

HOUSE BILL NO. 218

1/16 Introduced
1/16 Referred to State Administration
1/23 Hearing
1/23 Adverse Committee Report
1/24 Bill Killed

1 HOUSE BILL NO. 218
2 INTRODUCED BY J. Brown Stapp
3

4 A BILL FOR AN ACT ENTITLED: "AN ACT TO ABOLISH COLUMBUS DAY
5 AS A LEGAL HOLIDAY AND DESIGNATE THE FOURTH FRIDAY IN
6 NOVEMBER AS A LEGAL HOLIDAY; AMENDING SECTIONS 1-1-216 AND
7 20-25-306, MCA."

8
9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

10 Section 1. Section 1-1-216, MCA, is amended to read:
11 "1-1-216. Legal holidays and business days. (1) The
12 following are legal holidays in the state of Montana:

- 13 (a) Each Sunday;
- 14 (b) New Year's Day, January 1;
- 15 (c) Lincoln's Birthday, February 12;
- 16 (d) Washington's Birthday, the third Monday in
17 February;
- 18 (e) Memorial Day, the last Monday in May;
- 19 (f) Independence Day, July 4;
- 20 (g) Labor Day, the first Monday in September;
- 21 ~~{h}--Columbus Day, the second Monday in October;~~
- 22 ~~{i}{h}~~ Veterans' Day, November 11;
- 23 ~~{j}{i}~~ Thanksgiving Day, the fourth Thursday in
24 November;
- 25 {j} the fourth Friday in November, the day following

1 Thanksgiving Day;
2 (k) Christmas Day, December 25;
3 (l) State general election day.
4 (2) If any of the above-enumerated holidays (except
5 Sunday) fall upon a Sunday, the Monday following is a
6 holiday. All other days are business days."
7 Section 2. Section 20-25-306, MCA, is amended to read:
8 "20-25-306. Designation of holidays by board of
9 regents. (1) The board of regents of higher education may
10 designate the following business days as holidays for all
11 employees of the university system in exchange for the same
12 number of legal holidays enumerated in 1-1-216:
13 ~~{a}--the-Friday-following-Thanksgiving;~~
14 ~~{b}{a}~~ the Monday before Christmas Day or New Year's
15 Day if either holiday falls on Tuesday; and
16 ~~{c}{b}~~ the Friday after Christmas Day or New Year's
17 Day if either holiday falls on Thursday.
18 (2) A full-time employee who is scheduled for a day
19 off on a day that is designated as a holiday under
20 subsection (1) is entitled to receive another day off with
21 pay during the same pay period of the designated holiday or
22 as scheduled by the employee and his supervisor in addition
23 to the employee's regularly scheduled days off provided the
24 employee is in a pay status on his last regularly scheduled
25 working day immediately before the holiday or on his first



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1 regularly scheduled working day immediately after the
2 holiday. Part-time employees receive pay for the designated
3 holiday on a prorated basis according to rules adopted by
4 the department of administration or appropriate
5 administrative officer under 2-18-604."

-End-