HOUSE BILL NO. 421

INTRODUCED BY R. NELSON, BECK, BLAYLOCK, PINSONEAULT, CAMPBELL, PIPINICH, MAZUREK, VAN VALKENBURG, PETERSON, REAM, WESTLAKE, SPAETH, MENAHAN, SQUIRES, HAYNE, VAUGHN, RAPP-SVRCEK, HARDING, O'CONNELL, O'KEEFE, EUDAILY, J.BROWN, BENGTSON, VINCENT, HARPER, DAVIS

IN THE HOUSE

- JANUARY 25, 1989 INTRODUCED AND REFERRED TO COMMITTEE ON STATE ADMINISTRATION.
- JANUARY 26, 1989 FIRST READING.
- FEBRUARY 6, 1989 ON MOTION BY CHIEF SPONSOR, REPRESENTATIVE DAVIS ADDED AS SPONSOR.
- FEBRUARY 7, 1989 COMMITTEE RECOMMEND BILL DO PASS. REPORT ADOPTED.
- FEBRUARY 8, 1989 PRINTING REPORT.
- FEBRUARY 11, 1989 SECOND READING, DO PASS.
- FEBRUARY 13, 1989 ENGROSSING REPORT.
- FEBRUARY 14, 1989 THIRD READING, PASSED. AYES, 92; NOES, 2.

TRANSMITTED TO SENATE.

IN THE SENATE

FEBRUARY 15, 1989

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INTRODUCED AND REFERRED TO COMMITTEE ON STATE ADMINISTRATION.

FIRST READING.

- MARCH 1, 1989 COMMITTEE RECOMMEND BILL BE CONCURRED IN. REPORT ADOPTED.
- MARCH 3, 1989 SECOND READING, CONCURRED IN.
- MARCH 6, 1989 THIRD READING, CONCURRED IN.

AYES, 50; NOES, 0.

RETURNED TO HOUSE.

IN THE HOUSE

MARCH 7, 1989

RECEIVED FROM SENATE.

SENT TO ENROLLING.

REPORTED CORRECTLY ENROLLED.

LC 0690/01

BILL NO. 421 1 INTRODUCED BY 2 PROVIDING FOR RETIREMENT ADJUSTMENT FOR CERTAIN MEMBERS OF THE PUBLIC SHERIFTS', AND STATE GAME WARDENS' RETIREMENT SYSTEMS OR THEIR BENEFICIARIES; AND PROVIDING AN 7 EFFECTIVE DATE." 8

9

10 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

11NEW SECTION.Section 1. Eligibilityfor12postretirement adjustment. (1) Except as provided in13subsection (2), a member or beneficiary is eligible to14receive a postretirement adjustment as provided in [section153] if he is receiving a:

16 (a) service retirement allowance and is 55 years of
17 age or older on or before June 30 in the year that the
18 postretirement adjustment is made; or

19 (b) disability or survivorship allowance.

(2) A member or beneficiary is ineligible to receive a
postretirement adjustment under subsection (1) unless he has
been receiving a monthly service, disability, or
survivorship allowance for at least 24 consecutive months on
or before June 30 in the year the adjustment is made.

25 NEW SECTION. Section 2. Funding for postretirement

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adjustment -- reserve fund. (1) At the end of each fiscal
 year, the board shall determine the total investment income
 earned on the retirement fund for that fiscal year. From
 this amount, the board shall subtract the:

5 (a) actuarial amount required to fund the retirement6 system for the fiscal year; and

7 (b) retirement system's administrative and investment8 expenses for the fiscal year.

9 (2) (a) From the remainder obtained in subsection (1), 10 the board shall calculate the amount of investment income 11 earned on that portion of the retirement fund balance 12 representing retired members.

13 (b) The board shall deposit the amount calculated in14 subsection (2)(a) in a reserve fund.

(3) Subject to the restrictions contained in
subsections (4) and (5), the board shall annually use 90% of
the amount in the reserve fund provided for in subsection
(2)(b) to pay a postretirement adjustment to eligible
members or beneficiaries under [section 3].

