

HOUSE BILL 42

Introduced by McCulloch

12/23	Introduced
12/30	Referred to Education & Cultural Resources
12/31	Fiscal Note Requested
1/04	First Reading
1/11	Fiscal Note Received
1/11	Fiscal Note Printed
1/15	Hearing
1/15	Tabled in Committee

1 HOUSE BILL NO. 42

2 INTRODUCED BY MCCULLOCH

3
4 A BILL FOR AN ACT ENTITLED: "AN ACT REQUIRING THAT THE
5 SALARY OF CERTAIN PERSONS WHO ARE EMPLOYED AS ADMINISTRATORS
6 OF A SCHOOL DISTRICT BE BASED ON THE HIGHEST SALARY PAID TO
7 THE CERTIFIED TEACHERS OF THE DISTRICT; AND PROVIDING AN
8 EFFECTIVE DATE."

9
10 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

11 NEW SECTION. Section 1. Basis for salary of school
12 district administrative personnel. (1) Except for the
13 superintendent or assistant superintendent of a school
14 district, a principal, assistant principal, and business
15 manager and other administrative personnel who are not
16 covered by the collectively bargained contract for certified
17 teachers of the district may not receive a salary that
18 exceeds 110% of the greater of:

19 (a) the highest salary actually paid to a certified
20 teacher for 187 days of employment in each school fiscal
21 year in accordance with a collectively bargained contract
22 for certified teachers of the district; or

23 (b) the maximum scheduled salary for a school fiscal
24 year in the collectively bargained contract for certified
25 teachers of the district.

1 (2) (a) Notwithstanding the provisions of subsection
2 (1), if the number of days of contracted employment in a
3 school fiscal year for a principal, assistant principal, or
4 business manager or for other administrative personnel
5 exceeds 187 days in a school fiscal year, the salary for the
6 days in excess of 187 days must be based on the daily rate
7 that is paid according to subsection (1), multiplied by the
8 number of days in excess of 187 days.

9 (b) The number of days of contracted employment for a
10 principal or assistant principal of a district may not
11 exceed 206 days in a school fiscal year.

12 (3) If the salary of a person who is currently employed
13 as a principal, assistant principal, or business manager or
14 of other administrative personnel exceeds the salary allowed
15 by this section, the salary is frozen until the limitations
16 of this section apply.

17 NEW SECTION. Section 2. Effective date. [This act] is
18 effective July 1, 1993.

19 NEW SECTION. Section 3. Codification instruction.
20 [Section 1] is intended to be codified as an integral part
21 of Title 20, chapter 4, and the provisions of Title 20,
22 chapter 4, apply to [section 1].

-End-



STATE OF MONTANA - FISCAL NOTE

Form BD-15

In compliance with a written request, there is hereby submitted a Fiscal Note for HB0042, as introduced.

DESCRIPTION OF PROPOSED LEGISLATION:

The bill would require that the salary of certain persons who are employed as administrators of a school district be based on the highest salary paid to the certified teachers of the district.

ASSUMPTIONS:

1. The district salary schedules are not available; therefore, the FY92 fall district salary reports to the Office of Public Instruction are used for this fiscal note.
2. The FY92 average teacher's salary, as contained in these reports, was \$27,590 and the average principal's and assistant principal's salary was \$42,869. (There are 474 principals and assistant principals).
2. No data for contract days is available; therefore, it is assumed that the principals fall within the 206 day limit.
3. State funds are not impacted except for possible guaranteed tax base aid in the retirement fund of 1/4 of 20% for a potential savings of \$5,660.
4. Assume the bill impacts public school district personnel only.

FISCAL IMPACT:

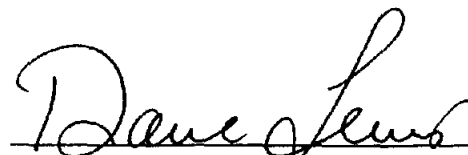
Potential general fund savings of \$5,660 per year.

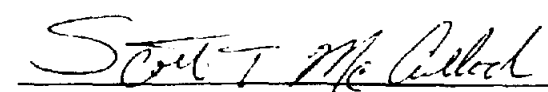
EFFECT ON COUNTY OR OTHER LOCAL REVENUES OR EXPENDITURES:

Local districts statewide savings would be in the range of \$137,000 to \$200,000 per year.

TECHNICAL NOTES:

1. No provision for districts without collective bargaining agreements.
2. Places restrictions on summer programs oversight.

 1-11-93
DAVE LEWIS, BUDGET DIRECTOR DATE
Office of Budget and Program Planning

 1/11/93
SCOTT MCCULLOCH, PRIMARY SPONSOR DATE

Fiscal Note for HB0042, as introduced

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