## HOUSE BILL NO. 440

INTRODUCED BY D. BROWN, CODY

## IN THE HOUSE

JANUARY 26, 1989 INTRODUCED AND REFERRED TO COMMITTEE ON STATE ADMINISTRATION.

FIRST READING.

- FEBRUARY 10, 1989 COMMITTEE RECOMMEND BILL DO PASS. REPORT ADOPTED.
- FEBRUARY 11, 1989 PRINTING REPORT.
- FEBRUARY 13, 1989 SECOND READING, DO PASS.
- FEBRUARY 14, 1989 ENGROSSING REPORT.
  - THIRD READING, PASSED. AYES, 80; NOES, 17.
    - TRANSMITTED TO SENATE.

IN THE SENATE

FEBRUARY 16, 1989

MARCH 21, 1989

FEBRUARY 15, 1989

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INTRODUCED AND REFERRED TO COMMITTEE ON LOCAL GOVERNMENT.

FIRST READING.

COMMITTEE RECOMMEND BILL BE CONCURRED IN AS AMENDED. REPORT ADOPTED.

MARCH 22, 1989 SECOND READING, CONCURRED IN.

MARCH 27, 1989 THIRD READING, CONCURRED IN. AYES, 49; NOES, 0.

RETURNED TO HOUSE WITH AMENDMENTS.

IN THE HOUSE

MARCH 30, 1989 RECEIVED FROM SENATE.

SECOND READING, AMENDMENTS CONCURRED IN.

MARCH 31, 1989

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THIRD READING, AMENDMENTS CONCURRED IN.

SENT TO ENROLLING.

REPORTED CORRECTLY ENROLLED.

INTRODUCED BY Cave Brown, Cody 1 2 3 A BILL FOR AN ACT ENTITLED: "AN ACT PROVIDING FOR A 1 4 5 PERCENT LONGEVITY PAYMENT FOR COUNTY SHERIFFS: EXCLUDING ADDITIONAL SALARY AMOUNTS FROM THE BASE SALARY OF THE 6 SHERIFF FOR PURPOSES OF COMPUTING THE SALARY FOR DEPUTY 7 SHERIFFS AND UNDERSHERIFFS; AMENDING SECTION 7-4-2503, MCA; 8 AND PROVIDING AN EFFECTIVE DATE." 9 10

11 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

12 Section 1. Section 7-4-2503, MCA, is amended to read: 13 "7-4-2503. Salary schedule for certain county 14 officers. (1) The salary paid to the county treasurer, 15 county clerk and recorder, clerk of the district court, 16 county assessor, county superintendent of schools, and 17 county sheriff; the county surveyor in counties where county 18 surveyors receive salaries as provided in 7-4-2812; and the county auditor in all counties wherein-such where the office 19 20 is authorized, for the fiscal year beginning July 1, 1981, 21 is computed by adding the annual base salary of:

(a) \$14,000 for the counties of the first through
fifth class to the population increment of \$10 for each 100
persons or major fraction thereof included in the county's
population as determined by the 1980 federal decennial



1 census; or

2 (b) \$12,000 for counties of the sixth and seventh
3 class to the population increment of \$20 per 100 persons or
4 major fraction thereof in the county's population as
5 determined by the 1980 federal decennial census.

(2) (a) An elected county superintendent of schools 6 shall receive, in addition to the salary based upon 7 subsection (1), the sum of \$400 per year, except that an 8 elected county superintendent of schools who holds a master 9 10 of arts degree or a master's degree in education, with an endorsement in school administration, from a unit of the 11 12 Montana university system or an equivalent institution may, 13 at the discretion of the county commissioners, receive, in addition to the salary based upon subsection (1), up to 14 \$2,000 per year. 15

16 (b) The county sheriff shall receive, in addition to 17 the salary based upon subsection (1), the sum of \$2,000 per year plus a longevity payment amounting to 1% of the base 18 19 salary set forth in subsection (1) for each year of service with the sheriff's department. The additional salary amounts 20 provided for in this subsection may not be included in the 21 22 base salary for purposes of computing the compensation for undersheriffs and deputy sheriffs as provided in 7-4-2508. 23 (3) (a) In each county with a population in excess of 24 25 30,000, the county attorney shall be a full-time official

