify
9 the parents or parent, guardian, or other person having
10 legal custody of the youth, at the time the placement is
11 made or as soon after placement as possible.

(c) The order must require the person served to comply

immediately with the terms of the order or to appear before

the court issuing the order on the date specified and show cause why the person has not complied with the order. The show cause hearing must be conducted within 20 days of the issuance of the order by the judge or a master appointed by the judge. FAILURE TO CONDUCT A SHOW CAUSE HEARING WITHIN 20 DAYS RESULTS IN DISMISSAL OF THE UNDERLYING PETITION UNLESS THE HEARING DATE IS CONTINUED BY THE COURT OR IS WAIVED BY THE PARENT OR GUARDIAN OF THE CHILD NAMED IN THE PETITION. The person filing the petition has the burden of presenting evidence establishing probable cause for the issuance of the order. Except as otherwise provided in this part, the rules of civil procedure apply. Hearsay evidence of statements

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made by the affected youth is admissible at the hearing.

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- (d) Upon a failure to comply or show cause, the court may hold the person in contempt or place temporary legal custody of the youth with the department until further order.
- (2) The court may grant the following kinds of relief:
- (a) right of entry by a peace officer or department 7 worker:
 - (b) medical and psychological evaluation of the youth or parents, guardians, or person having legal custody;
- (c) requirement that the youth, parents, guardians, or person having legal custody receive counseling services; 12
 - (d) placement of the youth in a temporary medical facility or a facility for protection of the youth;
 - (e) requirement that the parents, guardian, or other person having custody furnish services that the court may designate;
- (f) inquiry into the financial ability of the parents, guardian, or other person having custody of the youth to contribute to the costs for the care, custody, and treatment of the youth and requirement of a contribution for those costs pursuant to the requirements of 41-3-406(3) through 22 23 (6);
- (g) other temporary disposition that may be required in 24 the best interest of the youth that does not require an 25

- expenditure of money by the department unless the department
- is notified and a court hearing is set in a timely manner on
- the proposed expenditure. The department is the payor of
- last resort after all family, insurance, and other resources
- have been examined."
- 6 Section 10. Section 41-3-404, MCA, is amended to read:
- 7 *41-3-404. Adjudicatory hearing temporary
- disposition. (1) In the adjudicatory hearing on a petition
- 9 under 41-3-401, the court shall determine whether the youth
- 10 is a youth in need of care and ascertain, as far as
- 11 possible, the cause.
- 12 (2) The court shall hear evidence regarding
- 13 residence of the youth, the whereabouts of the parents,
- 14 quardian, or nearest adult relative, and any other matters
- 15 the court considers relevant in determining the status of
- 16 the vouth.
- 17 (3) In all civil and criminal proceedings relating to
- 18 abuse, neglect, or dependency, none of the privileges
- related to the examination or treatment of the child and 19
- granted in Title 26, chapter 1, part 8, except 20 the
- attorney-client privilege granted by 26-1-803, apply. 21
- 22 (4) If a child is temporarily removed from the home,
- 23 the department shall notify the family or a family member of
- 24 any change in the child's residence within 4 hours of the
- 25 change OR AS SOON THEREAFTER AS POSSIBLE.

