



January 16, 1985

On motion rules suspended.  
Bill placed on calendar for  
third reading this day.

Third reading, concurred in.  
Ayes, 48; Noes, 0.

IN THE HOUSE

January 17, 1985

Received from Senate.

Sent to enrolling.

Reported correctly enrolled.

1 House JOINT RESOLUTION NO. 7  
 2 INTRODUCED BY Menahan Chubblych  
 3

4 A JOINT RESOLUTION OF THE SENATE AND THE HOUSE OF  
 5 REPRESENTATIVES OF THE STATE OF MONTANA CONCERNING THE  
 6 CLASSIFICATION, PAY, AND OTHER CONDITIONS OF EMPLOYMENT OF  
 7 LEGISLATIVE EMPLOYEES.

8  
 9 WHEREAS, it is necessary to establish a pay plan for  
 10 legislative employees that compensates those employees on a  
 11 basis similar to other state employees; and

12 WHEREAS, it is necessary that legislative employees  
 13 know of their conditions of employment and that such  
 14 conditions be uniform for the House and Senate.

15  
 16 NOW, THEREFORE, BE IT RESOLVED BY THE SENATE AND THE HOUSE  
 17 OF REPRESENTATIVES OF THE STATE OF MONTANA:

18 (1) That the following legislative employee positions  
 19 are classified in the grades indicated and, subject to  
 20 paragraph (5), are entitled to be paid accordingly. The  
 21 grades are those set forth in section 2-18-312, MCA.

- 22 Grade 20
- 23 Chief Clerk of the House
- 24 Secretary of the Senate
- 25 Grade 17

- 1 Sergeant-at-arms
- 2 Grade 14
- 3 Chaplain
- 4 Grade 13
- 5 Assistant Chief Clerk of the House
- 6 Assistant Secretary of the Senate
- 7 Aide to the Senate Minority
- 8 Aide to the Senate President
- 9 Aide to House Republican Leader
- 10 Grade 11
- 11 Legislative Assistant
- 12 Chief Stenographer
- 13 Bills Clerk
- 14 Journal Clerk
- 15 Assistant Sergeant-at-arms
- 16 Secretary to the following:
- 17 President, Speaker, Secretary of the Senate, Chief
- 18 Clerk, Majority Leader, and Minority Leader
- 19 Grade 10
- 20 Bills Coordinator
- 21 Assistant Chief Stenographer
- 22 Assistant Journal Clerk
- 23 Assistant Bills Clerk
- 24 Committee Secretary
- 25 Bills Distributor



-2- INTRODUCED BILL  
 HJR 7

1 Amendments Coordinator  
 2 Legislative Telephone Operator  
 3 Status Input Technician  
 4 Grade 9  
 5 Assistant Bills Coordinator  
 6 Assistant Bills Distributor  
 7 Assistant Amendments Coordinator  
 8 Assistant Telephone Operator  
 9 Grade 8  
 10 Stenographer  
 11 Grade 7  
 12 Assistant Status Input Technician  
 13 Reading Clerk  
 14 Supply Clerk  
 15 Posting Clerk  
 16 Typist  
 17 Security Guard  
 18 Grade 6  
 19 Proofreader  
 20 Clerk-typist  
 21 Steno Aide  
 22 Grade 5  
 23 Parking Attendant  
 24 Page Supervisor  
 25 Grade 1

