

HOUSE JOINT RESOLUTION NO. 3
INTRODUCED BY MENAHAN, VINCENT, RASMUSSEN
BY REQUEST OF THE HOUSE COMMITTEE
ON LEGISLATIVE ADMINISTRATION

IN THE HOUSE

JANUARY 3, 1989	INTRODUCED AND REFERRED TO COMMITTEE ON LEGISLATIVE ADMINISTRATION.
JANUARY 4, 1989	FIRST READING.
JANUARY 6, 1989	COMMITTEE RECOMMEND BILL DO PASS AS AMENDED. REPORT ADOPTED.
JANUARY 7, 1989	PRINTING REPORT. SECOND READING, DO PASS AS AMENDED.
JANUARY 9, 1989	ENGROSSING REPORT.
JANUARY 10, 1989	THIRD READING, PASSED. AYES, 90; NOES, 9. TRANSMITTED TO SENATE.

IN THE SENATE

JANUARY 13, 1989	INTRODUCED AND REFERRED TO COMMITTEE ON LEGISLATIVE ADMINISTRATION.
JANUARY 18, 1989	COMMITTEE RECOMMEND BILL BE CONCURRED IN AS AMENDED. REPORT ADOPTED.
JANUARY 20, 1989	ON MOTION, CONSIDERATION PASSED
JANUARY 21, 1989	SECOND READING, CONCURRED IN.
JANUARY 24, 1989	THIRD READING, CONCURRED IN. AYES, 46; NOES, 3. RETURNED TO HOUSE WITH AMENDMENTS.

IN THE HOUSE

JANUARY 28, 1989

RECEIVED FROM SENATE.

SECOND READING, AMENDMENTS
CONCURRED IN.

JANUARY 31, 1989

THIRD READING, AMENDMENTS
CONCURRED IN.
AYES, 79; NOES, 18.

SENT TO ENROLLING.

1 HOUSE JOINT RESOLUTION NO. 3
2 INTRODUCED BY Memphis Vincent
3 BY REQUEST OF THE HOUSE COMMITTEE
4 ON LEGISLATIVE ADMINISTRATION
5

6 A JOINT RESOLUTION OF THE SENATE AND THE HOUSE OF
7 REPRESENTATIVES OF THE STATE OF MONTANA CONCERNING THE
8 CLASSIFICATION, PAY, AND OTHER CONDITIONS OF EMPLOYMENT OF
9 LEGISLATIVE EMPLOYEES; PROVIDING AN IMMEDIATE EFFECTIVE DATE
10 AND A TERMINATION DATE; AND PROVIDING FOR RETROACTIVE
11 APPLICABILITY.
12

13 WHEREAS, it is necessary to establish a pay plan for
14 legislative employees that compensates those employees on a
15 basis similar to other state employees; and

16 WHEREAS, it is necessary that legislative employees
17 know of their conditions of employment and that such
18 conditions be uniform for the House of Representatives and
19 Senate.
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21 NOW, THEREFORE, BE IT RESOLVED BY THE SENATE AND THE HOUSE
22 OF REPRESENTATIVES OF THE STATE OF MONTANA:

23 (1) (a) That the following legislative employee
24 positions be classified at the grades indicated and be
25 entitled to be paid according to the 1986-87 hourly pay

1 matrix, which does not include insurance, issued by the
2 Department of Administration on May 3, 1985. Because
3 legislative employees receive no additional benefits, 20
4 cents an hour must be added to the hourly compensation as
5 shown on the pay matrix.

6 (b) That an employee with no qualifying legislative
7 experience be classified at step 2 of the appropriate grade.
8 A person who has served as a legislator or an employee of
9 the Montana House of Representatives or Senate for at least
10 one-half of a regular session prior to January 1, 1987, is
11 entitled to be advanced one step for each session so served.

12 Grade 20

13 Chief Clerk of the House

14 Secretary of the Senate

15 Grade 17

16 Sergeant-at-arms

17 Grade 14

18 Chaplain

19 Grade 13

20 Assistant Chief Clerk of the House

21 Assistant Secretary of the Senate

22 Aide to the Speaker of the House

23 Aide to the Senate Minority Leader

24 Aide to the House Minority Leader

25 Aide to the President of the Senate

1 Grade 11
 2 Legislative Assistant
 3 Chief Stenographer
 4 Bills Clerk
 5 Journal Clerk
 6 Assistant Sergeant-at-arms
 7 Secretary to the following:
 8 President, Speaker, Secretary of the Senate, Chief
 9 Clerk, Senate Democratic and Republican Floor Leaders, House
 10 Majority and Minority Leaders
 11 Grade 10
 12 Bills Coordinator
 13 Assistant Chief Stenographer
 14 Assistant Journal Clerk
 15 Assistant Bills Clerk
 16 Committee Secretary
 17 Bills Distributor
 18 Amendments Coordinator
 19 Legislative Telephone Operator
 20 Status Input Technician
 21 Grade 9
 22 Assistant Bills Coordinator
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 24 Assistant Amendments Coordinator
 25 Grade 8