20 (4) If the amount in the reserve fund is insufficient
21 to provide an average monthly postretirement adjustment of
22 at least \$1 under [section 3], an adjustment may not be made
23 in that calendar year.

24 (5) The amount available for payment of the25 postretirement allowance is limited to an amount that would

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LC 0690/01

1 provide a percentage increase in the average service, 2 disability, or survivorship allowance of all eligible members, when combined with the postretirement adjustment, 3 that is equal to or less than the percentage increase for 4 5 the previous calendar year in the annual average consumer 6 price index for urban wage earners and workers compiled by 7 the bureau of labor statistics, United States department of 8 labor, or its successor agency.

9 <u>NEW SECTION.</u> Section 3. Payment and amount of 10 postretirement adjustment. (1) Effective January 1 of each 11 year that funds are available under [section 2], a member or 12 beneficiary eligible under [section 1] shall receive a 13 postretirement adjustment in the form of a monthly benefit 14 payable for life.

15 (2) The board shall calculate the amount of the 16 postretirement allowance payable to an eligible member or 17 beneficiary by:

18 (a) dividing the amount available under [section 2(3)]
19 for payment of the postretirement allowance by the total
20 accumulated years of service for all eligible members and
21 beneficiaries;

(b) multiplying the quotient obtained in subsection(2)(a) by the member's total years of service;

24 (c) dividing the product obtained in subsection (2)(b)25 by a factor for calculating a monthly annuity from actuarial

1 tables adopted by the board; and

2 (d) applying the provisions contained in subsections

3 (3) and (4).

4 (3) If a member had elected to receive an optional 5 retirement allowance, the amount of his postretirement 6 allowance must be adjusted by the appropriate optional 7 factor.

8 (4) If more than one beneficiary is receiving a 9 member's retirement allowance, the postretirement adjustment 10 must be divided in the same manner as the member's 11 retirement allowance.

12 <u>NEW SECTION.</u> Section 4. Extension of authority. Any 13 existing authority to make rules on the subject of the 14 provisions of [this act] is extended to the provisions of 15 [this act].

NEW SECTION. Section 5. Codification instruction.
[Sections 1 through 3] are intended to be codified as an
integral part of Title 19, chapters 3, 4, 7, and 8, and the
provisions of Title 19, chapters 3, 4, 7, and 8, apply to
(sections 1 through 3].

21 <u>NEW SECTION.</u> Section 6. Effective date. [This act] is
22 effective July 1, 1989.

-End-

LC 0690/01

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STATE OF MONTANA - FISCAL NOTE

Form BD-15

In compliance with a written request, there is hereby submitted a Fiscal Note for HB421, as introduced.

DESCRIPTION OF PROPOSED LEGISLATION:

An act providing a postretirement adjustment for certain members of the public employers', teachers, sheriffs', and state game wardens' retirement systems or their beneficiaries; and providing an effective date.

ASSUMPTIONS:

- 1. The investment yield of each retirement system will determine the post retirement adjustment payable for eligible retirees of that system.
- 2. The current actuarially required investment rate for each of these retirement systems is 8.0%. Only earnings above the actuarially required investment yield will be available to fund post retirement adjustments. In any year when earnings do not reach the actuarially required rate of return, no adjustments will be made and the shortfall must be made up before adjustments can be made in succeeding years. Administrative and investment costs are subtracted from the funds available prior to allocation for adjustments.
- 3. 10% of the earnings available for the adjustment would be reserved and utilized in determining the funding available for an adjustment in subsequent years.
- 4. Post retirement adjustments will not be granted in any year when earnings are insufficient to provide a permanent average annual adjustment of at least \$1.00 per month. The average post-retirement adjustment paid to eligible retirees may not exceed the CPI.
- 5. Those eligible for post retirement adjustments must have been receiving a monthly benefit for the 24 consecutive months preceding the end of each fiscal year for which the adjustment is made and be age 55 years or older or be receiving a disability or survivor benefit.
- 6. The actual investment yield of the trust funds in FY88, would have funded a permanent post retirement adjustment averaging 1.82% to PERS retirees; averaging 4.14% to Sheriffs' retirees; averaging 2.44% to Game Wardens' retirees; and averaging 1.67% for teacher retirees. Actual benefits paid to individuals will be based on years of service, age of retiree, and retirement option chosen. It is assumed the same benefits could be paid each year of the next biennium.
- 7. This legislation sets aside funds in advance for paying permanent post-retirement adjustments.
- 8. This bill will not require additional staffing. An increase in computer programming/processing costs will be required during the next biennium.

