

HOUSE BILL NO. 376

1/24 Introduced
1/24 Referred to Appropriations
1/25 Hearing
Died in Committee

HOUSE BILL NO. 376

INTRODUCED BY

Daniel

A BILL FOR AN ACT ENTITLED: "AN ACT PROVIDING STATE EMPLOYEE PAY INCREASES FOR FISCAL YEARS 1986 AND 1987; PROVIDING SHIFT DIFFERENTIALS FOR CERTAIN EMPLOYEES; INCREASING THE EMPLOYER'S CONTRIBUTION FOR GROUP BENEFITS; APPROPRIATING FUNDS THEREFOR; AMENDING SECTIONS 2-18-301, 2-18-303, 2-18-305, 2-18-311 THROUGH 2-18-315, AND 2-18-703, MCA; AND PROVIDING AN IMMEDIATE EFFECTIVE DATE."

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

Section 1. Section 2-18-301, MCA, is amended to read:

"2-18-301. Purpose and intent of part -- rules. (1) The purpose of this part is to provide the compensation necessary to attract and retain competent and qualified employees in order to perform the services the state is required to provide to its citizens.

(2) It is the intent of the legislature that, for the biennium ending June 30, 1985 1987, the:

(a) pay schedules provided for in 2-18-311 through 2-18-315 supersede any other plan or systems established through collective bargaining after the adjournment of the 48th 49th legislature;

(b) pay levels provided for in 2-18-311 through 2-18-315 may not be increased through collective bargaining after adjournment of the 48th 49th legislature; and

(c) total funds required to implement the pay schedules provided for in 2-18-311 through 2-18-315 for any employee group or bargaining unit may not be increased through collective bargaining over the amount appropriated by the 48th 49th legislature.

(3) The department shall administer the pay program established by the legislature on the



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1 basis of merit, internal equity, and competitiveness to external labor markets when fiscally able.

2 (4) The department may promulgate rules not inconsistent with the provisions of this part,
3 collective bargaining statutes, or negotiated contracts to carry out the purposes of this part."

4 Section 2. Section 2-18-303, MCA, is amended to read:

5 "2-18-303. Procedures for utilizing pay schedules. (1) The pay schedules provided in 2-18-311
6 and 2-18-312 shall be implemented as follows:

7 (a) The pay schedule provided in 2-18-311 indicates the annual compensation for the fiscal
8 year ending June 30, ~~1984~~ 1986, for each grade and step for positions classified under the
9 provisions of part 2 of this chapter.

10 (b) The pay schedule provided in 2-18-312 indicates the annual compensation for the fiscal
11 year ending June 30, ~~1985~~ 1987, for each grade and step for positions classified under the
12 provisions of part 2 of this chapter.

13 (c) Each new employee shall advance from step 1 to step 2 of a grade after successfully
14 completing 6 months of probationary service. The anniversary date of an employee shall be
15 established at the end of the probationary period in accordance with rules promulgated by the
16 department.

17 (d) (i) The compensation of each employee on the first day of the first pay period in fiscal
18 year ~~1984~~ 1986 shall be that amount which corresponds to the grade and step occupied on the last
19 day of the preceding fiscal year of ~~1983~~ 1985.

20 (ii) The compensation of each employee on the first day of the first pay period in fiscal year
21 ~~1985~~ 1987 shall be that amount which corresponds to the grade and step occupied on the last day of
22 the fiscal year ~~1984~~ 1986.

23 (iii) In compliance with rules adopted to implement this part, each employee is eligible on
24 his anniversary date to advance one step in the pay matrix for fiscal year ~~1984~~ 1986 and fiscal
25 year ~~1985~~ 1987. However, if the employee's anniversary date falls between (inclusive) July 1 and

1 the first day of the first pay period of fiscal year ~~1984~~ 1986 or ~~1985~~ 1987, as the case may be, he
2 will advance one step on the first day of that pay period.

3 (2) The pay schedules provided in 2-18-311 and 2-18-312 and the provisions of subsection (1)
4 of this section do not apply to those institutional teachers, liquor store occupations, or
5 blue-collar occupations compensated under the pay schedules provided in 2-18-313, 2-18-314, or
6 2-18-315.

7 (3) The pay schedules provided in 2-18-313, 2-18-314, or 2-18-315 shall be implemented as
8 follows:

9 (a) (i) The pay schedules provided in 2-18-313 indicate the annual compensation for the
10 contracted school term for teachers employed by institutions under the authority of the department
11 of institutions for fiscal years ~~1984~~ 1986 and ~~1985~~ 1987.

12 (ii) The compensation of each teacher on the first day of the first pay period in July, ~~1983~~
13 1985, shall be that amount which corresponds to his level of academic achievement and the step
14 occupied on June 30, ~~1983~~ 1985.

15 (iii) The compensation of each teacher on the first day of the first pay period in July, ~~1984~~
16 1986, shall be that amount which corresponds to his level of achievement and the step occupied on
17 June 30, ~~1983~~ 1985.

18 (b) (i) The pay schedules provided in 2-18-314 indicate the maximum hourly compensation for
19 fiscal years ending June 30, ~~1984~~ 1986, and June 30, ~~1985~~ 1987, for those employees in liquor store
20 occupations who have collectively bargained separate classification and pay plans.

21 (ii) The compensation of each employee on the first day of the first pay period in fiscal year
22 ~~1984~~ 1986 or ~~1985~~ 1987, as the case may be, shall be that amount which corresponds to that grade
23 occupied on the last day of the preceding fiscal year.

24 (c) (i) The pay schedules provided in 2-18-315 indicate the maximum hourly compensation for
25 fiscal years ending June 30, ~~1984~~ 1986, and June 30, ~~1985~~ 1987, for employees in apprentice trades

1 and crafts and other blue-collar occupations recognized in the state blue-collar classification
2 plan who are members of units that have collectively bargained separate classification and pay
3 plans.

4 (ii) The compensation of each employee on the first day of the first pay period in fiscal year
5 ~~1984~~ 1986 or ~~1985~~ 1987, as the case may be, shall be that amount which corresponds to that grade
6 occupied on the last day of the preceding fiscal year.

7 (4) (a) (i) No member of a bargaining unit may receive the amounts indicated in the
8 respective pay schedules provided in 2-18-311 through 2-18-315 until the bargaining unit of which
9 he is a member ratifies a completely integrated collective bargaining agreement covering the
10 biennium ending June 30, ~~1985~~ 1987.

11 (ii) In the event that negotiation and ratification of a completely integrated collective
12 bargaining agreement as required by subsection (4)(a)(i) of this section are not completed by July
13 1, ~~1988~~ 1985, retroactivity to that date may be negotiated.

