

HOUSE BILL NO. 550

INTRODUCED BY J. BROWN, MILES,  
FULLER, HARPER, VINCENT

IN THE HOUSE

January 29, 1985	Introduced and referred to Committee on State Administration.
January 30, 1985	Fiscal Note requested.
February 5, 1985	Fiscal Note returned.
February 11, 1985	Committee recommend bill do pass. Report adopted.  Statement of Intent attached.  Bill printed and placed on members' desks.
February 13, 1985	Second reading, do pass.  Considered correctly engrossed.
February 15, 1985	Third reading, passed.  Transmitted to Senate.

IN THE SENATE

February 16, 1985	Introduced and referred to Committee on State Administration.
March 18, 1985	Committee recommend bill be concurrred in. Report adopted.  Statement of Intent amended.

March 21, 1985

Second reading, motion bill be concurred in. Motion failed. Ayes, 18; Noes, 21.

Second reading, motion bill be indefinitely postponed. Motion failed. Ayes, 5; Noes, 36.

On motion, taken from second reading and rereferred to Committee on State Administration.

March 26, 1985

New Fiscal Note requested.

March 27, 1985

New Fiscal Note returned.

March 28, 1985

Committee recommend bill be concurred in as amended. Report adopted.

Statement of Intent amended.

March 30, 1985

Second reading, concurred in.

April 1, 1985

Third reading, concurred in. Ayes, 40; Noes, 8.

Returned to House with amendments and amended Statement of Intent.

#### IN THE HOUSE

April 2, 1985

Received from Senate.

April 8, 1985

Second reading, amendments and amended Statement of Intent concurred in.

On motion, rules suspended and bill placed on third reading this day.

April 8, 1985 Third reading, amendments and amended Statement of Intent concurred in.  
Sent to enrolling.

April 12, 1985 Correctly enrolled.

April 15, 1985 Signed by President.  
Signed by Speaker.  
Delivered to Governor.

April 19, 1985 Returned from Governor with recommended amendments.

April 20, 1985 Second reading, Governor's amendments concurred in.

April 22, 1985 Third reading, Governor's amendments concurred in.  
Governor's amendments transmitted to Senate.

IN THE SENATE

April 22, 1985 Received from House.

April 24, 1985 Second reading, Governor's amendments concurred in.

April 25, 1985 Third reading, Governor's amendments concurred in.  
Returned to House.

IN THE HOUSE

April 25, 1985 Received from Senate.  
Sent to enrolling.  
Reported correctly enrolled.

1                                    HOUSE BILL NO. 550  
 2    INTRODUCED BY J. Brown Miller, Fuller Hayes Vincent

3  
 4    A BILL FOR AN ACT ENTITLED: "AN ACT TO ALLOW STATE  
 5    EMPLOYEES TO POOL A PORTION OF THEIR COMPENSATED SICK LEAVE  
 6    IN A FUND AND TO DRAW UPON THE FUND IF ABSENCE DUE TO  
 7    EXTENSIVE ILLNESS OR AN ACCIDENT EXHAUSTS THEIR SICK LEAVE;  
 8    CREATING A STATE EMPLOYEE SICK LEAVE ADVISORY COUNCIL;  
 9    AMENDING SECTION 2-18-618, MCA."

10  
 11    BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

12            Section 1. Section 2-18-618, MCA, is amended to read:

13            "2-18-618. Sick leave. (1) Each permanent full-time  
 14    employee shall earn sick leave credits from the first day of  
 15    employment. For calculating sick leave credits, 2,080 hours  
 16    (52 weeks x 40 hours) shall equal 1 year. Sick leave credits  
 17    shall be credited at the end of each pay period. Sick leave  
 18    credits shall be earned at the rate of 12 working days for  
 19    each year of service without restriction as to the number of  
 20    working days that may be accumulated. Employees are not  
 21    entitled to be paid sick leave until they have been  
 22    continuously employed 90 days.

23            (2) An employee may not accrue sick leave credits  
 24    while in a leave-without-pay status.

25            (3) Permanent part-time employees are entitled to

1    prorated leave benefits if they have worked the qualifying  
 2    period.

3            (4) Full-time temporary and seasonal employees are  
 4    entitled to sick leave benefits provided they work the  
 5    qualifying period.

