HOUSE BILL NO. 846

INTRODUCED BY BRAND

BY REQUEST OF THE HOUSE STATE ADMINISTRATION COMMITTEE

IN THE HOUSE

February 15, 1983	Introduced and referred to Committee on State Administration.
February 18, 1983	Committee recommend bill do pass. Report adopted.
February 19, 1983	Bill printed and placed on members' desks.
	Second reading, do pass.
February 22, 1983	Considered correctly engrossed.
	Third reading, passed. Transmitted to Senate.

IN THE SENATE

March 1, 1983	Introduced and referred to Committee on State Administration.
March 24, 1983	Committee recommend bill be concurred in as amended. Report adopted.
March 26, 1983	Second reading, concurred in.
March 28, 1983	Third reading, concurred in. Ayes, 47; Noes, 0.

IN THE HOUSE

March 28, 1983	Returned to House with amendments.
April 4, 1983	Second reading, amendments not concurred in.
	On motion, Conference Committee requested and appointed.
April 13, 1983	Conference Committee reported.
April 14, 1983	Second reading, report adopted.
April 15, 1983	Third reading, report adopted.
April 19, 1983	Conference Committee report adopted by Senate.
April 20, 1983	Sent to enrolling.
	Reported correctly enrolled.

1.	House BILL	NO.	846
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INTRODUCED BY Drand

BY REQUEST OF THE HOUSE STATE ADMINISTRATION COMMITTEE

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A BILL FOR AN ACT ENTITLED: "AN ACT EXPANDING THE PROHIBITIONS AGAINST POLITICAL COERCION OF PUBLIC EMPLOYEES AND POLITICAL ACTIVITIES OF PUBLIC EMPLOYEES WHILE ON THE JCB: AMENDING SECTION 13-35-226, MCA.*

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BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

11 .: Section 1. Section 13-35-226, MCA, is amended to read: 12 "13-35-226. Unlawful acts of employers and employees. (1) It is unlawful for any employer, in paying his employees . 13 the salary or wages due them, to include with their pay the 14

arguments containing threats or promises (express or 16 17 implied) calculated or intended to influence the political

opinions or actions of the emoloyees. It is unlawful for an

name of any candidate or any political mottoes, devices, or

employer to exhibit in a place where his workers or

employees may be working any handbill or placard containing

any threat, promise, notice, or information that in case any

particular ticket or political party, organization, or

candidate is elected, work in his place or establishment

will cause, in whole or in part, or will be continued or 24

increased; his place or establishment will be closed; the

salaries or wages of his workers or employees will be

reduced or increased; or other threats or promises (express

3 or implied) intended or calculated to influence the

political opinions or actions of his workers or employees.

This section shall apply to corporations, individuals, and

public officers and employees.

7 (2) No person may attempt to coerce, command, or

require a public employee to give-money-servicey--or--other

thing-ref--velue--te--eid support or eremote oppose any

10 political committees or-to-aid-or-promote the nomination or

11 election of any person to public office, or the passage of a

12 ballot_issue.

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13 (3) No public employee may solicit any--moneyy

influence,-service,-or-other-thing-of-yelue-or-otherwise-aid

15 supporting or promote opposition...to any political

16 committee: or the nomination or election of any person to

17 public office, or the passage of a ballot issue while on the

job or at his place of employment. However, nothing in this

19 section is intended to restrict the right of a public

20 employee to express his personal political views.

21 (4) Any person who violates the provisions of this

section shall be fined not to exceed \$1,000, be imprisoned

23 in the county jail for a term not to exceed 6 months, or

24 both, for each separate offense."

-End-

-2- INTRODUCED BILL

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Approved by Committee on State Administration

1	House BILL NO. 846
2	INTRODUCED BY Broad
3	BY REQUEST OF THE HOUSE STATE ADMINISTRATION COMMITTEE
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5	A BILL FOR AN ACT ENTITLED: "AN ACT EXPANDING THE
6	PROHIBITIONS AGAINST POLITICAL COERCION OF PUBLIC EMPLOYEES
7	AND POLITICAL ACTIVITIES OF PUBLIC EMPLOYEES WHILE ON THE
8	JOB; AMENDING SECTION 13-35-226, MCA.M
9	
10	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:
11	Section 1. Section 13-35-226, MCA, is amended to read:
12	#13-35-226. Unlawful acts of employers and employees.
13	(1) It is unlawful for any employer, in paying his employees
14	the salary or wages due them, to include with their pay the
15	name of any candidate or any political mottoes, devices, or
16	arguments containing threats or promises (express or
17	implied) calculated or intended to influence the political
18	opinions or actions of the employees. It is unlawful for an
19	employer to exhibit in a place where his workers or
20	employees may be working any handbill or placard containing
21	any threat, promise, notice, or information that in case any
22	particular ticket or political party, organization, or
23	candidate is elected, work in his place or establishment
24	will cease, in whole or in part, or will be continued or

increased; his place or establishment will be closed; the

salaries or wages of his workers or employees will be reduced or increased; or other threats or promises (express or implied) intended or calculated to influence the political opinions or actions of his workers or employees. This section shall apply to corporations, individuals, and public officers and employees.