14 (iii) In the event that negotiation and ratification of a completely integrated collective
15 bargaining agreement as required by subsection (4)(a)(i) of this section are not completed by July
16 1, ~~1988~~ 1985, members of the bargaining unit involved will continue to receive the compensation
17 they were receiving as of June 30, ~~1988~~ 1985.

18 (b) Methods of administration not inconsistent with the purpose of this part and necessary to
19 properly implement the pay schedules provided in 2-18-313 through 2-18-315 may be provided for in
20 collective bargaining agreements.

21 (5) The current wage or salary of an employee shall not be reduced by the implementation of
22 the pay schedules provided for in 2-18-311 through 2-18-315.

23 (6) The department may authorize a separate pay schedule for medical doctors if the rates
24 provided in 2-18-311 and 2-18-312 are not sufficient to attract and retain fully licensed and
25 qualified physicians at the state institutions.

1 (7) The department may develop programs which will enable the department to mitigate problems
 2 associated with difficult recruitment, retention, transfer, or other exceptional circumstances.
 3 Insofar as the program may apply to employees within a collective bargaining unit, it shall be a
 4 negotiable subject under 39-31-305."

5 Section 3. Section 2-18-305, MCA, is amended to read:

6 "2-18-305. Allocation between wages and group benefits. (1) The dollar amounts shown in the
 7 respective pay schedules provided in 2-18-311, 2-18-312, 2-18-313, 2-18-314, or 2-18-315, as the
 8 case may be, and the contribution for group benefits provided in 2-18-703, represent the maximum
 9 amount allocated by the state for wages and group benefits, exclusive of longevity as defined in
 10 2-18-304 and the shift differential provided in [section 9]. Except as provided in subsection (2)
 11 of this section, that amount specifically allocated for group benefits shall be determined by
 12 2-18-703. An employee who elects not to be covered by a state employee group benefit plan will
 13 receive as wages the amount shown in the appropriate pay schedule; less he may not receive the
 14 state contribution for group benefits as determined by 2-18-703.

15 (2) Employees may, through collective bargaining, determine the allocation between wages and
 16 group benefits of the amounts shown in the pay schedules provided in 2-18-311, 2-18-312, 2-18-313,
 17 2-18-314, or 2-18-315, as the case may be, between-wages-and-group-benefits and the contribution
 18 for group benefits provided in 2-18-703, except that in no case may the group benefits allocation
 19 be less than the amounts provided in 2-18-703."

20 Section 4. Section 2-18-311, MCA, is amended to read:

21 "2-18-311. Statewide pay schedule for fiscal year ~~1984~~ 1986. The statewide classification pay
 22 schedule for fiscal year ~~1984~~ 1986 is as follows:

23 Annual Hours -- 2080

Note: ~~includes insurance~~

Does Not Include Insurance

24 Pay Matrix -- State

Matrix Type -- Annual

1	STEP													
2	GRADE	1	2	3	4	5	6	7	8	9	10	11	12	13
3	1	8,554	9,111	9,293	9,479	9,669	9,862	10,059	10,260	10,465	10,674	10,887	11,105	11,494
4	2	9,033	9,621	9,813	10,009	10,209	10,413	10,621	10,833	11,050	11,271	11,496	11,726	12,136
5	3	9,555	10,177	10,381	10,589	10,801	11,017	11,237	11,462	11,691	11,925	12,164	12,407	12,841
6	4	10,124	10,783	10,999	11,219	11,443	11,672	11,905	12,143	12,386	12,634	12,887	13,145	13,605
7	5	10,751	11,452	11,681	11,915	12,153	12,396	12,644	12,897	13,155	13,418	13,686	13,958	14,449
8	6	11,439	12,185	12,429	12,678	12,932	13,191	13,455	13,724	13,998	14,278	14,564	14,855	15,375
9	7	12,202	12,998	13,258	13,523	13,793	14,069	14,356	14,637	14,936	15,229	15,534	15,845	16,400
10	8	13,024	13,874	14,151	14,434	14,728	15,017	15,317	15,623	15,935	16,254	16,579	16,911	17,508
11	9	13,937	14,847	15,144	15,447	15,756	16,071	16,392	16,720	17,054	17,395	17,743	18,098	18,731
12	10	14,937	15,913	16,231	16,556	16,887	17,225	17,570	17,921	18,279	18,645	19,018	19,398	20,077
13	11	16,030	17,077	17,419	17,767	18,122	18,484	18,854	19,231	19,616	20,008	20,408	20,816	21,545
14	12	17,239	18,366	18,733	19,108	19,490	19,880	20,278	20,684	21,098	21,520	21,950	22,389	23,173
15	13	18,555	19,769	20,164	20,567	20,978	21,398	21,826	22,263	22,708	23,162	23,625	24,098	24,941
16	14	20,175	21,496	21,926	22,365	22,812	23,268	23,733	24,208	24,692	25,186	25,690	26,204	27,121
17	15	21,865	23,296	23,762	24,237	24,722	25,216	25,720	26,234	26,759	27,294	27,840	28,397	29,391
18	16	23,760	25,316	25,822	26,338	26,865	27,402	27,950	28,509	29,079	29,661	30,254	30,859	31,939
19	17	25,813	27,504	28,054	28,615	29,187	29,771	30,366	30,973	31,592	32,224	32,868	33,525	34,698
20	18	28,000	29,920	30,518	31,128	31,751	32,386	33,034	33,695	34,369	35,056	35,757	36,472	37,749
21	19	30,572	32,576	33,228	33,893	34,571	35,262	35,967	36,686	37,420	38,168	38,931	39,710	39,710
22	20	33,292	35,475	36,185	36,909	37,647	38,400	39,168	39,951	40,750	41,565	42,396	42,996	42,996
23	21	36,286	38,665	39,438	40,227	41,032	41,853	42,690	43,544	44,415	45,303	45,303	45,303	45,303
24	22	39,578	42,165	43,008	43,868	44,745	45,640	46,553	47,484	48,434	48,434	48,434	48,434	48,434
25	23	43,163	45,995	46,915	47,853	48,810	49,786	50,782	51,798	51,798	51,798	51,798	51,798	51,798

