# HOUSE BILL NO. 244

# INTRODUCED BY SCHWINDEN BY REQUEST OF THE TEACHERS' RETIREMENT BOARD

|                                 | IN THE HOUSE  |
|---------------------------------|---|
| JANUARY 19, 1993                | INTRODUCED AND REFERRED TO COMMITTEE ON STATE ADMINISTRATION.   |
|                                 | FIRST READING.  |
| FEBRUARY 2, 1993                | COMMITTEE RECOMMEND BILL<br>DO PASS. REPORT ADOPTED.  |
| FEBRUARY 3, 1993                | PRINTING REPORT.  |
| FEBRUARY 4, 1993                | SECOND READING, DO PASS.  |
| FEBRUARY 5, 1993                | ENGROSSING REPORT.  |
| FEBRUARY 6, 1993                | THIRD READING, PASSED. AYES, 91; NOES, 6.   |
|                                 | TRANSMITTED TO SENATE.  |
|                                 |   |
|                                 | IN THE SENATE   |
| FEBRUARY 9, 1993                | IN THE SENATE  INTRODUCED AND REFERRED TO COMMITTEE ON STATE ADMINISTRATION.  |
| FEBRUARY 9, 1993                | INTRODUCED AND REFERRED TO COMMITTEE  |
| FEBRUARY 9, 1993  MARCH 4, 1993 | INTRODUCED AND REFERRED TO COMMITTEE ON STATE ADMINISTRATION.   |
|                                 | INTRODUCED AND REFERRED TO COMMITTEE ON STATE ADMINISTRATION.  FIRST READING.  COMMITTEE RECOMMEND BILL BE  |
| MARCH 4, 1993                   | INTRODUCED AND REFERRED TO COMMITTEE ON STATE ADMINISTRATION.  FIRST READING.  COMMITTEE RECOMMEND BILL BE CONCURRED IN. REPORT ADOPTED.  |
| MARCH 4, 1993<br>MARCH 6, 1993  | INTRODUCED AND REFERRED TO COMMITTEE ON STATE ADMINISTRATION.  FIRST READING.  COMMITTEE RECOMMEND BILL BE CONCURRED IN. REPORT ADOPTED.  SECOND READING, CONCURRED IN.  THIRD READING, CONCURRED IN.                     |
| MARCH 4, 1993<br>MARCH 6, 1993  | INTRODUCED AND REFERRED TO COMMITTEE ON STATE ADMINISTRATION.  FIRST READING.  COMMITTEE RECOMMEND BILL BE CONCURRED IN. REPORT ADOPTED.  SECOND READING, CONCURRED IN.  THIRD READING, CONCURRED IN.  AYES, 48; NOES, 0. |

SENT TO ENROLLING.

REPORTED CORRECTLY ENROLLED.

| 1 |               | House   | BILL NO. | 244  |
|---|---------------|---------|----------|------|
| 2 | INTRODUCED BY | Schuden |          | ···· |

BY REQUEST OF THE TEACHERS' RETIREMENT BOARD

A BILL FOR AN ACT ENTITLED: "AN ACT GENERALLY REVISING THE TEACHERS' RETIREMENT LAWS; PROVIDING FOR THE SPLITTING OF WITHDRAWN ACCUMULATED CONTRIBUTIONS TO PRESERVE TAX-DEFERRED STATUS; PROVIDING PROCEDURES TO DETERMINE DISABILITY; REVISING THE DISABILITY RETIREMENT ALLOWANCE; AMENDING SECTIONS 19-4-603, 19-4-901, AND 19-4-902, MCA; AND PROVIDING AN IMMEDIATE EFFECTIVE DATE."