- (2) No person may attempt to coerce, command, or require a public employee to give-moneyy-servicey--or--other thing--of--value--to--aid support or promote oppose any political committee, or-to-aid-or-promote the nomination or election of any person to public office, or the passage of a ballot issue.
- (3) No public employee may solicit eny-moneyy influencey-servicey-or-other-thing-of-value-or-otherwise-aid support for or promote apposition to any political committees or the nomination or election of any person to public offices or the passage of a ballot issue while on the job or at his place of employment. However, nothing in this section is intended to restrict the right of a public employee to express his personal political views.
- (4) Any person who violates the provisions of this section shall be fined not to exceed \$1,000, be imprisoned in the county jail for a term not to exceed 6 months, or both, for each separate offense.*

1	House BILL N	. 846

INTRODUCED BY Brand

BY REQUEST OF THE HOUSE STATE ADMINISTRATION COMMITTEE

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A RILL FOR AN ACT ENTITLED: WAN ACT EXPANDING PROHIBITIONS AGAINST POLITICAL COERCION OF PUBLIC EMPLOYEES AND POLITICAL ACTIVITIES OF PUBLIC EMPLOYEES WHILE ON THE JOB: AMENDING SECTION 13-35-226, MCA.*

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BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

Section 1. Section 13-35-226, MCA, is amended to read: "13-35-226. Unlawful acts of employers and employees. (1) It is unlawful for any employer, in paying his employees the salary or wages due them, to include with their pay the name of any candidate or any political mottoes, devices, or arguments containing threats or promises (express or implied) calculated or intended to influence the political opinions or actions of the employees. It is unlawful for an employer to exhibit in a place where his workers or employees may be working any handbill or placard containing any threat, promise, notice, or information that in case any particular ticket or political party, organization, or candidate is elected, work in his place or establishment will cease, in whole or in part, or will be continued or increased; his place or establishment will be closed; the

salaries or wages of his workers or employees will be reduced or increased; or other threats or promises (express or implied) intended or calculated to influence the 3 political opinions or actions of his workers or employees. This section shall apply to corporations, individuals, and

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- (2) No person may attempt to coerce, command, or require a public employee to give-moneyy-servicey--or--other thing--of--value--te--aid support or promote oppose any political committee or-to-sid-or-promote the nomination or election of any person to public office, or the passage of a ballot_issue.
- 13 (3) No public employee may solicit any-moneyy 14 influencey-servicey-or-other-thing-of-value-or-otherwise-aid 15 SUPPORT for or promote opposition to any political 16 committees or the nomination or election of any person to public office, or the passage of a ballot issue while on the job or at his place of employment. However, nothing in this section is intended to restrict the right of a public employee to express his personal political views.
 - (4) Any person who violates the provisions of this section shall be fined not to exceed \$1,000, be imprisoned in the county jail for a term not to exceed 6 months, or both, for each separate offense."

March 24, 1983

SENATE STANDING COMMITTEE REPORT (State Administration)

That House Bill No. 846 be amended as follows:

1. Title, line 6. Following: "POLITICAL" Strike: "remainder of line 6 through "POLITICAL" on line 7

2. Title, line 7. Following: "EMPLOYEES" Strike: remainder of line 7 through "JOB" on line 8 Insert: "AND OFFICIALS"

3. Title, line 8. Following: "MCA" Insert: "; AND REPEALING SECTION 87-1-204, MCA"

4. Page 1. Following: line 10

Insert: "Section 1. Political activity of public employees.

- (1) While retaining the right to vote as he may please, the right to express his opinions on all political questions, and the right to participate in and support the candidacy of any person for a public office, an employee of the state of Montana or any political subdivision of the state may not use his official authority or influence for the purpose of interfering with an election or affecting the results thereof or for the purpose of coercing or influencing the political actions of any person or body, other than as provided in this section and [section 2.]
- (2) No such employee may solicit support or opposition to any political committee, the nomination or election of any person to public office, or the passage of a ballot issue while on the job or at his place of employment, and no such employee may use his official title or authority when offering public testimony on behalf of any issue, cause, or political purpose except as provided in this section and [section 2].
- (3) Such employee may appear and testify before any committee of the legislature only:
 - (a) upon invitation of a legislator;
 - (b) for informational purposes; or
- (c) when exercising his rights as a private citizen and not acting in any official capacity.

