SENATE BILL 11

Introduced by Brown, R.

6/20	Introduced				
6/20	Referred to Education & Cultural				
	Resources				
	Died in Committee				

51st Legislature

LC 0037/01

Special Session 6/89

here BILL NO. 11_ 1 INTRODUCED BY 2 BY REQUEST OF THE GOVERNOR 3 4 "AN ACT ESTABLISHING A A BILL FOR AN ACT ENTITLED: 5 SPECIALIZED INSTRUCTOR CERTIFICATION PROGRAM; AUTHORIZING 6 PERSONS WITH EXPERTISE IN A FIELD TO BE CERTIFIED TO TEACH 7 IN ELEMENTARY AND SECONDARY SCHOOLS; AMENDING SECTIONS 8 20-2-121, 20-3-205, 20-3-210, 20-3-362, 20-4-101 THROUGH 9 THROUGH 20-4-110, 20-4-201 THROUGH 20-4-108 10 20-4-104, 20-4-203, 20-4-207, 20-4-301, AND 20-7-456, MCA; AND 11 PROVIDING AN EFFECTIVE DATE AND A TERMINATION DATE." 12

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BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA: 14

Section 1. Section 20-2-121, MCA, is amended to read: 15 "20-2-121, Board of public education -- powers and 16 duties. The board of public education shall: 17

(1) effect an orderly and uniform system for teacher 18 certification, and specialist certification, and specialized 19 instructor certification and for the issuance of an 20 emergency authorization of employment by adopting the 21 policies prescribed by 20-4-102 and 20-4-111; 22

(2): consider the suspension or revocation of teacher, 23 or specialist, or specialized instructor certificates and 24 appeals from the denial of teacher, or specialist, or 25



1 specialized instructor certification in accordance with the 2 provisions of 20-4-110;

3 (3) administer and order the distribution of state 4 equalization aid in accordance with the provisions of 5 20-9-344;

6 (4) adopt and enforce policies to provide uniform 7 standards and regulations for the design, construction, and 8 operation of school buses in accordance with the provisions 9 of 20-10-111:

10 (5) approve or disapprove a reduction of the number of 11 hours in a district's school day in accordance with the 12 provisions of 20-1-302:

(6) adopt policies prescribing the conditions when 13 school may be conducted on Saturday and the types of 14 15 pupil-instruction-related days and approval procedure for 16 such days in accordance with the provisions of 20-1-303 and 17 20-1-304:

18 (7) adopt standards of accreditation and establish the 19 accreditation status of every school in accordance with the 20 provisions of 20-7-101 and 20-7-102;

21 (8) approve or disapprove educational media selected by the superintendent of public instruction for the 22 23 educational media library in accordance with the provisions 24 of 20-7-201;

25 (9) adopt policies for the conduct of special

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1 education in accordance with the provisions of 20-7-402;

2 (10) adopt rules for issuance of documents certifying
3 equivalency of completion of secondary education in
4 accordance with 20-7-131;

5 (11) adopt policies for the conduct of programs for
6 gifted and talented children in accordance with the
7 provisions of 20-7-903 and 20-7-904;

8 (12) adopt rules for student assessment in the public9 schools; and

10 (13) perform any other duty prescribed from time to 11 time by this title or any other act of the legislature."

12 Section 2. Section 20-3-205, MCA, is amended to read: 13 "20-3-205. Powers and duties. The county 14 superintendent has general supervision of the schools of the 15 county within the limitations prescribed by this title and 16 shall perform the following duties or acts:

17 (1) determine, establish, and reestablish trustee 18 nominating districts in accordance with the provisions of 19 20-3-352, 20-3-353, and 20-3-354;

20 (2) administer and file the oaths of members of the
21 boards of trustees of the districts in his county in
22 accordance with the provisions of 20-3-307;

23 (3) register the teacher, or specialist, or
 24 <u>specialized instructor</u> certificates or emergency
 25 authorization of employment of any person employed in the

county as a teacher, specialist, <u>specialized instructor</u>,
 principal, or district superintendent in accordance with the
 provisions of 20-4-202;

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4 (4) act on each tuition application submitted to him
5 in accordance with the provisions of 20-5-301, 20-5-302,
6 20-5-304, and 20-5-311 and transmit the tuition information
7 required by 20-5-312;

