



1 House BILL NO. 755  
2 INTRODUCED BY Cubs [Signature]

3  
4 A BILL FOR AN ACT ENTITLED: "AN ACT TO PERMANENTLY ALLOW  
5 AGENCIES TO GRANT EMPLOYEE INCENTIVE AWARDS UP TO A \$3,000  
6 MAXIMUM; AMENDING SECTION 2-18-1106, MCA; AND PROVIDING AN  
7 IMMEDIATE EFFECTIVE DATE."  
8

9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

10 Section 1. Section 2-18-1106, MCA, is amended to read:

11 "2-18-1106. Agency head to grant award -- amount and  
12 source of award. (1) After an agency implements an  
13 employee's suggestion or invention and the monetary savings  
14 to the state is estimated, an agency head, upon written  
15 application to and approval from the department and the  
16 incentive awards advisory council, may grant an incentive  
17 award to an employee whose proposal meets the requirements  
18 enumerated in 2-18-1105.

19 (2) The incentive award ~~may not be more than~~ shall be  
20 10% of the savings resulting from implementing the  
21 employee's proposal for 1 year up to a maximum of \$1,500  
22 \$3,000. Larger awards may be proposed and submitted to the  
23 legislature for consideration.

24 (3) The agency head shall pay the employee from the  
25 agency's budget in a single, lump-sum award. This award is

1 in addition to the recipient's regular compensation."

2 NEW SECTION. Section 2. Effective date. This act is  
3 effective on passage and approval.

-End-

APPROVED BY COMMITTEE  
ON STATE ADMINISTRATION

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19       (2) The incentive award ~~may not be more than~~ shall be  
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