

SENATE BILL 19

Introduced by Blaylock

|       |                               |
|-------|-------------------------------|
| 12/23 | Introduced                    |
| 12/23 | Referred to Judiciary         |
| 1/04  | First Reading                 |
| 1/07  | Hearing                       |
| 1/14  | Committee Report--Bill Passed |
| 1/15  | 2nd Reading Passed            |
| 1/16  | 3rd Reading Passed            |

|      |                       |
|------|-----------------------|
|      | Transmitted to House  |
| 1/18 | First Reading         |
| 1/18 | Referred to Judiciary |
| 1/27 | Hearing               |
| 3/11 | Tabled in Committee   |

SENATE BILL NO. 19

1 effective July 1, 1993.

INTRODUCED BY BLAYLOCK

-End-

A BILL FOR AN ACT ENTITLED: "AN ACT LIMITING THE EXEMPTIONS  
FROM THE WRONGFUL DISCHARGE FROM EMPLOYMENT ACT; AMENDING  
SECTION 39-2-912, MCA; AND PROVIDING AN EFFECTIVE DATE."

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

**Section 1.** Section 39-2-912, MCA, is amended to read:

"39-2-912. Exemptions. This part does not apply to a  
discharge:

(1) that is subject to any other state or federal  
statute that provides a procedure or remedy for contesting  
the dispute. Such statutes include those that prohibit  
discharge for filing complaints, charges, or claims with  
administrative bodies or that prohibit unlawful  
discrimination based on race, national origin, sex, age,  
handicap, creed, religion, political belief, color, marital  
status, and other similar grounds.

(2) of an employee covered by a written collective  
bargaining agreement that includes a "just cause" provision  
and that provides for final and binding arbitration as the  
final step of a grievance procedure or by a written contract  
of employment for a specific term."

NEW SECTION. **Section 2.** Effective date. [This act] is



APPROVED BY COMMITTEE  
ON JUDICIARY

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