Section 2. Registration of public officials as spokesmen. (1) The head of each board, commission, department, or agency of state government and the governing body of any unit of local government shall, at least 15 days prior to each legislative session, file with the secretary of state a list of the officials or employees who are designated as official spokesmen representing such governmental board, commission, department, agency, or unit before the legislature. The secretary of state must be promptly notified of any change of authorized spokesmen.

SENATE STANDING COMMITTEE REPORT STATE ADMINISTRATION H.B. NO. 846 March 24, 1983 Page 2

> (2) The secretary of state shall record in a legislative docket the information supplied under this section and shall furnish current, complete lists thereof to the clerk of each house and to each member of the legislature. The records required to be kept by this section must be open to public inspection and copying during the regular business hours of the secretary of state.

Section 3. Penalty. Any person who violates the provisions of [section 1 or 2] or 13-35-226 shall be fined not more than \$1,000."

Renumber: subsequent section.

5. Page 1, line 12. Strike: "and employees"

repealed."

- 6. Page 2, lines 13 through 24. Strike: subsections (3) and (4) in their entirety
- 7. Page 2. Following: line 24 Insert: "Section 5. Codification instruction. Sections 1 through 3 are intended to be codified as an integral part of Title 13. Section 6. Repealer. Section 87-1-204, MCA, is

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Insert: "AND OFFICIALS"

3. Title, line 8. Following: "MCA" Insert: "; AND REPEALING SECTION 87-1-204, MCA"

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Insert: "AND OFFICIALS"

3. Title, line 8. Following: "MCA" Insert: "; AND REPEALING SECTION 87-1-204, MCA"

HB 0846/02

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2	INTRODUCED BY BRAND
3	BY REQUEST OF THE HOUSE STATE ADMINISTRATION COMMITTEE
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6	PROHIBITIONS AGAINST POLITICAL GOERGION-OF-PUBLIC-EMPLOYEE
7	AND-PRESTERAL ACTIVITIES OF PUBLIC EMPLOYEES WHELEONTH
8	#88 AND DEFICIALS; AMENDING SECTION 13-35-226, MCA: AN
9	REPEALING SECTION 87-1-204. MCA.*
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11	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:
12	IHERE IS A NEW MCA SECTION THAT READS:
13	Section 1. Political activity of public employees. (1
14	While retaining the right to vote as he may please, th
15	right to express his opinions on all political questions
16	and the right to participate in and support the candidacy o
17	any person for a public office, an employee of the state o
18	Montana or any political subdivision of the state may no
19	use his official authority or influence for the purpose o
20	interfering with an election or affecting the result

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EPEALING_SECTION_87=1=204a_MCA+*
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hereof or for the purpose of coercing or influencing the
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(2) No such employee may solicit support or opposition
o any political committee, the nomination or election of

1	any person to public office, or the passage of a ballo
2	issue while on the job or at his place of employment, and n
3	such employee may use his official title or authority whe
4	offering public testimony on behalf of any issue, cause, o
5	political purpose except as provided in this section an
6	[section 2].
7	(3) Such employee may appear and testify before an
8	committee of the legislature only:
9	(a) upon invitation of a legislator;

- (c) when exercising his rights as a private citizen
- 11 12 and not acting in any official capacity.

IHERE IS A NEW MCA SECTION THAT READS:

(b) for informational purposes; or

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Section 2. Registration of public officials as spokesmen. (1) The head of each board, commission, department, or agency of state government and the governing body of any unit of local government shall, at least 15 days prior to each legislative session, file with the secretary of state a list of the officials or employees who are designated as official spokesmen representing such governmental board, commission, department, agency, or unit before the legislature. The secretary of state must be promptly notified of any change of authorized spokesmen.

(2) The secretary of state shall record in a legislative docket the information supplied under this

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Section 3. Penalty. Any person who violates the provisions of [section 1 or 2] or 13-35-226 shall be fined not more than \$1.000.

