

HOUSE JOINT RESOLUTION NO. 4

INTRODUCED BY HAYNE

IN THE HOUSE

January 5, 1987

Introduced and referred to Committee on Legislative Administration.

January 6, 1987

Committee recommend bill do pass as amended. Report adopted.

Printing report.

On motion, rules suspended and bill placed on second reading this day.

Second reading, do pass.

On motion, rules suspended and bill placed on third reading this day.

Third reading, passed.

Transmitted to Senate.

IN THE SENATE

January 8, 1987

Introduced and referred to Committee on Legislative Administration.

Committee recommend bill be concurred in. Report adopted.

January 10, 1987

On motion, rules suspended. Bill placed on second reading the 6th legislative day.

Second reading, concurred in.

On motion, rules suspended. Bill placed on third reading the 6th legislative day.

Third reading, concurred in.
Ayes, 43; Noes, 1.

Returned to House.

IN THE HOUSE

January 12, 1987

Sent to enrolling.

1 HOUSE JOINT RESOLUTION NO. 4
 2 INTRODUCED BY HAYNE

3
 4 A JOINT RESOLUTION OF THE SENATE AND THE HOUSE OF
 5 REPRESENTATIVES OF THE STATE OF MONTANA CONCERNING THE
 6 CLASSIFICATION, PAY, AND OTHER CONDITIONS OF EMPLOYMENT OF
 7 LEGISLATIVE EMPLOYEES; PROVIDING AN IMMEDIATE EFFECTIVE DATE
 8 AND A TERMINATION DATE; AND PROVIDING FOR RETROACTIVE
 9 APPLICABILITY.

10
 11 WHEREAS, it is necessary to establish a pay plan for
 12 legislative employees that compensates those employees on a
 13 basis similar to other state employees; and

14 WHEREAS, it is necessary that legislative employees
 15 know of their conditions of employment and that such
 16 conditions be uniform for the House of Representatives and
 17 Senate.

18
 19 NOW, THEREFORE, BE IT RESOLVED BY THE SENATE AND THE HOUSE
 20 OF REPRESENTATIVES OF THE STATE OF MONTANA:

21 (1) (a) That the following legislative employee
 22 positions be classified in the grades indicated and be
 23 entitled to be paid according to the 1986-1987 hourly pay
 24 matrix, which does not include insurance, issued by the
 25 Department of Administration on May 3, 1985. Because

1 legislative employees receive no additional benefits, 20
 2 cents an hour must be added to the hourly compensation as
 3 shown on the pay matrix.

4 (b) That an employee with no qualifying legislative
 5 experience be classified at step 2 of the appropriate grade.
 6 A person who has served as a legislator or an employee of
 7 the Montana House of Representatives or Senate for at least
 8 one-half of a regular session is entitled to be advanced one
 9 step for each session so served.