1	24	47,111	50,203	51,207	52,231	53,276	54,942	55,429	55,429	55,429	55,429	55,429	55,429	55,429
2	25	51,449	54,825	55,922	57,040	58,161	59,345	59,345	59,345	59,345	59,345	59,345	59,345	59,345
3	1	<u>8,039</u>	<u>8,741</u>	<u>8,941</u>	<u>9,145</u>	<u>9,354</u>	<u>9,567</u>	<u>9,784</u>	<u>10,006</u>	<u>10,231</u>	<u>10,461</u>	<u>10,697</u>	<u>10,936</u>	<u>11,425</u>
4	2	<u>8,555</u>	<u>9,295</u>	<u>9,507</u>	<u>9,723</u>	<u>9,944</u>	<u>10,168</u>	<u>10,397</u>	<u>10,630</u>	<u>10,869</u>	<u>11,112</u>	<u>11,360</u>	<u>11,613</u>	<u>12,128</u>
5	3	<u>9,115</u>	<u>9,899</u>	<u>10,122</u>	<u>10,350</u>	<u>10,582</u>	<u>10,820</u>	<u>11,062</u>	<u>11,309</u>	<u>11,560</u>	<u>11,817</u>	<u>12,079</u>	<u>12,347</u>	<u>12,892</u>
6	4	<u>9,728</u>	<u>10,558</u>	<u>10,794</u>	<u>11,036</u>	<u>11,282</u>	<u>11,534</u>	<u>11,790</u>	<u>12,051</u>	<u>12,318</u>	<u>12,590</u>	<u>12,867</u>	<u>13,150</u>	<u>13,728</u>
7	5	<u>10,405</u>	<u>11,284</u>	<u>11,536</u>	<u>11,792</u>	<u>12,054</u>	<u>12,320</u>	<u>12,592</u>	<u>12,869</u>	<u>13,152</u>	<u>13,441</u>	<u>13,736</u>	<u>14,036</u>	<u>14,649</u>
8	6	<u>11,145</u>	<u>12,080</u>	<u>12,348</u>	<u>12,621</u>	<u>12,899</u>	<u>13,182</u>	<u>13,471</u>	<u>13,767</u>	<u>14,067</u>	<u>14,374</u>	<u>14,688</u>	<u>15,008</u>	<u>15,659</u>
9	7	<u>11,966</u>	<u>12,963</u>	<u>13,248</u>	<u>13,539</u>	<u>13,835</u>	<u>14,138</u>	<u>14,446</u>	<u>14,761</u>	<u>15,082</u>	<u>15,409</u>	<u>15,743</u>	<u>16,083</u>	<u>16,778</u>
10	8	<u>12,851</u>	<u>13,914</u>	<u>14,218</u>	<u>14,528</u>	<u>14,845</u>	<u>15,167</u>	<u>15,497</u>	<u>15,833</u>	<u>16,175</u>	<u>16,524</u>	<u>16,880</u>	<u>17,244</u>	<u>17,986</u>
11	9	<u>13,834</u>	<u>14,971</u>	<u>15,297</u>	<u>15,628</u>	<u>15,967</u>	<u>16,311</u>	<u>16,663</u>	<u>17,022</u>	<u>17,387</u>	<u>17,761</u>	<u>18,142</u>	<u>18,530</u>	<u>19,323</u>
12	10	<u>14,910</u>	<u>16,128</u>	<u>16,476</u>	<u>16,831</u>	<u>17,194</u>	<u>17,563</u>	<u>17,940</u>	<u>18,324</u>	<u>18,716</u>	<u>19,117</u>	<u>19,524</u>	<u>19,941</u>	<u>20,790</u>
13	11	<u>16,085</u>	<u>17,393</u>	<u>17,766</u>	<u>18,147</u>	<u>18,536</u>	<u>18,932</u>	<u>19,336</u>	<u>19,748</u>	<u>20,168</u>	<u>20,597</u>	<u>21,035</u>	<u>21,481</u>	<u>22,392</u>
14	12	<u>17,387</u>	<u>18,792</u>	<u>19,194</u>	<u>19,603</u>	<u>20,021</u>	<u>20,447</u>	<u>20,881</u>	<u>21,324</u>	<u>21,777</u>	<u>22,238</u>	<u>22,709</u>	<u>23,188</u>	<u>24,167</u>
15	13	<u>18,804</u>	<u>20,316</u>	<u>20,748</u>	<u>21,189</u>	<u>21,639</u>	<u>22,097</u>	<u>22,564</u>	<u>23,041</u>	<u>23,528</u>	<u>24,025</u>	<u>24,531</u>	<u>25,048</u>	<u>26,101</u>
16	14	<u>20,548</u>	<u>22,192</u>	<u>22,662</u>	<u>23,141</u>	<u>23,630</u>	<u>24,128</u>	<u>24,637</u>	<u>25,156</u>	<u>25,684</u>	<u>26,224</u>	<u>26,774</u>	<u>27,334</u>	<u>28,479</u>
17	15	<u>22,366</u>	<u>24,147</u>	<u>24,655</u>	<u>25,174</u>	<u>25,704</u>	<u>26,243</u>	<u>26,794</u>	<u>27,356</u>	<u>27,928</u>	<u>28,512</u>	<u>29,108</u>	<u>29,716</u>	<u>30,956</u>
18	16	<u>24,408</u>	<u>26,341</u>	<u>26,893</u>	<u>27,457</u>	<u>28,032</u>	<u>28,618</u>	<u>29,216</u>	<u>29,826</u>	<u>30,449</u>	<u>31,083</u>	<u>31,731</u>	<u>32,391</u>	<u>33,738</u>
19	17	<u>26,616</u>	<u>28,717</u>	<u>29,317</u>	<u>29,929</u>	<u>30,553</u>	<u>31,189</u>	<u>31,839</u>	<u>32,501</u>	<u>33,177</u>	<u>33,867</u>	<u>34,570</u>	<u>35,286</u>	<u>36,749</u>
20	18	<u>29,058</u>	<u>31,341</u>	<u>31,994</u>	<u>32,660</u>	<u>33,338</u>	<u>34,030</u>	<u>34,736</u>	<u>35,457</u>	<u>36,192</u>	<u>36,941</u>	<u>37,705</u>	<u>38,485</u>	<u>40,076</u>
21	19	<u>31,739</u>	<u>34,225</u>	<u>34,935</u>	<u>35,660</u>	<u>36,399</u>	<u>37,153</u>	<u>37,921</u>	<u>38,705</u>	<u>39,504</u>	<u>40,320</u>	<u>41,152</u>	<u>42,001</u>	<u>42,001</u>
22	20	<u>34,668</u>	<u>37,374</u>	<u>38,148</u>	<u>38,936</u>	<u>39,741</u>	<u>40,562</u>	<u>41,398</u>	<u>42,252</u>	<u>43,123</u>	<u>44,011</u>	<u>44,918</u>	<u>44,918</u>	<u>44,918</u>
23	21	<u>37,890</u>	<u>40,839</u>	<u>41,681</u>	<u>42,540</u>	<u>43,416</u>	<u>44,311</u>	<u>45,222</u>	<u>46,152</u>	<u>47,101</u>	<u>48,069</u>	<u>48,069</u>	<u>48,069</u>	<u>48,069</u>
24	22	<u>41,425</u>	<u>44,639</u>	<u>45,557</u>	<u>46,495</u>	<u>47,450</u>	<u>48,425</u>	<u>49,419</u>	<u>50,433</u>	<u>51,468</u>	<u>51,468</u>	<u>51,468</u>	<u>51,468</u>	<u>51,468</u>
25	23	<u>45,273</u>	<u>48,799</u>	<u>49,801</u>	<u>50,823</u>	<u>51,865</u>	<u>52,928</u>	<u>54,011</u>	<u>55,118</u>	<u>55,118</u>	<u>55,118</u>	<u>55,118</u>	<u>55,118</u>	<u>55,118</u>