8 (5) file a copy of the audit report for a district in
 9 accordance with the provisions of 20-9-203;

10 (6) classify districts in accordance with the 11 provisions of 20-6-201 and 20-6-301;

12 (7) keep a transcript and reconcile the district 13 boundaries of the county in accordance with the provisions 14 of 20-6-103;

15 (8) fulfill all responsibilities assigned to him under
16 the provisions of this title regulating the organization,
17 alteration, or abandonment of districts;

18 (9) act on any unification proposition and, if 19 approved, establish additional trustee nominating districts 20 in accordance with 20-6-312 and 20-6-313;

(10) estimate the average number belonging (ANB) of an
opening school in accordance with the provisions of
20-6-502, 20-6-503, 20-6-504, or 20-6-506;

(11) process and, when required, act on school
 isolation applications in accordance with the provisions of

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1 20-9-302;

2 (12) complete the budgets, compute the budgeted
3 revenues and tax levies, file final and emergency budgets,
4 and fulfill such other responsibilities assigned to him
5 under the provisions of this title regulating school
6 budgeting systems;

7 (13) submit an annual financial report to the
8 superintendent of public instruction in accordance with the
9 provisions of 20-9-211;

10 (14) quarterly, unless otherwise provided by law, order 11 the county treasurer to apportion state money, county school 12 money, and any other school money subject to apportionment 13 in accordance with the provisions of 20-9-212, 20-9-334, 14 20-9-347, 20-10-145, or 20-10-146;

15 (15) act on any request to transfer average number 16 belonging (ANB) in accordance with the provisions of 17 20-9-313(3);

18 (16) calculate the estimated budgeted general fund 19 sources of revenue in accordance with the provisions of 20 20-9-348 and the other general fund revenue provisions of 21 the general fund part of this title;

(17) compute the revenues and the district and county levy requirements for each fund included in each district's final budget and report such the computations to the board of county commissioners in accordance with the provisions of the general fund, transportation, bonds, and other school
 funds parts of this title;

3 (18) file and forward bus driver certifications,
4 transportation contracts, and state transportation
5 reimbursement claims in accordance with the provisions of
6 20-10-103, 20-10-143, or 20-10-145;

7 (19) for districts which do not employ a district
8 superintendent or principal, recommend library book and
9 textbook selections in accordance with the provisions of
10 20-7-204 or 20-7-602;

11 (20) notify the superintendent of public instruction of 12 a textbook dealer's activities when required under the 13 provisions of 20-7-605 and otherwise comply with the 14 textbook dealer provisions of this title;

(21) act on district requests to allocate federal money
for indigent children for school food services in accordance
with the provisions of 20-10-205;

18 (22) perform any other duty prescribed from time to 19 time by this title, any other act of the legislature, the 20 policies of the board of public education, the policies of 21 the board of regents relating to community college 22 districts, or the rules of the superintendent of public 23 instruction;

24 (23) administer the oath of office to trustees without25 the receipt of pay for administering the oath;

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(24) keep a record of his official acts, preserve all
 reports submitted to him under the provisions of this title,
 preserve all books and instructional equipment or supplies,
 keep all documents applicable to the administration of the
 office, and surrender such all records, books, supplies, and
 equipment to his successor;

7 (25) within 90 days after the close of the school
8 fiscal year, publish an annual report in the county
9 newspaper stating the following financial information for
10 the school fiscal year just ended for each district of the
11 county:

12 (a) the total of the cash balances of all funds13 maintained by the district at the beginning of the year;

14 (b) the total receipts that were realized in each fund 15 maintained by the district;

16 (c) the total expenditures that were made from each 17 fund maintained by the district; and

18 (d) the total of the cash balances of all funds 19 maintained by the district at the end of the school fiscal 20 year; and

21 (26) hold meetings for the members of the trustees from 22 time to time at which matters for the good of the districts 23 shall be discussed."