1 Stenographer
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 7 Typist
 8 Security Guard
 9 Doorman
 10 Grade 6
 11 Proofreader
 12 Clerk-typist
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 14 Grade 5
 15 Distribution Clerk
 16 Parking Attendant
 17 Page Supervisor
 18 Grade 3
 19 Committee Aide
 20 Grade 1
 21 Permanent Page
 22 \$3.50 an hour
 23 Page
 24 (2) (a) That each employee record the number of hours
 25 worked each day on a timesheet provided. A completed

1 timesheet must be turned in each Friday that ends a pay
2 period. Each chamber shall adopt a procedure for review,
3 approval, and collection of the timesheets and for timely
4 filing with the Legislative Council.

5 (b) That the Sergeants-at-arms review and approve the
6 timesheets for the following employees: Assistant
7 Sergeants-at-arms, Doormen, Security Guards, Distribution
8 Clerks, and Pages.

9 (c) That the Speaker and Minority Leader of the House
10 review and approve the timesheets for their employees.

11 (d) That the Chief Clerk of the House and the
12 Secretary of the Senate review all timesheets and approve
13 those not otherwise provided for.

14 (3) That the positions classified at Grade 17 and
15 above be exempt from overtime pay. During a regular
16 legislative session, employees in such positions must be
17 paid for 48 hours a week regardless of the number of hours
18 worked. Whenever such employees are preparing for or closing
19 a regular or special session or otherwise working at the
20 direction of their respective presiding officers during an
21 interim, they must be paid for each hour worked at the
22 hourly compensation determined under subsection (1) and
23 their timesheets must be reviewed and approved by their
24 presiding officers.

25 (4) (a) That, except as provided in subsection (4)(b),

1 the positions classified below Grade 17 be subject to
2 overtime pay. Hours over 40 a week worked by an employee so
3 classified must be compensated at the rate of 1 1/2 times
4 the employee's regular hourly wage.

5 (b) Legislative Assistants to the Majority and
6 Minority Leaders may work up to 48 hours a week.

7 (5) That the legislative employees listed in
8 subsection (1)(b) be considered temporary employees and not
9 entitled to any additional benefits, such as sick leave,
10 vacation leave, holiday pay, time off with pay, health
11 insurance, or longevity allowances. Section 2-18-617(3),
12 MCA, relating to assumption of liability for accrued
13 vacation credits, does not apply to the Legislature and its
14 employees.

15 (6) That a Chaplain be entitled to be paid for 2 hours
16 for each legislative day served.

17 (7) That membership in the Public Employees'
18 Retirement System be made available to legislative employees
19 upon written request under the provisions of section
20 19-3-403(5), MCA.

21 (8) That the Legislature intends this Joint Resolution
22 to apply to the employees hired to prepare for the 52nd
23 Legislature by the leadership elected at the November 1990
24 caucuses and that if state employees are authorized to
25 receive step increases by action of the 51st Legislature,

LC 1307/01

1 the second sentence of subsection (1)(b) of this resolution
2 be replaced by the following: "A person who has served as a
3 legislator or an employee of the Montana House of
4 Representatives or the Senate for at least one-half of a
5 regular session is entitled to be advanced one step for each
6 session served. However, service in the 1987 session may
7 not be counted."

8 (9) (a) That this resolution be effective upon passage
9 and be effective until January 7, 1991.

10 (b) That this resolution apply retroactively to all
11 employees of the 51st Legislature.

-End-

APPROVED BY COMM.
ON LEG. ADMIN.

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2 INTRODUCED BY MENAHAN, VINCENT

3 BY REQUEST OF THE HOUSE COMMITTEE

4 ON LEGISLATIVE ADMINISTRATION

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10 one-half of a regular session prior to January 1, 1987, is
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1 timesheet must be turned in each Friday that ends a pay
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3 approval, and collection of the timesheets and for timely
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6 timesheets for the following employees: Assistant
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15 (6) That a Chaplain be entitled to be paid for 2 hours
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18 Retirement System be made available to legislative employees
19 upon written request under the provisions of section
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21 (8) That the Legislature ~~intends~~ INTEND this Joint
22 Resolution to apply to the employees hired to prepare for
23 the 52nd Legislature by the leadership elected at the
24 November 1990 caucuses and that if state employees are
25 authorized to receive step increases by action of the 51st

HJR 0003/02

1 Legislature, the second sentence of subsection (1)(b) of
2 this resolution be replaced by the following: "A person who
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Secretary of the Senate

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Sergeant-at-arms

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18 Retirement System be made available to legislative employees
19 upon written request under the provisions of section
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21 (8) That the Legislature ~~intends~~ INTEND this Joint
22 Resolution to apply to the employees hired to prepare for
23 the 52nd Legislature by the leadership elected at the
24 November 1990 caucuses. ~~and that if state employees are~~
25 ~~authorized to receive step increases by action of the 51st~~

