

HOUSE BILL NO. 634  
INTRODUCED BY ELLIOTT

IN THE HOUSE

FEBRUARY 16, 1993	INTRODUCED AND REFERRED TO COMMITTEE ON STATE ADMINISTRATION.
	FIRST READING.
FEBRUARY 19, 1993	COMMITTEE RECOMMEND BILL DO PASS AS AMENDED. REPORT ADOPTED.
FEBRUARY 20, 1993	PRINTING REPORT.
	SECOND READING, DO PASS.
FEBRUARY 22, 1993	ENGROSSING REPORT.
FEBRUARY 23, 1993	THIRD READING, PASSED. AYES, 96; NOES, 3.
FEBRUARY 24, 1993	TRANSMITTED TO SENATE.

IN THE SENATE

MARCH 1, 1993	INTRODUCED AND REFERRED TO COMMITTEE ON FINANCE & CLAIMS.
	FIRST READING.
MARCH 12, 1993	COMMITTEE RECOMMEND BILL BE CONCURRED IN. REPORT ADOPTED.
MARCH 13, 1993	SECOND READING, CONCURRED IN.
MARCH 15, 1993	THIRD READING, CONCURRED IN. AYES, 44; NOES, 5.
	RETURNED TO HOUSE.

IN THE HOUSE

MARCH 16, 1993	RECEIVED FROM SENATE.
	SENT TO ENROLLING.
	REPORTED CORRECTLY ENROLLED.

1  
2 INTRODUCED BY House BILL NO. 634  
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4 A BILL FOR AN ACT ENTITLED: "AN ACT AUTHORIZING THE  
5 GOVERNOR TO CHOOSE AGENCIES FOR A PILOT PROJECT TO EXPLORE  
6 AND IMPLEMENT NEW MANAGEMENT STYLES AND ORGANIZATIONAL  
7 STRUCTURES; AND PROVIDING AN IMMEDIATE EFFECTIVE DATE AND A  
8 TERMINATION DATE."  
9

10 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

11 NEW SECTION. Section 1. Purpose. (1) The purpose of  
12 the pilot projects outlined in [sections 1 through 3] is to  
13 encourage agencies to explore new management styles to  
14 determine the most effective and efficient method of  
15 management. The success of a particular management style may  
16 be measured in quantitative terms, such as money saved and  
17 units of work accomplished, or in qualitative terms, such as  
18 ease of administration and the morale and overall  
19 productivity of employees.

20 (2) The pilot projects must give the agency the  
21 opportunity to explore a different organizational structure  
22 below the division level in order to determine the most  
23 efficient and effective model by evaluating the size and  
24 structure of the work unit and the span of control.

25 NEW SECTION. Section 2. Management evaluation pilot

1 project -- implementation -- tracking. (1) The governor  
2 shall choose a minimum of two agencies or parts of two  
3 agencies for a pilot project to examine the efficacy of  
4 using different management methods.

5 (2) The agencies shall review the current management  
6 methods and, in collaboration with the governor, implement  
7 new methods for trial purposes. Ideally, the agencies would  
8 presently be using different management methods.

9 (3) The following information must be documented by the  
10 agency during the course of the pilot project:

- 11 (a) the change to be implemented;  
12 (b) the reasons for the change;  
13 (c) the goal established at the outset of the project;  
14 (d) the measures of success to be used in evaluation;  
15 (e) the periodic evaluation of success or failure of  
16 the project; and  
17 (f) the adjustments made to the project, the goals, and  
18 the measures of success in order to better meet the stated  
19 goals.

20 NEW SECTION. Section 3. Organizational structure  
21 evaluation pilot project -- implementation -- tracking. (1)  
22 The governor shall choose a minimum of two agencies or parts  
23 of two agencies, which may be the same agencies as selected  
24 under [section 2], for a pilot project to examine the  
25 efficacy of using a different organizational structure.

1 (2) The agencies shall review the current  
2 organizational structure that consists of divisions,  
3 bureaus, and sections and evaluate the size and structure of  
4 the work units and the span of control. The ideal span of  
5 control is five to eight persons, depending on the  
6 complexity level of the supervised tasks.