6            (5) An employee who terminates employment with the  
 7    agency is entitled to a lump-sum payment equal to one-fourth  
 8    of the pay attributed to the accumulated sick leave. The pay  
 9    attributed to the accumulated sick leave shall be computed  
 10    on the basis of the employee's salary or wage at the time  
 11    he terminates his employment with the state, county, or  
 12    city. Accrual of sick leave credits for calculating the  
 13    lump-sum payment provided for in this subsection begins July  
 14    1, 1971. The payment therefor shall be the responsibility of  
 15    the agency wherein the sick leave accrues. However, no  
 16    employee forfeits any sick leave rights or benefits he had  
 17    accrued prior to July 1, 1971. However, where an employee  
 18    transfers between agencies within the same jurisdiction, he  
 19    shall not be entitled to a lump-sum payment. In such a  
 20    transfer the receiving agency shall assume the liability for  
 21    the accrued sick leave credits earned after July 1, 1971,  
 22    and transferred with the employee.

23            (6) An employee who receives a lump-sum payment  
 24    pursuant to this section and who is again employed by any  
 25    agency shall not be credited with any sick leave for which



1 the employee has previously been compensated.

2 (7) Abuse of sick leave is cause for dismissal and  
3 forfeiture of the lump-sum payments provided for in this  
4 section.

5 (8) An employee may contribute any portion of his  
6 accumulated sick leave to a nonrefundable sick leave fund  
7 for state employees and thereby become eligible to draw upon  
8 the fund if an extensive illness or accident exhausts his  
9 accumulated sick leave. The department of administration  
10 shall, in consultation with the sick leave advisory council  
11 provided for in [section 2], administer the sick leave fund  
12 and adopt rules to implement this subsection."

13 NEW SECTION. Section 2. State employee sick leave  
14 advisory council. (1) There is a state employee sick leave  
15 advisory council appointed by the governor.

16 (2) The advisory council consists of one employee who  
17 is a contributing member to the sick leave fund provided for  
18 in 2-18-618 from:

19 (a) each executive branch department as defined in  
20 2-15-104;

21 (b) the office of each elected officer of state  
22 government who is not the head of an executive branch  
23 department as defined in 2-15-104;

24 (c) the legislative branch of state government;

25 (d) the judicial branch of state government; and

1 (e) each unit of the university system as defined in  
2 20-25-201.

3 (3) The employees of each department, office, branch,  
4 or unit who are contributing members to the sick leave fund  
5 may nominate employees for appointment to the advisory  
6 council for the governor's consideration.

7 (4) Appointees to the advisory council serve at the  
8 governor's pleasure.

-End-

STATE OF MONTANA  
FISCAL NOTE

REQUEST NO. FNN 283-85

Form BD-15

In compliance with a written request received January 30, 19 85, there is hereby submitted a Fiscal Note for H.B. 550 pursuant to Title 5, Chapter 4, Part 2 of the Montana Code Annotated (MCA). Background information used in developing this Fiscal Note is available from the Office of Budget and Program Planning, to members of the Legislature upon request.

DESCRIPTION OF PROPOSED LEGISLATION:

Creation of a statewide sick leave fund and the use thereof and the creation of a State Employee Sick Leave Advisory Council.

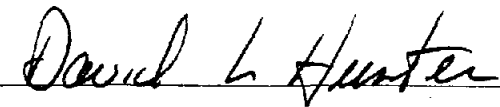
ASSUMPTIONS:

1. Employee contribution of sick leave into the pool and the amount drawn upon for extended illness cannot be determined.
2. The Department of Administration shall administer the sick leave fund and adopt rules for implementation.
3. The Advisory Council will be made up of 29 members.

FISCAL IMPACT:

	<u>FY 86</u>	<u>FY 87</u>
	<u>.25 FTE</u>	<u>.25 FTE</u>
Personal Services	\$ 5,557	\$ 5,668
Operating Expenses	<u>23,927</u>	<u>6,852</u>
	\$29,484	\$12,520

The fact that an employee may exchange sick leave hours redeemable at 25% for hours that will be drawn out and payable at 100% does have fiscal impact. Calculating an impact on what may be contributed and what may be drawn out is impossible to determine.



BUDGET DIRECTOR  
Office of Budget and Program Planning

Date: Feb 5, 1985

## STATE OF MONTANA

## FISCAL NOTE

AMENDED  
REQUEST NO. FNN 283-85

Form BD-15

In compliance with a written request received March 26, 19 85, there is hereby submitted a Fiscal Note for H.B. 550 Amended pursuant to Title 5, Chapter 4, Part 2 of the Montana Code Annotated (MCA). Background information used in developing this Fiscal Note is available from the Office of Budget and Program Planning, to members of the Legislature upon request.

