HOUSE BILL NO. 84

| I/U/ Included | 1/ | 07 | Introduced |
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- 1/07 Referred to State Administration 1/10 Fiscal Note Requested
- 1/17 Fiscal Note Received Died in Committee

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| 1 | HOUSE BILL NO. 84 |
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| 2 | INTRODUCED BY HARPER |
| 3 | |
| 4 | A BILL FOR AN ACT ENTITLED: "AN ACT PROVIDING A |
| 5 | COST-OF-LIVING INCREASE IN SERVICE AND DISABILITY RETIREMENT |
| 6 | ALLOWANCES AND SURVIVORSHIP ALLOWANCES FOR CERTAIN MEMBERS |
| 7 | OF THE PUBLIC EMPLOYEES' RETIREMENT SYSTEM AND THEIR |
| 8 | BENEFICIARIES; PROVIDING FUNDING FOR THE BENEFIT INCREASE |
| 9 | THROUGH EMPLOYER CONTRIBUTIONS; AMENDING SECTION 19-3-801, |
| 10 | MCA; AND PROVIDING AN EFFECTIVE DATE." |
| 11 | |
| 12 | BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA: |
| 13 | NEW SECTION. Section 1. Cost-of-living increase. |
| 14 | Effective July 1, 1985, each monthly service or disability |
| 15 | retirement allowance or survivorship allowance payable to a |
| 16 | member of the public employees' retirement system retired |
| 17 | before July 1, 1984, or his beneficiary must be increased as |
| 18 | follows: |
| 19 | (1) \$1 for each year of creditable service, up to a |
| 20 | maximum of \$30, for a member or beneficiary receiving a |
| 21 | monthly allowance of \$1,000 or more exclusive of the |
| 22 | increase provided in this subsection; |
| 23 | (2) \$2 for each year of creditable service, up to a |
| 24 | maximum of \$60, for a member or beneficiary receiving a |
| 25 | monthly allowance of more than \$500 but less than \$1,000 |

3 maximum of \$90, for a member or beneficiary receiving a monthly allowance of \$500 or less exclusive of the increase 5 provided in this subsection. Section 2. Section 19-3-801, MCA, is amended to read: 7 "19-3-801. Employer contribution rates -- actuarial determination. (1) Each employer shall contribute to the cost of benefits under the system. The amount of the 9 10 employer contributions shall be computed by applying to member's compensation the sum of the current service 11 12 contribution rate and the unfunded liability contribution rate. The sum of these rates shall be 6:417% 6.667% from 13 July 1, 1983 1985, and thereafter. 14. 15 (2) The actuary shall determine the current service contribution rate to be that level percentage of the present 16 17 value of the future compensation of the average new member entering the system which equals the then present value of 18 the excess of all prospective benefits in respect of such 19

member over the member's own normal contributions.

(3) The actuary shall determine the minimum unfunded

liability contribution rate to be that level percentage of

the present value of the prospective compensation of all

members for the 40-year period following the date of the

determination which is equal to the unfunded liability on

exclusive of the increase provided in this subsection; and
(3) \$3 for each year of creditable service, up to a

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- 1 that date. The unfunded liability at any time is the excess
- 2. of the present value of all future benefits payable in
- 3 respect of all persons then entitled to benefits under the
- 4 system over the sum of the retirement fund and the present
- 5. values of the future current service contributions and
- 6 normal contributions payable in respect of all such
- 7 persons."
- 8. NEW SECTION. Section 3. Effective date. This act is
- 9 effective July 1, 1985.

-End-

STATE OF MONTANA

FISCAL NOTE

REQUEST NO. FNN 066-85

Form BD-15

In compliance with a written request received <u>January 10</u>, 19 85, there is hereby submitted a Fiscal Note for <u>H.B. 84</u> pursuant to Title 5, Chapter 4, Part 2 of the Montana Code Annotated (MCA). Background information used in developing this Fiscal Note is available from the Office of Budget and Program Planning, to members of the Legislature upon request.

DESCRIPTION OF PROPOSED LEGISLATION:

House Bill 84 provides for a cost-of-living increase to all PERS benefit recipients and includes criteria for calculating benefit increases.

ASSUMPTIONS:

Assume 61% of personnel costs for state government is funded from the General Fund. Assumed salary adjustments of 5.27%/year and annual benefit adjustments of 12.8%/year are based on the experience of the actuarial valuation as of July 1, 1984 and include both state and local personal services increases. This is an average of salary adjustments for all participants over the previous two years. The state salary increase for FY 1984 was 4% overall.

FISCAL IMPACT:

| | | FY 86 | FY 87 | with the second | FY 86 | FY 87 |
|---|------------------------|--------------|--------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|--------------|
| | Employer Contributions | | | Annual PERS Benefits | | : |
| | Under Current Law | \$28,102,847 | \$29,564,195 | Under Current Law | \$32,519,197 | \$36,447,516 |
| , | Under Proposed Law | 29,197,706 | 30,715,987 | Under Proposed Law | 37,195,312 | 41,047,516 |
| | Estimated Increase | \$ 1,094,859 | \$ 1,151,792 | - | \$ 4,676,115 | \$ 4,600,000 |
| | | | | | | |

The average cost to provide benefits to PERS recipients is \$17.25/year of service. This COLA will increase the per year cost approximately \$2.80/year of service. The increased costs for state and local governments (\$1,094,859 and \$1,151,792 for FY 86 and FY 87 respectively) will continue for 40 years, and will increase with each salary adjustment over that time period. The states share of the increased cost will be \$583,451 for FY 86 and \$613,790 for FY 87. Of these amounts approximately 61% will be expenditures from the General Fund or \$355,905 for FY 86 and \$374,412 for FY 87.

BUDGET DIRECTOR

Office of Budget and Program Planning

ate: AN /6.

FN1:H/6

1985

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LONG RANGE IMPACT:

Expenditures for this bill for both state and local government will continue for the next 40 years and will increase each year in direct relationship to salary increases.

Benefit increases are expected to be greater than revenue increases during the next few years after which benefits will decline while revenues will continue to increase. After 40 years, revenue collected plus investment earnings should equal benefits paid and the increase in employer contribution will no longer be necessary.

LOCAL IMPACT:

| | FY 86 | FY 87 | |
|------------------|------------|-----------|--|
| Counties | \$ 203,315 | \$213,888 | |
| Cities | 111,128 | 116,907 | |
| School Districts | 157,660 | 165,858 | |
| Other | 39,305 | 41,349 | |
| Total | \$511,408 | \$538,002 | |