1 Permanent Page  
 2 \$3.50 an hour  
 3 Page  
 4 (2) That positions classified at Grade 17 and above  
 5 are considered professional or "exempt" positions and are  
 6 not subject to overtime pay. Employees in such positions  
 7 must receive the salary as shown in the salary schedule  
 8 subject to paragraph (5), for 48 hours a week regardless of  
 9 the number of hours worked.  
 10 (3) That positions classified below Grade 17 are  
 11 subject to overtime pay and recorded hours of work. Hours  
 12 over 40 a week worked by an employee so classified will be  
 13 compensated for at the rate of 1 1/2 times the employee's  
 14 regular hourly wage.  
 15 (4) That an employee with no previous legislative  
 16 experience must be classified at Step 2 of the appropriate  
 17 grade; however, no employee may be paid less than the  
 18 federal minimum wage. For each year of legislative  
 19 experience, an employee must be advanced one step to  
 20 determine the applicable step within the grade.  
 21 (5) That no additional benefits, such as sick leave,  
 22 vacation leave, holiday pay or time off, health insurance,  
 23 or longevity allowances accrue to legislative employees. In  
 24 lieu of such benefits available to other state employees,  
 25 legislative employees are paid an additional 20 cents an

1 hour.

2 (6) That section 2-18-617(3), MCA, relating to  
3 assumption of liability for accrued vacation credits, does  
4 not apply to the Legislature.

5 (7) That a Chaplain be paid for 2 hours for each  
6 legislative day served.

7 (8) That Public Employees Retirement System benefits  
8 are available at the option of the employee if the employee  
9 pays both the employee and employer contribution.

-End-

1 House JOINT RESOLUTION NO. 7  
2 INTRODUCED BY Memahan Chubbaylock  
3

4 A JOINT RESOLUTION OF THE SENATE AND THE HOUSE OF  
5 REPRESENTATIVES OF THE STATE OF MONTANA CONCERNING THE  
6 CLASSIFICATION, PAY, AND OTHER CONDITIONS OF EMPLOYMENT OF  
7 LEGISLATIVE EMPLOYEES.

8  
9 WHEREAS, it is necessary to establish a pay plan for  
10 legislative employees that compensates those employees on a  
11 basis similar to other state employees; and

12 WHEREAS, it is necessary that legislative employees  
13 know of their conditions of employment and that such  
14 conditions be uniform for the House and Senate.

15  
16 NOW, THEREFORE, BE IT RESOLVED BY THE SENATE AND THE HOUSE  
17 OF REPRESENTATIVES OF THE STATE OF MONTANA:

18 (1) That the following legislative employee positions  
19 are classified in the grades indicated and, subject to  
20 paragraph (5), are entitled to be paid accordingly. The  
21 grades are those set forth in section 2-18-312, MCA.

- 22 Grade 20
- 23 Chief Clerk of the House
- 24 Secretary of the Senate
- 25 Grade 17

- 1 Sergeant-at-arms
- 2 Grade 14
- 3 Chaplain
- 4 Grade 13
- 5 Assistant Chief Clerk of the House
- 6 Assistant Secretary of the Senate
- 7 Aide to the Senate Minority
- 8 Aide to the Senate President
- 9 Aide to House Republican Leader
- 10 Grade 11
- 11 Legislative Assistant
- 12 Chief Stenographer
- 13 Bills Clerk
- 14 Journal Clerk
- 15 Assistant Sergeant-at-arms
- 16 Secretary to the following:
- 17 President, Speaker, Secretary of the Senate, Chief
- 18 Clerk, Majority Leader, and Minority Leader
- 19 Grade 10
- 20 Bills Coordinator
- 21 Assistant Chief Stenographer
- 22 Assistant Journal Clerk
- 23 Assistant Bills Clerk
- 24 Committee Secretary
- 25 Bills Distributor



1 Amendments Coordinator  
 2 Legislative Telephone Operator  
 3 Status Input Technician  
 4 Grade 9  
 5 Assistant Bills Coordinator  
 6 Assistant Bills Distributor  
 7 Assistant Amendments Coordinator  
 8 Assistant Telephone Operator  
 9 Grade 8  
 10 Stenographer  
 11 Grade 7  
 12 Assistant Status Input Technician  
 13 Reading Clerk  
 14 Supply Clerk  
 15 Posting Clerk  
 16 Typist  
 17 Security Guard  
 18 Grade 6  
 19 Proofreader  
 20 Clerk-typist  
 21 Steno Aide  
 22 Grade 5  
 23 Parking Attendant  
 24 Page Supervisor  
 25 Grade 1

