### HOUSE BILL NO. 755

## INTRODUCED BY COBB, GOULD

### IN THE HOUSE

| FEBRUARY 14, 1987 | INTRODUCED AND REFERRED TO COMMITTEE<br>ON STATE ADMINISTRATION. |
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| FEBRUARY 19, 1987 | COMMITTEE RECOMMEND BILL<br>DO PASS. REPORT ADOPTED.             |
| FEBRUARY 20, 1987 | PRINTING REPORT.   |
| FEBRUARY 21, 1987 | SECOND READING, DO PASS.   |
| FEBRUARY 23, 1987 | ENGROSSING REPORT.   |
|                   | THIRD READING, PASSED.<br>AYES, 97; NOES, 1.                     |
|                   | TRANSMITTED TO SENATE.   |
|                   | IN THE SENATE  |
| MARCH 2, 1987     | INTRODUCED AND REFERRED TO COMMITTEE<br>ON STATE ADMINISTRATION. |
| MARCH 10, 1987    | COMMITTEE RECOMMEND BILL BE<br>CONCURRED IN. REPORT ADOPTED.     |
| MARCH 13, 1987    | SECOND READING, CONCURRED IN.                                    |
| MARCH 16, 1987    | THIRD READING, CONCURRED IN.<br>AYES, 50; NOES, 0.               |
|                   | RETURNED TO HOUSE.   |
|                   | IN THE HOUSE   |
| MARCH 17, 1987    | RECEIVED FROM SENATE.  |
|                   | SENT TO ENROLLING.   |

LC 0208/01

House Bill NO. 755 1 INTRODUCED BY 2 3 A BILL FOR AN ACT ENTITLED: "AN ACT TO PERMANENTLY ALLOW 4 5 AGENCIES TO GRANT EMPLOYEE INCENTIVE AWARDS UP TO A \$3,000 6 MAXIMUM; AMENDING SECTION 2-18-1106, MCA; AND PROVIDING AN IMMEDIATE EFFECTIVE DATE." 7 8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA: 9 10 Section 1. Section 2-18-1106, MCA, is amended to read: 11 "2-18-1106. Agency head to grant award -- amount and 12 source of award. (1) After an agency implements an employee's suggestion or invention and the monetary savings 13 14 to the state is estimated, an agency head, upon written application to and approval from the department and the 15 16 incentive awards advisory council, may grant an incentive 17 award to an employee whose proposal meets the requirements 18 enumerated in 2-18-1105. 19 (2) The incentive award may-not-be-more-than shall be 20 10% of the savings resulting from implementing the 21 employee's proposal for 1 year up to a maximum of \$17500 22 \$3,000. Larger awards may be proposed and submitted to the 23 legislature for consideration. 24 (3) The agency head shall pay the employee from the 25 agency's budget in a single, lump-sum award. This award is Montana Legislative Council

LC 0208/01

- in addition to the recipient's regular compensation."
- 2 NEW SECTION. Section 2. Effective date. This act is
- 3 effective on passage and approval.

-End-

#### LC 0208/01

#### APPROVED BY COMMITTEE ON STATE ADMINISTRATION

1 2 INTRODUCED BY 3

A BILL FOR AN ACT ENTITLED: "AN ACT TO PERMANENTLY ALLOW
AGENCIES TO GRANT EMPLOYEE INCENTIVE AWARDS UP TO A \$3,000
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(2) The incentive award may-not-be-more-than shall be
10% of the savings resulting from implementing the
employee's proposal for 1 year up to a maximum of \$1,500
\$3,000. Larger awards may be proposed and submitted to the
legislature for consideration.

24 (3) The agency head shall pay the employee from the25 agency's budget in a single, lump-sum award. This award is

ontana Legislative Council

in addition to the recipient's regular compensation."

2 <u>NEW SECTION.</u> Section 2. Effective date. This act is

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-End-

-2- SECOND READING HB-755

#### LC 0208/01

LC 0208/01

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 BILL NO. 755

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19 (2) The incentive award may-not-be-more-than shall be 20 10% of the savings resulting from implementing the 21 employee's proposal for 1 year up to a maximum of  $\frac{1}{27500}$ 22  $\frac{53,000}{100}$ . Larger awards may be proposed and submitted to the 23 legislature for consideration.

24 (3) The agency head shall pay the employee from the25 agency's budget in a single, lump-sum award. This award is



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-2-



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| 13 | employee's suggestion or invention and the monetary savings |
| 14 | to the state is estimated, an agency head, upon written     |
| 15 | application to and approval from the department and the     |
| 16 | incentive awards advisory council, may grant an incentive   |

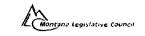
18 enumerated in 2-18-1105.

17

19 (2) The incentive award may-not-be-more-then shall be
20 10% of the savings resulting from implementing the
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award to an employee whose proposal meets the requirements

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# REFERENCE BILL