Section 3. Section 20-3-210, MCA, is amended to read:
"20-3-210. Controversy appeals and hearings. (1)

Except as provided under 20-3-211, the county superintendent 1 shall hear and decide all matters of controversy arising in 2 his county as a result of decisions of the trustees of a 3 district in the county. When appeals are made under 20-4-204 4 relating to the termination of services of a tenure teacher 5 or under 20-4-207 relating to the dismissal of a teacher or 6 specialized instructor under contract, the county 7 superintendent may appoint a qualified attorney at law to 8 act as a legal adviser who shall assist the superintendent 9 in preparing findings of fact and conclusions of law. 10 Subsequently, either the teacher, specialized instructor, or 11 trustees may appeal to the superintendent of public 12 instruction under the provisions for appeal of controversies 13 in this title. Furthermore, he shall hear and decide all 14 15 controversies arising under: (a) section 20-5-304 or 20-5-311 relating to the 16

16 (a) section 20-5-304 or 20-5-311 relating to the
 17 approval of tuition applications; or

(b) any other provision of this title for which a
procedure for resolving controversies is not expressly
prescribed.

21 (2) The county superintendent shall hear the appeal 22 and take testimony in order to determine the facts related 23 to the controversy and may administer oaths to the witnesses 24 that testify at the hearing. He shall prepare a written 25 transcript of the hearing proceedings. The decision on the

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matter of controversy which is made by the county
 superintendent shall <u>must</u> be based upon the facts
 established at such the hearing.

4 (3) The decision of the county superintendent may be 5 appealed to the superintendent of public instruction, and if 6 it is appealed, the county superintendent shall supply a 7 transcript of the hearing and any other documents entered as 8 testimony at the hearing to the superintendent of public 9 instruction.

10 (4) Cost incurred by the office of the county 11 superintendent shall must be paid from the general fund 12 budget of the county in which the controversy is initiated."

Section 4. Section 20-3-362, MCA, is amended to read:
"20-3-362. Powers of joint board of trustees. (1) When
a joint board of trustees is formed as provided by 20-3-361,
it shall have the power to:

17 (a) jointly employ a district superintendent under the18 provisions of 20-4-401;

(b) jointly employ teachers, and specialists, and
specialized instructors under the provisions of 20-4-201;

21 (c) open a junior high school under the provisions of 22 20-6-505 if the trustees of a county high school and the 23 trustees of an elementary district have formed a joint board 24 of trustees;

25 (d) prescribe and administer joint administrative

1 policy;

2 (e) jointly provide any program or service authorized
3 under 20-3-324, including any joint provision of special
4 education services as provided in 20-7-457; and

5 (f) prorate all items of joint expense among the 6 school districts, provided that a controversy over any 7 decision by the joint board to prorate joint costs may, 8 within 30 days, be appealed by the trustees of any district 9 to the superintendent of public instruction for a final 10 decision as to what constitutes a fair and just proration of 11 the cost.

12 (2) The joint board of trustees shall does not have
13 the power to transact business that is not specifically
14 related to the joint administration of the districts."

Section 5. Section 20-4-101, MCA, is amended to read: 15 *20-4-101. System and definitions of teacher, and 15 17 specialist, and specialized instructor certification -student teacher exception. (1) In order to establish a 18 uniform system of quality education and to ensure the 19 maintenance of professional standards, a system of teacher, 20 and specialist, and specialized instructor certification 21 shall must be established and maintained under the 22 provisions: of this title and no a person shall-be is not 23 permitted to teach in the public schools of the state until 24 25 he has obtained a teacher certificate, or specialist

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certificate, or specialized instructor certificate or the
 district has obtained an emergency authorization of
 employment from the state.

4 (2) As used in this part, "teacher, or specialist, or 5 <u>specialized instructor</u> certificate" means a certificate 6 issued or applied for under 20-4-106. The term "teacher, or 7 <u>specialist</u>, or <u>specialized instructor</u>" refers to a person 8 certified under 20-4-106.

9 (3) The above certification requirement shall does not 10 apply to a student teacher who is hereby defined as a student enrolled in an institution of higher learning 11 12 approved by the board of regents of higher education for teacher training and who is jointly assigned by such the 13 14 institution of higher learning and the governing board of a 15 district or a public institution to perform practice 16 teaching in a nonsalaried status under the direction of a 17 regularly employed and certificated teacher.