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BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

Section 1. Section 19-4-603, MCA, is amended to read:

options. Any inactive member electing to do so or any person whose membership terminates may withdraw his the member's or person's accumulated contributions from his the annuity account in the retirement system in accordance with the following provisions:

(1) An inactive member under the provisions of subsection (1) or (3) of 19-4-303 may elect, without right of revocation, to withdraw his the member's accumulated contributions. If he the member does not withdraw his the accumulated contributions, he the member remains an inactive

- member of the retirement system with the right to qualify
  for its benefits.
- 3 (2) Upon recovery from a disabling illness or 4 separation from the armed forces, any person qualifying as 5 an inactive member under the provisions of 19~4-303(2) may 6 withdraw his the member's accumulated contributions unless 7 he the member returns to active membership.
- 8 (3) Any person whose membership terminates under the
  9 provisions of 19-4-304(4) may withdraw his the person's
  10 accumulated contributions.

(4) Upon written request, a terminating member may have

the payment of the accumulated contributions split. The

- tax-deferred portion of the contributions may be paid
  directly to an individual retirement account or other
  qualified plan designated by the member, and the other
  portion must be paid directly to the terminating member. The
  board shall provide forms for making the written request.
- 19 designating an account or plan eligible to receive the

The terminating member is responsible for correctly

- 20 tax-deferred amount in order to continue the status of the
- 21 amount."

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- Section 2. Section 19-4-901, MCA, is amended to read:
- 23 \*19-4-901. Eligibility for disability retirement --
- 24 <u>determination by board. (1)</u> Upon the application of a member
- or of his the member's employer for a disability retirement

allowance, any member who has 5 or more years of creditable service and who has become disabled while being an active member may be retired by the retirement board the month immediately following the month in which he-terminates-his employment is terminated. In order for a member to be eligible for disability retirement, the retirement board must shall certify that he the member is mentally or physically incapacitated for the further performance of his the member's duties, that his the incapacity is likely to be permanent, and that he the member should be retired.

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- (2) In making a determination under subsection (1), the retirement board or its representative may:
- (a) order examinations by a physician, psychologist, or vocational rehabilitation counselor;
- 15 (b) conduct hearings, administer oaths and
  16 affirmations, take depositions, and certify to official
  17 acts; and
  - (c) issue subpoenas to compel the attendance of witnesses and the production of books, papers, correspondence, memorandums, and other records considered necessary as evidence in connection with a claim for disability retirement. The subpoenas issued under this subsection (c) are enforceable as provided in 2-4-104.
- 24 (3) The retirement board may secure and pay reasonable
  25 compensation for professional services and advice the board

- determines necessary to carry out the purposes of this
  part.\*\*
- 3 Section 3. Section 19-4-902, MCA, is amended to read:
- 4 "19-4-902. Allowance for disability retirement. (1)
  5 Upon retirement for disability, a member shall must receive
  6 the-superannuation-allowance-prescribed-under-part-8-of-this
  7 chapter-if-he-is-eligible.
- 8 (2)--If--he-is-not-eligible-for-the-allowance-prescribed
  9 under-part-8-of-this-chapter; he-shall-receive a disability
  10 retirement allowance which-consists-of:
- 11 ta)--an-annuity-which-is-the-actuarial-equivalent-of-his 12 accumulated-contributions-at-the-time-of-retirement;-and
- 15 <u>(1)</u> one-sixtieth of his the member's average final
  16 compensation multiplied by the sum of the number of years of
  17 his creditable service, service transferred under 19-4-409,
  18 and additional service purchased under 19-4-412, if such the
  19 retirement allowance exceeds one-fourth of his the member's
  20 average final compensation; otherwise; or
- 21 <u>(2)</u> a pension which that, together with his the
  22 <u>member's</u> annuity, provides a total retirement allowance
  23 equal to one-fourth of his the member's average final
  24 compensation.
- 25 t3)--No--allowance--under--subsection--(2)--may---exceed

- 1 one-sixtieth-of-his-average-final-compensation-multiplied-by
- 2 the--number--of--years-which-would-be-creditable-to-him-were
- 3 his-service-to-continue-until-the-attainment-of-the--minimum
- 4 age-for-superannuation-retirement."
- 5 NEW SECTION. Section 4. Effective date. [This act] is
- effective on passage and approval.