HJR 0003/03

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2 ~~this resolution be replaced by the following:--"A person who~~
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4 ~~House of Representatives or the Senate for at least one-half~~
5 ~~of a regular session is entitled to be advanced one step for~~
6 ~~each session served. However, service in the 1987 session~~
7 ~~may not be counted."~~

8 (9) THAT IF STATE EMPLOYEES ARE AUTHORIZED TO RECEIVE
9 STEP INCREASES BY ACTION OF THE 51ST LEGISLATURE, THE SECOND
10 SENTENCE OF SUBSECTION (1)(B) OF THIS RESOLUTION BE REPLACED
11 BY THE FOLLOWING: "A PERSON WHO HAS SERVED AS A LEGISLATOR
12 OR AN EMPLOYEE OF THE MONTANA HOUSE OF REPRESENTATIVES OR
13 THE SENATE FOR AT LEAST ONE-HALF OF A REGULAR SESSION IS
14 ENTITLED TO BE ADVANCED ONE STEP FOR EACH SESSION SERVED."
15 EMPLOYEES OF THE 51ST LEGISLATURE MUST BE RETROACTIVELY PAID
16 UNDER THIS PROVISION.

17 (10) THAT THE LEGISLATURE RECOMMEND THAT LEGISLATIVE
18 BRANCH AGENCIES EMPLOY SESSION TEMPORARY PERSONNEL UNDER
19 POLICIES CONSISTENT WITH THIS RESOLUTION.

20 ~~(9)(11)~~ (a) That this resolution be effective upon
21 passage and be effective until January 7, 1991.

22 (b) That this resolution apply retroactively to all
23 employees of the 51st Legislature.

-End-

STANDING COMMITTEE REPORT

January 17, 1989

MR. PRESIDENT:

We, your committee on Legislative Administration, having had under consideration HJR 3 (third reading copy -- blue), respectfully report that HJR 3 be amended and as so amended do pass:

1. Page 3.

Following: line 1

Insert: "Training Coordinator
System Coordinator"

2. Page 3, lines 9 and 10.

Following: "Clerk,"

Strike: remainder of lines 9 and 10 in their entirety

Insert: "and Majority and Minority Leaders and Whips in both the
House and the Senate"

3. Page 7, line 9.

Strike: "STEP"

AND AS SO AMENDED DO PASS

Signed: Tom Rasmussen
Tom Rasmussen, Chairman

SENATE

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24 (8) That the Legislature intends INTEND this Joint
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1 the 52nd Legislature by the leadership elected at the
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 3 authorized--to--receive--step--increases--by--action--of--the--51st
 4 legislature,--the--second--sentence--of--subsection--(1)(b)--of
 5 this--resolution--be--replaced--by--the--following:--"A--person--who
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 18 EMPLOYEES OF THE 51ST LEGISLATURE MUST BE RETROACTIVELY PAID
 19 UNDER THIS PROVISION.

20 (10) THAT THE LEGISLATURE RECOMMEND THAT LEGISLATIVE
 21 BRANCH AGENCIES EMPLOY SESSION TEMPORARY PERSONNEL UNDER
 22 POLICIES CONSISTENT WITH THIS RESOLUTION.

23 {9}{11} (a) That this resolution be effective upon
 24 passage and be effective until January 7, 1991.

25 (b) That this resolution apply retroactively to all

1 employees of the 51st Legislature.

-End-

HOUSE JOINT RESOLUTION NO. 3
INTRODUCED BY MENAHAN, VINCENT, RASMUSSEN
BY REQUEST OF THE HOUSE COMMITTEE
ON LEGISLATIVE ADMINISTRATION

A JOINT RESOLUTION OF THE SENATE AND THE HOUSE OF
REPRESENTATIVES OF THE STATE OF MONTANA CONCERNING THE
CLASSIFICATION, PAY, AND OTHER CONDITIONS OF EMPLOYMENT OF
LEGISLATIVE EMPLOYEES; PROVIDING AN IMMEDIATE EFFECTIVE DATE
AND A TERMINATION DATE; AND PROVIDING FOR RETROACTIVE
APPLICABILITY.

WHEREAS, it is necessary to establish a pay plan for
legislative employees that compensates those employees on a
basis similar to other state employees; and

WHEREAS, it is necessary that legislative employees know
of their conditions of employment and that such conditions
be uniform for the House of Representatives and Senate.

NOW, THEREFORE, BE IT RESOLVED BY THE SENATE AND THE HOUSE
OF REPRESENTATIVES OF THE STATE OF MONTANA:

(1) (a) That the following legislative employee
positions be classified at the grades indicated and be
entitled to be paid according to the 1986-87 hourly pay
matrix, which does not include insurance, issued by the

HJR #3 has been printed correctly on Salmon (reference)
This page reflects a correction on the sponsors. Please
refer to previous reference printing for entire text.