1 Permanent Page  
 2 \$3.50 an hour  
 3 Page  
 4 (2) That positions classified at Grade 17 and above  
 5 are considered professional or "exempt" positions and are  
 6 not subject to overtime pay. Employees in such positions  
 7 must receive the salary as shown in the salary schedule  
 8 subject to paragraph (5), for 48 hours a week regardless of  
 9 the number of hours worked.  
 10 (3) That positions classified below Grade 17 are  
 11 subject to overtime pay and recorded hours of work. Hours  
 12 over 40 a week worked by an employee so classified will be  
 13 compensated for at the rate of 1 1/2 times the employee's  
 14 regular hourly wage.  
 15 (4) That an employee with no previous legislative  
 16 experience must be classified at Step 2 of the appropriate  
 17 grade; however, no employee may be paid less than the  
 18 federal minimum wage. For each year of legislative  
 19 experience, an employee must be advanced one step to  
 20 determine the applicable step within the grade.  
 21 (5) That no additional benefits, such as sick leave,  
 22 vacation leave, holiday pay or time off, health insurance,  
 23 or longevity allowances accrue to legislative employees. In  
 24 lieu of such benefits available to other state employees,  
 25 legislative employees are paid an additional 20 cents an

1 hour.

2 (6) That section 2-18-617(3), MCA, relating to  
3 assumption of liability for accrued vacation credits, does  
4 not apply to the Legislature.

5 (7) That a Chaplain be paid for 2 hours for each  
6 legislative day served.

7 (8) That Public Employees Retirement System benefits  
8 are available at the option of the employee if the employee  
9 pays both the employee and employer contribution.

-End-



1                   HOUSE JOINT RESOLUTION NO. 7  
 2                   INTRODUCED BY MENAHAN, BLAYLOCK  
 3  
 4    A JOINT RESOLUTION OF THE SENATE AND THE HOUSE OF  
 5    REPRESENTATIVES OF THE STATE OF MONTANA CONCERNING THE  
 6    CLASSIFICATION, PAY, AND OTHER CONDITIONS OF EMPLOYMENT OF  
 7    LEGISLATIVE EMPLOYEES.  
 8  
 9           WHEREAS, it is necessary to establish a pay plan for  
 10 legislative employees that compensates those employees on a  
 11 basis similar to other state employees; and  
 12           WHEREAS, it is necessary that legislative employees  
 13 know of their conditions of employment and that such  
 14 conditions be uniform for the House and Senate.  
 15  
 16 NOW, THEREFORE, BE IT RESOLVED BY THE SENATE AND THE HOUSE  
 17 OF REPRESENTATIVES OF THE STATE OF MONTANA:  
 18           (1) That the following legislative employee positions  
 19 are classified in the grades indicated and, subject to  
 20 paragraph (5), are entitled to be paid accordingly. The  
 21 grades are those set forth in section 2-18-312, MCA.  
 22           Grade 20  
 23           Chief Clerk of the House  
 24           Secretary of the Senate  
 25           Grade 17

1           Sergeant-at-arms  
 2           Grade 14  
 3           Chaplain  
 4           Grade 13  
 5           Assistant Chief Clerk of the House  
 6           Assistant Secretary of the Senate  
 7           Aide to the Senate Minority  
 8           Aide to the Senate President  
 9           Aide to House Republican Leader  
 10           Grade 11  
 11           Legislative Assistant  
 12           Chief Stenographer  
 13           Bills Clerk  
 14           Journal Clerk  
 15           Assistant Sergeant-at-arms  
 16           Secretary to the following:  
 17           President, Speaker, Secretary of the Senate, Chief  
 18           Clerk, SENATE Majority Leader, REPUBLICAN FLOOR  
 19           LEADER, DEMOCRATIC FLOOR LEADER, and Minority Leader  
 20           Grade 10  
 21           Bills Coordinator  
 22           Assistant Chief Stenographer  
 23           Assistant Journal Clerk  
 24           Assistant Bills Clerk  
 25           Committee Secretary