## STATE OF MONTANA - FISCAL NOTE

#### Form BD-15

In compliance with a written request, there is hereby submitted a Fiscal Note for HB0244, as introduced.

#### DESCRIPTION OF PROPOSED LEGISLATION:

An act generally revising the teachers' retirement laws; providing for the splitting of withdrawn accumulated contributions to preserve tax-deferred status; providing procedures to determine disability; and revising the disability retirement allowance.

#### ASSUMPTIONS:

- 1. Amendment to section 19-4-603, MCA, regarding withdrawal of contributions will not impact the funding or the cost of processing refunds to members.
- 2. Amendment to section 19-4-901, MCA, clarifying the board authority to request additional information may result in appeals and/or contested hearings. However, it is not possible to estimate the number of appeals or hearings or any additional administrative cost.
- 3. The board will request professional services and/or advice on 3 to 4 disability applications per year. The average cost for these services will not exceed \$300 per request.

#### FISCAL IMPACT:

# Retirement Benefits:

The TRS actuary has estimated that the present value of benefits under the proposed amendments to section 19-4-902, MCA, will increase by approximately \$150,000 and that the unfunded actuarial liability amortization period, as of July 1, 1992, would increase only slightly from the currently estimated 34.9 years. The actuary recommended no change in current contributions rates.

#### Expenditures:

|                           | FY '94      |              |            | FY '95      |              |            |  |
|---------------------------|-------------|--------------|------------|-------------|--------------|------------|--|
|                           | Current Law | Proposed Law | Difference | Current Law | Proposed Law | Difference |  |
| FTE                       | 11.50       | 11.50        | 0.00       | 11.50       | 11.50        | 0.00       |  |
| Personal Services         | 329,820     | 329,820      | 0          | 330,874     | 330,874      | . 0        |  |
| Operating Expenses        | 273,505     | 274,705      | 1,200      | 245,231     | 246,431      | 1,200      |  |
| Equipment                 | 19,969      | 19,969       | 0          | 10,964      | 10,964       | 0          |  |
| Debt Service              | 61,474      | 61,474       | 0          | 61,474      | 61,474       | 0          |  |
| TRS Retirement Trust (09) | 684,768     | 685,968      | 1,200      | 648,543     | 649,743      | 1,200      |  |

DAVID LEWIS, BUDGET DIRECTOR

DATE

Office of Budget and Program Planning

DORE SCHWINDEN, PRIMARY SPONSOR

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Fiscal Note for HB0244, as introduced

HB 244

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# LC 1109/01

# APPROVED BY COMMITTEE ON STATE ADMINISTRATION

1 BY REQUEST OF THE TEACHERS' RETIREMENT BOARD

A BILL FOR AN ACT ENTITLED: "AN ACT GENERALLY REVISING THE TEACHERS' RETIREMENT LAWS; PROVIDING FOR THE SPLITTING OF WITHDRAWN ACCUMULATED CONTRIBUTIONS TO PRESERVE TAX-DEFERRED STATUS; PROVIDING PROCEDURES TO DETERMINE DISABILITY; REVISING THE DISABILITY RETIREMENT ALLOWANCE; AMENDING SECTIONS 19-4-603, 19-4-901, AND 19-4-902, MCA; AND PROVIDING AN IMMEDIATE EFFECTIVE DATE."