DESCRIPTION OF PROPOSED LEGISLATION:

Creation of a statewide sick leave fund and the use thereof and the creation of a State Employee Sick Leave Advisory Council.

ASSUMPTIONS:

1. Employee contribution of sick leave into the pool and the amount drawn upon for extended illness cannot be determined.
2. The Department of Administration shall administer the sick leave fund and adopt rules for implementation.
3. The Advisory Council will be made up of 9 members employed in Helena.
4. The amended bill states "the operation of the Advisory Council may be of no direct cost to the State." If this is for operating costs it is assumed the current level budget will absorb the expense of the Council. If the statement pertains to sick leave pay out for employees using the pool, then there is a contradiction because use of the pool is a direct cost to the State.

FISCAL IMPACT:

	<u>FY 86</u>	<u>FY 87</u>
	.25 FTE	.25 FTE
Personal Services	\$ 5,557	\$ 5,668
Operating Expenses	<u>4,900</u>	<u>2,144</u>
	\$10,457	\$ 7,812

The fact that an employee may exchange sick leave hours redeemable at 25% for hours that will be drawn out and payable at 100% does have fiscal impact. Calculating an impact on what may be contributed and what may be drawn out is impossible to determine.

*David L Hunter*

BUDGET DIRECTOR  
Office of Budget and Program Planning

Date: March 27, 1985  
H.B. 550 Amended

APPROVED BY COMMITTEE  
ON STATE ADMINISTRATION

STATEMENT OF INTENT

HOUSE BILL 550

House State Administration Committee

This bill requires a statement of intent because section 1 gives the department of administration rulemaking authority to administer the sick leave fund created by the bill.

The department is required to consult with the sick leave advisory council created by the bill in promulgating all rules. It is intended that these rules relate to the following matters:

(1) procedures for contributing sick leave and applying for loans of sick leave;

(2) a plan under which individuals must pay back the loaned sick leave;

(3) the contribution of sick leave to a specific eligible individual rather than to the fund in general;

(4) definition of the types of illness or other circumstances for which loans or grants may be made;

(5) maximum amount of sick leave which may be loaned or granted; and

(6) other matters necessary for the efficient operation of the sick leave fund.

It is further intended that these rules in no way limit

the ability of a recognized bargaining agent to negotiate other sick leave provisions for its members.



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 2                   INTRODUCED BY J. BROWN, MILES,  
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 17 (52 weeks x 40 hours) shall equal 1 year. Sick leave credits  
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24       (2) An employee may not accrue sick leave credits  
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14 NEW SECTION. Section 2. State employee sick leave  
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8 (4) Appointees to the advisory council serve at the  
 9 governor's pleasure.

-End-

STATEMENT OF INTENT

HOUSE BILL 550

House State Administration Committee

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23 government who is not the head of an executive branch  
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1 (d) the judicial branch of state government; and

2 (e) each unit of the university system as defined in  
3 20-25-201.

4 (3) The employees of each department, office, branch,  
5 or unit who are contributing members to the sick leave fund  
6 may nominate employees for appointment to the advisory  
7 council for the governor's consideration.

8 (4) Appointees to the advisory council serve at the  
9 governor's pleasure.

-End-

# SENATE STANDING COMMITTEE REPORT

March 18 19 85

MR. PRESIDENT

We, your committee on STATE ADMINISTRATION

having had under consideration HOUSE BILL No. 550

third reading copy ( blue )

color

(Senator Fuller will carry)

NONREFUNDABLE SICK LEAVE FUND FOR STATE EMPLOYEES

Respectfully report as follows: That HOUSE BILL No. 550

be amended as follows:

1. Statement of Intent, Page 1, line 25.

Following: line 24

Insert: "It is intended that when promulgating these rules, the department of administration review similar programs, including the programs in use in school district no. 1 in Helena and school district no. 1 in Butte, and use those programs as guidelines for the adoption of the rules required by this bill."

AND AS AMENDED

BE CONCURRED IN

~~XXXXXX~~

~~XXXXXX~~

*Jack Halley*

Chairman.

# STANDING COMMITTEE REPORT

## SENATE

March 18 19 85

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having had under consideration HOUSE BILL No. 550

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AND AS AMENDED

BE CONCURRED IN

~~XXXXXXXX~~

~~XXXXXXXX~~

*Jack Halby*  
Chairman.