1 Bills Distributor  
 2 Amendments Coordinator  
 3 Legislative Telephone Operator  
 4 Status Input Technician  
 5 Grade 9  
 6 Assistant Bills Coordinator  
 7 Assistant Bills Distributor  
 8 Assistant Amendments Coordinator  
 9 Assistant Telephone Operator  
 10 Grade 8  
 11 Stenographer  
 12 Grade 7  
 13 Assistant Status Input Technician  
 14 Reading Clerk  
 15 Supply Clerk  
 16 Posting Clerk  
 17 Typist  
 18 Security Guard  
 19 Grade 6  
 20 Proofreader  
 21 Clerk-typist  
 22 Steno Aide  
 23 Grade 5  
 24 Parking Attendant  
 25 Page Supervisor

1 Grade 1  
 2 Permanent Page  
 3 \$3.50 an hour  
 4 Page

5 (2) That positions classified at Grade 17 and above  
 6 are considered professional or "exempt" positions and are  
 7 not subject to overtime pay. Employees in such positions  
 8 must receive the salary as shown in the salary schedule  
 9 subject to paragraph (5), for 48 hours a week regardless of  
 10 the number of hours worked.

11 (3) That positions classified below Grade 17 are  
 12 subject to overtime pay and recorded hours of work. Hours  
 13 over 40 a week worked by an employee so classified will be  
 14 compensated for at the rate of 1 1/2 times the employee's  
 15 regular hourly wage.

16 (4) That an employee with no previous legislative  
 17 experience must be classified at Step 2 of the appropriate  
 18 grade; however, no employee may be paid less than the  
 19 federal minimum wage. For each year of legislative  
 20 experience, an employee must be advanced one step to  
 21 determine the applicable step within the grade.

22 (5) That no additional benefits, such as sick leave,  
 23 vacation leave, holiday pay or time off, health insurance,  
 24 or longevity allowances accrue to legislative employees. In  
 25 lieu of such benefits available to other state employees,

1 legislative employees are paid an additional 20 cents an  
2 hour.

3 (6) That section 2-18-617(3), MCA, relating to  
4 assumption of liability for accrued vacation credits, does  
5 not apply to the Legislature.

6 (7) That a Chaplain be paid for 2 hours for each  
7 legislative day served.

8 (8) That Public Employees Retirement System benefits  
9 are available at the option of the employee if the employee  
10 pays both the employee and employer contribution.

-End-

1 House JOINT RESOLUTION NO. 7  
 2 INTRODUCED BY Minahan Chet Blaylock  
 3

4 A JOINT RESOLUTION OF THE SENATE AND THE HOUSE OF  
 5 REPRESENTATIVES OF THE STATE OF MONTANA CONCERNING THE  
 6 CLASSIFICATION, PAY, AND OTHER CONDITIONS OF EMPLOYMENT OF  
 7 LEGISLATIVE EMPLOYEES.

8  
 9 WHEREAS, it is necessary to establish a pay plan for  
 10 legislative employees that compensates those employees on a  
 11 basis similar to other state employees; and

12 WHEREAS, it is necessary that legislative employees  
 13 know of their conditions of employment and that such  
 14 conditions be uniform for the House and Senate.

15  
 16 NOW, THEREFORE, BE IT RESOLVED BY THE SENATE AND THE HOUSE  
 17 OF REPRESENTATIVES OF THE STATE OF MONTANA:

18 (1) That the following legislative employee positions  
 19 are classified in the grades indicated and, subject to  
 20 paragraph (5), are entitled to be paid accordingly. The  
 21 grades are those set forth in section 2-18-312, MCA.