1	24	49,544	53,369	54,463	55,578	56,715	57,875	59,059	59,059	59,059	59,059	59,059	59,059	59,059
2	25	54,212	58,389	59,582	60,800	62,041	63,308	63,308	63,308	63,308	63,308	63,308	63,308	63,308

Section 5. Section 2-18-312, MCA, is amended to read:

"2-18-312. Statewide pay schedule for fiscal year ~~1985~~ 1987. The statewide classification pay schedule for fiscal year ~~1985~~ 1987 is as follows:

Annual Hours -- 2080

Note: Includes Insurance

Does Not Include Insurance

Pay Matrix -- State

Matrix Type -- Annual

STEP

GRADE	1	2	3	4	5	6	7	8	9	10	11	12	13
1	8,718	9,369	9,556	9,747	9,942	10,141	10,344	10,551	10,762	10,977	11,197	11,421	11,648
2	9,195	9,887	10,085	10,287	10,493	10,703	10,917	11,135	11,356	11,585	11,817	12,053	12,295
3	9,719	10,451	10,668	10,873	11,090	11,312	11,538	11,769	12,004	12,244	12,489	12,739	12,994
4	10,292	11,067	11,288	11,514	11,744	11,979	12,219	12,463	12,712	12,966	13,225	13,490	13,760
5	10,924	11,746	11,981	12,221	12,465	12,714	12,968	13,227	13,492	13,762	14,037	14,318	14,604
6	11,616	12,490	12,740	12,995	13,255	13,520	13,790	14,066	14,347	14,634	14,927	15,226	15,535
7	12,383	13,315	13,581	13,853	14,130	14,413	14,701	14,995	15,295	15,601	15,913	16,231	16,555
8	13,218	14,204	14,488	14,778	15,074	15,375	15,683	15,997	16,317	16,643	16,976	17,316	17,663
9	14,129	15,192	15,496	15,806	16,122	16,444	16,773	17,108	17,450	17,799	18,155	18,518	18,887
10	15,115	16,274	16,599	16,931	17,270	17,615	17,967	18,326	18,693	19,067	19,448	19,837	20,233
11	16,178	17,455	17,804	18,160	18,523	18,893	19,271	19,656	20,049	20,450	20,859	21,276	21,701
12	17,315	18,763	19,138	19,521	19,911	20,309	20,715	21,129	21,552	21,983	22,423	22,871	23,328
13	18,527	20,147	20,549	21,000	21,420	21,851	22,288	22,734	23,189	23,653	24,126	24,609	25,101
14	20,004	21,794	22,217	22,627	23,024	23,450	23,825	24,210	24,604	25,008	25,422	25,846	26,280
15	21,657	23,617	24,062	24,527	25,022	25,526	26,041	26,566	27,101	27,646	28,201	28,766	29,341