RAY SHACKLEFORD, BUDGET DIRECTOR DAT OFFICE OF BUDGET AND PROGRAM PLANNING

RICHARD M. NELSON, PRIMARY SPONSOR

Fiscal Note for HB421, as introduced

Fiscal Note Request HB421 as introduced

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FISCAL IMPACT:

1. Funding post-retirement adjustment through investment earnings above the rate required to fund retirement benefits does not represent a new funding method or an approach which has no cost to the system. If earnings above 8% have been used to provide post-retirement adjustments, there will be no reserves available to offset losses when earnings are less than 8%. This fact is why it is important that post-retirement adjustments not be granted when the earning rate drops below 8%, and that they not be granted again until losses have been recovered.

2. Teachers' Retirement System

		FY90			PY91		
	Current	Proposed		Current	Proposed		
Expenditures:	Law	Law	Difference	Law	Law	Difference	
FTE	11	11	-0-	11	11	-0-	
Personal Services	\$251,319	\$251,319	\$ -0-	\$251,684	\$251,684	\$ -0-	
Operating Expenses	199,990	211,157	11,167	174,409	174,409	-0-	
Equipment	8,688	8,688	-0-	2,089	2,089	-0-	
TOTAL	\$459,997	\$471,164	\$ 11,167	\$428,182	\$428,182	\$ -0-	

Funding: Interest Earnings on Pension Trust Fund

3. Public Employees' Retirement System

		FY90			FY91	
	Current	Proposed		Current	Proposed	
Expenditures:	Law	Law	Difference	Law	Law	Difference
FTE	19	19	-0-	19	19	-0-
Personal Services	\$455,020	\$455,020	\$ -0-	\$456,514	\$456,514	\$ -0-
Operating Expenses	387,170	402,170	15,000	252,638	252,638	-0-
Equipment	3,763	3,763	-0-	1,463	1,463	-0-
TOTAL	\$845,953	\$860,953	\$ 15,000	\$710,615	\$710,615	\$ -0-
Funding: Interest E	arnings on P	ension Trust Fund				

51st Legislature

HB 0421/02

APPROVED BY COMMITTEE ON STATE ADMINISTRATION

1 HOUSE BILL NO. 421 2 INTRODUCED BY R. NELSON, BECK, BLAYLOCK, PINSONEAULT, CAMPBELL, PIPINICH, MAZUREK, VAN VALKENBURG, PETERSON, 3 REAM, WESTLAKE, SPAETH, MENAHAN, SOUIRES, HAYNE, VAUGHN, 4 RAPP-SVRCEK, HARDING, O'CONNELL, O'KEEFE, EUDAILY, 5 J.BROWN, BENGTSON, VINCENT, HARPER, DAVIS 6 7 A BILL FOR AN ACT ENTITLED: "AN ACT PROVIDING A R POSTRETIREMENT ADJUSTMENT FOR CERTAIN MEMBERS OF THE PUBLIC 9 EMPLOYEES', TEACHERS', SHERIFFS', AND STATE GAME WARDENS' 10

11 RETIREMENT SYSTEMS OR THEIR BENEFICIARIES; AND PROVIDING AN 12 EFFECTIVE DATE."

13

14 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

15NEW SECTION.Section 1. EligibilityFor16postretirement adjustment. (1) Except as provided in17subsection (2), a member or beneficiary is eligible to18receive a postretirement adjustment as provided in [section193) if he is receiving a:

20 (a) service retirement allowance and is 55 years of
21 age or older on or before June 30 in the year that the
22 postretirement adjustment is made; or

23 (b) disability or survivorship allowance.

