

HOUSE BILL NO. 153

INTRODUCED BY BRADLEY, WALDRON, MILES, HARPER, VINCENT

IN THE HOUSE

January 11, 1985	Introduced and referred to Committee on State Administration.
January 15, 1985	Fiscal Note requested.
January 17, 1985	Fiscal Note returned.
January 18, 1985	Committee recommend bill do pass. Report adopted.
January 19, 1985	Bill printed and placed on members' desks.
January 21, 1985	New Fiscal Note requested.  Consideration passed until 17th Legislative Day.
January 22, 1985	New Fiscal Note returned.
January 25, 1985	Second reading, do pass.  Considered correctly engrossed.
January 26, 1985	Third reading, passed.  Transmitted to Senate.

IN THE SENATE

January 28, 1985	Introduced and referred to Committee on State Administration.
March 7, 1985	Committee recommend bill be concurrred in. Report adopted.

March 9, 1985

Second reading, concurred in.

March 12, 1985

Third reading, concurred in.  
Ayes, 50; Noes, 0.

Returned to House.

IN THE HOUSE

March 13, 1985

Received from Senate.

Sent to enrolling.

Reported correctly enrolled.

1 HOUSE BILL NO. 153  
2 INTRODUCED BY Bradley Walker, Mike Meyer, Vincent

3  
4 A BILL FOR AN ACT ENTITLED: "AN ACT TO ENTITLE STATE  
5 EMPLOYEES IN A JOB-SHARING STATUS TO THE SAME BENEFITS THAT  
6 PERMANENT PART-TIME EMPLOYEES RECEIVE; AMENDING SECTION  
7 2-18-107, MCA; AND PROVIDING AN IMMEDIATE EFFECTIVE DATE."  
8

9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

10 Section 1. Section 2-18-107, MCA, is amended to read:

11 "2-18-107. Job-sharing positions -- benefits. (1) Job  
12 sharing may be used, to the extent practicable, by each  
13 agency as a means of promoting increased productivity and  
14 employment opportunities. However, job sharing may be  
15 actively pursued to fill vacated or new positions and may  
16 not be actively pursued to replace current full-time  
17 employees. However, on request of a current employee, his  
18 position may be considered for job sharing. A position may  
19 be filled by more than one incumbent currently in a  
20 full-time position.

21 (2) Employee Employees in a job-sharing status are  
22 entitled to holiday pay, annual leave, sick leave, and  
23 health benefits for-a-full-time-equivalent--position--filled  
24 by--job--sharing--must-be-divided-on-a-pro-rata-basis-between  
25 the-persons-filling-such--position on the same basis as

1 permanent part-time employees provided for in 2-18-603,  
2 2-18-611, 2-18-618, and 2-18-703.

3 (3) Employees classified in a part-time status may not  
4 be reclassified to a job-sharing status while employed in  
5 the position classified as part-time."

6 NEW SECTION. Section 2. Effective date. This act is  
7 effective on passage and approval.

-End-



-2- INTRODUCED BILL  
HB 153

STATE OF MONTANA  
FISCAL NOTE

REQUEST NO. FNN 097-85

Form BD-15

In compliance with a written request received January 15, 19 85, there is hereby submitted a Fiscal Note for H.B. 153 pursuant to Title 5, Chapter 4, Part 2 of the Montana Code Annotated (MCA). Background information used in developing this Fiscal Note is available from the Office of Budget and Program Planning, to members of the Legislature upon request.

DESCRIPTION OF PROPOSED LEGISLATION:

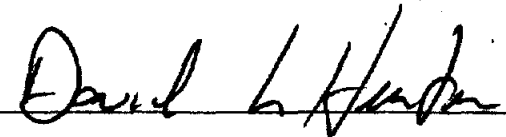
House Bill 153 entitles state employees in a job sharing status to the same benefits that permanent part-time employees receive.

ASSUMPTIONS:

1. The number of employees in job-sharing status will remain near the existing level of FY 85.
2. The state contribution for health benefits per individual will increase to \$110 per month in FY 86 and \$120 per month in FY 87.
3. 61% of the costs of the job-sharing employees are paid from the general fund.

FISCAL IMPACT:

	<u>FY 86</u>	<u>FY 87</u>
Number of Employees in Job-Sharing Status	31	31
State Share Health Benefit		
Under Proposed Law	\$40,920	\$44,640
Under Current Law	20,625	22,500
Estimated Increase	<u>\$20,295</u>	<u>\$22,140</u>
General Fund	\$12,380	\$13,505
Other Funds	<u>\$ 7,915</u>	<u>\$ 8,635</u>
	<u>\$20,295</u>	<u>\$22,140</u>



BUDGET DIRECTOR  
Office of Budget and Program Planning

Date: Jan 17 1985

STATE OF MONTANA  
FISCAL NOTE

Amended  
REQUEST NO. FNN 097-85

Form BD-15

In compliance with a written request received January 21, 1985, there is hereby submitted a Fiscal Note for H.B. 153 Amended pursuant to Title 5, Chapter 4, Part 2 of the Montana Code Annotated (MCA). Background information used in developing this Fiscal Note is available from the Office of Budget and Program Planning, to members of the Legislature upon request.

DESCRIPTION OF PROPOSED LEGISLATION:

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*David L. Hunter*

BUDGET DIRECTOR  
Office of Budget and Program Planning

Date: JAN 22, 1985

*HB 153 - Amended*

APPROVED BY COMMITTEE  
ON STATE ADMINISTRATION

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2 INTRODUCED BY Burdley Walker Miles - Roger Vanant

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18 position may be considered for job sharing. A position may  
19 be filled by more than one incumbent currently in a  
20 full-time position.

21        (2) Employee Employees in a job-sharing status are  
22 entitled to holiday pay, annual leave, sick leave, and  
23 health benefits for a full-time equivalent position filled  
24 by job sharing must be divided on a pro-rata basis between  
25 the persons filling such position on the same basis as

1 permanent part-time employees provided for in 2-18-603,  
2 2-18-611, 2-18-618, and 2-18-703.

3        (3) Employees classified in a part-time status may not  
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5 the position classified as part-time."

6        NEW SECTION. Section 2. Effective date. This act is  
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