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(5) If a child is temporarily removed from the home,
1
      the family or a family member is entitled to an-unencumbered
 3
     AT LEAST ONE telephone call to the child EACH WEEK AND at
     least 3-days ONE PERSONAL VISIT WITH THE CHILD each week for
     a--minimum--of-1-hour-each-call;-The-family-or-family-member
 6
     is-also-entitled-to-at-least-one-personal--visit--each--week
7
     for--a--minimum-of-3-hours, UNLESS THE DEPARTMENT DETERMINES
     THAT THE CONTACT WOULD BE DETRIMENTAL, NOT IN THE CHILD'S
9
     BEST INTERESTS, OR AGAINST THE CHILD'S WISHES.
10
         +4+(6) (a) If the court determines that the youth is
11
      not an abused, neglected, or dependent child, the petition
12
      ehall must be dismissed and any order made pursuant to
      41-3-403 shall must be vacated.
13
14
          (b) If the court determines that the youth is an
15
```

(b) If the court determines that the youth is an abused, neglected, or dependent child, the court shall set a date for a dispositional hearing to be conducted within 30 days and order any necessary or required investigations. The court may issue a temporary dispositional order pending the dispositional hearing. The temporary dispositional order may provide for any of the forms of relief listed in 41-3-403(2)."

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Section 15. - Section 41-3-4067-MCA7-is-amended-to-read:--

#41-3-4067--Dispositional-hearing-----contributions--by
parents--or--quardians--for--youth-s-care:-(1)-If-a-youth-is
found-to-be-a-youth-in-need--of--care--under--41-3-4047--the
```

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```
1
       court--may--enter--its-judgmenty-making-any-of-the-following
  2
       dispositions-to-protect-the-welfare-of-the-youth:
  3
           fa)--permit-the-youth-to-remain-with-the-youth-s-parents
       or-guardiany-subject-to-those-conditions-and-limitations-the
 5
       court-may-prescribe;
 6
           fb)--grant-an-order-of-limited-emancipation-to--a--youth
 7
      who-is-16-years-of-age-or-older-as-provided-in-41-3-408;
 8
          fc}--transfer-legal-custody-to-any-of-the-following+
 9
          (±)--the-department;
10
          (ii)-a--child-placing-agency-that-is-willing-and-able-to
      assume--responsibility--for---the---education;---care;---and
11
12
      maintenance--of--the-youth-and-that-is-licensed-or-otherwise
      authorized-by-law-to-receive-and-provide-care-of-the--youth;
13
14
      or
15
          (iii)-a--relative family-member or-other-individual-who;
16
      after-study-by-a-social-service--agency--designated--by--the
17
      courty--is-found-by-the-court-to-be-qualified-to-receive-and
18
      care-for-the-youth;
19
          (d)--order-any--party--to--the--action--to--do--what--is
      necessary-to-give-effect-to-the-final-disposition;-including
20
21
      undertaking----medical----and---psychological---evaluations;
      treatmenty--and--counseling--that--does---not---require---an
22
      expenditure-of-money-by-the-department-unless-the-department
23
24
      is-notified-and-a-court-hearing-is-set-in-a-timely-manner-on
      the--proposed--expenditure---The--department-is-the-payor-of
25
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SB 33

1	last-resort-after-all-family,-insurance,-and-other-resources
2	have-been-examined.
3	te)order-furthercareandtreatmentasthecourt
4	considersinthebest-interest-of-the-youth-that-does-not
5	require-an-expenditure-of-money-by-the-department-unless-the
6	department-is-notified-and-acourthearingissetina
7	timely-manner-on-the-proposed-expenditure:-The-department-is
8	thepayoroflast-resort-after-all-family,-insurance,-and
9	other-resources-have-been-examined.
10	(2)If-the-youth-is-transferred-to-the-custodyofthe
11	department;-the-court-shall-examine-the-financial-ability-of
12	theyouth'sparentsorguardianstopay-a-contribution
13	covering-all-or-part-of-the-costs-for-the-care,-custody,-and
14	treatment-of-the-youth;-includingthecostsofnecessary
15	medical;-dental;-and-other-health-care;
16	(3)If-the-court-determines-that-the-youth-s-parents-or
17	guardiansarefinanciallyabletopay-a-contribution-as
18	provided-insubsection(2)7thecourtshallorderthe
19	youth'sparentsor-guardians-to-pay-an-amount-based-on-the
20	uniform-child-support-guidelines-adopted-bythedepartment
21	of-social-and-rehabilitation-services-pursuant-to-40-5-209+
22	(4)(a)-Exceptasprovidedinsubsection(4)(b)7
23	contributionsorderedunderthissectionandeach

```
1
      Title--407--chapter--57--part-47-An-order-for-a-contribution
 2
      that-is--inconsistent--with--this--section--is--nevertheless
 3
      subject--to--withholding-for-the-payment-of-the-contribution
      without-need-for-an-amendment-of-the-support--order--or--for
 5
      any-further-action-by-the-court-
 6
          tb}--A--court-ordered-exception-from-contributions-under
 7
      this-section-must-be-in-writing-and must be-included-in--the
 8
      order --- An--exception -- from the -immediate - income - withholding
 9
      requirement-may-be-granted-if-the-court-finds-that-there-is-
10
          tit--good--cause--not--to---require---immediate---income
11
      withholding--or
12
          tit)-an--alternative--arrangement-between-the-department
      and-the-person-who-is-ordered-to-pay-contributions-
13
14
          (c)--A-finding-of-good-cause-not--to--require--immediate
15
      income-withholding-musty-at-a-minimumy-be-based-upon:
16
          ti)--a--written--determination--and--explanation--by-the
      court-of-the-reasons-why--the--implementation--of--immediate
17
      income--withholding--is--not--in--the--best-interests-of-the
18
19
      child; and
20
          tity-proof--of--timely--payment--of--previously--ordered
21
      support-in-cases--involving--modification--of--contributions
22
      ordered-under-this-section-
23
          †d>--An-alternative-arrangement-must:
```