-2- INTRODUCED BILL HB440

1 under 7-4-2704, and his salary for the fiscal year beginning July 1, 1981, shall be \$36,500. In counties with a 2 population less than 30,000, the county attorney who is a 3 4 part-time official for a county of the first, second, or third class is entitled to receive an annual salary equal to 5 60% of the annual salary of a full-time county attorney. A 6 county attorney who is a part-time official for a county of 7 the fourth, fifth, sixth, or seventh class is entitled to 8 9 receive an annual salary equal to 50% of the annual salary of a full-time county attorney. 10

(b) In those counties where the office of the county
 attorney has been established as a full-time position
 pursuant to 7-4-2706, the salary of the county attorney for
 the fiscal year beginning July 1, 1981, shall be \$36,500.

(c) Beginning on July 1, 1982, and on July 1 of each 15 succeeding year, each county attorney shall be entitled to 16 17 an increase in salary calculated by adding to his annual salary on July 1, 1981, an increment of 70% of the last 18 previous calendar year's consumer price index for all urban 19 consumers, U.S. department of labor, bureau of labor 20 statistics, or other index that the bureau of business and 21 22 economic research of the university of Montana may in the 23 future recognize as the successor to that index. However, 24 the county commissioners may, for all or the remainder of 25 each fiscal year, in conjunction with setting salaries for LC 1500/01

other officers as provided in 7-4-2504(1), set the salary at 1 2 the prior fiscal year level if that level is lower than the by this subsection (3)(c). 3 level required The cost-of-living increment for the fiscal year beginning July 4 5 1, 1983, and for each subsequent fiscal year shall be added 6 to all cost-of-living increments granted for previous years 7 unless salaries were set for the fiscal year at the level of salaries received in the prior fiscal year. In such this 8 case the cost-of-living increment that would have been 9 10 received for such fiscal year, computed on the prior fiscal 11 year, may not be added to previous increments.

12 (d) (i) After completing 4 years of service as deputy 13 county attorney, each deputy county attorney is entitled to 14 an increase in salary of \$1,000 on the anniversary date of 15 his employment as deputy county attorney. After completing 5 16 years of service as deputy county attorney, each deputy county attorney is entitled to an additional increase in 17 18 salary of \$1,500 on the anniversary date of his employment. 19 After completing 6 years of service as deputy county 20 attorney and for each year of service thereafter up to 21 completion of the 11th year of service, each deputy county attorney is entitled to an additional annual increase in 22 salary of \$500. 23

24 (ii) The years of service as a deputy county attorney25 accumulated prior to July 1, 1985, must be included in the

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calculation of the longevity increase, but years of service
 during any year in which the salary was set at the level of
 the salary of the prior fiscal year may not be included in
 any calculation of longevity increases.

...

(4) For each 10th year after the fiscal year beginning 5 6 July 1, 1981, the latest federal decennial census statistics shall be the basis for computation of population increments 7 under this section. During the intervening 9 years, the 8 9 computation of population increments applicable on July 1 of each year shall be based on the last calendar year's annual 10 11 estimates of counties' populations compiled by the federal-state cooperative program for estimates of the 12 13 university of Montana bureau of business and economic 14 research and the U.S. bureau of the census or other estimate 15 that the bureau of business and economic research may certify." 16

NEW SECTION. Section 2. Effective date. [This act] is
effective July 1, 1989.

-End-

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# STATE OF MONTANA - FISCAL NOTE Form BD-15

In compliance with a written request, there is hereby submitted a Fiscal Note for HB440, as introduced.

## DESCRIPTION OF PROPOSED LEGISLATION:

An Act providing for a one percent longevity payment for county sheriffs; excluding additional salary amounts from the base salary of the sheriff for purposes of computing the salary for deputy sheriffs and undersheriffs; amending Section 7-4-2503, MCA; and providing an effective date.

## FISCAL IMPACT: None

## EFFECT ON COUNTY OR OTHER LOCAL REVENUE OR EXPENDITURES:

The one percent longevity payment would be an additional cost of the county.

