HB 42 INTRODUCED BY LORY, ET AL. GRANTING FIVE DAYS OF LEAVE WITH PAY TO EMPLOYEES WHOSE PAY IS FROZEN

- 6/21 INTRODUCED
- 6/21 REFERRED TO APPROPRIATIONS
- 6/23 HEARING
- 6/25 TABLED IN COMMITTEE

49th Legislature Special Session 6/86

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2 INTRODUCED BY LONG HOLL HOLL TO THE STATE OF THE STATE

A BILL FOR AN ACT ENTITLED: "AN ACT GRANTING 5 DAYS OF
LEAVE WITH PAY TO CERTAIN STATE EMPLOYEES WHOSE FISCAL YEAR
1987 COMPENSATION AND EMPLOYER CONTRIBUTION FOR GROUP
BENEFITS CONTINUE AT 1986 LEVELS; AND PROVIDING AN IMMEDIATE
EFFECTIVE DATE."

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

Section 1. Leave with pay for certain state employees —— limitations on use. (1) A permanent full-time state employee whose fiscal year 1987 compensation and employer contribution for group benefits continue at fiscal year 1986 levels as provided in [House Bill No. 31] is entitled to receive 5 days of leave with pay. A permanent part-time state employee is entitled to receive the same amount of leave with pay on a prorated basis.

(2) Leave granted under subsection (1) must be used before June 30, 1987. The employee and his employer shall agree on the dates when the leave will be granted after considering the best interests of both parties.

23 Section 2. Effective date. This act is effective on 24 passage and approval.

-End-



STATE OF MONTANA - FISCAL NOTE

Form BD-15

In compliance with a written request, there is hereby submitted a Fiscal Note for HBO42, as introduced

Description of Proposed Legislation:

To grant five days of leave with pay to certain state employees whose FY87 pay is frozen at the FY86 level.

Assumptions:

- 1. All state employees will receive no pay increase and will take five additional days of leave with pay.
- 2. A portion of employees, primarily in state institutions and liquor stores, will have to be replaced with temporary help or will be replaced by overtime workers receiving wages at a rate of time and a half.

Fiscal Impact:

Expenditures		FY87
Personal	Services	\$707,705

Funding:

General Fund (estimated)	500,000
Other Funds (estimated)	207,705
Total Funding	\$707,705

Technical Note:

For impacted agencies additional appropriations would be required or language added that would allow supplemental requests in the 1987 legislative session.

BUDGET DIRECTOR DATE
Office of Budget and Program Planning

PRIMARY SPONSOR DATE

Fiscal Note for HB042, as introduced.