18 (4) A student teacher, while serving such a 19 nonsalaried internship under the supervision of a 20 certificated teacher, shall must be accorded the same 21 protection of the laws as that accorded a certificated 22 teacher and shall, while acting as such a student teacher, 23 comply with all rules of the governing board of the district 24 or public institution and the applicable provisions of 20-4-301 relating to the duties of teachers. 25

1	(5) A school district may not hire a specialized		
2	instructor unless it determines that the specialized		
3	instructor has better qualifications and will enhance the		
4	district's program more than any certified teacher or		
5	specialist reasonably available to the district. A school		
6	district may hire a person who holds a current specialized		
7	instructor certificate issued by another district pursuant		
8	to 20-4-103."		
9	Section 6. Section 20-4-102, MCA, is amended to read:		
10	"20-4-102. Board of public education policies. (1) To		
11	effect an orderly and uniform system of teacher, and		
12	specialist, and specialized instructor certification, the		
13	board of public education shall, upon the recommendation of		
14	the superintendent of public instruction and in accordance		
15	with the provisions of this title, prescribe and adopt		
16	policies for the issuance of teacher <u>f</u> or specialist <u>and</u>		
17	specialized instructor certificates. Such The policies shall		
18	<u>must</u> provide for:		
19	<pre>(1) reasonable training and experience requirements</pre>		
20	for teacher, specialist, supervisor, and administrative		
21	certificates and endorsements thereon as provided by the		
22	certification classification in 20-4-106;		

23 (2)(b) the renewal of teacher, or specialist, and
24 specialized instructor certificates based on the same
25 conditions prescribed for the initial issuance of

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1	certificates;	1	the qualifications or other requirements of this title and
2	(3) the conduct of hearings on teacher or	2	of the board of public education policies for teacher or
3	specialist, and specialized instructor certification	3	specialist certification.
4	revocation, suspension, or denial;	4	(2) (a) The board of trustees of a district may issue
5	(4)(d) the issuance of emergency authorization to a	· 5	specialized instructor certificates. In issuing these
6	district to employ a person who is not the holder of a valid	6	certificates, the board shall comply with the applicable
7	teacher certificate as an instructor of pupils; and	7	provisions of this title and the specialized instructor
8	(5)(e) any other policy, not inconsistent with the	8	certification policies adopted by the board of public
9	law, which is necessary for the proper operation of a system	9	education.
10	of teacher, and specialist, and specialized instructor	10	(b) A board of trustees may not issue a specialized
11	certification.	11	instructor certificate to a person who does not satisfy the
12	(2) Board of public education policies for specialized	1 2	applicable qualifications or other requirements of this
13	instructors must cover all courses of study taught in	13	title and of the board of public education."
14	Montana elementary and secondary schools."	14	Section 8. Section 20-4-104, MCA, is amended to read:
15	Section 7. Section 20-4-103, MCA, is amended to read:	15	"20-4-104. Qualifications. (1) Any person may be
16	"20-4-103. Issuance of teacher, or specialist, and	16	certified as a teacher when he satisfies the following
17	specialized instructor certificates. (1) The superintendent	17	qualifications:
18	of public instruction shall issue all teacher and specialist	18	(a) He is 18 years of age or older but is not more
19	certificates in the state of Montana. In issuing teacher or	19	than 70 years of age.
20	specialist certificates, the superintendent of public	20	(b) He has a certificate of a licensed physician
21	instruction shall comply with the provisions of this title	21	attesting to his satisfactory health.
22	and the teacher and specialist certification policies	22	(c) He is of good moral and professional character.
23	adopted by the board of public education. The superintendent	23	(d) He has completed the teacher education program of
24	of public instruction shall may not issue a teacher or	24	a unit of the Montana university system or an essentially
25	specialist certificate to any person who does not satisfy	25	equivalent program at an accredited institution of equal

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rank and standing as that of any unit of the Montana
 university system, and such the training shall must be
 evidenced by at least a bachelor's degree and a
 certification of the completion of the teacher education
 program, except as provided for in 20-4-106(1)(d).

6 (e) He has subscribed to the following oath or 7 affirmation before an officer authorized by law to 8 administer oaths:

9 "I solemnly swear (or affirm) that I will support The
10 Constitution of the United States of America and The
11 Constitution of the State of Montana."

(2) Any person may be certified as a specialist when
he satisfies the requirements of subsections (1)(a) through
(1)(c) and the requirement for a specialist certificate
provided in 20-4-106(2).

