# SENATE BILL 412

Introduced by Van Valkenburg

2/13	Introduced
2/13	Referred to State Administration
2/14	Fiscal Note Requested
2/16	Hearing
2/17	Fiscal Note Received
2/18	Fiscal Note Printed
	Died in Committee

1

2

3

4

Seast BILL NO. 4/2 1 INTRODUCED BY 2 3 BY REQUEST OF THE ATTORNEY GENERAL 4 5 A BILL FOR AN ACT ENTITLED: "AN ACT REQUIRING AGENTS OF THE 6 DEPARTMENT OF JUSTICE TO BE MEMBERS OF THE MONTANA HIGHWAY 7 PATROLMEN'S RETIREMENT SYSTEM; PROVIDING FOR THE OPTIONAL TRANSFER OF AN AGENT'S SERVICE CREDITS FROM THE PUBLIC 8 9 EMPLOYEES' RETIREMENT SYSTEM; AMENDING SECTIONS 19-6-101. 10 19-6-301 THROUGH 19-6-305, 19-6-401, 19-6-404, 19-6-501, 19-6-505, 19-6-601, 19-6-612, 19-6-707, AND 44-2-114, MCA; AND 11 12 PROVIDING AN EFFECTIVE DATE."

13

14 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

Section 1. Section 19-6-101, MCA, is amended to read:
"19-6-101. Definitions. Unless the context requires
otherwise, the following definitions apply in this chapter:

18 (1) "Account" means the Montana highway patrolmen's19 retirement pension trust fund.

20 (2) "Accumulated deductions" means the total of the
21 amounts deducted from the salary of a member, paid into the
22 account, and standing to his credit in the account, together
23 with the regular interest thereon.

24 (3) "Actuarial equivalent" means a benefit of equal value25 when computed on the basis of the 1971 Group Annuity Mortality

Table, with ages set back 4 years and an interest rate of 8% compounded annually. (4) <u>"Agent" means a person appointed by the attorney</u> general as provided in Title 44, chapter 2, part 1.

5 (5) "Beneficiary" means a surviving spouse or dependent 6 child or, if there is no surviving spouse or dependent child, 7 a person nominated to receive benefits under 19-6-602.

8 (5)(6) "Board" means the public employees' retirement
9 board provided for in 2-15-1009.

10 (6)(7) "Department" means the public employees' 11 retirement division of the department of administration.

12 (7)(8) "Dependent child" means an unmarried child of a
 13 deceased retired patrolman member, who is:

14 (a) under 18 years of age; or

(b) under 24 years of age and attending an accredited
postsecondary educational institution as a full-time student
in anticipation of receiving a certificate or degree.

18 (8)(9) "Final salary" means the average annual 19 compensation received by a member, before any deductions have 20 been made and exclusive of maintenance, allowances, and 21 expenses, for any 3 years of continuous service upon which 22 contributions have been made or, in-the-event if a member has 23 not served 3 years, the total compensation earned divided by 24 the number of years served. Lump-sum payments for sick leave 25 and annual leave paid to an employee upon termination of

INTRODUCED BILL

LC 1638/01

an berten berten warnen an en er en er en en en en en einen er er er er er er en er en er en er er er er er er

4

employment may be used in the calculation of a retirement allowance only to the extent that they are used to replace, on a month for month basis, the normal compensation for a month or months included in the calculation of the final salary. A lump-sum payment may not be added to a single month's compensation.

7 (9)(10) "Member" means a person who has accumulated
8 deductions in the account standing to his credit <u>before</u>
9 retirement.

10  $(\frac{10}{(11)})$  "Member's annuity" means payments for life 11 derived from contributions made by the member.

12 (11)(12) "Retired patrolman member" means a person in 13 receipt of a retirement allowance under this chapter.

14 (12)(13) "Retirement age" means the age at which a member 15 retires after 25 years of creditable service with-the-Montana 16 highway-patrol.

17 (13)(14) "Retirement allowance" means the state annuity
18 plus the member's annuity.

