

HOUSE BILL 406

Introduced by Barnhart, et al.

1/30	Introduced
1/30	Referred to State Administration
1/30	First Reading
2/05	Hearing
2/05	Tabled in Committee

1 *House* BILL NO. *406*
2 INTRODUCED BY *B. Bantist J. A. Weldon*
3 *Wm. Ryan Ed. Ryan Ensign Endy*
4 *Rep. M. Fisher Pres. B. Bantist*
5 A BILL FOR AN ACT ENTITLED: "AN ACT INCREASING PARENTAL
6 LEAVE FOR ADOPTIVE PARENTS AND BIRTH FATHERS; AND AMENDING
7 SECTION 2-18-606, MCA."
8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:
9 **Section 1.** Section 2-18-606, MCA, is amended to read:
10 "2-18-606. Parental leave for state employees. (1) The
11 department of administration shall develop a parental leave
12 policy for permanent state employees. The policy must permit
13 an employee to take a reasonable leave of absence and permit
14 the employee to use sick leave, immediately following the
15 birth or placement of a child, for a period not to exceed 15
16 30 working days if:
17 (a) the employee is adopting a child; or
18 (b) the employee is a birth father.
19 (2) As used in this section, "placement" means
20 placement for adoption as defined in 40-8-103."

-End-