RAY SHACKLEFORD, BUDGET DIRECTOR DATE OFFICE OF BUDGET AND PROGRAM PLANNING

DAVE BROWN, PRIMARY SPONSOR

DATE

Fiscal Note for HB440, as introduced

HB 440

#### LC 1500/01

APPROVED BY COMMITTEE ON STATE ADMINISTRATION

HOUSE BILL NO. 440 1 INTRODUCED BY 2 3 4 A BILL FOR AN ACT ENTITLED: "AN ACT PROVIDING FOR A 1 PERCENT LONGEVITY PAYMENT FOR COUNTY SHERIFFS; EXCLUDING 5 6 ADDITIONAL SALARY AMOUNTS FROM THE BASE SALARY OF THE SHERIFF FOR PURPOSES OF COMPUTING THE SALARY FOR DEPUTY 7 SHERIFFS AND UNDERSHERIFFS; AMENDING SECTION 7-4-2503, MCA; 8 9 AND PROVIDING AN EFFECTIVE DATE." 10 11 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA. 12 Section 1. Section 7-4-2503, MCA, is amended to read:

13 "7-4-2503. Salary schedule for certain county 14 officers. (1) The salary paid to the county treasurer, 15 county clerk and recorder, clerk of the district court, 16 county assessor, county superintendent of schools, and county sheriff; the county surveyor in counties where county 17 18 surveyors receive salaries as provided in 7-4-2812; and the county auditor in all counties wherein-such where the office 19 is authorized, for the fiscal year beginning July 1, 1981, 20 21 is computed by adding the annual base salary of:

(a) \$14,000 for the counties of the first through
fifth class to the population increment of \$10 for each 100
persons or major fraction thereof included in the county's
population as determined by the 1980 federal decennial

1 census; or

2 (b) \$12,000 for counties of the sixth and seventh 3 class to the population increment of \$20 per 100 persons or 4 major fraction thereof in the county's population as 5 determined by the 1980 federal decennial census.

6 (2) (a) An elected county superintendent of schools shall receive, in addition to the salary based 7 upon subsection (1), the sum of \$400 per year, except that an 8 elected county superintendent of schools who holds a master q 10 of arts degree or a master's degree in education, with an 11 endorsement in school administration, from a unit of the Montana university system or an equivalent institution may, 12 at the discretion of the county commissioners, receive, in 13 14 addition to the salary based upon subsection (1), up to 15 \$2,000 per year.

16 (b) The county sheriff shall receive, in addition to the salary based upon subsection (1), the sum of \$2,000 per 17 18 year plus a longevity payment amounting to 1% of the base 19 salary set forth in subsection (1) for each year of service 20 with the sheriff's department. The additional salary amounts provided for in this subsection may not be included in the 21 base salary for purposes of computing the compensation for 22 23 undersheriffs and deputy sheriffs as provided in 7-4-2508. 24 (3) (a) In each county with a population in excess of 25 30,000, the county attorney shall be a full-time official

-2- SECOND READING

Montana Legislative Council

1 under 7-4-2704, and his salary for the fiscal year beginning July 1, 1981, shall be \$36,500. In counties with a 2 population less than 30,000, the county attorney who is a 3 4 part-time official for a county of the first, second, or 5 third class is entitled to receive an annual salary equal to 6 60% of the annual salary of a full-time county attorney. A 7 county attorney who is a part-time official for a county of 8 the fourth, fifth, sixth, or seventh class is entitled to 9 receive an annual salary equal to 50% of the annual salary of a full-time county attorney. 10

(b) In those counties where the office of the county
 attorney has been established as a full-time position
 pursuant to 7-4-2706, the salary of the county attorney for
 the fiscal year beginning July 1, 1981, shall be \$36,500.

15 (c) Beginning on July 1, 1982, and on July 1 of each succeeding year, each county attorney shall be entitled to 16 an increase in salary calculated by adding to his annual 17 salary on July 1, 1981, an increment of 70% of the last 18 19 previous calendar year's consumer price index for all urban 20 consumers, U.S. department of labor, bureau of labor 21 statistics, or other index that the bureau of business and 22 economic research of the university of Montana may in the 23 future recognize as the successor to that index. However, 24 the county commissioners may, for all or the remainder of 25 each fiscal year, in conjunction with setting salaries for

other officers as provided in 7-4-2504(1), set the salary at 1 the prior fiscal year level if that level is lower than the 2 by this subsection (3)(c). The 3 level required cost-of-living increment for the fiscal year beginning July 4 1, 1983, and for each subsequent fiscal year shall be added 5 to all cost-of-living increments granted for previous years 6 unless salaries were set for the fiscal year at the level of 7 salaries received in the prior fiscal year. In such this 8 case the cost-of-living increment that would have been 9 received for such fiscal year, computed on the prior fiscal 10 year, may not be added to previous increments. 11

