SENATE BILL 19

Introduced by Blaylock

12/23 12/23 1/04 1/07 1/14 1/15	Introduced Referred to Judiciary First Reading Hearing Committee ReportBill Passed 2nd Reading Passed				
1/16	3rd Reading Passed				
	Transmitted to House				
1/18	First Reading				
1/18	Referred to Judiciary				
1/27	Hearing				
3/11	Tabled in Committee				

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1	SENATE BILL NO. 19
2	INTRODUCED BY BLAYLOCK
3	
4	A BILL FOR AN ACT ENTITLED: "AN ACT LIMITING THE EXEMPTIONS
5	FROM THE WRONGFUL DISCHARGE FROM EMPLOYMENT ACT; AMENDING
6	SECTION 39-2-912, MCA; AND PROVIDING AN EFFECTIVE DATE."
7	
8	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:
9	Section 1. Section 39-2-912, MCA, is amended to read:
10	"39-2-912. Exemptions. This part does not apply to a
11	discharge:
12	(1) that is subject to any other state or federal
13	statute that provides a procedure or remedy for contesting
14	the dispute. Such statutes include those that prohibit
15	discharge for filing complaints, charges, or claims with
16	administrative bodies or that prohibit unlawful
17	discrimination based on race, national origin, sex, age,
18	handicap, creed, religion, political belief, color, marital
19	status, and other similar grounds.
20	(2) of an employee covered by a written collective
21	bargaining agreement that includes a "just cause" provision
22	and that provides for final and binding arbitration as the
23	final step of a grievance procedure or by a written contract
24	of employment for a specific term."

NEW SECTION. Section 2. Effective date. [This act] is

effective July 1, 1993.

-End-

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SB 0019/01

SB 0019/01

APPROVED BY COMMITTEE ON JUDICIARY

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-End-

Montana Legistative Counce

SB 19
SECOND READING

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INTRODUCED BY BLAYLOCK

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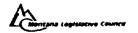
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-2- SB 19