modification---of--an--existing--order--are--enforceable--by

immediate-or-delinguency-income-withholding--or-both---under

24

25

24

25

with-the-arrangement:

(±)--provide--sufficient--security--to-ensure-compliance

2	thedepartmentandthepersonrequiredtomake
3	contributions;-and
4	<pre>tiii)-ifapprovedbythecourtybe-entered-into-the</pre>
5	record-of-the-proceeding-
6	(5)Upon-a-showing-of-a-change-in-the-financial-ability
7	of-the-youth-s-parents-or-guardians-to-paythecourtmay
8	modifyitsorder-for-the-payment-of-contributions-required
9	under-subsection-(3).
10	(6)(a)-Ifthecourtordersthepaymentof
11	contributions-under-this-section;-the-department-shall-apply
12	tothe-department-of-social-and-rehabilitation-services-for
13	support-enforcement-services-pursuant-to-Title-IV-Bofthe
14	Social-Security-Act+
15	(b)Thedepartmentofsocialandrehabilitation
16	services-may-collect-and-enforce-a-contribution-orderunder
17	this-section-by-any-means-available-under-lawy-including-the
18	remediesprovidedforin-Title-407-chapter-57-parts-2-and
19	47 ^H
20	Section-16Section-41-3-4897-MCA7-is-amended-to-read:
21	#41-3-409:Appeals: (1)-If-requestedbytheattorney
22	forthefamily,-the-supreme-court-may,-within-60-days-of-a
23	hearing-provided-in-41-3-406;-empanel-atribunalofthree
24	districtcourtjudges-residing-outside-the-jurisdiction-of
25	the-original-court-to-reviewthecase. Appealsofcourt

tii)-be-in-writing-and-be-signed-by-a-representative--of

```
1
      orders--or--decrees-made-under-this-pert-shall must be-given
  2
      precedence-on-the-calendar-of-the--supreme--court--over--all
      other--matters;--unless-otherwise-provided-by-law--An-appeal
 3
 4
      does-not-stay-the-order-or-decree--appealed--from;--however;
      the--supreme--court--may--order--a-stay-upon-application-and
      hearing-if-suitable-provision--is--made--for--the--care--and
 7
      custody-of-the-child-
          (2)--By-a-majority-decision;-the-tribunal-may:
 9
          ta)--affirm-the-decision;
10
          tb)--modify-the-decision;
11
          tc}--substitute--its--judgment--for-that-of-the-court-of
12
      original-jurisdiction;-or
13
          td) -- order-a-new-hearing-"
         Section 17. - Section 41-3-6097-MCAy-is-amended-to-read:--
14
15
          #41-3-609;--Criteria-for-termination;--(1)-The-court--may
      order--a--termination-of-the-parent-child-legal-relationship
16
      upon-a-finding--that--any--of--the--following--circumstances
17
18
      exist:
19
          (a)--the-parents-have-relinquished-the-child-pursuant-to
      40-6-135+
20
21
          tb)--the--child-has-been-abandoned-by-his-parents-as-set
22
     forth-in-41-3-102(0)(d)(10)(e);
23
          tc)--the-child-is-an-adjudicated-youth-in-need--of--care
      and-both-of-the-following-exist:
24
25
         (i)--an---appropriate---treatment--plan--that--has--been
```

