

SENATE BILL NO. 333

Introduced: 02/01/83

Referred to Committee on Labor & Employment Relations:

02/01/83

Hearing: 2/10/83

Report: 02/17/83, Do Pass

2nd Reading: 02/19/83, Do Pass

2nd Reading: 2/29/83, Be Indefinitely Postponed

Bill Killed.

1 *Senate* BILL NO. *333*
2 INTRODUCED BY *Senator Tim W. Murray*
3 *Mark P. McCallum*
4 A BILL FOR AN ACT ENTITLED: "AN ACT TO PROVIDE THAT A
5 PERSON WHO LEAVES WORK FOR GOOD CAUSE IS ENTITLED TO
6 UNEMPLOYMENT COMPENSATION ONLY IF THE GOOD CAUSE IS RELATED
7 TO HIS EMPLOYMENT; AMENDING SECTION 39-51-2302, MCA."
8
9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:
10 Section 1. Section 39-51-2302, MCA, is amended to
11 read:
12 "39-51-2302. Disqualification for leaving work without
13 good cause. (1) An individual shall be disqualified for
14 benefits if he has left work without having good cause for
15 doing so that is related to his employment.
16 (2) He may not be disqualified if the department finds
17 that he left his employment because of personal illness or
18 injury not associated with misconduct or left his employment
19 upon the advice of a licensed and practicing physician and,
20 after recovering from his illness or injury when recovery is
21 certified by a licensed and practicing physician, he
22 returned to his employer and offered his service and his
23 regular or comparable suitable work was not available, if so
24 found by the department, provided he is otherwise eligible.
25 (3) To requalify for benefits, an individual must

1 perform services other than self-employment for which
2 remuneration is received equal to or in excess of six times
3 his weekly benefit amount subsequent to the week in which
4 the act causing the disqualification occurred unless he has
5 been in regular attendance at an educational institution
6 accredited by the state of Montana for at least 3
7 consecutive months from the date of his enrollment."

-End-

STATE OF MONTANA

REQUEST NO. 376-83

FISCAL NOTE

Form BD-15

In compliance with a written request received February 11, 19 83, there is hereby submitted a Fiscal Note for Senate Bill 333 pursuant to Title 5, Chapter 4, Part 2 of the Montana Code Annotated (MCA). Background information used in developing this Fiscal Note is available from the Office of Budget and Program Planning, to members of the Legislature upon request.

DESCRIPTION OF PROPOSED LEGISLATION:

Senate Bill 333 provides that a person who leaves work for good cause will only receive benefits if the good cause is related to his employment.

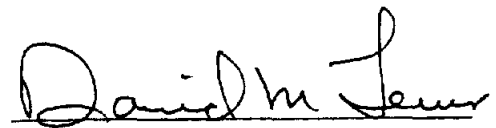
ASSUMPTIONS:

- 1) Assume number of individuals considered for disqualification under voluntary quit provision is same for FY 84 and 85 as in FY 82 (7469).
- 2) Assume percent disqualified of those individuals considered for voluntary quit is equal to the same percent disqualified in FY 78 (85%) when the law was the same as what is proposed (under current law, percent disqualified equals 63.2%). Therefore, of 7469 claimants considered for disqualification, 1600 more would be disqualified under proposed law.
- 3) Assume average weekly benefit amount equals for FY 84 - \$138; FY 85 - \$151.
- 4) Assume average duration equal to 13 weeks.
- 5) Assume 10% of those individuals disqualified requalify for and receive benefits. Therefore, 1600 claimants x 90% not requalifying or 1440 claimants more would be disqualified.

FISCAL IMPACT:

	<u>FY84</u>	<u>FY85</u>
Under Current Law	\$ 2.583M	\$ 2.827M
Under Proposed Law	-0-	-0-
Net Savings in UI Benefits	<u>\$ 2.583M</u>	<u>\$ 2.827M</u>

FISCAL NOTE 13:Q/1



BUDGET DIRECTOR

Office of Budget and Program Planning

Date: 2-16-83

Approved by Committee
on Labor & Employment
Relations

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2 INTRODUCED BY *Senator Forest*
3 *McBride*

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-End-

SECOND READING