1	16	24,011	25,818	26,334	26,861	27,398	27,946	28,505	29,075	29,657	30,250	30,855	31,472	32,791
2	17	26,075	28,038	28,599	29,171	29,754	30,349	30,956	31,575	32,207	32,851	33,508	34,178	35,545
3	18	28,357	30,491	31,101	31,723	32,357	33,004	33,664	34,337	35,024	35,724	36,438	37,167	38,654
4	19	30,863	33,186	33,850	34,527	35,218	35,922	36,640	37,373	38,120	38,882	39,660	40,453	48,453
5	20	33,600	36,129	36,852	37,589	38,341	39,108	39,890	40,688	41,502	42,332	43,179	43,179	49,179
6	21	36,611	39,367	40,154	40,957	41,776	42,612	43,464	44,333	45,220	46,124	46,124	46,124	46,124
7	22	39,915	42,919	43,777	44,659	45,546	46,457	47,386	48,334	49,301	49,301	49,301	49,301	49,301
8	23	43,531	46,807	47,743	48,698	49,672	50,665	51,678	52,712	52,712	52,712	52,712	52,712	52,712
9	24	47,583	51,078	52,100	53,142	54,205	55,289	56,395	56,395	56,395	56,395	56,395	56,395	56,395
10	25	51,865	55,769	56,804	58,022	59,182	60,366	60,366	60,366	60,366	60,366	60,366	60,366	60,366
11	<u>1</u>	<u>8,602</u>	<u>9,353</u>	<u>9,567</u>	<u>9,785</u>	<u>10,009</u>	<u>10,237</u>	<u>10,469</u>	<u>10,706</u>	<u>10,947</u>	<u>11,193</u>	<u>11,446</u>	<u>11,702</u>	<u>12,225</u>
12	<u>2</u>	<u>9,154</u>	<u>9,946</u>	<u>10,172</u>	<u>10,404</u>	<u>10,640</u>	<u>10,880</u>	<u>11,125</u>	<u>11,374</u>	<u>11,630</u>	<u>11,890</u>	<u>12,155</u>	<u>12,426</u>	<u>12,977</u>
13	<u>3</u>	<u>9,753</u>	<u>10,592</u>	<u>10,831</u>	<u>11,074</u>	<u>11,323</u>	<u>11,577</u>	<u>11,836</u>	<u>12,101</u>	<u>12,369</u>	<u>12,644</u>	<u>12,925</u>	<u>13,211</u>	<u>13,794</u>
14	<u>4</u>	<u>10,409</u>	<u>11,297</u>	<u>11,550</u>	<u>11,809</u>	<u>12,072</u>	<u>12,341</u>	<u>12,615</u>	<u>12,895</u>	<u>13,180</u>	<u>13,471</u>	<u>13,768</u>	<u>14,070</u>	<u>14,689</u>
15	<u>5</u>	<u>11,133</u>	<u>12,074</u>	<u>12,344</u>	<u>12,617</u>	<u>12,898</u>	<u>13,182</u>	<u>13,473</u>	<u>13,770</u>	<u>14,073</u>	<u>14,382</u>	<u>14,698</u>	<u>15,019</u>	<u>15,674</u>
16	<u>6</u>	<u>11,925</u>	<u>12,926</u>	<u>13,212</u>	<u>13,504</u>	<u>13,802</u>	<u>14,105</u>	<u>14,414</u>	<u>14,731</u>	<u>15,052</u>	<u>15,380</u>	<u>15,716</u>	<u>16,059</u>	<u>16,755</u>
17	<u>7</u>	<u>12,804</u>	<u>13,870</u>	<u>14,175</u>	<u>14,487</u>	<u>14,803</u>	<u>15,128</u>	<u>15,457</u>	<u>15,794</u>	<u>16,138</u>	<u>16,488</u>	<u>16,845</u>	<u>17,209</u>	<u>17,952</u>
18	<u>8</u>	<u>13,751</u>	<u>14,888</u>	<u>15,213</u>	<u>15,545</u>	<u>15,884</u>	<u>16,229</u>	<u>16,582</u>	<u>16,941</u>	<u>17,307</u>	<u>17,681</u>	<u>18,062</u>	<u>18,451</u>	<u>19,245</u>
19	<u>9</u>	<u>14,802</u>	<u>16,019</u>	<u>16,368</u>	<u>16,722</u>	<u>17,085</u>	<u>17,453</u>	<u>17,829</u>	<u>18,214</u>	<u>18,604</u>	<u>19,004</u>	<u>19,412</u>	<u>19,827</u>	<u>20,676</u>
20	<u>10</u>	<u>15,954</u>	<u>17,257</u>	<u>17,629</u>	<u>18,009</u>	<u>18,398</u>	<u>18,792</u>	<u>19,196</u>	<u>19,607</u>	<u>20,026</u>	<u>20,455</u>	<u>20,891</u>	<u>21,337</u>	<u>22,245</u>
21	<u>11</u>	<u>17,211</u>	<u>18,611</u>	<u>19,010</u>	<u>19,417</u>	<u>19,834</u>	<u>20,257</u>	<u>20,690</u>	<u>21,130</u>	<u>21,580</u>	<u>22,039</u>	<u>22,507</u>	<u>22,985</u>	<u>23,959</u>
22	<u>12</u>	<u>18,604</u>	<u>20,107</u>	<u>20,538</u>	<u>20,975</u>	<u>21,422</u>	<u>21,878</u>	<u>22,343</u>	<u>22,817</u>	<u>23,301</u>	<u>23,795</u>	<u>24,299</u>	<u>24,811</u>	<u>25,859</u>
23	<u>13</u>	<u>20,120</u>	<u>21,738</u>	<u>22,200</u>	<u>22,672</u>	<u>23,154</u>	<u>23,644</u>	<u>24,143</u>	<u>24,654</u>	<u>25,175</u>	<u>25,707</u>	<u>26,248</u>	<u>26,801</u>	<u>27,928</u>
24	<u>14</u>	<u>21,986</u>	<u>23,745</u>	<u>24,248</u>	<u>24,761</u>	<u>25,284</u>	<u>25,817</u>	<u>26,362</u>	<u>26,917</u>	<u>27,482</u>	<u>28,060</u>	<u>28,648</u>	<u>29,247</u>	<u>30,473</u>
25	<u>15</u>	<u>23,932</u>	<u>25,837</u>	<u>26,381</u>	<u>26,936</u>	<u>27,503</u>	<u>28,080</u>	<u>28,670</u>	<u>29,271</u>	<u>29,883</u>	<u>30,508</u>	<u>31,146</u>	<u>31,796</u>	<u>33,123</u>

1	<u>16</u>	<u>26,117</u>	<u>28,185</u>	<u>28,776</u>	<u>29,379</u>	<u>29,994</u>	<u>30,621</u>	<u>31,261</u>	<u>31,914</u>	<u>32,580</u>	<u>33,259</u>	<u>33,952</u>	<u>34,658</u>	<u>36,100</u>
2	<u>17</u>	<u>28,479</u>	<u>30,727</u>	<u>31,369</u>	<u>32,024</u>	<u>32,692</u>	<u>33,372</u>	<u>34,068</u>	<u>34,776</u>	<u>35,499</u>	<u>36,238</u>	<u>36,990</u>	<u>37,756</u>	<u>39,321</u>
3	<u>18</u>	<u>31,092</u>	<u>33,535</u>	<u>34,234</u>	<u>34,946</u>	<u>35,672</u>	<u>36,412</u>	<u>37,168</u>	<u>37,939</u>	<u>38,725</u>	<u>39,527</u>	<u>40,344</u>	<u>41,179</u>	<u>42,881</u>
4	<u>19</u>	<u>33,961</u>	<u>36,621</u>	<u>37,380</u>	<u>38,156</u>	<u>38,947</u>	<u>39,754</u>	<u>40,575</u>	<u>41,414</u>	<u>42,269</u>	<u>43,142</u>	<u>44,033</u>	<u>44,941</u>	<u>44,941</u>
5	<u>20</u>	<u>37,095</u>	<u>39,990</u>	<u>40,818</u>	<u>41,662</u>	<u>42,523</u>	<u>43,401</u>	<u>44,296</u>	<u>45,210</u>	<u>46,142</u>	<u>47,092</u>	<u>48,062</u>	<u>48,062</u>	<u>48,062</u>
6	<u>21</u>	<u>40,542</u>	<u>43,698</u>	<u>44,599</u>	<u>45,518</u>	<u>46,455</u>	<u>47,413</u>	<u>48,388</u>	<u>49,383</u>	<u>50,398</u>	<u>51,434</u>	<u>51,434</u>	<u>51,434</u>	<u>51,434</u>
7	<u>22</u>	<u>44,325</u>	<u>47,764</u>	<u>48,746</u>	<u>49,750</u>	<u>50,771</u>	<u>51,815</u>	<u>52,878</u>	<u>53,963</u>	<u>55,071</u>	<u>55,071</u>	<u>55,071</u>	<u>55,071</u>	<u>55,071</u>
8	<u>23</u>	<u>48,442</u>	<u>52,215</u>	<u>53,287</u>	<u>54,381</u>	<u>55,496</u>	<u>56,633</u>	<u>57,792</u>	<u>58,976</u>	<u>58,976</u>	<u>58,976</u>	<u>58,976</u>	<u>58,976</u>	<u>58,976</u>
9	<u>24</u>	<u>53,012</u>	<u>57,105</u>	<u>58,275</u>	<u>59,468</u>	<u>60,685</u>	<u>61,926</u>	<u>63,193</u>	<u>63,193</u>	<u>63,193</u>	<u>63,193</u>	<u>63,193</u>	<u>63,193</u>	<u>63,193</u>
10	<u>25</u>	<u>58,007</u>	<u>62,476</u>	<u>63,753</u>	<u>65,056</u>	<u>66,384</u>	<u>67,740</u>	<u>67,740</u>	<u>67,740</u>	<u>67,740</u>	<u>67,740</u>	<u>67,740</u>	<u>67,740</u>	<u>67,740</u>