(d) (i) After completing 4 years of service as deputy 12 county attorney, each deputy county attorney is entitled to 13 an increase in salary of \$1,000 on the anniversary date of 14 his employment as deputy county attorney. After completing 5 15 years of service as deputy county attorney, each deputy 16 county attorney is entitled to an additional increase in 17 salary of \$1,500 on the anniversary date of his employment. 18 After completing 6 years of service as deputy county 19 attorney and for each year of service thereafter up to 20 completion of the 11th year of service, each deputy county 21 attorney is entitled to an additional annual increase in 22 salary of \$500. 23

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calculation of the longevity increase, but years of service
 during any year in which the salary was set at the level of
 the salary of the prior fiscal year may not be included in
 any calculation of longevity increases.

(4) For each 10th year after the fiscal year beginning 5 July 1, 1981, the latest federal decennial census statistics 6 7 shall be the basis for computation of population increments under this section. During the intervening 9 years, the 8 computation of population increments applicable on July 1 of 9 10 each year shall be based on the last calendar year's annual 11 estimates of counties' populations compiled by the 12 federal-state cooperative program for estimates of the 13 university of Montana bureau of business and economic 14 research and the U.S. bureau of the census or other estimate that the bureau of business and economic research may 15 certify." 16

NEW SECTION. Section 2. Effective date. [This act] is
effective July 1, 1989.

-End-

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1 2 INTRODUCED BY Dave Brom, Cody 3

4 A BILL FOR AN ACT ENTITLED: "AN ACT PROVIDING FOR A 1 5 PERCENT LONGEVITY PAYMENT FOR COUNTY SHERIFFS; EXCLUDING 6 ADDITIONAL SALARY AMOUNTS FROM THE BASE SALARY OF THE 7 SHERIFF FOR PURPOSES OF COMPUTING THE SALARY FOR DEPUTY 8 SHERIFFS AND UNDERSHERIFFS; AMENDING SECTION 7-4-2503, MCA; 9 AND PROVIDING AN EFFECTIVE DATE."

10

11 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

Section 1. Section 7-4-2503, MCA, is amended to read: 12 \*7-4-2503. Salary schedule for certain county 13 officers. (1) The salary paid to the county treasurer, 14 county clerk and recorder, clerk of the district court, 15 county assessor, county superintendent of schools, and 16 county sheriff; the county surveyor in counties where county 17 surveyors receive salaries as provided in 7-4-2812; and the 18 county auditor in all counties wherein-such where the office 19 is authorized, for the fiscal year beginning July 1, 1981, 20 is computed by adding the annual base salary of: 21

(a) \$14,000 for the counties of the first through
fifth class to the population increment of \$10 for each 100
persons or major fraction thereof included in the county's
population as determined by the 1980 federal decennial

Montana Legislative Council

1 census; or

2 (b) \$12,000 for counties of the sixth and seventh 3 class to the population increment of \$20 per 100 persons or 4 major fraction thereof in the county's population as 5 determined by the 1980 federal decennial census.

(2) (a) An elected county superintendent of schools 6 7 shall receive, in addition to the salary based upon subsection (1), the sum of \$400 per year, except that an 8 elected county superintendent of schools who holds a master 9 10 of arts degree or a master's degree in education, with an 11 endorsement in school administration, from a unit of the Montana university system or an equivalent institution may, 12 at the discretion of the county commissioners, receive, in 13 addition to the salary based upon subsection (1), up to 14 15 \$2,000 per year.

