

HB 766 INTRODUCED BY NATHE
ESTABLISH UNIFORM TEACHER AND ADMINISTRATOR SALARIES
FOR PUBLIC SCHOOLS

2/14 INTRODUCED
2/14 REFERRED TO EDUCATION & CULTURAL RESOURCES
2/16 FISCAL NOTE REQUESTED
2/18 HEARING
2/20 TABLED IN COMMITTEE
2/21 FISCAL NOTE RECEIVED

1 House BILL NO. 766
2 INTRODUCED BY NA-45

3
4 A BILL FOR AN ACT ENTITLED: "AN ACT TO ESTABLISH A UNIFORM
5 PAY SCHEDULE FOR SCHOOL TEACHERS, SPECIALISTS, DISTRICT
6 SUPERINTENDENTS, COUNTY HIGH SCHOOL PRINCIPALS, AND SCHOOL
7 ADMINISTRATORS; AMENDING SECTION 20-4-201, MCA; AND
8 PROVIDING AN IMMEDIATE EFFECTIVE DATE."

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10 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

11 Section 1. Section 20-4-201, MCA, is amended to read:

12 "20-4-201. Employment of teachers and specialists by
13 contract. (1) The trustees of any district shall have the
14 authority to employ any person as a teacher or specialist,
15 but only a person who holds a valid Montana teacher or
16 specialist certificate or for whom an emergency
17 authorization of employment has been issued that qualifies
18 such person to perform the duties prescribed by the trustees
19 for the position of employment. Each teacher or specialist
20 shall be employed under written contract, and each contract
21 of employment shall be authorized by a proper resolution of
22 the trustees and shall be executed in duplicate by the
23 chairman of the trustees and the clerk of the district in
24 the name of the district and by the teacher or specialist.

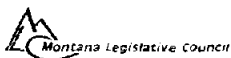
25 (2) No contract of employment with a teacher or

1 specialist shall require such teacher or specialist to teach
2 more than 5 days a week or on any holiday recognized by
3 20-1-305. No deduction shall be made from a teacher's or
4 specialist's salary by reason of the fact that a holiday
5 falls on a school day. Any teacher's or specialist's
6 contract made in conflict with the 5-days-per-week provision
7 of this section shall not be enforceable against the teacher
8 or specialist.

9 (3) Whenever the trustees of a county high school and
10 the trustees of the elementary district where the county
11 high school is located form a joint board of trustees under
12 the provisions of 20-3-361, such joint board of trustees may
13 execute a contract of employment with a teacher or
14 specialist who shall serve both districts. When such a
15 contract is executed, the two districts shall prorate the
16 compensation provided by such contract on the basis of the
17 total number of instructional hours expended by such teacher
18 or specialist within each district.

19 (4) Any contract executed under the provisions of this
20 section may contain the oath or affirmation prescribed in
21 20-4-104, and the teacher or specialist shall subscribe to
22 such oath or affirmation before an officer authorized by law
23 to administer oaths.

24 (5) Teachers and specialists employed by a district
25 after April 15, 1987, shall receive a salary determined by



1 the schedules set forth in 2-18-313."

2 NEW SECTION. Section 2. Pay schedule of district
 3 superintendent and county high school principal -- other
 4 administrators. (1) A district superintendent or county high
 5 school principal employed by a school district after April
 6 15, 1987, shall receive a salary that is the grade and step
 7 in the applicable pay matrix set forth in 2-18-311 or
 8 2-18-312, determined by district size:

9	<u>School District</u>	<u>2-18-311 or 2-18-312</u>	
10	<u>ANB</u>	<u>Grade</u>	<u>Step</u>
11	7,500 or more	20	6
12	5,000 to 7,499	20	3
13	2,500 to 4,999	20	1
14	1,000 to 2,499	19	1
15	500 to 999	17	2
16	200 to 499	15	2
17	less than 200	10	1

18 (2) Principals and assistant administrators employed
 19 by a school district after April 15, 1987, shall receive a
 20 salary equal to 75% of the salary of the district
 21 superintendent or county high school principal of their
 22 district as established in subsection (1).

23 NEW SECTION. Section 3. Effective date. This act is
 24 effective on passage and approval.

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