19 (14)(15) "State annuity" means payments for life derived 20 from contributions made by the state of Montana.

21 (15)(16) "Surviving spouse" means the spouse married to a
22 retired patrolman member at the time of the retired
23 patrolman's member's death."

24 Section 2. Section 19-6-301, MCA, is amended to read:

25 "19.6-301. Membership. All members-of-the-Montana highway

1 patrol officers and agents, including the supervisor and 2 assistant supervisors, must be members of the retirement 3 system."

Section 3. Section 19-6-302, MCA, is amended to read:

"19-6-302. Computation of the service of a member. (1) In 5 computing the length of service of a member for retirement 6 7 purposes, full credit shall must be given to each member for 8 each year of service rendered to-the-patrol, including service rendered by a member as a highway patrolman prior to July 1, 9 10 1945, if there is compliance with the provisions of this 11 chapter. The time during which a member is absent from service without pay may not be counted in computing his service for 12 13 retirement purposes, except as provided in 19-6-303 and 14 19-6-304 in regard to service with the armed forces of the United States. 15

16 (2) There may not be any duplication of benefits to a 17 member or beneficiary due to there being more than one period 18 of service of the member."

19 Section 4. Section 19-6-303, MCA, is amended to read:

20 "19-6-303. Military service. (1) A member of-the-Montana
21 highway-patrol inducted into the armed forces of the United
22 States has the option to:

23 (a) continue his payments into the fund; or

(b) allow the department to make his payments for himduring his military service, in which event he must repay the

-3-

- 4 -

fund the full amount of the payments within 2 years after his
 return to the-Montana-highway-patrol service covered under the
 retirement system.

4 (2) If a member chooses one of the options in subsection 5 (1) and meets its requirements, he shall must be given credit 6 for his service in the armed forces of the United States as if 7 it were service in-the-Montana-highway--patrol covered under 8 the retirement system."

9 Section 5. Section 19-6-304, MCA, is amended to read:

10 "19-6-304. Election to qualify military service for full 11 credit. (1) A member with 15 years or more of creditable service with-the-Montana-highway-patrol may, at any time prior 12 13 to his retirement, make a written election with the department 14 to qualify all or any portion of his active service in the 15 armed forces of the United States for the purpose of calculating retirement benefits, up to a maximum of 5 years, 16 17 if he is not otherwise eligible to receive credit for this 18 same service pursuant to 19-6-303.

19 (2) To qualify this service he must <u>shall</u> contribute to 20 the account the amount determined by the department due based 21 on his compensation and normal contribution rate as of his 22 l6th year and as many succeeding years as are required to 23 qualify this service, with interest from the date he becomes 24 eligible for this benefit to the date he contributes. He may 25 not qualify more of this service than he has service with LC 1638/01

<u>covered under the Montana-highway-patrol retirement system</u> in
 excess of 15 years."

3 Section 6. Section 19-6-305, MCA, is amended to read:

\*19-6-305. Qualification of service from other Montana 4 5 public retirement systems. (1) (a) A Except as provided in 6 subsection (2), a member may, at any time before his 7 retirement, make a written election with the board to gualify 8 all or any portion of his creditable service in the public 9 employees', sheriffs', game wardens', firefighters' unified, or municipal police officers' retirement system for which he 10 11 has received a refund of his membership contributions. To 12 qualify this service, he must contribute to the retirement fund account the actuarial cost of granting qualifying the 13 14 service in the highway patrolmen's retirement system, as 15 determined by the board, based on his compensation earned as a 16 member of the former system and the normal contribution rate according to the most recent actuarial valuation minus the 17 18 employer contribution provided in subsection (1)(b). This 19 service may not be credited in more than one retirement system 20 under Title 19.

(b) Upon receiving the member's payment under subsection
(1)(a), the administrator shall transfer from the member's
former retirement system to the highway-patrolmen's-retirement
system <u>account</u> an amount equal to the employer contributions
made during the member's service but no more than an amount

-5-

-6-

equal to the normal contribution rate minus the employee
 contribution rate in the highway patrolmen's retirement
 system, according to the most recent actuarial valuation,
 based on the salaries earned by the employee as a member of
 the former system.