1	approved-by-the-court-has-notbeencompliedwithbythe
2	parents-or-has-not-been-successful;-and
3	(ii)-theconductor-condition-of-the-parents-rendering
4	them-unfit-is-unlikely-to-change-within-areasonabletime;
5	or
6	(d)theparenthasfailed-to-successfully-complete-a
7	treatment-plan-approved-by-the-court-within-the-time-periods
8	allowed-for-the-child-to-be-in-fostercareunder41-3-410
9	unlessitordersotherpermanentlegalcustodyunder
10	41-3-410·
11	(2)In-determining-whether-the-conduct-or-conditionof
12	theparents-is-unlikely-to-change-within-a-reasonable-time;
13	the-court-must shall enter-a-findingthatcontinuationof
14	theparent-childlegalrelationship-will-likely-result-in
15	continued-abuse-orneglectorthattheconductorthe
16	conditionof-the-parents-renders-the-parents-unfity-unable;
17	or-unwilling-to-give-the-child-adequateparentalcareIn
18	makingsuch-determinations;-the-court-shall-consider-but-is
19	not-limited-to-the-following:
20	(a)emotionalillnessymentalillnessyormental
21	deficiencyoftheparent-of-such-duration-or-nature-as-to
22	render-the-parent-unlikely-to-care-for-the-ongoing-physical;
23	mentaly-and-emotional-needs-of-the-child-within-a-reasonable
24	time?
25	<pre>fb}a-history-of-violent-behavior-by-the-parent;</pre>

```
1
          tc)--a-single-incident-of--life-threatening--or--gravely
      disabling--injury-to-or-disfigurement-of-the-child-caused-by
 2
 3
      the-parent:
          (d)--excessive--use--of--intoxicating--liquor--or--of--a
      narcotic-or-dangerous-drug-that-affects-the-parent-s-ability
      to-care-and-provide-for-the-child;
 7
          te>--present-judicially-ordered-long-term-confinement-of
 8
      the-parent;
 9
          ff)--the-injury-or-death-of--a--sibling--due--to--proven
10
      parental-abuse-or-neglect;-and
11
          tg}--any---reasonable---efforts--by--protective--service
      agencies-that-have-been-unable-to-rehabilitate-the-parent;
12
13
          +3)--In-considering-any-of-the-factors-in-subsection-(2)
14
      in-terminating--the--parent-child--relationship;--the--court
      shall--give--primary--consideration-to-the-physical,-mental,
15
      and-emotional-conditions-and-needs-of-the-child---The--court
16
      shall--review--and,-if-necessary,-order-an-evaluation-of-the
17
18
      child's-or-the--parent's--physical; --mental; --and--emotional
19
      conditions.
20
          (4)--A--treatment--plan--is-not-required-under-this-part
21
      upon-a-finding-by-the-court-following-hearing-if+
22
         ta)--two--medical--doctors--submit--testimony--that--the
23
      parent-is-so-severely-mentally--ill--that--such the person
24
      cannot-assume-the-role-of-parent;
         fb}--the-parent-is-incarcerated-for-more-than-l-year-and
25
```