10 Grade 20

11 Chief Clerk of the House

12 Secretary of the Senate

13 Grade 17

14 Sergeant-at-arms

15 Grade 14

16 Chaplain

17 Grade 13

18 Assistant Chief Clerk of the House

19 Assistant Secretary of the Senate

20 Aide to the Senate Republican Leader

21 Aide to the Senate President

22 Grade 11

23 Legislative Assistant

24 Chief Stenographer

25 Bills Clerk

1 Journal Clerk	1 Supply Clerk
2 Assistant Sergeant-at-arms	2 Posting Clerk
3 Secretary to the following:	3 Typist
4 President, Speaker, Secretary of the Senate, Chief	4 Security Guard
5 Clerk, Senate Democratic and Republican Floor Leaders, House	5 Doorman
6 Majority and Minority Leaders	6 <u>Grade 6</u>
7 <u>Grade 10</u>	7 Proofreader
8 Bills Coordinator	8 Clerk-typist
9 Assistant Chief Stenographer	9 Steno Aide
10 Assistant Journal Clerk	10 <u>Grade 5</u>
11 Assistant Bills Clerk	11 Distribution Clerk
12 Committee Secretary	12 Parking Attendant
13 Bills Distributor	13 Page Supervisor
14 Amendments Coordinator	14 <u>Grade 3</u>
15 Legislative Telephone Operator	15 Committee Aide
16 Status Input Technician	16 <u>Grade 1</u>
17 <u>Grade 9</u>	17 Permanent Page
18 Assistant Bills Coordinator	18 <u>\$3.50 an hour</u>
19 Assistant Bills Distributor	19 Page
20 Assistant Amendments Coordinator	20 (2) (a) That each employee record the number of hours
21 <u>Grade 8</u>	21 worked each day on a timesheet provided. A completed
22 Stenographer	22 timesheet must be turned in each Friday that ends a pay
23 <u>Grade 7</u>	23 period. Each chamber shall adopt a procedure for review,
24 Assistant Status Input Technician	24 approval, and collection of the timesheets and for timely
25 Reading Clerk	25 filing with the Legislative Council.

1 (b) That the Sergeants-at-arms review and approve the
 2 timesheets for the following employees: Assistant
 3 Sergeants-at-arms, Doormen, Security Guards, Distribution
 4 Clerks, and Pages.

5 (c) That the Speaker and Minority Leader of the House
 6 review and approve the timesheets for their employees.

7 (d) That the Chief Clerk of the House and the
 8 Secretary of the Senate review all timesheets and approve
 9 those not otherwise provided for.

10 (3) That the positions classified at Grade 17 and
 11 above be exempt from overtime pay. During a regular
 12 legislative session, employees in such positions must be
 13 paid for 48 hours a week regardless of the number of hours
 14 worked. Whenever such employees are preparing for or closing
 15 a regular or special session or otherwise working at the
 16 direction of their respective presiding officers during an
 17 interim, they must be paid for each hour worked at the
 18 hourly compensation determined under subsection (1) and
 19 their timesheets reviewed and approved by their presiding
 20 officers.

21 (4) That the positions classified below Grade 17 be
 22 subject to overtime pay. Hours over 40 a week worked by an
 23 employee so classified must be compensated at the rate of 1
 24 1/2 times the employee's regular hourly wage. Legislative
 25 Assistants to the Majority and Minority Leaders may not work

1 over 44 hours a week.

2 (5) That the legislative employees listed above be
 3 considered temporary employees and not entitled to any
 4 additional benefits, such as sick leave, vacation leave,
 5 holiday pay, time off with pay, health insurance, or
 6 longevity allowances. Section 2-18-617(3), MCA, relating to
 7 assumption of liability for accrued vacation credits, does
 8 not apply to the Legislature and its employees.

9 (6) That a Chaplain be entitled to be paid for 2 hours
 10 for each legislative day served.

11 (7) That membership in the Public Employees'
 12 Retirement System be available but in accordance with
 13 19-3-403(5), MCA, not be mandatory.

14 (8) That the Legislature intends this Joint Resolution
 15 to apply to the employees hired to prepare for the 51st
 16 Legislature by the leadership elected at the November 1988
 17 caucuses.

18 (9) (a) That this resolution be effective upon passage
 19 and be effective until January 2, 1989.

20 (b) That this resolution apply retroactively to all
 21 employees of the 50th Legislature.

-End-

1 Journal Clerk	1 Supply Clerk
2 Assistant Sergeant-at-arms	2 Posting Clerk
3 Secretary to the following:	3 Typist
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25 Reading Clerk	25 filing with the Legislative Council.

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17 interim, they must be paid for each hour worked at the
18 hourly compensation determined under subsection (1) and
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21 (4) That the positions classified below Grade 17 be
22 subject to overtime pay. Hours over 40 a week worked by an
23 employee so classified must be compensated at the rate of 1
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25 Assistants to the Majority and Minority Leaders may ~~not~~ work

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6 longevity allowances. Section 2-18-617(3), MCA, relating to
7 assumption of liability for accrued vacation credits, does
8 not apply to the Legislature and its employees.

9 (6) That a Chaplain be entitled to be paid for 2 hours
10 for each legislative day served.

11 (7) That membership in the Public Employees'
12 Retirement System be available but in accordance with
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