24 (2) A member or beneficiary is ineligible to receive a
25 postretirement adjustment under subsection (1) unless he has

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been receiving a monthly service, disability, or
 survivorship allowance for at least 24 consecutive months on
 or before June 30 in the year the adjustment is made.

4 <u>NEW SECTION.</u> Section 2. Funding for postretirement 5 adjustment -- reserve fund. (1) At the end of each fiscal 6 year, the board shall determine the total investment income 7 earned on the retirement fund for that fiscal year. From 8 this amount, the board shall subtract the:

9 (a) actuarial amount required to fund the retirement10 system for the fiscal year; and

11 (b) retirement system's administrative and investment 12 expenses for the fiscal year.

(2) (a) From the remainder obtained in subsection (1),
the board shall calculate the amount of investment income
earned on that portion of the retirement fund balance
representing retired members.

17 (b) The board shall deposit the amount calculated in18 subsection (2)(a) in a reserve fund.

19 (3) Subject to the restrictions contained in
20 subsections (4) and (5), the board shall annually use 90% of
21 the amount in the reserve fund provided for in subsection
22 (2)(b) to pay a postretirement adjustment to eligible
23 members or beneficiaries under [section 3].

24 (4) If the amount in the reserve fund is insufficient25 to provide an average monthly postretirement adjustment of

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1 at least \$1 under [section 3], an adjustment may not be made
2 in that calendar year.

3 (5) The amount available for payment of the postretirement allowance is limited to an amount that would 4 provide a percentage increase in the average service, 5 disability, or survivorship allowance of all eligible 6 7 members, when combined with the postretirement adjustment, 8 that is equal to or less than the percentage increase for 9 the previous calendar year in the annual average consumer 10 price index for urban wage earners and workers compiled by 11 the bureau of labor statistics, United States department of labor, or its successor agency. 12

13 <u>NEW SECTION.</u> Section 3. Payment and amount of 14 postretirement adjustment. (1) Effective January 1 of each 15 year that funds are available under [section 2], a member or 16 beneficiary eligible under [section 1] shall receive a 17 postretirement adjustment in the form of a monthly benefit 18 payable for life.

19 (2) The board shall calculate the amount of the
20 postretirement allowance payable to an eligible member or
21 beneficiary by:

(a) dividing the amount available under [section 2(3)]
for payment of the postretirement allowance by the total
accumulated years of service for all eligible members and
beneficiaries;

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(b) multiplying the quotient obtained in subsection

2 (2)(a) by the member's total years of service;

3 (c) dividing the product obtained in subsection (2)(b)
4 by a factor for calculating a monthly annuity from actuarial
5 tables adopted by the board; and

6 (d) applying the provisions contained in subsections7 (3) and (4).

8 (3) If a member had elected to receive an optional 9 retirement allowance, the amount of his postretirement 10 allowance must be adjusted by the appropriate optional 11 factor.

12 (4) If more than one beneficiary is receiving a 13 member's retirement allowance, the postretirement adjustment 14 must be divided in the same manner as the member's 15 retirement allowance.

16 <u>NEW SECTION.</u> Section 4. Extension of authority. Any 17 existing authority to make rules on the subject of the 18 provisions of [this act] is extended to the provisions of 19 [this act].

20 <u>NEW SECTION.</u> Section 5. Codification instruction. 21 [Sections 1 through 3] are intended to be codified as an 22 integral part of Title 19, chapters 3, 4, 7, and 8, and the 23 provisions of Title 19, chapters 3, 4, 7, and 8, apply to 24 [sections 1 through 3].

25 NEW SECTION. Section 6. Effective date. [This act] is

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1 effective July 1, 1989.