6 (2) (a) A member may, at any time before his retirement, 7 make a written election with the board to gualify any of his 8 creditable service in the public employees' retirement system 9 earned while employed full time as an agent. To gualify this 10 service, the member shall contribute to the account the 11 actuarial cost of a member's contribution to the highway patrolmen's retirement system, as determined by the board, 12 13 based on the compensation earned as a member of the public 14 employees' retirement system while an agent and on the normal 15 member's contribution rate according to the most recent 16 actuarial valuation.

17 (b) Upon receiving the member's payment under subsection 18 (2)(a), the administrator shall transfer from the public 19 employees' retirement system to the account an amount equal to 20 the employer contributions made during the member's service, 21 but no more than an amount equal to the normal contribution 22 rate minus the employee contribution rate in the highway 23 patrolman's retirement system, according to the most recent 24 actuarial valuation, based on the salaries earned by the 25 employee as a member of the public employees' retirement

1 system while an agent.

(c) After transferring the contributions as provided in 2 3 subsection (2)(b), the administrator shall notify the state 4 treasurer of the member's written election to qualify service under the highway patrolmen's retirement system. Upon receipt 5 of this notification, the treasurer shall transfer from the 6 7 general fund to the account an amount equal to the actuarial cost of qualifying this service in the highway patrolmen's 8 9 retirement system, as determined by the board, based on the employee's compensation earned during this period of service 10 11 and on the normal contribution rate according to the most recent actuarial valuation minus the amounts paid 12 or transferred under subsections (2)(a) and (2)(b). 13 14 (2) (a) A member may, at any time before his retirement, make a written election with the board to qualify 15 16 any full-time public service employment performed for the state or a political subdivision of the state. The member 17 18 shall provide salary and employment documentation certified by 19 his public employer. The board may grant service credit subject to the provisions of 19-6-201 upon contribution by the 20 21 employee of the actuarial cost of granting qualifying this service in the highway patrolmen's retirement system, as 22 determined by the board, based on the employee's compensation 23 24 earned during this period of service and the normal contribution rate according to the most recent actuaria 25

-7-

~8-

LC 1638/01

1 valuation of the system.

2 (b) The board is the sole authority under this subsection
3 (2) (3) in determining what constitutes full-time public
4 service.

5 (c) This service may not be credited in more than one6 retirement system under Title 19."

7 Section 7. Section 19-6-401, MCA, is amended to read:

"19-6-401. Payments into retirement fund. All 8 appropriations Appropriations made by the state, all 9 contributions by members of the Montana highway patrol; in the 10 amount--hereinafter-specified, all interest on and increase of 11 the investments and moneys under this account, and a portion 12 of the fees from driver's licenses and duplicate driver's 13 licenses as provided in 61-5-121 shall must be paid to the 14 state treasurer, who shall credit the payments to the Montana 15 highway-patrolmenis-retirement-pension-trust-fund account." 16

Section 8. Section 19-6-404, MCA, is amended to read: 17 "19-6-404. State's contribution. (1) The state of Montana 18 shall annually contribute to the account an amount equal to 19 26.75% of the salaries paid to the highway patrolmen -who are 20 covered-by-this-account members from the general fund. In 21 addition, the state shall contribute to the account a portion 22 of the fees from driver's licenses and duplicate driver's 23 licenses as provided in 61-5-121. 24

25 (2) The department shall credit all fees deposited as

1 provided in 61-5-121 as part of the state's contribution
2 required in subsection (1)."

3 Section 9. Section 19-6-501, MCA, is amended to read:

4 "19-6-501. Eligibility and application for service 5 retirement allowance -- commencement of allowance. (1) (a) A 6 member first--employed--by--the--Montana-highway-patrol-on-or 7 before--July--ly--19857 is eligible to receive a service 8 retirement allowance after completing 20 years or more of 9 creditable service if he was first employed on or before July 10 1, 1985:

11 (i) as a highway patrol officer; or

(ii) as an agent and he elected to gualify his years of
service from July 1, 1985, to July 1, 1989, as provided in
14 19-6-305(2).

