

HOUSE BILL 353

Introduced by Cobb, et al.

1/23	Introduced
1/23	Referred to State Administration
2/09	Hearing
2/09	Committee Report--Bill Passed
2/11	2nd Reading Passed
2/11	Taken From Engrossing
2/11	Rereferred to Appropriations
3/07	Hearing
3/20	Hearing
3/21	Tabled in Committee

1 House BILL NO. 353
 2 INTRODUCED BY Colt Hoyer, O'Connell, Lutz
 3 Rufe Rice, J. Brown, Judy Simon, Thomas
 4 McGee, Hester, Robert Beharish
 5 A BILL FOR AN ACT ENTITLED: "AN ACT CREATING A COMMITTEE ON
 6 STATE EMPLOYEE COMPENSATION; PROVIDING FOR THE COMMITTEE'S
 7 TERMINATION IN 1991; APPROPRIATING FUNDS FOR THE COMMITTEE'S
 8 USE; AND PROVIDING AN EFFECTIVE DATE."
 9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:
 10 NEW SECTION. Section 1. Definitions. As used in [this
 11 act], "committee" means the committee on state employee
 12 compensation created in [section 2].
 13 NEW SECTION. Section 2. Committee on state employee
 14 compensation -- composition and appointment. (1) There is a
 15 committee on state employee compensation.
 16 (2) The governor shall appoint nine members to the
 17 committee. Two of the members must be representatives of
 18 employee organizations and have knowledge of or experience
 19 in negotiating the pay schedules provided in 2-18-312
 20 through 2-18-315.
 21 NEW SECTION. Section 3. Term of office -- vacancies.
 22 (1) A committee member shall serve until the committee
 23 terminates as provided in [section 7].
 24 (2) A vacancy on the committee must be filled in the
 25 same manner as the original appointment.

1 NEW SECTION. Section 4. Officers -- meetings --
 2 quorum -- compensation. (1) The governor shall appoint the
 3 chairman and vice chairman of the committee.
 4 (2) The committee shall meet upon the call of the
 5 chairman or at the request of five members.
 6 (3) Five members constitute a quorum to transact
 7 business.
 8 (4) A member is entitled to compensation as provided
 9 in 2-15-122(5).
 10 NEW SECTION. Section 5. Duties of the committee. The
 11 committee shall:
 12 (1) examine policies governing state employee
 13 compensation in Montana;
 14 (2) study compensation policies of other comparable
 15 governmental and private sector entities;
 16 (3) review professional literature and research on
 17 compensation issues;
 18 (4) analyze and assess various components of the
 19 Montana state employee compensation system;
 20 (5) identify problems with the state employee
 21 compensation system and options for resolving these
 22 problems. State employees and managers may be surveyed to
 23 assist in identifying these problems and options.
 24 (6) develop recommendations to maximize employee
 25 productivity and promote quality governmental services

1 within available funding; and

2 (7) report its findings, recommendations, and any
3 proposed legislation to the governor and the 52nd
4 legislature.

5 NEW SECTION. **Section 6.** Staff assistance. The state
6 personnel division, department of administration, shall
7 provide staff assistance to the committee.

8 NEW SECTION. **Section 7.** Termination. The committee
9 terminates July 1, 1991.

10 NEW SECTION. **Section 8.** Appropriation. There is
11 appropriated \$90,000 to the department of administration for
12 the biennium ending June 30, 1991, for use by the committee.
13 These funds may be used for contracted services, salary and
14 benefits for temporary staff, compensation for committee
15 members, and other necessary expenses incurred by the
16 committee in performing its duties as provided in [section
17 5].

18 NEW SECTION. **Section 9.** Effective date. [This act] is
19 effective July 1, 1989.

-End-

APPROVED BY COMMITTEE
ON STATE ADMINISTRATION

1 House BILL NO. 353
 2 INTRODUCED BY Colb Hays, D'Amico, Lyle
 3 Rife, Rice, J. Brown, Judy, James, Thomas
 4 Mace, Sullivan, Hester, Delapack
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