

HOUSE BILL NO. 37

INTRODUCED BY COBB, GOULD, HANNAH

IN THE HOUSE

June 20, 1986	Introduced and referred to Committee on State Administration.
June 23, 1986	Committee recommend bill do pass as amended. Report adopted.  Bill printed and placed on members' desks.
June 24, 1986	Second reading, do pass.  Third reading, passed.  Transmitted to Senate.

IN THE SENATE

June 25, 1986	Introduced and referred to Committee on Finance and Claims.
June 26, 1986	Committee recommend bill be concurrent in as amended. Report adopted.
June 27, 1986	Second reading, concurred in.  Third reading, concurred in.  Returned to House with amendments.

IN THE HOUSE

June 27, 1986	Received from Senate.
June 28, 1986	Second reading, amendments concurrent in.

June 28, 1986

Third reading, amendments  
concurred in.

Sent to enrolling.

Reported correctly enrolled.

1 House BILL NO. 37  
2 INTRODUCED BY Robb, Dan  
3

4 A BILL FOR AN ACT ENTITLED: "AN ACT INCREASING THE AMOUNT  
5 OF INCENTIVE AWARDS FOR STATE EMPLOYEE SUGGESTIONS OR  
6 INVENTIONS RESULTING IN MONETARY SAVINGS TO THE STATE;  
7 PROVIDING FOR PAYMENT OF SUCH AWARDS; APPROPRIATING \$200,000  
8 TO THE DEPARTMENT OF ADMINISTRATION FOR PAYMENT OF CERTAIN  
9 AWARDS; AMENDING SECTION 2-18-1106, MCA; AND PROVIDING AN  
10 IMMEDIATE EFFECTIVE DATE, AN APPLICABILITY DATE, AND A  
11 TERMINATION DATE."  
12

13 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

14 Section 1. Section 2-18-1106, MCA, is amended to read:

15 "2-18-1106. Agency head to grant award -- amount and  
16 source of award. (1) After an agency implements an  
17 employee's suggestion or invention and the monetary savings  
18 to the state is estimated, an agency head, upon written  
19 application to and approval from the department and the  
20 incentive awards advisory council, may grant an incentive  
21 award to an employee whose proposal meets the requirements  
22 enumerated in 2-18-1105.

23 (2) The incentive award may-not shall be more-than 10%  
24 of the savings resulting from implementing the employee's  
25 proposal for 1 year up to a maximum of \$1,500 \$10,000.

1 Larger awards may be proposed and submitted to the  
2 legislature for consideration.

3 (3) The agency head shall pay the employee from the  
4 savings in the agency's budget in a single, lump-sum award.  
5 If the money saved as a result of the employee's proposal is  
6 restricted or unavailable for payment of this kind of award,  
7 then the award must be paid by the department from money  
8 appropriated for that purpose. This award is in addition to  
9 the recipient's regular compensation."

10 NEW SECTION. Section 2. Appropriation. There is  
11 appropriated to the Department of Administration \$200,000  
12 from the general fund for the period ending June 30, 1987,  
13 to pay awards granted as provided in section 1.

14 NEW SECTION. Section 3. Applicability. This act  
15 applies to employee suggestions or inventions submitted to  
16 the department prior to November 1, 1986. To allow time for  
17 evaluation of those suggestions or inventions, awards may be  
18 granted pursuant to section 1 until June 30, 1987.

19 NEW SECTION. Section 4. Effective date --  
20 termination. This act is effective on passage and approval,  
21 and section 1 terminates November 1, 1986.

-End-

APPROVED BY COMMITTEE  
ON STATE ADMINISTRATION

HOUSE BILL NO. 37

INTRODUCED BY COBB, GOULD, HANNAH

A BILL FOR AN ACT ENTITLED: "AN ACT INCREASING THE AMOUNT OF INCENTIVE AWARDS FOR STATE EMPLOYEE SUGGESTIONS OR INVENTIONS RESULTING IN MONETARY SAVINGS TO THE STATE; PROVIDING FOR PAYMENT OF SUCH AWARDS; ~~APPROPRIATING-\$200,000~~ TO REQUIRING THE DEPARTMENT OF ADMINISTRATION TO REQUEST AN APPROPRIATION FOR PAYMENT OF CERTAIN AWARDS; AMENDING SECTION 2-18-1106, MCA; AND PROVIDING AN IMMEDIATE EFFECTIVE DATE, AN APPLICABILITY DATE, AND A TERMINATION DATE."

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

Section 1. Section 2-18-1106, MCA, is amended to read:

"2-18-1106. Agency head to grant award -- amount and source of award. (1) After an agency implements an employee's suggestion or invention and the monetary savings to the state is estimated, an agency head, upon written application to and approval from the department and the incentive awards advisory council, may grant an incentive award to an employee whose proposal meets the requirements enumerated in 2-18-1105.