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1	HOUSE BILL NO. 421	1	been receiving a monthly service, disability, or
2	INTRODUCED BY R. NELSON, BECK, BLAYLOCK, PINSONEAULT,	2	survivorship allowance for at least 24 consecutive months on
3	CAMPBELL, PIPINICH, MAZUREK, VAN VALKENBURG, PETERSON,	3	or before June 30 in the year the adjustment is made.
4	REAM, WESTLAKE, SPAETH, MENAHAN, SQUIRES, HAYNE, VAUGHN,	4	NEW SECTION. Section 2. Funding for postretirement
5	RAPP-SVRCEK, HARDING, O'CONNELL, O'KEEFE, EUDAILY,	5	adjustment reserve fund. (1) At the end of each fiscal
6	J.BROWN, BENGTSON, VINCENT, HARPER, DAVIS	6	year, the board shall determine the total investment income
7		7	earned on the retirement fund for that fiscal year. From
8	A BILL FOR AN ACT ENTITLED: "AN ACT PROVIDING A	8	this amount, the board shall subtract the:
9	POSTRETIREMENT ADJUSTMENT FOR CERTAIN MEMBERS OF THE PUBLIC	9	(a) actuarial amount required to fund the retirement
10	EMPLOYEES', TEACHERS', SHERIFFS', AND STATE GAME WARDENS'	10	system for the fiscal year; and
11	RETIREMENT SYSTEMS OR THEIR BENEFICIARIES; AND PROVIDING AN	11	(b) retirement system's administrative and investment
12	EFFECTIVE DATE."	12	expenses for the fiscal year.
13		13	(2) (a) From the remainder obtained in subsection (1),
14	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:	14	the board shall calculate the amount of investment income
15	NEW SECTION. Section 1. Eligibility for	15	earned on that portion of the retirement fund balance
16	postretirement adjustment. (1) Except as provided in	16	representing retired members.
17	subsection (2), a member or beneficiary is eligible to	17	(b) The board shall deposit the amount calculated in
18	receive a postretirement adjustment as provided in [section	18	subsection (2)(a) in a reserve fund.
19	3] if he is receiving a:	19	(3) Subject to the restrictions contained in
20	(a) service retirement allowance and is 55 years of	20	subsections (4) and (5), the board shall annually use 90% of
21	age or older on or before June 30 in the year that the	21	the amount in the reserve fund provided for in subsection
22	postretirement adjustment is made; or	22	(2)(b) to pay a postretirement adjustment to eligible
23	(b) disability or survivorship allowance.	23	members or beneficiaries under [section 3].
24	(2) A member or beneficiary is ineligible to receive a	24	(4) If the amount in the reserve fund is insufficient
25	postretirement adjustment under subsection (1) unless he has	25	to provide an average monthly postretirement adjustment of
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1 at least \$1 under [section 3], an adjustment may not be made 2 in that calendar year.

(5) The amount available for payment of the 3 4 postretirement allowance is limited to an amount that would 5 provide a percentage increase in the average service, disability, or survivorship allowance of all eligible 6 7 members, when combined with the postretirement adjustment, that is equal to or less than the percentage increase for 8 the previous calendar year in the annual average consumer 9 10 price index for urban wage earners and workers compiled by the bureau of labor statistics, United States department of 11 12 labor, or its successor agency.

13 <u>NEW SECTION.</u> Section 3. Payment and amount of 14 postretirement adjustment. (1) Effective January 1 of each 15 year that funds are available under [section 2], a member or 16 beneficiary eligible under [section 1] shall receive a 17 postretirement adjustment in the form of a monthly benefit 18 payable for life.

19 (2) The board shall calculate the amount of the
20 postretirement allowance payable to an eligible member or
21 beneficiary by:

(a) dividing the amount available under [section 2(3)]
for payment of the postretirement allowance by the total
accumulated years of service for all eligible members and
beneficiaries;

(b) multiplying the quotient obtained in subsection
 (2)(a) by the member's total years of service;

3 (c) dividing the product obtained in subsection (2)(b)
4 by a factor for calculating a monthly annuity from actuarial
5 tables adopted by the board; and

6 (d) applying the provisions contained in subsections7 (3) and (4).

8 (3) If a member had elected to receive an optional 9 retirement allowance, the amount of his postretirement 10 allowance must be adjusted by the appropriate optional 11 factor.

12 (4) If more than one beneficiary is receiving a 13 member's retirement allowance, the postretirement adjustment 14 must be divided in the same manner as the member's 15 retirement allowance.