- 22 Grade 20
- 23 Chief Clerk of the House
- 24 Secretary of the Senate
- 25 Grade 17

- 1 Sergeant-at-arms
- 2 Grade 14
- 3 Chaplain
- 4 Grade 13
- 5 Assistant Chief Clerk of the House
- 6 Assistant Secretary of the Senate
- 7 Aide to the Senate Minority
- 8 Aide to the Senate President
- 9 Aide to House Republican Leader
- 10 Grade 11
- 11 Legislative Assistant
- 12 Chief Stenographer
- 13 Bills Clerk
- 14 Journal Clerk
- 15 Assistant Sergeant-at-arms
- 16 Secretary to the following:
- 17 President, Speaker, Secretary of the Senate, Chief
- 18 Clerk, Majority Leader, and Minority Leader
- 19 Grade 10
- 20 Bills Coordinator
- 21 Assistant Chief Stenographer
- 22 Assistant Journal Clerk
- 23 Assistant Bills Clerk
- 24 Committee Secretary
- 25 Bills Distributor



REFERENCE BILL  
 HJR 7

1 Amendments Coordinator  
 2 Legislative Telephone Operator  
 3 Status Input Technician  
 4 Grade 9  
 5 Assistant Bills Coordinator  
 6 Assistant Bills Distributor  
 7 Assistant Amendments Coordinator  
 8 Assistant Telephone Operator  
 9 Grade 8  
 10 Stenographer  
 11 Grade 7  
 12 Assistant Status Input Technician  
 13 Reading Clerk  
 14 Supply Clerk  
 15 Posting Clerk  
 16 Typist  
 17 Security Guard  
 18 Grade 6  
 19 Proofreader  
 20 Clerk-typist  
 21 Steno Aide  
 22 Grade 5  
 23 Parking Attendant  
 24 Page Supervisor  
 25 Grade 1

1 Permanent Page  
 2 \$3.50 an hour  
 3 Page  
 4 (2) That positions classified at Grade 17 and above  
 5 are considered professional or "exempt" positions and are  
 6 not subject to overtime pay. Employees in such positions  
 7 must receive the salary as shown in the salary schedule  
 8 subject to paragraph (5), for 48 hours a week regardless of  
 9 the number of hours worked.  
 10 (3) That positions classified below Grade 17 are  
 11 subject to overtime pay and recorded hours of work. Hours  
 12 over 40 a week worked by an employee so classified will be  
 13 compensated for at the rate of 1 1/2 times the employee's  
 14 regular hourly wage.  
 15 (4) That an employee with no previous legislative  
 16 experience must be classified at Step 2 of the appropriate  
 17 grade; however, no employee may be paid less than the  
 18 federal minimum wage. For each year of legislative  
 19 experience, an employee must be advanced one step to  
 20 determine the applicable step within the grade.  
 21 (5) That no additional benefits, such as sick leave,  
 22 vacation leave, holiday pay or time off, health insurance,  
 23 or longevity allowances accrue to legislative employees. In  
 24 lieu of such benefits available to other state employees,  
 25 legislative employees are paid an additional 20 cents an

1 hour.

2 (6) That section 2-18-617(3), MCA, relating to  
3 assumption of liability for accrued vacation credits, does  
4 not apply to the Legislature.

5 (7) That a Chaplain be paid for 2 hours for each  
6 legislative day served.

7 (8) That Public Employees Retirement System benefits  
8 are available at the option of the employee if the employee  
9 pays both the employee and employer contribution.

-End-

1                   HOUSE JOINT RESOLUTION NO. 7  
2                   INTRODUCED BY MENAHAN, BLAYLOCK  
3  
4    A JOINT RESOLUTION OF THE SENATE AND THE HOUSE OF  
5    REPRESENTATIVES OF THE STATE OF MONTANA CONCERNING THE  
6    CLASSIFICATION, PAY, AND OTHER CONDITIONS OF EMPLOYMENT OF  
7    LEGISLATIVE EMPLOYEES.  
8  
9           WHEREAS, it is necessary to establish a pay plan for  
10 legislative employees that compensates those employees on a  
11 basis similar to other state employees; and  
12           WHEREAS, it is necessary that legislative employees  
13 know of their conditions of employment and that such  
14 conditions be uniform for the House and Senate.  
15  
16 NOW, THEREFORE, BE IT RESOLVED BY THE SENATE AND THE HOUSE  
17 OF REPRESENTATIVES OF THE STATE OF MONTANA:  
18           (1) That the following legislative employee positions  
19 are classified in the grades indicated and, subject to  
20 paragraph (5), are entitled to be paid accordingly. The  
21 grades are those set forth in section 2-18-312, MCA.  
22           Grade 20  
23           Chief Clerk of the House  
24           Secretary of the Senate  
25           Grade 17