Section 6. Section 2-18-313, MCA, is amended to read:

"2-18-313. Institutional teachers' pay schedules. (1) (a) The 12-month pay schedule for institutional teachers for fiscal year ~~1984~~ 1986 is as follows:

Annual Hours -- 2080

Note: Includes Insurance

Does Not Include Insurance

Pay Matrix -- Teachers

Matrix Type -- Annual

Term -- Twelve Months

Education Level

YEARS OF EXPERIENCE	BA	BA+1	BA+2	BA+3	MA	MA+1
(Step)	(Grade 1)	(Grade 2)	(Grade 3)	(Grade 4)	(Grade 5)	(Grade 6)
0	17,277	17,827	18,392	18,667	18,942	19,587
1	17,924	18,538	19,152	19,459	19,766	20,380
2	18,570	19,248	19,910	20,251	20,589	21,253
3	19,217	19,968	20,678	21,042	21,414	22,125

1	4	19,869	20,678	21,438	21,833	22,238	22,998
2	5	20,518	21,382	22,190	22,626	23,063	23,874
3	6	21,154	22,092	22,948	23,418	23,886	24,742
4	7	21,882	22,884	23,789	24,218	24,711	25,615
5	8	22,447	23,514	24,468	25,001	25,536	26,488
6	9	23,094	24,226	25,228	25,792	26,358	27,368
7	10	23,742	24,996	25,987	26,585	27,183	28,233
8	0	<u>17,982</u>	<u>18,591</u>	<u>19,217</u>	<u>19,522</u>	<u>19,826</u>	<u>20,452</u>
9	1	<u>18,699</u>	<u>19,379</u>	<u>20,059</u>	<u>20,398</u>	<u>20,739</u>	<u>21,418</u>
10	2	<u>19,414</u>	<u>20,165</u>	<u>20,898</u>	<u>21,276</u>	<u>21,650</u>	<u>22,385</u>
11	3	<u>20,131</u>	<u>20,954</u>	<u>21,740</u>	<u>22,152</u>	<u>22,564</u>	<u>23,352</u>
12	4	<u>20,846</u>	<u>21,740</u>	<u>22,581</u>	<u>23,027</u>	<u>23,477</u>	<u>24,318</u>
13	5	<u>21,563</u>	<u>22,529</u>	<u>23,423</u>	<u>23,906</u>	<u>24,390</u>	<u>25,285</u>
14	6	<u>22,276</u>	<u>23,314</u>	<u>24,262</u>	<u>24,783</u>	<u>25,301</u>	<u>26,249</u>
15	7	<u>22,993</u>	<u>24,103</u>	<u>25,105</u>	<u>25,661</u>	<u>26,215</u>	<u>27,217</u>
16	8	<u>23,708</u>	<u>24,889</u>	<u>25,946</u>	<u>26,536</u>	<u>27,129</u>	<u>28,183</u>
17	9	<u>24,424</u>	<u>25,678</u>	<u>26,787</u>	<u>27,412</u>	<u>28,039</u>	<u>29,149</u>
18	10	<u>25,142</u>	<u>26,464</u>	<u>27,628</u>	<u>28,291</u>	<u>28,953</u>	<u>30,115</u>

19 (b) The 9-month pay schedule for institutional teachers for fiscal year 1984 1986 is as
 20 follows:

21 Annual Hours -- 1480

Note: includes insurance

22 Does Not Include Insurance

23 Pay Matrix -- Teachers Matrix Type -- Annual

24 Term -- Nine Months

25 Education Level

1	YEARS OF						
2	EXPERIENCE	BA	BA+1	BA+2	BA+3	MA	MA+1
3	(Step)	(Grade 1)	(Grade 2)	(Grade 3)	(Grade 4)	(Grade 5)	(Grade 6)
4	0	13,228	13,648	14,064	14,278	14,477	14,988
5	1	13,713	14,174	14,634	14,864	15,095	15,555
6	2	14,198	14,706	15,209	15,458	15,712	16,218
7	3	14,683	15,240	15,779	16,052	16,331	16,864
8	4	15,167	15,779	16,343	16,645	16,949	17,519
9	5	15,653	16,307	16,913	17,240	17,567	18,179
10	6	16,136	16,839	17,481	17,834	18,185	18,827
11	7	16,622	17,379	18,052	18,428	18,803	19,481
12	8	17,105	17,906	18,621	19,021	19,422	20,136
13	9	17,591	18,440	19,191	19,614	20,039	20,798
14	10	18,077	18,972	19,768	20,209	20,657	21,445
15	<u>0</u>	<u>13,487</u>	<u>13,943</u>	<u>14,413</u>	<u>14,642</u>	<u>14,870</u>	<u>15,339</u>
16	<u>1</u>	<u>14,024</u>	<u>14,534</u>	<u>15,044</u>	<u>15,299</u>	<u>15,554</u>	<u>16,064</u>
17	<u>2</u>	<u>14,561</u>	<u>15,124</u>	<u>15,674</u>	<u>15,957</u>	<u>16,238</u>	<u>16,789</u>
18	<u>3</u>	<u>15,098</u>	<u>15,716</u>	<u>16,305</u>	<u>16,614</u>	<u>16,923</u>	<u>17,514</u>
19	<u>4</u>	<u>15,635</u>	<u>16,305</u>	<u>16,936</u>	<u>17,270</u>	<u>17,608</u>	<u>18,239</u>
20	<u>5</u>	<u>16,172</u>	<u>16,897</u>	<u>17,567</u>	<u>17,930</u>	<u>18,293</u>	<u>18,964</u>
21	<u>6</u>	<u>16,707</u>	<u>17,486</u>	<u>18,197</u>	<u>18,587</u>	<u>18,976</u>	<u>19,687</u>
22	<u>7</u>	<u>17,245</u>	<u>18,077</u>	<u>18,829</u>	<u>19,246</u>	<u>19,661</u>	<u>20,413</u>
23	<u>8</u>	<u>17,781</u>	<u>18,667</u>	<u>19,460</u>	<u>19,902</u>	<u>20,347</u>	<u>21,137</u>
24	<u>9</u>	<u>18,318</u>	<u>19,259</u>	<u>20,090</u>	<u>20,559</u>	<u>21,029</u>	<u>21,862</u>
25	<u>10</u>	<u>18,857</u>	<u>19,848</u>	<u>20,721</u>	<u>21,218</u>	<u>21,715</u>	<u>22,586</u>