1	such a treatmentplanisnotpractical-considering-the
2	incarceration;-or
3	(c)the-death-of-a-sibling-caused-by-abuseorneglect
4	by-the-parent-has-occurred."
5	Section-18Section-41-3-11037-MCA7-is-amended-to-read:
6	#41-3-1103Powersanddutiesof-department(1)-The
7	department-shall:
8	<pre>fa}administer-all-state-and-federal-funds-allocated-to</pre>
9	the-department-for-youth-foster-homes;youthgrouphomes;
LO	andchild-care-agencies-for-youth-in-need-of-care;-youth-in
11	need-of-supervisiony-and-delinquentyouthyasdefinedin
12	41-5-103;
13	(b)exerciselicensing-authority-over-all-youth-foster
L 4	homes;-youth-group-homes;-and-child-care-agencies;
L 5	(c)collect-anddisseminateinformationrelatingto
۱6	youthinneedofcarey-youth-in-need-of-supervisiony-and
17	delinquent-youth;
18	<pre>td)providefortrainingofprogrampersonnel</pre>
19	delivering-services;
20	te)in-cooperation-with-youth-care-facilityproviders;
21	develop-and-implement-standards-for-youth-care-facilities;
22	(f)maintainadequatedataon-placements-it-funds-in
23	order-to-keepthelegislatureproperlyinformedofthe
24	following:
25	++++hebreakdownofyouth-in-need-of-carey-youth-in

```
1
      need-of-supervision,-and-delinquent--youth--by--category--in
 2
      out-of-home-care-facilities;
 3
          tii)-the-cost-per-facility-for-services-rendered;
          tiii)-the-type-and-level-of-care-of-services-provided-by
      each-facility;
          (iv)-a--profile--of-out-of-home-care-placements-by-level
 7
      of-care;-and
 8
          tv)--a-profile-of-public-institutional-placements;-and
 9
          (g)--administer-all-funds-allocated--to--the--department
10
      for---residential--alcohol--and--drug--abuse--treatment--for
11
      indigent-youths-in-need-of-care;-indigent-youths-in-need--of
12
      supervision; -and-indigent-delinquent-youths-who-require-such
13
      treatment.
14
          +2)--The-department-may:
15
          (a) -- enter-into-contracts-with-nonprofit-corporations-or
16
      associations--or-private-organizations-to-provide-substitute
17
      care--for--youth--in--need--of--care---youth--in---need---of
18
      supervision,-and-delinquent-youth-in-youth-care-facilities;
19
          tb)--accept--gifta7--grants7--and-donations-of-money-and
20
      property-from-public-and-private--sources--to--initiate--and
21
      maintain-community-based-services-to-youth;
22
          fc)--adopt--rules--to--carry--out-the-administration-and
23
      purposes-of-this-part:
24
          +3)--The-department-shall-pay-for-roomy-boardy-clothingy
25
      personal--needsy--transportationy--and--treatment--in--youth
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foster-care-homes-and-youth-group-homes-for-youths-committed to-the-department-who-need-to-be-placed-in-such--facilities. 2 Payments -- for -- the -- clothing -- of -- a -- child-placed -in-a-youth 3 foster-home-must-be-provided-to-the-extent-the-child-needs-a 5 basic-wardrobe-or-has--a-special--clothing--need---Howevery payments-for-clothing-may-not-exceed-\$300-a-year-per-childr 6 7 +4)--If--a--child--temporarily--removed-from-the-home-is 8 placed_in-foster-care; -- the--department--shall--provide-- the 9 child's--family--or--a-family-member-with-information-on-the 10 background-of-the-homey-any--complaints--filed--against--the 11 homey--and--the--record--of-disposition-of-children-from-the 12 home--The-family-or-a-family-member-is-entitled-to--petition 13 the---court---for---placement--in--another--foster--home--if 14 dissatisfied-with-the-original-placement-" NEW SECTION. Section 11. Effective date. [This act] is 15 16 effective July 1, 1994.

1

-End-