(2) The incentive award ~~may not shall~~ be more than 10% of the savings resulting from implementing the employee's proposal for 1 year up to a maximum of ~~\$1,500~~ \$10,000.

Larger awards may be proposed and submitted to the legislature for consideration.

(3) The agency head shall pay the employee from the savings in the agency's budget in a single, lump-sum award. If the money saved as a result of the employee's proposal is restricted or unavailable for payment of this kind of award, then the award must be paid by the department from money appropriated for that purpose. This award is in addition to the recipient's regular compensation."

NEW SECTION. Section 2. Appropriation REQUEST FOR APPROPRIATION. ~~There is appropriated to the DURING THE 50TH LEGISLATURE, THE~~ Department of Administration ~~\$200,000 from the general fund for the period ending June 30, 1987; SHALL REQUEST AN APPROPRIATION~~ to pay awards granted APPROVED as provided in section 1.

NEW SECTION. Section 3. Applicability. This act applies to employee suggestions or inventions submitted to the department prior to November 1, 1986. To allow time for evaluation of those suggestions or inventions, awards may be granted pursuant to section 1 until June 30, 1987.

NEW SECTION. Section 4. Effective date -- termination. This act is effective on passage and approval, and section 1 terminates November 1, 1986.

-End-

SECOND READING

HOUSE BILL NO. 37

INTRODUCED BY COBB, GOULD, HANNAH

A BILL FOR AN ACT ENTITLED: "AN ACT INCREASING THE AMOUNT OF INCENTIVE AWARDS FOR STATE EMPLOYEE SUGGESTIONS OR INVENTIONS RESULTING IN MONETARY SAVINGS TO THE STATE; PROVIDING FOR PAYMENT OF SUCH AWARDS; APPROPRIATING-\$200,000 TO REQUIRING THE DEPARTMENT OF ADMINISTRATION TO REQUEST AN APPROPRIATION FOR PAYMENT OF CERTAIN AWARDS; AMENDING SECTION 2-18-1106, MCA; AND PROVIDING AN IMMEDIATE EFFECTIVE DATE, AN APPLICABILITY DATE, AND A TERMINATION DATE."

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

Section 1. Section 2-18-1106, MCA, is amended to read:

"2-18-1106. Agency head to grant award -- amount and source of award. (1) After an agency implements an employee's suggestion or invention and the monetary savings to the state is estimated, an agency head, upon written application to and approval from the department and the incentive awards advisory council, may grant an incentive award to an employee whose proposal meets the requirements enumerated in 2-18-1105.

(2) The incentive award ~~may not~~ shall be more than 10% of the savings resulting from implementing the employee's proposal for 1 year up to a maximum of \$1,500 \$10,000.

Larger awards may be proposed and submitted to the legislature for consideration.

(3) The agency head shall pay the employee from the savings in the agency's budget in a single, lump-sum award. If the money saved as a result of the employee's proposal is restricted or unavailable for payment of this kind of award, then the award must be paid by the department from money appropriated for that purpose. This award is in addition to the recipient's regular compensation."

NEW SECTION. Section 2. Appropriation REQUEST FOR APPROPRIATION. ~~There is appropriated to the DURING THE 50TH LEGISLATURE, THE Department of Administration \$200,000 from the general fund for the period ending June 30, 1987, SHALL REQUEST AN APPROPRIATION~~ to pay awards granted APPROVED as provided in section 1.

NEW SECTION. Section 3. Applicability. This act applies to employee suggestions or inventions submitted to the department prior to November 1, 1986. To allow time for evaluation of those suggestions or inventions, awards may be granted pursuant to section 1 until June 30, 1987.

NEW SECTION. Section 4. Effective date -- termination. This act is effective on passage and approval, and section 1 terminates November 1, 1986.

-End-

THIRD READING

HOUSE BILL NO. 37

INTRODUCED BY COBB, GOULD, HANNAH

A BILL FOR AN ACT ENTITLED: "AN ACT INCREASING THE AMOUNT OF INCENTIVE AWARDS FOR STATE EMPLOYEE SUGGESTIONS OR INVENTIONS RESULTING IN MONETARY SAVINGS TO THE STATE; PROVIDING FOR PAYMENT OF SUCH AWARDS; ~~APPROPRIATING \$200,000 TO~~ REQUIRING THE DEPARTMENT OF ADMINISTRATION TO REQUEST AN APPROPRIATION FOR PAYMENT OF CERTAIN AWARDS; AMENDING THE DUTIES OF THE DEPARTMENT OF ADMINISTRATION; AMENDING ~~SECTION~~ SECTIONS 2-18-1103 AND 2-18-1106, MCA; AND PROVIDING AN IMMEDIATE EFFECTIVE DATE, AN APPLICABILITY DATE, AND A TERMINATION DATE."