1 (2) (a) The 12-month pay schedule for institutional teachers for fiscal year 1985 1987 is as
 2 follows:

3 Annual Hours -- 2080

Note: Includes Insurance

4 Does Not Include Insurance

5 Pay Matrix -- Teachers

Matrix Type -- Annual

6 Term -- Twelve Months

7 Education Level

8 YEARS OF							
9 EXPERIENCE	BA	BA+1	BA+2	BA+3	MA	MA+1	
10 (Step)	(Grade 1)	(Grade 2)	(Grade 3)	(Grade 4)	(Grade 5)	(Grade 6)	
11 0	18,606	18,575	19,160	19,445	19,729	20,314	
12 1	18,676	19,311	19,947	20,264	20,582	21,217	
13 2	19,344	20,046	20,731	21,084	21,434	22,121	
14 3	20,014	20,789	21,518	21,903	22,288	23,024	
15 4	20,682	21,518	22,304	22,721	23,141	23,927	
16 5	21,352	22,255	23,091	23,542	23,994	24,831	
17 6	22,019	22,989	23,875	24,362	24,846	25,732	
18 7	22,689	23,726	24,669	25,182	25,700	26,636	
19 8	23,357	24,461	25,449	26,000	26,554	27,539	
20 9	24,026	25,198	26,235	26,819	27,405	28,442	
21 10	24,697	25,933	27,021	27,640	28,259	29,345	
22 0	<u>19,241</u>	<u>19,892</u>	<u>20,562</u>	<u>20,889</u>	<u>21,214</u>	<u>21,884</u>	
23 1	<u>20,008</u>	<u>20,736</u>	<u>21,463</u>	<u>21,826</u>	<u>22,191</u>	<u>22,917</u>	
24 2	<u>20,773</u>	<u>21,577</u>	<u>22,361</u>	<u>22,765</u>	<u>23,165</u>	<u>23,952</u>	
25 3	<u>21,540</u>	<u>22,421</u>	<u>23,262</u>	<u>23,703</u>	<u>24,143</u>	<u>24,987</u>	

1	<u>4</u>	<u>22,305</u>	<u>23,262</u>	<u>24,162</u>	<u>24,639</u>	<u>25,120</u>	<u>26,020</u>
2	<u>5</u>	<u>23,072</u>	<u>24,106</u>	<u>25,063</u>	<u>25,579</u>	<u>26,097</u>	<u>27,055</u>
3	<u>6</u>	<u>23,835</u>	<u>24,946</u>	<u>25,960</u>	<u>26,518</u>	<u>27,072</u>	<u>28,086</u>
4	<u>7</u>	<u>24,603</u>	<u>25,790</u>	<u>26,862</u>	<u>27,457</u>	<u>28,050</u>	<u>29,122</u>
5	<u>8</u>	<u>25,368</u>	<u>26,631</u>	<u>27,762</u>	<u>28,394</u>	<u>29,028</u>	<u>30,156</u>
6	<u>9</u>	<u>26,134</u>	<u>27,475</u>	<u>28,662</u>	<u>29,331</u>	<u>30,002</u>	<u>31,189</u>
7	<u>10</u>	<u>26,902</u>	<u>28,316</u>	<u>29,562</u>	<u>30,271</u>	<u>30,980</u>	<u>32,223</u>

8 (b) The 9-month pay schedule for institutional teachers for fiscal year 1985 1987 is as
 9 follows:

10 Annual Hours -- 1480

Note: Includes Insurance

Does Not Include Insurance

12 Pay Matrix -- Teachers

Matrix Type -- Annual

13 Term -- Nine Months

14 Education Level

15 YEARS OF							
16 EXPERIENCE	BA	BA+1	BA+2	BA+3	MA	MA+1	
17 (Step)	(Grade 1)	(Grade 2)	(Grade 3)	(Grade 4)	(Grade 5)	(Grade 6)	
18 8	13,885	14,231	14,678	14,884	15,897	15,536	
19 1	14,387	14,783	15,268	15,498	15,787	16,213	
20 2	14,888	15,335	15,848	16,113	16,376	16,891	
21 3	15,311	15,887	16,439	16,727	17,016	17,568	
22 4	15,812	16,439	17,028	17,341	17,656	18,245	
23 5	16,314	16,991	17,618	17,957	18,296	18,923	
24 6	16,814	17,542	18,286	18,572	18,935	19,599	
25 7	17,317	18,095	18,797	19,187	19,575	20,277	

1	8	<u>17,818</u>	<u>18,646</u>	<u>19,387</u>	<u>19,888</u>	<u>20,216</u>	<u>20,954</u>
2	9	<u>18,328</u>	<u>19,199</u>	<u>19,976</u>	<u>20,414</u>	<u>20,854</u>	<u>21,632</u>
3	10	<u>18,828</u>	<u>19,758</u>	<u>20,566</u>	<u>21,098</u>	<u>21,494</u>	<u>22,309</u>
4	0	<u>14,431</u>	<u>14,919</u>	<u>15,422</u>	<u>15,667</u>	<u>15,911</u>	<u>16,413</u>
5	1	<u>15,006</u>	<u>15,552</u>	<u>16,097</u>	<u>16,370</u>	<u>16,643</u>	<u>17,188</u>
6	2	<u>15,580</u>	<u>16,183</u>	<u>16,771</u>	<u>17,074</u>	<u>17,374</u>	<u>17,964</u>
7	3	<u>16,155</u>	<u>16,816</u>	<u>17,447</u>	<u>17,777</u>	<u>18,107</u>	<u>18,740</u>
8	4	<u>16,729</u>	<u>17,447</u>	<u>18,122</u>	<u>18,479</u>	<u>18,840</u>	<u>19,515</u>
9	5	<u>17,304</u>	<u>18,080</u>	<u>18,797</u>	<u>19,184</u>	<u>19,573</u>	<u>20,291</u>
10	6	<u>17,876</u>	<u>18,710</u>	<u>19,470</u>	<u>19,889</u>	<u>20,304</u>	<u>21,065</u>
11	7	<u>18,452</u>	<u>19,343</u>	<u>20,147</u>	<u>20,593</u>	<u>21,038</u>	<u>21,842</u>
12	8	<u>19,026</u>	<u>19,973</u>	<u>20,822</u>	<u>21,296</u>	<u>21,771</u>	<u>22,617</u>
13	9	<u>19,601</u>	<u>20,606</u>	<u>21,497</u>	<u>21,998</u>	<u>22,502</u>	<u>23,392</u>
14	10	<u>20,177</u>	<u>21,237</u>	<u>22,172</u>	<u>22,703</u>	<u>23,235</u>	<u>24,167"</u>