(b) The county sheriff shall receive, in addition to 16 the salary based upon subsection (1), the sum of \$2,000 per 17 18 year plus a longevity payment amounting to 1% of the base salary set forth in subsection (1) for each year of service 19 with the sheriff's department. The additional salary amounts 20 21 provided for in this subsection may not be included in the 22 base salary for purposes of computing the compensation for undersheriffs and deputy sheriffs as provided in 7-4-2508. 23 24 (3) (a) In each county with a population in excess of 25 30,000, the county attorney shall be a full-time official THIRD READING

HR 440

under 7-4-2704, and his salary for the fiscal year beginning 1 July 1, 1981, shall be \$36,500. In counties with a 2 3 population less than 30,000, the county attorney who is a part-time official for a county of the first, second, or 4 third class is entitled to receive an annual salary equal to 5 6 60% of the annual salary of a full-time county attorney. A 7 county attorney who is a part-time official for a county of the fourth, fifth, sixth, or seventh class is entitled to 8 receive an annual salary equal to 50% of the annual salary 9 10 of a full-time county attorney.

(b) In those counties where the office of the county
 attorney has been established as a full-time position
 pursuant to 7-4-2706, the salary of the county attorney for
 the fiscal year beginning July 1, 1981, shall be \$36,500.

(c) Beginning on July 1, 1982, and on July 1 of each 15 16 succeeding year, each county attorney shall be entitled to 17 an increase in salary calculated by adding to his annual salary on July 1, 1981, an increment of 70% of the last 18 previous calendar year's consumer price index for all urban 19 20 consumers, U.S. department of labor, bureau of labor 21 statistics, or other index that the bureau of business and 22 economic research of the university of Montana may in the 23 future recognize as the successor to that index. However, 24 the county commissioners may, for all or the remainder of 25 each fiscal year, in conjunction with setting salaries for

other officers as provided in 7-4-2504(1), set the salary at 1 the prior fiscal year level if that level is lower than the 2 by this subsection (3)(c). The level required 3 cost-of-living increment for the fiscal year beginning July Δ 1, 1983, and for each subsequent fiscal year shall be added 5 to all cost-of-living increments granted for previous years 6 unless salaries were set for the fiscal year at the level of 7 salaries received in the prior fiscal year. In such this 8 case the cost-of-living increment that would have been 9 received for such fiscal year, computed on the prior fiscal 10 year, may not be added to previous increments. 11

(d) (i) After completing 4 years of service as deputy 12 county attorney, each deputy county attorney is entitled to 13 an increase in salary of \$1,000 on the anniversary date of 14 his employment as deputy county attorney. After completing 5 15 years of service as deputy county attorney, each deputy 16 county attorney is entitled to an additional increase in 17 salary of \$1,500 on the anniversary date of his employment. 18 After completing 6 years of service as deputy county 19 attorney and for each year of service thereafter up to 20 completion of the 11th year of service, each deputy county 21 attorney is entitled to an additional annual increase in 22 salary of \$500. 23

(ii) The years of service as a deputy county attorneyaccumulated prior to July 1, 1985, must be included in the

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calculation of the longevity increase, but years of service
 during any year in which the salary was set at the level of
 the salary of the prior fiscal year may not be included in
 any calculation of longevity increases.

(4) For each 10th year after the fiscal year beginning 5 July 1, 1981, the latest federal decennial census statistics 6 shall be the basis for computation of population increments 7 under this section. During the intervening 9 years, the 8 9 computation of population increments applicable on July 1 of each year shall be based on the last calendar year's annual 10 estimates of counties' populations compiled by the 11 12 federal-state cooperative program for estimates of the university of Montana bureau of business and economic 13 14 research and the U.S. bureau of the census or other estimate that the bureau of business and economic research may 15 certify." 16

NEW SECTION. Section 2. Effective date. [This act] is
effective July 1, 1989.

-End-

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#### SENATE COMMITTEE ON LOCAL GOVERNMENT, HB 440 page 2 of 2

court; the county auditor (if there is one); and the county surveyor (if he receives a salary) for cost-of-living increase by adding to the annual salary computed under 7-4-2503 an increment calculated by applying to the annual salary established by 7-4-2503(1) plus previous cost-of-living increments, 70% of the last previous calendar year's consumer price index for all urban consumers, U.S. department of labor, bureau of labor statistics, or other index that the bureau of business and economic research of the university of Hontana may in the future recognize as the successor to that index. The county governing body may, however, for all or the remainder of each fiscal year, in conjunction with setting salaries for the same action on the salaries of justices of the peace (if applicable), the county governing body, county attorney, and coroner, set the salary at the prior fiscal year level if that level is lower than the level required by this subsection. The cost-of-living increment for the fiscal year beginning July 1, 1983, and for each subsequent fiscal year shall be added to all cost-of-living increments granted for previous years unless salaries were set for the fiscal year at the level of salaries received in the prior fiscal year. In such case the costof-living increment that would have been received for such fiscal year, computed on the prior fiscal year, may not be added to previous increments.