STANDING COMMITTEE REPORT

SENATE

March 27, 1985

HOUSE BILL 550

March 27, 1985

MR. PRESIDENT

We, your committee on STATE ADMINISTRATION

having had under consideration HOUSE BILL No. 550

third reading copy (blue color)

(Senator Fuller)

NONREFUNDABLE SICK LEAVE FUND FOR STATE EMPLOYEES

Respectfully report as follows: That HOUSE BILL No. 550 be amended as follows:

1. STATEMENT OF INTENT, Page 1, line 22. Following: "granted;" Strike: "and"

2. STATEMENT OF INTENT, Page 1, line 23. Following: line 22 Insert: "(6) the inapplicability of contributing sick leave accrued prior to 1971 to the sick leave fund; (7) procedures under which an agency or unit of the university system may administer a sick leave fund for agency or unit employees; and"

Renumber: subsequent subsection.

3. Title, line 10. Following: "MCA" Insert: "; AND PROVIDING A TERMINATION DATE"

4. Page 3, line 17. Following: "of" Strike: "one employee" Insert: "nine persons employed in Helena"

(continued)

XXXXRASEX

XXXXRASEX

Report adopted

(Continued)

Chairman

NBR

5. Page 3, line 18. Following: line 17 Strike: "is a" Insert: "are" Following: "contributing" Strike: "member" Insert: "members"

6. Page 3, line 19. Following: "2-18-618" Strike: "from" Insert: "and appointed as follows"

7. Page 3, line 20. Following: "(a)" Strike: "each" Insert: "four from" Following: "branch" Strike: "department" Insert: "departments"

8. Page 3, line 22. Following: "(b)" Strike: "the office" Insert: "two from offices" Following: "of" Strike: "each" Following: "elected" Strike: "officer" Insert: "officers"

9. Page 3, line 23. Following: "who" Strike: "is" Insert: "are"

10. Page 3, line 24. Following: "2-15-104;" Insert: "and"

11. Page 3, line 25. Following: "(c)" Insert: "one each from" Strike: ";" Insert: ", "

(continued)

(Continued)



HOUSE BILL 550

March 27, 1985

12. Page 4, line 1.

Following: page 3

Strike: "(d)"

Following: "government"

Strike: ","

Insert: ","

13. Page 4, line 2.

Following: line 1

Strike: "(e)" through "system"

Insert: "the office of the commissioner of higher education"

14. Page 4, line 3.

Following: line 2

Strike: "20-25-201"

Insert: "20-1-101"

15. Page 4, line 4.

Following: "office,"

Insert: "or"

Following: "branch"

Strike: ","

Insert: "and"

16. Page 4, line 5.

Following: line 4

Strike: "or unit"

Insert: "the office of the commissioner of higher education"

17. Page 4, line 9.

Following: "pleasure."

Insert: "The operation of the advisory council may be of no direct cost to the state."

18. Page 4.

Following: line 9

Insert: "NEW SECTION. Section 3. Termination date. This act terminates on July 1, 1989."

AND AS AMENDED

BE CONCURRED IN

REPORT

Jack Haffey

NBR

## 1 STATEMENT OF INTENT

## 2 HOUSE BILL 550

3 House State Administration Committee

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5 This bill requires a statement of intent because  
6 section 1 gives the department of administration rulemaking  
7 authority to administer the sick leave fund created by the  
8 bill.

9 The department is required to consult with the sick  
10 leave advisory council created by the bill in promulgating  
11 all rules. It is intended that these rules relate to the  
12 following matters:

13 (1) procedures for contributing sick leave and  
14 applying for loans of sick leave;

15 (2) a plan under which individuals must pay back the  
16 loaned sick leave;

17 (3) the contribution of sick leave to a specific  
18 eligible individual rather than to the fund in general;

19 (4) definition of the types of illness or other  
20 circumstances for which loans or grants may be made;

21 (5) maximum amount of sick leave which may be loaned  
22 or granted; and

23 (6) THE INAPPLICABILITY OF CONTRIBUTING SICK LEAVE  
24 ACCRUED PRIOR TO 1971 TO THE SICK LEAVE FUND;

25 (7) PROCEDURES UNDER WHICH AN AGENCY OR UNIT OF THE

1 UNIVERSITY SYSTEM MAY ADMINISTER A SICK LEAVE FUND FOR  
2 AGENCY OR UNIT EMPLOYEES; AND

3 (6)(8) other matters necessary for the efficient  
4 operation of the sick leave fund.

