## HOUSE BILL 694

Introduced by Squires, et al.

2/14	Introduced
2/14	Referred to Labor & Employment
	Relations
2/16	Hearing
2/17	Committee ReportBill Passed
2/21	2nd Reading Do Pass as Amended Failed

1	HOUSE BILL NO. 694
2	INTRODUCED BY Annies Howa i Whalen Colle
3	Promich Bichard Manning Miland At The
4	A BILL FOR AN ACT ENTITLED: "AN ACT TO MANDATE THAT AN
5	Menuhan the twee almost find tone employer purchase, Furnish, and require the use of
•	Un Valle bry Hellow tail
6	PROTECTIVE CLOTHING OR OTHER HEALTH AND SAFETY ITEMS THAT
7	MAY BE REQUIRED FOR THE PROTECTION OF AN EMPLOYEE IN THE
8	WORKPLACE; TO PROHIBIT A PERSON FROM REMOVING, INTERFERING
9	WITH, OR REFUSING TO USE REQUIRED HEALTH AND SAFETY ITEMS;
.0	AMENDING SECTIONS 50-71-201 AND 50-71-203, MCA; AND
.1	PROVIDING EFFECTIVE DATES."
.2	
13	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:
L <b>4</b>	Section 1. Section 50-71-201, MCA, is amended to read:
15	*50-71-201. Employer to provide safe workplace, to
L6	purchase, furnish, and require health and safety devices
L7	items, and to use safe practices. Every employer shall:
18	(1) furnish a place of employment which that is safe
19	for each of his employees therein-and-shall;
20	(2) purchase, furnish and-use, and require the use of
21	such health and safety devices, and safeguards and,
22	protective clothing, and other health and safety items,
23	including air masks, hardhats, and protective gloves that
24	may be required by state or federal law, by the employer, or
25	by the terms of an employment contract;

1	(3) shall adopt and u
2	methods, operations, and pr
3	adequate to render the place of
4	(4) do every any other
5	protect the life, health, and
6	Section 2. Section 50-71
7	"50-71-203. Removal <u>of</u> o
8	safety devices items prohibit
9	(1) remove, displace, da
10	refuse to use any health a
11	protective clothing, or ot
12	furnished andprovided for
13	place-of-employment by his em
14	(2) interfere in-any-wa
15	required health and safety
16	clothing, or other health and
17	person <u>;</u> or
18	(3) interfere with the
19	adopted for the protection
20	employment-or the place of em
21	<pre>(4) fail to do any othe</pre>

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(3) shall adopt and use such practices, mean	ıs,
methods, operations, and processes as that are reasonal	oly
adequate to render the place of employment safe; and sha	111
(4) do every any other thing reasonably necessary	to
protect the life, health, and safety of his employees."	
Section 2. Section 50-71-203, MCA, is amended to rea	ıd:
"50-71-203. Removal of or refusal to use health	and
safety devices items prohibited. No A person shall may no	ot:
(1) remove, displace, damage, destroy, carry off,	or
refuse to use any health and safety device or, safegua	rd,
protective clothing, or other health and safety ite	ems
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place-of-employment by his employer; or	
(2) interfere in-any-way with the use thereof of	any
required health and safety device, safequard, protect	ive
clothing, or other health and safety items by any other	her
person; or	
(3) interfere with the use of any method or proce	ess
adopted for the protection of any employee in se	uch
employment-or the place of employment; or	
(4) fail to do any other thing reasonably necessary	to
protect the life, health, and safety of such any employees	s."

NEW SECTION. Section 3. Extension of authority. Any

existing authority to make rules on the subject of the provisions of [this act] is extended to the provisions of 1 [this act].
2 NEW SECTION. Section 4. Effective dates. (1) [Section 3 and this section] are effective on passage and approval.
4 (2) [Sections 1 and 2] are effective October 1, 1989.

-End-

Montana Legislative Council

## APPROVED BY COMMITTEE ON LABOR & EMPLOYMENT RELATIONS

1	Hause BILL NO. 694
2	INTRODUCED BY Junes Glova i Whalen
3	Figurich Buchan Monning Milanus St. 716
4	A BILL FOR AN ACT ENTITLED: "AN ACT TO MANDATE THAT AN
5	EMBLOYER PURCHASE, FURNISH, AND REQUIRE THE USE OF
6	PROTECTIVE ELOTHING OR OTHER HEALTH AND SAFETY ITEMS THAT
7	MAY BE REQUIRED FOR THE PROTECTION OF AN EMPLOYEE IN THE
8	WORKPLACE; TO PROHIBIT A PERSON FROM REMOVING, INTERFERING
9	WITH, OR REFUSING TO USE REQUIRED HEALTH AND SAFETY ITEMS;
10	AMENDING SECTIONS 50-71-201 AND 50-71-203, MCA; AND
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(4)	21
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(3) shall adopt and use such practices, means,
methods, operations, and processes as that are reasonably
adequate to render the place of employment safe; and shall
(4) do every any other thing reasonably necessary to
protect the life, health, and safety of his employees."
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(1) remove, displace, damage, destroy, carry off, or
refuse to use any health and safety device or, safeguard,
protective clothing, or other health and safety items
furnished andprovided for his use in-any-employment-or
place-of-employment by his employer; or
(2) interfere in-any-way with the use thereof of any
required health and safety device, safeguard, protective
clothing, or other health and safety items by any other

- (3) interfere with the use of any method or process adopted for the protection of any employee in such employment-or the place of employment; or
- (4) fail to do any other thing reasonably necessary to protect the life, health, and safety of such any employees."
- NEW SECTION. Section 3. Extension of authority. Any existing authority to make rules on the subject of the provisions of [this act] is extended to the provisions of

1 (this act).

2 NEW SECTION. Section 4. Effective dates. (1) [Section 3 and this section] are effective on passage and approval.

4 (2) [Sections 1 and 2] are effective October 1, 1989.

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