16 (3) Any person may be certified as a specialized 17 instructor if he satisfies the requirements of subsections 18 (1)(a) through (1)(c) and meets the qualifications 19 prescribed by the board of public education."

20 Section 9. Section 20-4-108, MCA, is amended to read: 21 "20-4-108. Term of teacher, and specialist, and 22 specialized instructor certificates -- renewal. (1) Any 23 teacher, or specialist, or specialized instructor 24 certificate issued---by---the---superintendent--of--public 25 instruction-shall must bear the dates of issue and validity

1 and shall--be is valid for a term of 5 school fiscal years, 2 except that class 5 provisional certificates shall--be are 3 valid for the number of years, up to a maximum of 5 years, provided by the policies of the board of public education. 4 The period of validity for any certificate shall-begin 5 6 begins on July 1 immediately preceding the date of issue, 7 except that a teacher, or specialist, or specialized 8 instructor who applies for certification after March 1 may, 9 upon request, have the period of validity of the certificate 10 begin on July 1 following the date of application. 11 specialist, and specialized (2) Teacher, and 12 instructor certificates shall must be renewed for similar 13 periods of time on the basis of the board of public 14 education policies for teacher, and specialist, and 15 specialized instructor certification renewal." Section 10. Section 20-4-109, MCA, is amended to read: 16 17 "20-4-109. Fees for teacher, and specialist, and 18 specialized instructor certificates. (1) Each person applying for the issuance or renewal of a teacher, or 19 specialist, or specialized instructor certificate shall pay 20 21 a fee not to exceed \$5 for each school fiscal year that the certificate will be valid. In addition to this fee, each 22 23 person who has never held any class of Montana teacher or

25 certificate or for whom an emergency authorization of

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specialist certificate or a specialized instructor

employment has never been issued shall pay a filing fee of \$5. The fees must be paid to the superintendent of public instruction, who shall deposit the fees with the state treasurer in the following manner:

5 (a) \$3 to the credit of the state special revenue fund
6 created in subsection (2);

(b) \$2 to the general fund.

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8 (2) There is an account in the state special revenue 9 fund. Money from fees for teacher, or specialist, or 10 <u>specialized instructor</u> certificates required in subsection 11 (1) must be deposited in the account. The money in the 12 account must be used for expenses of the certification 13 standards and practices advisory council created in 14 2-15-1522."

15 Section 11. Section 20-4-110, MCA, is amended to read: 16 "20-4-110. Suspension, revocation, and denial --17 appeals. (1) The board of public education may suspend or 18 revoke the teacher or specialist certificate of any person 19 for any of the following reasons:

(a) making any statement of material fact in the
application for a certificate which the applicant knows to
be false;

(b) any reason that would have required or authorized
the denial of the teacher or specialist certificate to the
person if it had been known at the time the certificate was

l issued;

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2 (c) incompetency;

(d) gross neglect of duty;

4 (e) conviction of, entry of a guilty verdict, a plea 5 of guilty, or a plea of no contest to a criminal offense 6 involving moral turpitude in this state or any other state 7 or country;

8 (f) immoral conduct related to the teaching9 profession;

10 (g) substantial and material nonperformance of the 11 employment contract between the teacher or specialist and 12 the trustees of a district without good cause or the written 13 consent of the trustees; or 14 (h) denial, revocation, suspension, or surrender of a

15 teacher or specialist certificate in another state for any 16 reason constituting grounds for similar action in this 17 state.

18 (2) The board may initiate proceedings under this
19 section if a request for the suspension or revocation of the
20 teacher or specialist certificate of any person is made to
21 it by:

(a) the trustees of a district as to a teacher or
specialist employed by that district within the 12 months
immediately preceding receipt of the request by the board of
public education; or

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1 (b) the superintendent of public instruction.

2 (3) (a) If the employment relationship between a 3 school district and a teacher or specialist is terminated or not renewed because the trustees have reason to believe that 4 5 the teacher or specialist engaged in conduct described in subsection (1)(e) or (1)(f), the trustees shall make a 6 7 written report to the superintendent of public instruction 8 describing the circumstances of the termination or 9 nonrenewal of the employment relationship.