5 IT IS INTENDED THAT WHEN PROMULGATING THESE RULES, THE  
6 DEPARTMENT OF ADMINISTRATION REVIEW SIMILAR PROGRAMS,  
7 INCLUDING THE PROGRAMS IN USE IN SCHOOL DISTRICT NO. 1 IN  
8 HELENA AND SCHOOL DISTRICT NO. 1 IN BUTTE, AND USE THOSE  
9 PROGRAMS AS GUIDELINES FOR THE ADOPTION OF THE RULES  
10 REQUIRED BY THIS BILL.

11 It is further intended that these rules in no way limit  
12 the ability of a recognized bargaining agent to negotiate  
13 other sick leave provisions for its members.

HOUSE BILL NO. 550

INTRODUCED BY J. BROWN, MILES,

FULLER, HARPER, VINCENT

A BILL FOR AN ACT ENTITLED: "AN ACT TO ALLOW STATE EMPLOYEES TO POOL A PORTION OF THEIR COMPENSATED SICK LEAVE IN A FUND AND TO DRAW UPON THE FUND IF ABSENCE DUE TO EXTENSIVE ILLNESS OR AN ACCIDENT EXHAUSTS THEIR SICK LEAVE; CREATING A STATE EMPLOYEE SICK LEAVE ADVISORY COUNCIL; AMENDING SECTION 2-18-618, MCA; AND PROVIDING A TERMINATION DATE."

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

Section 1. Section 2-18-618, MCA, is amended to read:

"2-18-618. Sick leave. (1) Each permanent full-time employee shall earn sick leave credits from the first day of employment. For calculating sick leave credits, 2,080 hours (52 weeks x 40 hours) shall equal 1 year. Sick leave credits shall be credited at the end of each pay period. Sick leave credits shall be earned at the rate of 12 working days for each year of service without restriction as to the number of working days that may be accumulated. Employees are not entitled to be paid sick leave until they have been continuously employed 90 days.

(2) An employee may not accrue sick leave credits

while in a leave-without-pay status.

(3) Permanent part-time employees are entitled to prorated leave benefits if they have worked the qualifying period.

(4) Full-time temporary and seasonal employees are entitled to sick leave benefits provided they work the qualifying period.

(5) An employee who terminates employment with the agency is entitled to a lump-sum payment equal to one-fourth of the pay attributed to the accumulated sick leave. The pay attributed to the accumulated sick leave shall be computed on the basis of the employee's salary or wage at the time he terminates his employment with the state, county, or city. Accrual of sick leave credits for calculating the lump-sum payment provided for in this subsection begins July 1, 1971. The payment therefor shall be the responsibility of the agency wherein the sick leave accrues. However, no employee forfeits any sick leave rights or benefits he had accrued prior to July 1, 1971. However, where an employee transfers between agencies within the same jurisdiction, he shall not be entitled to a lump-sum payment. In such a transfer the receiving agency shall assume the liability for the accrued sick leave credits earned after July 1, 1971, and transferred with the employee.

(6) An employee who receives a lump-sum payment



1 pursuant to this section and who is again employed by any  
 2 agency shall not be credited with any sick leave for which  
 3 the employee has previously been compensated.

4 (7) Abuse of sick leave is cause for dismissal and  
 5 forfeiture of the lump-sum payments provided for in this  
 6 section.

7 (8) An employee may contribute any portion of his  
 8 accumulated sick leave to a nonrefundable sick leave fund  
 9 for state employees and thereby become eligible to draw upon  
 10 the fund if an extensive illness or accident exhausts his  
 11 accumulated sick leave. The department of administration  
 12 shall, in consultation with the sick leave advisory council  
 13 provided for in [section 2], administer the sick leave fund  
 14 and adopt rules to implement this subsection."

15 NEW SECTION. Section 2. State employee sick leave  
 16 advisory council. (1) There is a state employee sick leave  
 17 advisory council appointed by the governor.

18 (2) The advisory council consists of one-employee NINE  
 19 PERSONS EMPLOYED IN HELENA who ~~is-a~~ ARE contributing member  
 20 MEMBERS to the sick leave fund provided for in 2-18-618 from  
 21 AND APPOINTED AS FOLLOWS:

22 (a) each FOUR FROM executive branch department  
 23 DEPARTMENTS as defined in 2-15-104;

24 (b) ~~the--office~~ TWO FROM OFFICES of each elected  
 25 officer OFFICERS of state government who ~~is~~ ARE not the head

1 of an executive branch department as defined in 2-15-104;

2 AND

3 (c) ONE EACH FROM the legislative branch of state  
 4 government<sub>1</sub>

5 (d) the judicial branch of state government<sub>1</sub> and

6 (e) ~~each--unit--of--the--university--system~~ THE OFFICE OF  
 7 THE COMMISSIONER OF HIGHER EDUCATION as defined in ~~20-25-201~~  
 8 20-1-101.