1           Sergeant-at-arms  
2           Grade 14  
3           Chaplain  
4           Grade 13  
5           Assistant Chief Clerk of the House  
6           Assistant Secretary of the Senate  
7           Aide to the Senate Minority  
8           Aide to the Senate President  
9           Aide to House Republican Leader  
10           Grade 11  
11           Legislative Assistant  
12           Chief Stenographer  
13           Bills Clerk  
14           Journal Clerk  
15           Assistant Sergeant-at-arms  
16           Secretary to the following:  
17           President, Speaker, Secretary of the Senate, Chief  
18           Clerk, SENATE Majority Leader, REPUBLICAN FLOOR  
19           LEADER, DEMOCRATIC FLOOR LEADER, and Minority Leader  
20           Grade 10  
21           Bills Coordinator  
22           Assistant Chief Stenographer  
23           Assistant Journal Clerk  
24           Assistant Bills Clerk  
25           Committee Secretary

1 Bills Distributor  
 2 Amendments Coordinator  
 3 Legislative Telephone Operator  
 4 Status Input Technician  
 5 Grade 9  
 6 Assistant Bills Coordinator  
 7 Assistant Bills Distributor  
 8 Assistant Amendments Coordinator  
 9 Assistant Telephone Operator  
 10 Grade 8  
 11 Stenographer  
 12 Grade 7  
 13 Assistant Status Input Technician  
 14 Reading Clerk  
 15 Supply Clerk  
 16 Posting Clerk  
 17 Typist  
 18 Security Guard  
 19 Grade 6  
 20 Proofreader  
 21 Clerk-typist  
 22 Steno Aide  
 23 Grade 5  
 24 Parking Attendant  
 25 Page Supervisor

1 Grade 1  
 2 Permanent Page  
 3 \$3.50 an hour  
 4 Page

5 (2) That positions classified at Grade 17 and above  
 6 are considered professional or "exempt" positions and are  
 7 not subject to overtime pay. Employees in such positions  
 8 must receive the salary as shown in the salary schedule  
 9 subject to paragraph (5), for 48 hours a week regardless of  
 10 the number of hours worked.

11 (3) That positions classified below Grade 17 are  
 12 subject to overtime pay and recorded hours of work. Hours  
 13 over 40 a week worked by an employee so classified will be  
 14 compensated for at the rate of 1 1/2 times the employee's  
 15 regular hourly wage.

16 (4) That an employee with no previous legislative  
 17 experience must be classified at Step 2 of the appropriate  
 18 grade; however, no employee may be paid less than the  
 19 federal minimum wage. For each year of legislative  
 20 experience, an employee must be advanced one step to  
 21 determine the applicable step within the grade.

22 (5) That no additional benefits, such as sick leave,  
 23 vacation leave, holiday pay or time off, health insurance,  
 24 or longevity allowances accrue to legislative employees. In  
 25 lieu of such benefits available to other state employees,



1 legislative employees are paid an additional 20 cents an  
2 hour.

3 (6) That section 2-18-617(3), MCA, relating to  
4 assumption of liability for accrued vacation credits, does  
5 not apply to the Legislature.

6 (7) That a Chaplain be paid for 2 hours for each  
7 legislative day served.

8 (8) That Public Employees Retirement System benefits  
9 are available at the option of the employee if the employee  
10 pays both the employee and employer contribution.

-End-