16 <u>NEW SECTION.</u> Section 4. Extension of authority. Any 17 existing authority to make rules on the subject of the 18 provisions of [this act] is extended to the provisions of 19 [this act].

20 <u>NEW SECTION.</u> Section 5. Codification instruction. 21 [Sections 1 through 3] are intended to be codified as an 22 integral part of Title 19, chapters 3, 4, 7, and 8, and the 23 provisions of Title 19, chapters 3, 4, 7, and 8, apply to 24 [sections 1 through 3].

25 NEW SECTION. Section 6. Effective date. [This act] is

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1 effective July 1, 1989.

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or

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1 1 been receiving a monthly service, disability, HOUSE BILL NO. 421 2 survivorship allowance for at least 24 consecutive months on 2 INTRODUCED BY R. NELSON, BECK, BLAYLOCK, PINSONEAULT, 3 CAMPBELL, PIPINICH, MAZUREK, VAN VALKENBURG, PETERSON, 3 or before June 30 in the year the adjustment is made. 4 REAM, WESTLAKE, SPAETH, MENAHAN, SQUIRES, HAYNE, VAUGHN, 4 NEW SECTION. Section 2. Punding for postretirement RAPP-SVRCEK, HARDING, O'CONNELL, O'KEEFE, EUDAILY, 5 5 adjustment -- reserve fund. (1) At the end of each fiscal 6 J. BROWN, BENGTSON, VINCENT, HARPER, DAVIS 6 year, the board shall determine the total investment income 7 7 earned on the retirement fund for that fiscal year. From 8 A BILL FOR AN ACT ENTITLED: "AN ACT PROVIDING A 8 this amount, the board shall subtract the: 9 POSTRETIREMENT ADJUSTMENT FOR CERTAIN MEMBERS OF THE PUBLIC 9 (a) actuarial amount required to fund the retirement 10 EMPLOYEES', TEACHERS', SHERIFFS', AND STATE GAME WARDENS' 10 system for the fiscal year; and 11 RETIREMENT SYSTEMS OR THEIR BENEFICIARIES; AND PROVIDING AN 11 (b) retirement system's administrative and investment EFFECTIVE DATE." 12 12 expenses for the fiscal year. 13 13 (2) (a) From the remainder obtained in subsection (1), BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA: 14 14 the board shall calculate the amount of investment income NEW SECTION, Section 1. Eligibility 15 earned on that portion of the retirement fund balance 15 for postretirement adjustment. (1) Except as provided in 16 representing retired members. 16 17 subsection (2), a member or beneficiary is eligible to 17 (b) The board shall deposit the amount calculated in 18 receive a postretirement adjustment as provided in (section 18 subsection (2)(a) in a reserve fund. 19 19 3] if he is receiving a: (3) Subject to the restrictions contained in 20 (a) service retirement allowance and is 55 years of 20 subsections (4) and (5), the board shall annually use 90% of 21 age or older on or before June 30 in the year that the 21 the amount in the reserve fund provided for in subsection (2)(b) to pay a postretirement adjustment to eligible 22 postretirement adjustment is made; or 22 23 (b) disability or survivorship allowance. 23 members or beneficiaries under [section 3]. 24 24 (2) A member or beneficiary is ineligible to receive a (4) If the amount in the reserve fund is insufficient 25 postretirement adjustment under subsection (1) unless he has 25 to provide an average monthly postretirement adjustment of -2-. Withis Louislative Counce **REFERENCE BILL**

1 at least \$1 under [section 3], an adjustment may not be made
2 in that calendar year.

3 (5) The amount available for payment of the postretirement allowance is limited to an amount that would 4 provide a percentage increase in the average service, 5 disability, or survivorship allowance of all eligible 6 7 members, when combined with the postretirement adjustment, 8 that is equal to or less than the percentage increase for the previous calendar year in the annual average consumer 9 10 price index for urban wage earners and workers compiled by 11 the bureau of labor statistics, United States department of 12 labor, or its successor agency.

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(b) multiplying the quotient obtained in subsection
 (2)(a) by the member's total years of service;
 (c) dividing the product obtained in subsection (2)(b)

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- 4 -

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