(2) The county governing body may, in any subsequent fiscal year, restore for 1 or more years the annual cost-of-living increments withheld pursuant to subsection (1). If cost-of-living increments are restored, the longevity increases provided for sheriffs in [section 1] must also be restored for the years for which the cost-of-living increment was restored.

 $\frac{(2)(3)}{(2)}$  If the application of 7-4-2503 does not qualify a county official for a salary increase of at least 7% on July 1, 1981, his salary on that date shall be increased by an amount sufficient to provide him total salary equal to 7% more than during the previous year.

(3) (4) The county governing body shall by resolution, prior to July 1 of each year, establish the salary of the coroner and may, for all or the remainder of each fiscal year, in conjunction with setting salaries for other officers as provided in subsection (1), set the salary at the prior fiscal year level. The salary must be in effect upon the first day of each ensuing fiscal year."

Renumber: subsequent section

AND AS AMENDED BE CONCURRED IN

SENATE

#### SENATE STANDING COMMITTEE REPORT

page 1 of 2 March 16, 1989

MR. PRESIDENT:

We, your committee on Local Government, having had under consideration HB 440 (third reading copy -- blue), respectfully report that HB 440 be amended and as so amended be concurred in:

Sponsor: Brown, D. (Walker)

1. Title, line 5. Following: "EXCLUDING" Insert: "THAT" 2. Title, line 6. Strike: "AMOUNTS" Insert: "AMOUNT" 3. Title, line 8. Following: "UNDERSHERIFFS;" Insert: "ALLOWING A COUNTY GOVERNING BODY TO RESTORE ALL OR PART OF THE LONGEVITY INCREASES THAT WERE LOST AS A RESULT OF COUNTY WAGE FREEZES:" Strike: "SECTION" Insert: "SECTIONS" Following: "7-4-2503" Insert: "AND 7-4-2504" 4. Page 2, line 18. Following, "year" Insert: "." Strike, "plus" Insert: "(c) The county sheriff shall receive" 5. Page 2, line 20. Following: "department" Insert: ", but years of service during any year in which the salary was set at the level of the salary of the prior fiscal year may not be included in any calculation of longevity increases" 6. Page 2, line 20. Strike: "amounts" Insert: "amount" 7. Page 5, line 16 Following: "certify."" Insert: "Section 2. Section 7-4-2504, MCA, is amended to read: "7-4-2504. Salaries to be fixed by resolution -- cost-ofliving increments. (1) The county governing body shall by resolution, on or before July 1, 1982, and on or before July 1 of each year thereafter adjust and uniformly fix the salaries of the county treasurer, county clerk, county assessor, county school superintendent, county sheriff, and the clerk of the district

continued

1 1 HOUSE BILL NO. 440 2 2 INTRODUCED BY D. BROWN, CODY 3 3 4 census: or A BILL FOR AN ACT ENTITLED: "AN ACT PROVIDING FOR A 1 4 5 PERCENT LONGEVITY PAYMENT FOR COUNTY SHERIFFS; EXCLUDING 5 6 6 THAT ADDITIONAL SALARY AMOUNTS AMOUNT FROM THE BASE SALARY 7 OF THE SHERIFF FOR PURPOSES OF COMPUTING THE SALARY FOR 7 8 DEPUTY SHERIFFS AND UNDERSHERIFFS: ALLOWING A COUNTY 8 9 GOVERNING BODY TO RESTORE ALL OR PART OF THE LONGEVITY 9 10 INCREASES THAT WERE LOST AS A RESULT OF COUNTY WAGE FREEZES; 10 11 11 AMENDING SECTIONS 7-4-2503 AND 7-4-2504, MCA: AND 12 12 PROVIDING AN EFFECTIVE DATE." 13 13 14 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA: 14 15 Section 1. Section 7-4-2503, MCA, is amended to read: 15 16 "7-4-2503. Salary schedule for certain 16 county 17 officers. (1) The salary paid to the county treasurer, 17 \$2,000 per year. 18 18 county clerk and recorder, clerk of the district court, 19 county assessor, county superintendent of schools, and 19 20 20 county sheriff: the county surveyor in counties where county 21 year. plus 21 surveyors receive salaries as provided in 7-4-2812; and the 22 county auditor in all counties wherein-such where the office 22 23 23 is authorized, for the fiscal year beginning July 1, 1981, 24 is computed by adding the annual base salary of: 24