10 (b) The superintendent shall review the report and may 11 conduct further investigation. If he is satisfied that 12 sufficient grounds exist, he may request action by the board 13 of public education under subsection (2)(b). The request 14 must be brought within 1 year after discovery of the events 15 that gave rise to the report.

16 (c) The trustees and the superintendent shall ensure17 the confidentiality of the report.

(d) The trustees and the superintendent and their 18 agents and employees are immune from suit for actions taken 19 in good faith under this section with respect to the report. 20 (4) The board shall give a 30-day written notification 21 to any person when the board intends to consider the 22 suspension or revocation of his certificate. The board shall 23 conduct an investigation of the reasons for the suspension 24 or revocation charge and then, if the investigation warrants 25

further action, conduct a hearing in the manner provided by
 board policies. At the hearing the board shall afford the
 person an opportunity to defend himself and his
 qualifications against the charge.

5 (5) After a hearing, the board may suspend or revoke 6 the person's teacher or specialist certificate, except that 7 in the case of a first violation under subsection (1)(g), 8 the maximum penalty is a 2-year suspension of the person's 9 certificate.

10 (6) Whenever the superintendent of public instruction 11 denies the issuance or the renewal of a teacher or 12 specialist certificate, the applicant may appeal the denial 13 to the board of public education. The board shall hear the 14 appeal in the same manner provided in this section for 15 suspension or revocation and in accordance with the policies 16 of the board. The decision of the board shall-be is final. 17 (7) A board of trustees may suspend or revoke a 18 specialized instructor certificate for any of the reasons specified in subsection (1). The suspension or revocation 19 20 proceedings must be conducted in accordance with procedures 21 established by policies of the board of public education. 22 The decision of the board of trustees is final. A revocation 23 is permanent but does not bar the applicant from applying 24 for certification at a future date." 25 Section 12. Section 20-4-201, MCA, is amended to read:

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1 *20-4-201. Employment of teachers, and specialists, 2 and specialized instructors by contract. (1) The trustees of 3 any district shall--have--the--authority-to may employ any person as a teacher, or specialist, or specialized 4 5 instructor but only a person who holds a valid Montana 6 teacher, or specialist, or specialized instructor 7 certificate or for whom an emergency authorization of employment has been issued that gualifies such the person to 8 9 perform the duties prescribed by the trustees for the 10 position of employment. Each teacher, or specialist, or specialized instructor shall must be employed under written 11 contract, and each contract of employment shall must be 12 13 authorized by a proper resolution of the trustees and shall 14 must be executed in duplicate by the chairman of the 15 trustees and the clerk of the district in the name of the district and by the teacher, or specialist, or specialized 16 17 instructor.

18 (2) No A contract of employment with a teacher, or 19 specialist shall, or specialized instructor may not require 20 such the teacher, or specialist, or specialized instructor 21 to teach more than 5 days a week or on any holiday 22 recognized by 20-1-305. No A deduction shall may not be made 23 from a teacher's, or specialist's, or specialized 24 instructor's salary by reason of the fact that a holiday falls on a school day. Any--teacher's--or--specialist's A 25

contract made in conflict with the 5-days-per-week provision
 of this section shall is not be enforceable against the
 teacher, or specialist, or specialized instructor.

4 (3) Whenever the board of trustees of two or more 5 school districts form a joint board of trustees under the б provisions of 20-3-361, such the joint board of trustees may 7 execute a contract of employment with a teacher, or specialist, or specialized_instructor who shall serve the 8 9 districts. When such a contract is executed, the districts shall prorate the compensation provided by such the contract 10 11 on the basis of the total number of instructional hours 12 expended by such the teacher, or specialist, or specialized 13 instructor within each district.

(4) Any contract executed under the provisions of this
section may contain the oath or affirmation prescribed in
20-4-104, and the teacher, or specialist, or specialized
<u>instructor</u> shall subscribe to such the oath or affirmation
before an officer authorized by law to administer oaths."