9 (3) The employees of each department, office, OR  
 10 branch AND or-unit THE OFFICE OF THE COMMISSIONER OF HIGHER  
 11 EDUCATION who are contributing members to the sick leave  
 12 fund may nominate employees for appointment to the advisory  
 13 council for the governor's consideration.

14 (4) Appointees to the advisory council serve at the  
 15 governor's pleasure. THE OPERATION OF THE ADVISORY COUNCIL  
 16 MAY BE OF NO DIRECT COST TO THE STATE.

17 NEW SECTION. SECTION 3. TERMINATION DATE. THIS ACT  
 18 TERMINATES ON JULY 1, 1989.

-End-

GOVERNOR'S PROPOSED AMENDMENTS  
TO HOUSE BILL NO. 550  
REFERENCE COPY  
APRIL 19, 1985

1. Page 3, line 19,  
Following: "who"  
Strike: "ARE contributing"
2. Page 3, line 20.  
Following: " member " on line 19  
Strike: "MEMBERS to"  
Insert: "have demonstrated interest in"
3. Page 3, line 20.  
Following: "the"  
Insert: "development of the"

-END-

STATEMENT OF INTENT

HOUSE BILL 550

House State Administration Committee

This bill requires a statement of intent because section 1 gives the department of administration rulemaking authority to administer the sick leave fund created by the bill.

The department is required to consult with the sick leave advisory council created by the bill in promulgating all rules. It is intended that these rules relate to the following matters:

- (1) procedures for contributing sick leave and applying for loans of sick leave;
- (2) a plan under which individuals must pay back the loaned sick leave;
- (3) the contribution of sick leave to a specific eligible individual rather than to the fund in general;
- (4) definition of the types of illness or other circumstances for which loans or grants may be made;
- (5) maximum amount of sick leave which may be loaned or granted; and
- (6) THE INAPPLICABILITY OF CONTRIBUTING SICK LEAVE ACCRUED PRIOR TO 1971 TO THE SICK LEAVE FUND;
- (7) PROCEDURES UNDER WHICH AN AGENCY OR UNIT OF THE

UNIVERSITY SYSTEM MAY ADMINISTER A SICK LEAVE FUND FOR AGENCY OR UNIT EMPLOYEES; AND

(6)(8) other matters necessary for the efficient operation of the sick leave fund.

IT IS INTENDED THAT WHEN PROMULGATING THESE RULES, THE DEPARTMENT OF ADMINISTRATION REVIEW SIMILAR PROGRAMS, INCLUDING THE PROGRAMS IN USE IN SCHOOL DISTRICT NO. 1 IN HELENA AND SCHOOL DISTRICT NO. 1 IN BUTTE, AND USE THOSE PROGRAMS AS GUIDELINES FOR THE ADOPTION OF THE RULES REQUIRED BY THIS BILL.

It is further intended that these rules in no way limit the ability of a recognized bargaining agent to negotiate other sick leave provisions for its members.



## 1 HOUSE BILL NO. 550

2 INTRODUCED BY J. BROWN, MILES,

3 FULLER, HARPER, VINCENT

4  
5 A BILL FOR AN ACT ENTITLED: "AN ACT TO ALLOW STATE  
6 EMPLOYEES TO POOL A PORTION OF THEIR COMPENSATED SICK LEAVE  
7 IN A FUND AND TO DRAW UPON THE FUND IF ABSENCE DUE TO  
8 EXTENSIVE ILLNESS OR AN ACCIDENT EXHAUSTS THEIR SICK LEAVE;  
9 CREATING A STATE EMPLOYEE SICK LEAVE ADVISORY COUNCIL;  
10 AMENDING SECTION 2-18-618, MCA; AND PROVIDING A TERMINATION  
11 DATE."

12  
13 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

14 Section 1. Section 2-18-618, MCA, is amended to read:  
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22 working days that may be accumulated. Employees are not  
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25 (6) An employee who receives a lump-sum payment

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3 the employee has previously been compensated.

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6 ~~{d}~~ the judicial branch of state government~~;~~ and  
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-End-