7 (3) The following information must be collected and  
8 evaluated by the agency:

9 (a) the reason for existence of the part of the  
10 organizational structure, such as a division, bureau, or  
11 section, and the possibility of restructuring;

12 (b) the size of the current staffing level of the work  
13 unit and any need for change;

14 (c) the need for the traditional hierarchy or the  
15 possibility of a different structuring of the work unit; and

16 (d) the span of control of the work unit and any  
17 changes necessary for a more efficient and effective use of  
18 resources.

19 (4) The agency shall, in collaboration with the  
20 governor, implement changes to the organizational structure  
21 for trial purposes. The following information must be  
22 documented by the agency during the course of the pilot  
23 project:

24 (a) the change to be implemented;

25 (b) the reasons for the change;

1 (c) the goal established at the outset of the project;  
2 (d) the measures of success to be used in evaluation;  
3 (e) the periodic evaluation of success or failure of  
4 the project; and  
5 (f) the adjustments made to the project, the goals, and  
6 the measures of success in order to better meet the stated  
7 goals.

8 NEW SECTION. **Section 4. Codification instruction.**  
9 [Sections 1 through 3] are intended to be codified as an  
10 integral part of Title 2, chapter 15, part 2, and the  
11 provisions of Title 2, chapter 15, part 2, apply to  
12 [sections 1 through 3].

13 NEW SECTION. **Section 5. Effective date.** [This act] is  
14 effective on passage and approval.

15 NEW SECTION. **Section 6. Termination.** [This act]  
16 terminates June 30, 1995.

-End-

APPROVED BY COMMITTEE  
ON STATE ADMINISTRATION

HOUSE BILL NO. 634

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A BILL FOR AN ACT ENTITLED: "AN ACT AUTHORIZING THE GOVERNOR TO CHOOSE AGENCIES FOR A PILOT PROJECT TO EXPLORE AND IMPLEMENT NEW MANAGEMENT STYLES AND ORGANIZATIONAL STRUCTURES; AND PROVIDING AN IMMEDIATE EFFECTIVE DATE AND A TERMINATION DATE."

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

NEW SECTION. **Section 1. Purpose.** (1) The purpose of the pilot projects outlined in [sections 1 through 3] is to encourage agencies to explore new management styles to determine the most effective and efficient method of management. The success of a particular management style may be measured in quantitative terms, such as money saved and units of work accomplished, or in qualitative terms, such as ease of administration and the morale and overall productivity of employees.

(2) The pilot projects must give the agency the opportunity to explore a different organizational structure below the division level in order to determine the most efficient and effective model by evaluating the size and structure of the work unit and the span of control.

NEW SECTION. **Section 2. Management evaluation pilot**

project -- implementation -- tracking. (1) The governor shall choose a minimum of two agencies or parts of two agencies for a pilot project to examine the efficacy of using different management methods.

(2) The agencies shall review the current management methods and, in collaboration with the governor, implement new methods for trial purposes. Ideally, the agencies would presently be using different management methods.

(3) The following information must be documented by the agency during the course of the pilot project:

- (a) the change to be implemented;
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- (f) the adjustments made to the project, the goals, and the measures of success in order to better meet the stated goals.

NEW SECTION. **Section 3. Organizational structure evaluation pilot project -- implementation -- tracking.** (1) The governor shall choose a minimum of two agencies or parts of two agencies, which may be the same agencies as selected under [section 2], for a pilot project to examine the efficacy of using a different organizational structure.

1 (2) The agencies shall review the current  
2 organizational structure that consists of divisions,  
3 bureaus, and sections and evaluate the size and structure of  
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17 changes necessary for a more efficient and effective use of  
18 resources.

19 (4) The agency shall, in collaboration with the  
20 governor, implement changes to the organizational structure  
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(4) The agency shall, in collaboration with the governor, implement changes to the organizational structure for trial purposes. The following information must be documented by the agency during the course of the pilot project:

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~~NEW SECTION. Section 4. Codification. Instruction. Sections 1 through 3 are intended to be codified as an integral part of Title 27, chapter 15, part 2, and the provisions of Title 27, chapter 15, part 2 apply to sections 1 through 3.~~

NEW SECTION. Section 4. Effective date. [This act] is effective on passage and approval.

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