19 Section 13. Section 20-4-202, MCA, is amended to read:

20 "20-4-202. Teacher---and---specialist----certification 21 Certification registration. (1) Any person employed as a 22 teacher, specialist, <u>specialized instructor</u>, principal, or 23 district superintendent shall register his certificate or 24 the district shall register its emergency authorization of 25 employment for a teacher with the county superintendent of

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1 the county wherein he is employed in order to validate his employment status and permit payment under his employment 2 contract. If a teacher, or specialist, or specialized 3 instructor does not register his certificate with the county 4 superintendent within 60 calendar days after he begins to 5 6 perform his services, he shall is not be eligible to receive 7 any further compensation under his contract of employment until he has registered his certificate. After the schools 8 of a district have been open for 60 calendar days in the 9 current school fiscal year, the county superintendent shall 10 notify each district of the county of each teacher, or 11 specialist, or specialized instructor who has registered his 12 current valid certificate, and the district shall may not 13 14 pay any teacher, specialist, or specialized _instructor who not registered his certificate until the county 15 has 16 superintendent does-notify notifies the district of such the 17 registration.

(2) A teacher, or specialist, or specialized 18 19 instructor employed by a joint district shall register his 20 certificate with the county superintendent of the county in which he is working. A teacher, or specialist, or 21 specialized instructor employed by a special education 22 cooperative shall register his certificate with the county 23 24 superintendent of the county in which the special education 25 cooperative is based."

1 Section 14. Section 20-4-203, MCA, is amended to read: 2 "20-4-203. Teacher tenure. (1) Whenever a teacher has 3 been elected by the offer and acceptance of a contract for 4 the fourth consecutive year of employment by a district in 5 a position requiring teacher certification except as a б district superintendent, or specialist, or specialized 7 instructor, the teacher is considered to be reelected from 8 year to year thereafter as a tenure teacher at the same salary and in the same or a comparable position of 9 employment as that provided by the last executed contract 10 11 with the teacher unless the trustees resolve by majority 12 vote of their membership to terminate the services of the 13 teacher in accordance with the provisions of 20-4-204. 14 (2) The tenure of a teacher with a district may not be 15 impaired upon termination of services of the teacher if the 16 following conditions exist: 17 (a) the tenure teacher is terminated because the 18 financial condition of the district requires a reduction in 19 the number of teachers employed; and 20 (b) continued employment rights are provided for in a 21 collectively bargained contract of the district." 22 NEW SECTION. Section 15. Renewal of specialized

23 instructor contract. A contract between the trustees of a
 24 district and a specialized instructor expires and may be
 25 renewed in a manner agreed to by the trustees and the

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1 specialized instructor.

2 Section 16. Section 20-4-207, MCA, is amended to read: 3 "20-4-207. Dismissal of teacher or specialized 4 <u>instructor</u> under contract. (1) The trustees of any district 5 may dismiss a teacher or specialized instructor before the 6 expiration of his employment contract for immorality, 7 unfitness, incompetence, or violation of the adopted 8 policies of such the trustees.

9 (2) (a) The following persons may recommend the 10 dismissal of a teacher or specialized instructor for cause 11 under subsection (1):

12 (i) a district superintendent;

13 (ii) in a district without a district superintendent, a 14 principal; or

15 (iii) in a district without a district superintendent 16 or a principal, the county superintendent or a trustee of 17 the district.

(b) A person listed in subsection (2)(a) who
recommends dismissal of a teacher or specialized instructor
shall give notice of the recommendation in writing to each
trustee of the district and to the teacher or specialized
instructor.

23 (c) The notice must state the specific instances of
24 behavior or acts that led to the recommendation for
25 dismissal.

1 (3) (a) Whenever the trustees of any district receive a recommendation for dismissal, the trustees shall notify 2 the teacher or specialized instructor of his right to a 3 hearing before the trustees either by certified letter or by 4 personal notification for which a signed receipt must be 5 returned. The teacher or specialized instructor may in б writing waive the right to a hearing. Unless the teacher $\ {
m or}$ 7 8 specialized instructor waives the right to a hearing, the 9 teacher or specialized instructor and trustees shall agree on a hearing date not less than 5 days or more than 20 days 10 from the notice of intent to recommend dismissal. 11

12 (b) The trustees shall conduct a hearing on the 13 recommendation and resolve at the conclusion of the hearing 14 to dismiss the teacher <u>or specialized instructor</u> or to 15 reject the recommendation for dismissal.