15 Section 7. Section 2-18-314, MCA, is amended to read:

16 "2-18-314. Liquor store occupations pay schedules. (1) The pay schedule for liquor store
 17 occupations for fiscal year 1984 1986 is as follows:

18 Annual Hours -- 2080

Note: includes insurance

19 Does Not Include Insurance

20 Pay Matrix -- Retail Clerk

Matrix Type -- Hourly

21	Grade	\$/Hour
22	L1	0.000
23	L2	6-974 <u>7.113</u>
24	L3	7-468 <u>7.649</u>
25	L4	7-798 <u>7.947</u>

1	L5	8-812 <u>8.258</u>
2	L6	8-684 <u>8,911</u>
3	L7	9-249 <u>9.622</u>
4	L8	9-972 <u>10.418</u>

(2) The pay schedule for liquor store occupations for fiscal year 1985 1987 is as follows:

Annual Hours -- 2080

Note: ~~includes-insurance~~

Does Not Include Insurance

Pay Matrix -- Retail Clerk

Matrix Type -- Hourly

	Grade	\$/Hour
10	L1	0.000
11	L2	7-225 <u>7.611</u>
12	L3	7-725 <u>8.184</u>
13	L4	8-884 <u>8.503</u>
14	L5	8-295 <u>8.836</u>
15	L6	8-985 <u>9.535</u>
16	L7	9-569 <u>10.295</u>
17	L8	10-318 <u>11.147"</u>

Section 8. Section 2-18-315, MCA, is amended to read:

"2-18-315. Blue-collar pay schedules. (1) The pay schedule for blue-collar workers for fiscal year 1984 1986 is as follows:

Annual Hours -- 2080

Note: ~~includes-insurance~~

Does Not Include Insurance

Pay Matrix -- Blue-Collar

Matrix Type -- Hourly

	Grade	\$/Hour
25	B1	7-249 <u>7.522</u>

1	B2	7-649 <u>7.950</u>
2	B3	8-049 <u>8.378</u>
3	B4	8-449 <u>8.806</u>
4	B5	8-849 <u>9.234</u>
5	B6	9-249 <u>9.662</u>
6	B7	9-649 <u>10.090</u>
7	B8	†8-049 <u>10.518</u>
8	B9	†8-449 <u>10.946</u>
9	B10	†8-849 <u>11.374</u>
10	B11	††-249 <u>11.802</u>
11	B12	††-649 <u>12.230</u>
12	B00	†2-049 <u>12.658</u>

(2) The pay schedule for blue-collar workers for fiscal year †985 1987 is as follows:

Annual Hours -- 2080

Note: Includes Insurance

Does Not Include Insurance

Pay Matrix -- Blue-Collar

Matrix Type -- Hourly

	Grade	\$/Hour
17	B1	7-607 <u>8.049</u>
18	B2	8-007 <u>8.507</u>
19	B3	8-407 <u>8.965</u>
20	B4	8-807 <u>9.423</u>
21	B5	9-207 <u>9.880</u>
22	B6	9-607 <u>10.338</u>
23	B7	†8-007 <u>10.797</u>
24	B8	†8-407 <u>11.254</u>

1	B9	+0-807	<u>11.712</u>
2	B10	++-207	<u>12.170</u>
3	B11	++-607	<u>12.628</u>
4	B12	+2-007	<u>13.086</u>
5	B00	+2-407	<u>13.544"</u>

6 NEW SECTION. Section 9. Shift differential. In addition to the wages provided for in
7 2-18-311, 2-18-312, 2-18-313, 2-18-314, or 2-18-315, an employee whose work shift begins:

8 (1) at 3 p.m. or later but before 11 p.m. is entitled to receive a shift differential of 50
9 cents an hour; and

10 (2) at 11 p.m. or later but before 6 a.m. is entitled to receive a shift differential of 75
11 cents an hour.

12 Section 10. Section 2-18-703, MCA, is amended to read:

13 "2-18-703. Contributions. (1) Each agency, as defined in 2-18-601, shall contribute the
14 amount specified in this section towards the group benefits cost.

15 (2) For employees defined in 2-18-701, other than members of collective bargaining units, and
16 for members of the legislature, the employer contribution for group benefits shall be ~~\$90~~ \$110 per
17 month for the fiscal year ending June 30, ~~1984~~ 1986, and ~~\$180~~ \$120 per month for each fiscal year
18 thereafter. Permanent part-time employees who are regularly scheduled to work less than 20 hours a
19 week are not eligible for the group benefit contribution. An employee who elects not to be covered
20 by a state-sponsored group benefit plan may not receive the state contribution as wages. A portion
21 of the employer contribution for group benefits may be applied to an employee's costs for
22 participation in Part B of medicare under Title XVIII of the Social Security Act of 1965, as
23 amended, if the state group benefit plan is the secondary payer and medicare the primary payer.

24 (3) For employees of elementary and high school districts and of local government units, the
25 employer's premium contributions may exceed but may not be less than \$10 per month.

1 (4) Unused employer contributions for any state employee shall be transferred to an account
2 established for this purpose by the department and upon such transfer may be used to offset losses
3 occurring to the group of which the employee is eligible to be a member."

4 NEW SECTION. Section 11. Appropriation. There is appropriated to the Office of Budget and
5 Program Planning \$_____ from the general fund for the biennium ending June 30, 1987, to carry out
6 the provisions of this act as it pertains to the legislative, judicial, and executive branch
7 agencies. The Office of Budget and Program Planning is authorized to increase the expenditure
8 authority of the legislative, judicial, and executive branch agencies by \$_____ for the biennium
9 ending June 30, 1987, from funds other than the general fund which accrue under provisions of law
10 to the respective agencies to carry out the provisions of this act.

11 NEW SECTION. Section 12. Extension of authority. Any existing authority of the department of
12 administration to make rules on the subject of the provisions of this act is extended to the
13 provisions of this act.

14 NEW SECTION. Section 13. Codification instruction. Section 9 is intended to be codified as
15 an integral part of Title 2, chapter 18, part 3, and the provisions of Title 2, chapter 18, apply
16 to section 9.

17 NEW SECTION. Section 14. Effective date. This act is effective on passage and approval.

-End-