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13 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

Section 1. Section 19-4-603, MCA, is amended to read:

"19-4-603. Withdrawal of accumulated contributions — options. Any inactive member electing to do so or any person whose membership terminates may withdraw his the member's or person's accumulated contributions from his the annuity account in the retirement system in accordance with the following provisions:

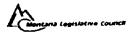
(1) An inactive member under the provisions of subsection (1) or (3) of 19-4-303 may elect, without right of revocation, to withdraw his the member's accumulated contributions. If he the member does not withdraw his the accumulated contributions, he the member remains an inactive

- member of the retirement system with the right to qualify
- 3 (2) Upon recovery from a disabling illness or
- 4 separation from the armed forces, any person qualifying as
- 5 an inactive member under the provisions of 19-4-303(2) may
- 6 withdraw his the member's accumulated contributions unless
- 7 he the member returns to active membership.
- 8 (3) Any person whose membership terminates under the
- 9 provisions of 19-4-304(4) may withdraw his the person's
- 10 accumulated contributions.

for its benefits.

- 11 (4) Upon written request, a terminating member may have
- 12 the payment of the accumulated contributions split. The
- 13 tax-deferred portion of the contributions may be paid
- 14 directly to an individual retirement account or other
- 15 qualified plan designated by the member, and the other
- 16 portion must be paid directly to the terminating member. The
- 17 board shall provide forms for making the written request.
- 18 The terminating member is responsible for correctly
- 19 designating an account or plan eligible to receive the
- 20 tax-deferred amount in order to continue the status of the
- 21 amount."

- Section 2. Section 19-4-901, MCA, is amended to read:
- 23 "19-4-901. Bligibility for disability retirement --
- 24 <u>determination</u> by board. (1) Upon the application of a member
- 25 or of his the member's employer for a disability retirement



| 1  | allowance, any member who has 5 or more years of creditable  |
|----|--|
| 2  | service and who has become disabled while being an active    |
| 3  | member may be retired by the retirement board the month      |
| 4  | immediately following the month in which he-terminates-his   |
| 5  | employment is terminated. In order for a member to be        |
| 6  | eligible for disability retirement, the retirement board     |
| 7  | must shall certify that he the member is mentally or         |
| 8  | physically incapacitated for the further performance of his  |
| 9  | the member's duties, that his the incapacity is likely to be |
| 10 | permanent, and that he the member should be retired.         |

- 11 (2) In making a determination under subsection (1), the
  12 retirement board or its representative may:
- (a) order examinations by a physician, psychologist, or
   vocational rehabilitation counselor;
- 15 (b) conduct hearings, administer oaths and
  16 affirmations, take depositions, and certify to official
  17 acts; and
- 18 (c) issue subpoens to compel the attendance of
  19 witnesses and the production of books, papers,
  20 correspondence, memorandums, and other records considered
  21 necessary as evidence in connection with a claim for
  22 disability retirement. The subpoens issued under this
  23 subsection (c) are enforceable as provided in 2-4-104.
- 24 (3) The retirement board may secure and pay reasonable
  25 compensation for professional services and advice the board

- determines necessary to carry out the purposes of this
  part."
- 3 Section 3. Section 19-4-902, MCA, is amended to read:
- 4 "19-4-902. Allowance for disability retirement. (1)
  5 Upon retirement for disability, a member shall must receive
  6 the-superannuation-allowance-prescribed-under-part-8-of-this
  7 chapter-if-he-is-eligible.
- 11 (a)--an-annuity-which-is-the-actuarial-equivalent-of-his 12 accumulated-contributions-at-the-time-of-retirement;-and
- 13 (b)--a---pension---which;--together--with--his--annuity;
  14 provides-a-total-retirement-allowance equal to:
- 15 (1) one-sixtieth of his the member's average final
  16 compensation multiplied by the sum of the number of years of
  17 his creditable service, service transferred under 19-4-409,
  18 and additional service purchased under 19-4-412, if such the
  19 retirement allowance exceeds one-fourth of his the member's
  20 average final compensation; otherwise; or
- 21 <u>(2)</u> a pension which that, together with his the
  22 member's annuity, provides a total retirement allowance
  23 equal to one-fourth of his the member's average final
  24 compensation.
- 25 t3)--No--allowance--under--subsection--t2)--may---exceed

## LC 1109/01

one-sixtieth-of-his-average-final-compensation-multiplied-by
the-number-of-years-which-would-be-creditable-to-him-were
his-service-to-continue-until-the-attainment-of-the-minimum
age-for-superannuation-retirement."