25 (a) \$14,000 for the counties of the first through

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1 fifth class to the population increment of \$10 for each 100
2 persons or major fraction thereof included in the county's
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5 (b) \$12,000 for counties of the sixth and seventh 6 class to the population increment of \$20 per 100 persons or 7 major fraction thereof in the county's population as 8 determined by the 1980 federal decennial census.

9 (2) (a) An elected county superintendent of schools 10 shall receive, in addition to the salary based upon 11 subsection (1), the sum of \$400 per year, except that an 12 elected county superintendent of schools who holds a master 13 of arts degree or a master's degree in education, with an 14 endorsement in school administration, from a unit of the 15 Montana university system or an equivalent institution may, 16 at the discretion of the county commissioners, receive, in 17 addition to the salary based upon subsection (1), up to 18 \$2,000 per year.

19 (b) The county sheriff shall receive, in addition to 20 the salary based upon subsection (1), the sum of \$2,000 per 21 year. plus

(C) THE COUNTY SHERIFF SHALL RECEIVE a longevity
 payment amounting to 1% of the base salary set forth in
 subsection (1) for each year of service with the sheriff's
 department, BUT YEARS OF SERVICE DURING ANY YEAR IN WHICH

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HB 440 REFERENCE BILL AS AMENDED

1 THE SALARY WAS SET AT THE LEVEL OF THE SALARY OF THE PRIOR FISCAL YEAR MAY NOT BE INCLUDED IN ANY CALCULATION OF 2 LONGEVITY INCREASES. The additional salary amounts AMOUNT 3 provided for in this subsection may not be included in the 4 5 base salary for purposes of computing the compensation for undersheriffs and deputy sheriffs as provided in 7-4-2508. 6 7 (3) (a) In each county with a population in excess of 8 30,000, the county attorney shall be a full-time official under 7-4-2704, and his salary for the fiscal year beginning 9 July 1, 1981, shall be \$36,500. In counties with a 10 population less than 30,000, the county attorney who is a 11 12 part-time official for a county of the first, second, or third class is entitled to receive an annual salary equal to 13 60% of the annual salary of a full-time county attorney. A 14 county attorney who is a part-time official for a county of 15 the fourth, fifth, sixth, or seventh class is entitled to 16 17 receive an annual salary equal to 50% of the annual salary of a full-time county attorney. 18

(b) In those counties where the office of the county
attorney has been established as a full-time position
pursuant to 7-4-2706, the salary of the county attorney for
the fiscal year beginning July 1, 1981, shall be \$36,500.

(c) Beginning on July 1, 1982, and on July 1 of each
succeeding year, each county attorney shall be entitled to
an increase in salary calculated by adding to his annual

ı salary on July 1, 1981, an increment of 70% of the last 2 previous calendar year's consumer price index for all urban consumers, U.S. department of labor, bureau of labor 3 statistics, or other index that the bureau of business and 4 economic research of the university of Montana may in the 5 6 future recognize as the successor to that index. However, 7 the county commissioners may, for all or the remainder of 8 each fiscal year, in conjunction with setting salaries for 9 other officers as provided in 7-4-2504(1), set the salary at 10 the prior fiscal year level if that level is lower than the 11 level required by this subsection (3)(c). The 12 cost-of-living increment for the fiscal year beginning July 1, 1983, and for each subsequent fiscal year shall be added 13 14 to all cost-of-living increments granted for previous years unless salaries were set for the fiscal year at the level of 15 16 salaries received in the prior fiscal year. In such this 17 case the cost-of-living increment that would have been received for such fiscal year, computed on the prior fiscal 18 19 year, may not be added to previous increments.