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

SECTION 1. SECTION 2-18-1103, MCA, IS AMENDED TO READ:

"2-18-1103. Powers and duties of the department. The department shall:

(1) adopt rules to equitably administer the employee incentive award program;

(2) provide an opportunity for all employees to participate in the program;

(3) assist agencies in making incentive awards under the program;

(4) grant or deny incentive awards in consultation

with the incentive awards advisory council and determine the amount of each incentive award based on first-year monetary savings;

(5) hear appeals from employees on the operation of the program; and

(6) prepare a biennial report to the legislature containing a list of incentive awards and the corresponding savings to the state resulting from each employee's suggestion or invention and providing a general review of and recommendations for improving the program; and

(7) send a copy of all suggestions or inventions submitted under this program to the office of the legislative fiscal analyst."

Section 2. Section 2-18-1106, MCA, is amended to read:

"2-18-1106. Agency head to grant award -- amount and source of award. (1) After an agency implements an employee's suggestion or invention and the monetary savings to the state is estimated, an agency head, upon written application to and approval from the department and the incentive awards advisory council, may grant an incentive award to an employee whose proposal meets the requirements enumerated in 2-18-1105.

(2) The incentive award ~~may not~~ shall be ~~more than~~ 10% of the savings resulting from implementing the employee's proposal for 1 year up to a maximum of \$1,500 \$10,000.

REFERENCE BILL  
HB 37

1 Larger awards may be proposed and submitted to the  
2 legislature for consideration.

3 (3) The agency head shall pay the employee from the  
4 savings in the agency's budget in a single, lump-sum award.  
5 If the money saved as a result of the employee's proposal is  
6 restricted or unavailable for payment of this kind of award,  
7 then the award must be paid by the department from money  
8 appropriated for that purpose. This award is in addition to  
9 the recipient's regular compensation."

10 NEW SECTION. Section 3. Appropriation REQUEST FOR  
11 APPROPRIATION. There-is-appropriated-to-the DURING THE 50TH  
12 LEGISLATURE, THE Department of Administration \$200,000--from  
13 the--general-fund-for-the-period-ending-June-30, 1987; SHALL  
14 REQUEST AN APPROPRIATION to pay awards granted APPROVED as  
15 provided in section 2.

16 NEW SECTION. Section 4. Applicability. This act  
17 applies to employee suggestions or inventions submitted to  
18 the department prior to November 1, 1986. To allow time for  
19 evaluation of those suggestions or inventions, awards may be  
20 granted pursuant to section 2 until June 30, 1987.

21 NEW SECTION. Section 5. Effective date --  
22 termination. This act is effective on passage and approval,  
23 and section 2 terminates November 1, 1986.

-End-

# STANDING COMMITTEE REPORT

House Bill 37  
6-26-86  
Page 2 of 2 pages

June 26 1986

June 26, 1986

MR. PRESIDENT

We, your committee on FINANCE AND CLAIMS

having had under consideration HOUSE BILL No. 37

third reading copy (blue color)

TEMPORARILY INCREASE EMPLOYEE INCENTIVE AWARDS AND PROVIDE APPROPRIATION

Cobb (Jacobson)

Respectfully report as follows: That HOUSE BILL No. 37, be amended as follows:

1. Title, line 9.  
Following: "AWARDS;"  
Insert: "AMENDING THE DUTIES OF THE DEPARTMENT OF ADMINISTRATION;"
2. Title, line 10.  
Following: line 9  
Strike: "SECTION"  
Insert: "SECTIONS 2-18-1103 AND"
3. Page 1, line 14.  
Following: line 13  
Insert: "Section 1. Section 2-18-1103, MCA, is amended to read:  
"2-18-1103. Powers and duties of the department. The department shall:  
(1) adopt rules to equitably administer the employee incentive award program;  
(2) provide an opportunity for all employees to participate in the program;  
(3) assist agencies in making incentive awards under the program;  
(4) grant or deny incentive awards in consultation with the incentive awards advisory council and determine the amount of each incentive award based on first-year monetary savings;  
(5) hear appeals from employees on the operation of the program;  
(6) prepare a biennial report to the legislature containing a list of incentive awards and the corresponding savings to the state resulting from each employee's suggestion or invention and providing a general review of and recommendations for improving the program;  
and

XXXXXX

XXXXXX

(continued)

Chairman

(7) send a copy of all suggestions or inventions submitted under this program to the office of the legislative fiscal analyst.

Renumber: subsequent sections

AND AS AMENDED  
BE CONCURRED IN

CBA

44  
6-26-86  
11:20

Pat

24  
6-26-86  
11:2