NEW SECTION. Section 4. Effective date. [This act] is

effective on passage and approval.

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1 INTRODUCED BY 2

BY REQUEST OF THE TEACHERS' RETIREMENT BOARD

A BILL FOR AN ACT ENTITLED: "AN ACT GENERALLY REVISING THE TEACHERS' RETIREMENT LAWS: PROVIDING FOR THE SPLITTING OF WITHDRAWN ACCUMULATED CONTRIBUTIONS TO PRESERVE TAX-DEFERRED STATUS: PROVIDING PROCEDURES TO DISABILITY: DETERMINE THE DISABILITY RETIREMENT ALLOWANCE; AMENDING REVISING SECTIONS 19-4-603, 19-4-901, AND 19-4-902, PROVIDING AN IMMEDIATE EFFECTIVE DATE."

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

Section 1. Section 19-4-603, MCA, is amended to read:

"19-4-603. Withdrawal of accumulated contributions -options. Any inactive member electing to do so or any person whose membership terminates may withdraw his the member's or person's accumulated contributions from his the annuity account in the retirement system in accordance with the following provisions:

(1) An inactive member under the provisions of subsection (1) or (3) of 19-4-303 may elect, without right of revocation, to withdraw his the member's accumulated contributions. If he the member does not withdraw his the accumulated contributions, he the member remains an inactive member of the retirement system with the right to qualify for its benefits.

- (2) Upon recovery from a disabling illness or separation from the armed forces, any person qualifying as an inactive member under the provisions of 19-4-303(2) may withdraw his the member's accumulated contributions unless he the member returns to active membership.
  - (3) Any person whose membership terminates under the provisions of 19-4-304(4) may withdraw his the person's accumulated contributions.
- 11 (4) Upon written request, a terminating member may have 12 the payment of the accumulated contributions split. The tax-deferred portion of the contributions may be paid directly to an individual retirement account or other 15 qualified plan designated by the member, and the other 16 portion must be paid directly to the terminating member. The 17 board shall provide forms for making the written request. 18 The terminating member is responsible for correctly 19 designating an account or plan eligible to receive the 20 tax-deferred amount in order to continue the status of the 21 amount."
- 22 Section 2. Section 19-4-901, MCA, is amended to read:
- 23 "19-4-901. Eligibility for disability retirement --24 determination by board. (1) Upon the application of a member 25 or of his the member's employer for a disability retirement

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| 1  | allowance, any member who has 5 or more years of creditable                                       |
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| 2  | service and who has become disabled while being an active   |
| 3  | member may be retired by the retirement board the month   |
| 4  | immediately following the month in which he-terminates-his  |
| 5  | employment is terminated. In order for a member to be   |
| 6  | eligible for disability retirement, the retirement board  |
| 7  | . must $\underline{shall}$ certify that he $\underline{the\ member}$ is $\underline{mentally}$ or |
| 8  | physically incapacitated for the further performance of his                                       |
| 9  | the member's duties, that his the incapacity is likely to be                                      |
| 10 | permanent, and that he the member should be retired.  |
| 11 | (2) In making a determination under subsection (1), the   |

- (2) In making a determination under subsection (1), the retirement board or its representative may:
- 13 (a) order examinations by a physician, psychologist, or 14 vocational rehabilitation counselor;

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- 15 (b) conduct hearings, administer oaths and
  16 affirmations, take depositions, and certify to official
  17 acts; and
  - (c) issue subpoenas to compel the attendance of witnesses and the production of books, papers, correspondence, memorandums, and other records considered necessary as evidence in connection with a claim for disability retirement. The subpoenas issued under this subsection (c) are enforceable as provided in 2-4-104.
- 24 (3) The retirement board may secure and pay reasonable
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| L . | determines | песеввагу | to | carry | out | the | purposes | of | this |
|-----|------------|-----------|----|-------|-----|-----|----------|----|------|
| 2   | part."     |           |    | •     |     |     |          |    |      |