16 (4) With the exception of a county superintendent, a person who recommends dismissal pursuant to subsection (2) 17 18 may suspend the teacher or specialized instructor from active performance of duty with pay pending the hearing date 19 if the teacher's or specialized instructor's behavior or 20 21 acts that led to the recommendation for dismissal are contrary to the welfare of the students or the effective 22 23 operation of the school district.

(5) Any teacher or specialized instructor who has been
 dismissed may in writing within 10 days appeal such the

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1 dismissal to the county superintendent. Following such an 2 appeal, a hearing must be scheduled within 10 days and held 3 within 30 days after the appeal, except that the period may 4 be extended upon agreement between the teacher or specialized instructor and the trustees. If the county 5 superintendent, after a hearing, determines that the 6 7 dismissal by the trustees was made without good cause, he 8 shall order the trustees to reinstate such the teacher or 9 specialized instructor and to compensate such the teacher or 10 specialized instructor at his contract amount for the time 11 lost during the pending of the appeal."

Section 17. Section 20-4-301, MCA, is amended to read: "20-4-301. Duties of teacher or specialized instructor -- nonpayment for failure to comply. (1) Any teacher or specialized instructor under contract with a district shall: (a) conform to and enforce the laws, board of public education policies, and the policies of the trustees of the district;

19 (b) utilize the course of instruction prescribed by20 the trustees;

(c) keep, in a neat and businesslike manner, a
teacher's register in the form and on the blanks prescribed
by the superintendent of public instruction;

24 (d) within 10 days after the conclusion of each school25 semester, prepare a report in the manner and on the forms

1 prescribed by the superintendent of public instruction, 2 which must include the pupil attendance and absence data 3 from his teacher's register that is necessary to calculate 4 ANB. The report must be submitted to: 5 (i) the district superintendent, if there is one; (ii) the principal of the school, if there is one and 6 7 there is no district superintendent; or 8 (iii) the county superintendent or all county 9 superintendents when the teacher or specialized instructor is reporting for a joint district, if there is no district 10 11 superintendent or principal; 12 (e) exercise due diligence in the care of school 13 grounds and buildings, furniture, equipment, books, and 14 supplies; and 15 (f) provide moral and civic instruction by: 16 (i) endeavoring to impress the pupils with the 17 principles of morality, truth, justice, and patriotism; 18 (ii) teaching the pupils to avoid idleness, profanity, 19 and falsehood; 20 (iii) instructing the pupils in the principles of free 21 government and training them to comprehend the rights, 22 responsibilities, and dignity of American citizenship.

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23 (2) The trustees are authorized to withhold the salary
24 warrant of any teacher or specialized instructor who does
25 not comply with the provisions of subsection (1)(a) or

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(1)(b) until the teacher or specialized instructor does
 comply with the provisions.

3 (3) The trustees may not pay any teacher <u>or</u> 4 <u>specialized instructor</u> his last month's salary until he has 5 provided a complete and accurate semester report to the 6 required person, as determined by the person and as required 7 in subsection (1)(d) of this section."

8 Section 18. Section 20-7-456, MCA, is amended to read: 9 "20-7-456. Tenure of teachers employed by 10 cooperatives. (1) Teachers who have tenure rights with a 11 district and are employed by a cooperative of which their 12 district is a member do not lose their tenure with the 13 district.

(2) Nontenured teachers employed by a cooperative
acquire tenure with a cooperative in the same manner as
prescribed in 20-4-203, and the provisions of 20-4-204
through 20-4-207 are applicable to teachers employed by a
cooperative.

(3) Tenure for a teacher employed by a cooperative is
acquired only with the cooperative and not with a member
school district of a cooperative.

(4) For the purposes of tenure of a teacher employed
by a cooperative, special education cooperative contract
renewals may not be used to limit the teacher's progress
toward tenure status.

(5) A specialized instructor employed by a cooperative does not acquire tenure." <u>NEW SECTION.</u> Section 19. Codification instruction. [Section 15] is intended to be codified as an integral part

5 of Title 20, chapter 4, part 2, and the provisions of Title 6 20, chapter 4, part 2, apply to [section 15]. 7 NEW SECTION. Section 20. Effective date --

8 termination. (1) [This act] is effective July 1, 1989, and 9 if approved after July 1, 1989, applies retroactively,

10 within the meaning of 1-2-109, to July 1, 1989.

11 (2) [This act] terminates June 30, 1991.

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