15 (b) A member first employed by the Montana as a highway 16 patrol officer or as an agent after July 1, 1985, is eligible 17 to receive a service retirement allowance when he has reached 18 age 50 and has completed 20 years or more of creditable 19 service.

20 (2) A member eligible to receive a retirement allowance 21 as provided in subsection (1) must shall apply in writing to 22 the department setting--forth-at-what indicating the time he 23 desires to be-retired retire, which may not be less than 30 24 days or more than 90 days subsequent to the filing thereof of 25 the application.

-9-

-10-

an militar de la companya a companya a companya de la companya de la companya de la companya de la companya de

(3) The retirement allowance must commence on the first
 day of the month following the member's last day of covered
 employment."

4 Section 10. Section 19-6-505, MCA, is amended to read:

5 **"19-6-505. Payment of retirement allowance.** (1) The 6 department shall pay the service retirement allowance provided 7 for in 19-6-502 to the retired patrolman <u>member</u> for the 8 remainder of his life.

9 (2) Upon the retired patrolman's <u>member's</u> death, the 10 department shall pay the retirement allowance to the 11 patrolman's <u>member's</u> surviving spouse, if there is one, for as 12 long as the spouse remains unmarried.

13 (3) (a) If upon the retired patrolman's <u>member's</u> death 14 there is no surviving spouse or if the spouse remarries or 15 dies, the department shall pay the retirement allowance as 16 provided in subsection (3)(c) to the retired patrolman's 17 <u>member's</u> child, if there is one, for as long as the child 18 remains dependent as defined in 19-6-101.

19 (b) If there is more than one dependent child, the 20 retirement allowance must be paid as provided in subsection 21 (3)(c) to the children collectively. When a child no longer 22 qualifies as dependent as defined in 19-6-101, the pro rata 23 payments to that child must cease and be made to the remaining 24 child or children until all the children are no longer 25 dependent. LC 1638/01

(c) Payments to a dependent child must be made to the
 child's appointed guardian for the child's use.

and a second and the second of the second and the second and the second and the second and the second second and the second second and the second second and the second second

3 (4) If upon the retired **patrolman's** <u>member's</u> death there 4 is no surviving spouse or dependent child and if the member 5 had designated a beneficiary as provided in 19-6-602, the 6 department shall pay to the designated beneficiary an amount 7 equal to the retired **patrolman's** <u>member's</u> accumulated 8 deductions less any retirement benefits paid to the member 9 before his death.

10 (5) If the retired patrolman member did not designate a
11 beneficiary or if the beneficiary predeceased the retired
12 patrolman member, the amount provided in subsection (4) must
13 be paid to the patrolman's member's estate."

14 Section 11. Section 19-6-601, MCA, is amended to read:

"19-6-601. Disability retirement allowance. (1) In case 15 16 of the total disability of a member, permanent in character, regardless of the length of service of the member, a 17 18 disability retirement allowance shall must be granted the member in an amount calculated on the actuarial equivalent of 19 20 the member's annuity and the state annuity standing to his credit at the time of his disability retirement. If such the 21 22 total disability is a direct result of any service to-the 23 Montana-highway-patrol performed in the line of duty, then such--patrolman the member who is totally and permanently 24 25 disabled shall must be retired on total retirement allowance

-11-

-12-

of one-half his average final salary regardless of his length
 of service.

3 (2) Upon the death of a retired patrolman <u>member</u> 4 receiving a disability retirement allowance as provided in 5 subsection (1), the allowance must be paid to his surviving 6 spouse or dependent child, if there is a spouse or child, in 7 the same manner as provided for in subsections-(2)-and-(3)--of 8 19-6-505(2) and (3)."