(d) (i) After completing 4 years of service as deputy
county attorney, each deputy county attorney is entitled to
an increase in salary of \$1,000 on the anniversary date of
his employment as deputy county attorney. After completing 5
years of service as deputy county attorney, each deputy
county attorney is entitled to an additional increase in

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HB 440

### HB 0440/02

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salary of \$1,500 on the anniversary date of his employment.
 After completing 6 years of service as deputy county
 attorney and for each year of service thereafter up to
 completion of the llth year of service, each deputy county
 attorney is entitled to an additional annual increase in
 salary of \$500.

7 (ii) The years of service as a deputy county attorney
8 accumulated prior to July 1, 1985, must be included in the
9 calculation of the longevity increase, but years of service
10 during any year in which the salary was set at the level of
11 the salary of the prior fiscal year may not be included in
12 any calculation of longevity increases.

13 (4) For each 10th year after the fiscal year beginning July 1, 1981, the latest federal decennial census statistics 14 shall be the basis for computation of population increments 15 under this section. During the intervening 9 years, the 16 computation of population increments applicable on July 1 of 17 each year shall be based on the last calendar year's annual 18 estimates of counties' populations compiled by the 19 federal-state cooperative program for estimates of the 20 university of Montana bureau of business and economic 21 research and the U.S. bureau of the census or other estimate 22 that the bureau of business and economic research may 23 certify." 24

25 SECTION 2. SECTION 7-4-2504, MCA, IS AMENDED TO READ:

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cost-of-living increments. (1) The county governing body 2 3 shall by resolution, on or before July 1, 1982, and on or before July 1 of each year thereafter adjust and uniformly 4 fix the salaries of the county treasurer, county clerk, 5 county assessor, county school superintendent, county 6 7 sheriff, and the clerk of the district court; the county auditor (if there is one); and the county surveyor (if he 8 receives a salary) for cost-of-living increase by adding to 9 the annual salary computed under 7-4-2503 an increment 10 calculated by applying to the annual salary established by 11 12 7-4-2503(1) plus previous cost-of-living increments, 70% of 13 the last previous calendar year's consumer price index for 14 all urban consumers, U.S. department of labor, bureau of 15 labor statistics, or other index that the bureau of business and economic research of the university of Montana may in 16 17 the future recognize as the successor to that index. The 18 county governing body may, however, for all or the remainder 19 of each fiscal year, in conjunction with setting salaries 20 for the same action on the salaries of justices of the peace 21 (if applicable), the county governing body, county attorney, 22 and coroner, set the salary at the prior fiscal year level 23 if that level is lower than the level required by this 24 subsection. The cost-of-living increment for the fiscal year beginning July 1, 1983, and for each subsequent fiscal 25

"7-4-2504. Salaries to be fixed by resolution --

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year shall be added to all cost-of-living increments granted 1 2 for previous years unless salaries were set for the fiscal 3 year at the level of salaries received in the prior fiscal 4 year. In such case the cost-of-living increment that would 5 have been received for such fiscal year, computed on the 6 prior fiscal year, may not be added to previous increments. 7 (2) The county governing body may, in any subsequent 8 fiscal year, restore for 1 or more years the annual 9 cost-of-living increments withheld pursuant to subsection 10 (1). If cost-of-living increments are restored, the longevity increases provided for sheriffs in [section 1] 11 must also be restored for the years for which the 12 13 cost-of-living increment was restored.

14 (2)(3) If the application of 7-4-2503 does not qualify
15 a county official for a salary increase of at least 7% on
16 July 1, 1981, his salary on that date shall be increased by
17 an amount sufficient to provide him total salary equal to 7%
18 more than during the previous year.

19 (3)(4) The county governing body shall by resolution, 20 prior to July 1 of each year, establish the salary of the 21 coroner and may, for all or the remainder of each fiscal 22 year, in conjunction with setting salaries for other 23 officers as provided in subsection (1), set the salary at 24 the prior fiscal year level. The salary must be in effect 25 upon the first day of each ensuing fiscal year."

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- 1 NEW SECTION. Section 3. Effective date. [This act] is
- 2 effective July 1, 1989.

-End-

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