- 3 Section 3. Section 19-4-902, MCA, is amended to read:
- 19-4-902. Allowance for disability retirement. (1)
  Upon retirement for disability, a member shall must receive
  the-superannuation-allowance-prescribed-under-part-8-of-this
  chapter-if-he-is-eligible:
  - (2)--If--he-is-not-eligible-for-the-allowance-prescribed
    under-part-8-of-this-chapter;-he-shall-receive a disability
    retirement allowance which-consists-of:
- 11 (a)--an-annuity-which-is-the-actuarial-equivalent-of-his
  12 accumulated-contributions-at-the-time-of-retirement;-and
  - tb;--a---pension---which;--together--with--his--annuity;
    provides-s-total-retirement-allowance equal to:
- 15 (1) one-sixtieth of his the member's average final
  16 compensation multiplied by the sum of the number of years of
  17 his creditable service, service transferred under 19-4-409,
  18 and additional service purchased under 19-4-412, if such the
  19 retirement allowance exceeds one-fourth of his the member's
  20 average final compensation; otherwise; or
  - (2) a pension which that, together with his the member's annuity, provides a total retirement allowance equal to one-fourth of his the member's average final compensation.
- 25 †3)--No--allowance--under--subsection--(2)--may---exceed

- 1 one-sixtieth-of-his-average-final-compensation-multiplied-by
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- 5 NEW SECTION. Section 4. Effective date. [This act] is
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| L          | HOUSE BILL NO. 244   |
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| 3          | BY REQUEST OF THE TEACHERS' RETIREMENT BOARD                 |
| 4          |  |
| 5          | A BILL FOR AN ACT ENTITLED: "AN ACT GENERALLY REVISING THE   |
| 6          | TEACHERS' RETIREMENT LAWS; PROVIDING FOR THE SPLITTING OF    |
| 7          | WITHDRAWN ACCUMULATED CONTRIBUTIONS TO PRESERVE TAX-DEFERRED |
| 8          | STATUS; PROVIDING PROCEDURES TO DETERMINE DISABILITY;        |
| 9          | REVISING THE DISABILITY RETIREMENT ALLOWANCE; AMENDING       |
| .0         | SECTIONS 19-4-603, 19-4-901, AND 19-4-902, MCA; AND          |
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| 19         | account in the retirement system in accordance with the      |
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| 23         | of revocation, to withdraw his the member's accumulated      |
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- 8 (2)--If--he-is-not-eligible-for-the-allowance-prescribed
  9 under-part-8-of-this-chaptery-he-shall-receive a disability
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- 13 (b)--a---pension---whichy--together--with--his--annuityy
  14 provides-a-total-retirement-allowance equal to:
- 15 <u>(1)</u> one-sixtieth of his the member's average final 16 compensation multiplied by the sum of the number of years of 17 his creditable service, service transferred under 19-4-409, 18 and additional service purchased under 19-4-412, if such the 19 retirement allowance exceeds one-fourth of his the member's 20 average final compensation; otherwise; or
- 21 (2) a pension which that, together with his the
  22 member's annuity, provides a total retirement allowance
  23 equal to one-fourth of his the member's average final
  24 compensation.
- 25 (3)--No--allowance--under--subsection--(2)--may---exceed

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- 1 one-sixtieth-of-his-average-final-compensation-multiplied-by
- 2 the--number--of--years-which-would-be-creditable-to-him-were
- 3 his-service-to-continue-until-the-attainment-of-the--minimum
- 4 age-for-superannuation-retirement."
- 5 NEW SECTION. Section 4. Effective date. [This act] is
- effective on passage and approval.