HOUSE BILL NO. 811

- 2/13 Introduced
- 2/13 Referred to Business & Labor
- 2/20 Hearing Died in Committee

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LC 1297/01

INTRODUCED BY HOUSE BILL NO. 811 2 3 A BILL FOR AN ACT ENTITLED: "AN ACT REQUIRING CONTRACTORS 4 AND SUBCONTRACTORS WORKING ON PUBLIC UTILITY PROJECTS TO PAY 5 THE PREVAILING WAGE IN THE COUNTY OR LOCALITY IN WHICH THE 6 WORK IS PERFORMED; AND PROVIDING AN APPLICABILITY DATE." 7 8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA: 9 Section 1. Definitions. Unless the context requires 10 otherwise, the following definitions apply in [sections] 11 12 through 10]: (1) "Commissioner" means the commissioner of labor and 13 industry provided for in 2-15-1701. 14 (2) "Department" means the department of labor and 15 industry provided for in 2-15-1701. 16 (3) "Labor" includes all services performed in the 17

construction, repair, or maintenance of a public utility 18 project by employees of a contractor or a contractor's 19 subcontractor under a contract with a public utility 20 regulated under Title 69, chapter 3, except a public utility 21 that is owned by the state or a local government unit or 22 subdivision and which is subject to 18-2-401 23 through 18-2-408 and 18-2-421 through 18-2-424. "Labor" does not 24 include engineering, management, or office or clerical work. 25

Montana Legislative Council

(4) (a) "Standard prevailing rate of wages" means 1 2 those wages, including fringe benefits for insurance, pension contributions, and travel allowance provisions, that 3 are paid in the county or locality by other contractors or 4 subcontractors for work of a similar character performed in 5 that county or locality by each craft or classification of 6 worker needed to complete a contract under [sections 1 7 through 10]. 8

(b) If work of a similar character is not being 9 10 performed in the county or locality, the standard prevailing 11 rate of wages must be the rate established by a collective bargaining agreement in effect in the county or locality for 12 13 each craft or classification of worker needed to complete 14 the contract.

Section 2. Determination of standard prevailing rate 15 16 of wages. (1) The commissioner of labor shall by rule 17 determine the standard prevailing rate of wages in the county or locality in which the contract is to be performed. 18 The commissioner shall maintain copies of collective 19 bargaining agreements and other information from which rates 20 21 and jurisdictional areas applicable to labor under [sections 22 1 through 10] may be ascertained. 23 (2) The provisions of [sections 1 through 10] do not

apply if the standard prevailing rate of wages is determined 24 25 pursuant to federal law.

INTRODUCED BILL HASI

LC 1297/01

1 (3) If [sections 1 through 10] apply, the standard 2 prevailing rate of wages may not be determined to be greater 3 than the applicable rate of wages in the area for the 4 particular work in question as negotiated under existing and 5 current collective bargaining agreements.

6 Section 3. Payment of standard prevailing rate of 7 wages. (1) Labor performed on a public utility project by 8 employees of a project contractor or subcontractor must be 9 compensated for at the standard prevailing rate of wages.

(2) Failure to include the provisions required by
[section 7] in requests for bids for public utility projects
relieves the contractor or subcontractor from his obligation
to pay the standard prevailing wage rate and places such
obligation on the public utility.

15 Section 4. Posting wage scale. Contractors and 16 subcontractors performing work or providing services under 17 public utility project contracts as provided in [sections 1 18 through 10] shall post in a prominent and accessible site on 19 the project or work area, not later than the first day of 20 work, a legible statement of all wages to be paid to the 21 employees employed on the site or work area.

22 Section 5. Penalty for violation. (1) A contractor or 23 subcontractor licensed under Title 37, chapter 71, that is 24 violating the provisions of [sections 1 through 10] shall 25 have its license suspended in the manner prescribed by 37-71-301 for a period of 1 year after the date of final
 judgment of violation by a district court or, if judgment is
 appealed, after decision of the supreme court.

4 (2) If an action is instituted in a district court in 5 this state against a contractor or subcontractor for a 6 violation of [sections 1 through 10], the court may issue 7 an injunction to restrain the contractor or subcontractor 8 from proceeding with its work on the public utility project 9 pending the final determination of the action.

Section 6. Notice. Whenever a public utility project is begun by a public utility, the utility must send the department a notice of the beginning and completion dates of the project. The notice is not required for projects costing less than \$50,000 unless the department requests the information.

Section 7. Bid specification to contain prevailing wage rate. All requests for bids for public utility projects must contain a provision stating for each job classification the standard prevailing rate of wages that the contractors and subcontractors must pay during construction of the project.

22 Section 8. Submission of payroll records. If a 23 complaint is filed with the department alleging 24 noncompliance with [section 8], the department may require a 25 contractor or subcontractor to submit to it certified copies

LC 1297/01

LC 1297/01

of its payroll records for workers employed on the project. Section 9. Enforcement. If a contractor or a subcontractor refuses to submit payroll records requested by the department pursuant to [section 8], the commissioner or his authorized representative may issue subpoenas compelling the production of those records.

7 Section 10. Applicability. This act applies only to
8 public utility projects that are begun after October 1,
9 1985.

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