9 Section 12. Section 19-6-612, MCA, is amended to read: 10 "19-6-612. Medical examination of disability retiree --11 cancellation of allowance. (1) The board, in its discretion. 12 may require the-recipient-of a retired member who is receiving 13 a disability retirement allowance to undergo a medical 14 examination. The examination must be made by a physician or surgeon at the recipient's retired member's place of residence 15 or at another place mutually agreed on at the board's expense. 16 17 Upon the basis of the examination, the board shall determine, 18 by reason of physical or mental capacity, whether the 19 recipient retired member can perform the duties of the 20 position held by him when he was retired. If the board 21 determines that the **recipient** retired member is not 22 incapacitated, his disability retirement allowance must be canceled when he is offered a position under subsection (2). 23 If the recipient retired member refuses to submit to a medical 24 examination, his retirement allowance must be canceled when he 25

is notified of the determination of the board.

2 (2) A person whose retirement allowance is canceled 3 because he is no longer incapacitated shall must be reinstated 4 to the position held by him immediately before his retirement 5 or to a position in the same classification within his capacity, whichever is first open. The fact that he was 6 7 retired for disability may not prejudice any right to reinstatement to duty which that he may have or claim to have. 8 9 (3) The department of justice may request a medical or 10 psychological review as to the ability of the member to return 11 to work as a member-of-the highway patrol officer or as an 12 agent. If the board's findings are upheld, the department of 13 justice shall pay the cost of the review." 14 Section 13. Section 19-6-707, MCA, is amended to read: "19-6-707. Minimum monthly benefit allowance. (1) Subject 15 to the limitations contained in subsection (2), the following 16 retired highway-patrolmen members and their beneficiaries are 17 eligible to receive a monthly benefit allowance of not less 18 19 2% multiplied by the patrolman's retired member's than creditable years of service multiplied by the current base 20 salary received by a probationary highway patrolman: 21

(a) a retired patrolman member who is 55 years of age or
older, except as provided in subsection (3), or his
beneficiary, who is receiving a service retirement allowance;
(b) a retired patrolman member, or his beneficiary, who

-13--

LC 1638/01

-14-

1 is receiving a disability retirement allowance; and

2

(c) a beneficiary receiving a survivorship allowance.

3 (2) (a) The maximum monthly benefit allowance paid under
4 subsection (1) may not exceed 60% of the current base salary
5 of a probationary highway patrolman.

6 (b) The annual increase in a monthly benefit allowance
7 under subsection (1) may not exceed 5% of the current monthly
8 benefit allowance paid to a retired highway-patrolman member
9 or his beneficiary.

10 (3) A retired patroiman <u>member</u> otherwise qualified under 11 subsection (1)(a) who is employed in a position covered by a 12 retirement system under Title 19, chapters 3 through 13, is 13 ineligible to receive the minimum monthly benefit allowance 14 provided for in this section until his employment in the 15 covered position is terminated."

16 Section 14. Section 44-2-114, MCA, is amended to read:

17 "44-2-114. Personnel covered by highway patrolmen's
18 retirement system or PERS. All agents and must be covered by
19 the Montana highway patrolmen's retirement system. All
20 assisting personnel shall must be covered by the public
21 employees' retirement system."

22 <u>NEW SECTION.</u> Section 15. Extension of authority. Any 23 existing authority to make rules on the subject of the 24 provisions of [this act] is extended to the provisions of 25 [this act]. 1 NEW SECTION. Section 16. Effective date. [This act] is

2 effective July 1, 1989.

ner were som helen at som de som er i samder de som ener alle helen de som en som helen der som de som er som helen er som he

-End-

-15-

-16-

# STATE OF MONTANA - FISCAL NOTE Form BD-15

In compliance with a written request, there is hereby submitted a Fiscal Note for SB412, as introduced.

## DESCRIPTION OF PROPOSED LEGISLATION:

An act requiring agents of the Department of Justice to be members of the Montana Highway Patrolmen's Retirement System; providing for the optional transfer of an agent's service credits from the Public Employees' Retirement System; amending Sections 19-6-101, 19-6-301 through 19-6-305, 19-6-401, 19-6-404, 19-6-501, 19-6-505, 19-6-601, 19-6-612, 19-6-707, and 44-2-114, MCA; and providing an effective date.

### ASSUMPTIONS:

- 1. 16 Justice Agents currently members of the PERS will become members of the Highway Patrol Retirement system on 7/1/89. The current annual salaries of these agents is \$450,800; assuming a 2% increase in each year of the next biennium their salaries will total: \$459,816 (FY90) and \$469,012 (FY91).
- 2.PERS contribution rates:6.0% employee6.417% employerHWFRS contribution rates:7.59% employee26.75% employer
- 3. Highway Patrol Officers are not covered by Social Security; however, Justice Agents are covered by Social Security and will remain covered when they transfer to HWPRS; therefore, there will be no SS contributions savings when Justice Agents change retirement systems. Justice Agents will receive SS benefits in addition to retirement benefits from HWPRS.
- 4. The current annualized salaries of Highway Patrol Officers belonging to the HWPRS is \$5,188,328. Assuming a 2% increase in each year of the next biennium, the payroll will be: \$5,292,095 (FY90) and \$5,397,936 (FY91).
- 5. 6 Justice Agents who became members of PERS prior to 7/1/85 will qualify their PERS service as Justice Agents into HWPRS during the next biennium; this will require contributions equal to 7.59% of salary from members; 6.417% of salary from PERS; and 8.193% of salary from the general fund. Assume 3 Justice Agents will qualify the service in FY90; and 3 will qualify the service in FY91. The total eligible salaries to be qualified will be: \$1,429,250. The general fund obligation at 8.193% of salary totals: \$117,100 (If others elect to qualify their PERS service during this time period, the general fund impact will increase.)

FISCAL IMPACT:	FY90			F <u>Y</u> 91				
	Current	Proposed		Current	Proposed			
Expenditures:	_Law	Law	Difference	Law	Law	Difference		
Personal Services	\$29,506	\$181,551	S 152,045	\$30,097	\$184,011	\$ 153,914		
(Retirement Contributions)								

Funding: General Fund

DATE 2

RAY SHACKLEFORD, BUDGET DIRECTOR OFFICE OF BUDGET AND PROGRAM PLANNING

DATE 2-17-89 FRED VAN VALKENBURG, PRIMARY SPONSOR

Fiscal Note for <u>SB412</u>, as introduced 5 B 4/2

## TECHNICAL OR MECHANICAL DEFECTS OF CONFLICTS WITH EXISTING LEGISLATION:

an an an an anna 11 a bhairtean an an an tallan an bhairte ann a tharachtar tha tha thar an talla a bhairtean a

The Highway Patrol Retirement System was established specifically for Highway Patrol Officers who were not then (and currently are not) covered by Social Security. It was the intent of the Legislature in designing the benefit levels of this retirement system to provide a higher level of benefits (than in PERS, Game Wardens, and Sheriffs' which are also covered by Social Security) in order to makeup for the lack of Social Security coverage. Justice Agents are covered by Social Security and will not lose Social Security coverage by becoming members of this retirement system. Therefore, the total level of benefits being provided for Justice Agents when they retire from the HWFRS and Social Security will be substantially greater than the benefits being provided to Highway Patrol Officers.

HB543 currently under consideration by the legislature will require payment of 50% of group health insurance premiums for retired highway patrol officers. It is not clear whether it is the intention of the legislature that retired Justice Agents will also have 50% of their group health insurance premiums paid under the provisions of HB543.

HB219 currently under consideration by the legislature clarifies funding in the HWPRS. The split of contributions required from the General Fund and the License Fees fund anticipated in this fiscal note are based on the provisions of current law. If HB219 becomes law, it is possible that the cost of this proposal will be split: General Fund (plus some federal\*) \$105,236 (FY90) \$106,193 (FY91)

License Fees \$ 46,809 (FY90) \$ 47,745 (FY91)

It is probable that by FY95 license fees allocated to the HWPRS will be insufficient to cover 10.18% of salaries of members of this retirement system.

\*Some Justice Agents are paid in part from federal funds and HB219 changes statute regarding payment of employer contributions from "General Fund" to "from the same source as used to pay compensation."