Section 4. Section 13-35-226, MCA, is amended to read: "13-35-226. Unlawful acts of employers and-employees. (1) It is unlawful for any employer, in paying his employees the salary or wages due them, to include with their pay the name of any candidate or any political mottoes, devices, or arguments containing threats or promises (express or implied) calculated or intended to influence the political opinions or actions of the employees. It is unlawful for an employer to exhibit in a place where his workers or employees may be working any handbill or placard containing any threat, promise, notice, or information that in case any particular ticket or political party, organization, or candidate is elected, work in his place or establishment will cease, in whole or in part, or will be continued or increased; his place or establishment will be closed; the salaries or wages of his workers or employees will be reduced or increased; or other threats or promises (express or implied) intended or calculated to influence the political opinions or actions of his workers or employees.

This section shall apply to corporations, individuals, and public officers and employees.

- (2) No person may attempt to coerce, command, or require a public employee to give-money,-service,--or--other thing--of--value--to--aid support or promote uppose any political committee, or-to-oid-or-promote the nomination or election of any person to public office, or the passage of a ballot issue.
- (3)-No--public---employee---may--solicie---any--moneyy influencey-servicey-or-other-thing-of-value-or-otherwise-aid auggazt:=far or--promote appasition==ta ony---political committees or--the--nomination-or-election-of-any-person-to public-officey_ar_the_passage_of_a_ballat=issus while-on-the job-or-at-his-place-of-employments--Howevers-nothing-in-this section-is-intended--to--restrict--the--right--of--a--public employee-to-express-his-personal-political-views
- (+)--Any--person--who--violates--the-provisions-of-this
 section-shall-be-fined-not-to-exceed-\$1v888v--be--imprisoned
 in--the--county--jail--for-a-term-not-to-exceed-b-monthsy-or
 bothy-for-each-separate-offense*
- 24 SECTION 5. CODIFICATION INSTRUCTION. SECTIONS 1
 25 THROUGH 3 ARE INTENDED TO BE CODIFIED AS AN INTEGRAL PART OF

HB 0846/02

1	IIILE_13a
2	SECTION 6. REPEALER. SECTION 87-1-204. MCA. IS
3	REPEALED

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CONFERENCE COMMITTEE ON AMENDMENTS TO HOUSE BILL NO. 846 (Report No. 1)

Mr. Speaker:

We, your conference committee on amendments to House Bill 846, met and considered Senate State Administration Committee amendments to the third reading copy (blue). We recommend as follows:

That the Senate recede from Senate State Administration Committee amendments numbers 1 through 7; and That this conference committee report on House Bill 846 be adopted.

CLERICAL INSTRUCTIONS FOR REFERENCE COPY (SALMON)

Strike Senate State Administration Committee amendments number 1 through 7.

FOR THE HOUSE FOR THE SENATE Clade B. Smith MARBUT

HB 0846/03 HB 0846/03

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1	HOUSE BILL NO. 846
2	INTRODUCED BY BRAND
3	BY REQUEST OF THE HOUSE STATE ADMINISTRATION COMMITTEE
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9	ACTIVITIES OF PUBLIC EMPLOYEES WHILEBNTHEJOB AND
9	GEERGIALS WHILE ON THE JOB; AMENDING SECTION 13-35-226, MCA2
0	and-Repsating-seciion-di-1-204x-dea."
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2	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:
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4	Section-l:Political-mettivityofpublicemployees*
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6	right-to-express -his-opinions- anellpoliticalquestionsv
7	and-the-right-to-participate-in-and-support-the-candidacy-of
8	anyperson-for-a-public-officey-an-employee-af-the-state-of
9	Hontana-or-any-political-subdivision-of-thestatemaynot
0	usehisofficial-authority-or-Influence-for-the-purpase-of
ı	interferingwithanelectionoraffectingtheresults
2	thereoforforthe-purpose-of-coercing-or-influencing-the
3	politicol-setions-of-anypersonorbody;atherthanas
4	provided-in-this-section-ond-{section-2}*
5	f2)No-such-employee-may-solicit-support-or-apposition

48th Legislature

1	toanypoliticalcommitteev-the-nomination-or-election-o
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4	suchemployeemay-use-his-official-title-or-authority-whe
5	offering-public-testimony-on-behalf-of-any-issuey-couseyo
6	politicalpurposeexceptasprovided-in-this-section-an
7	[section=2]=
8	(3)Such-employee-may-appear-andtestifybeforean
9	committee-of-the-legislature-only+
10	{a}upon-invitation-of-a-lagislatort
11	{b}for-informational-purposes;-or
12	{c}whenexercisinghisrights-as-a-private-citize
13	and-not-seting-in-any-official-capacity:
14	Ideretistatuementseelinniidaitreadsi
15	5ection-2vRegistrationofpublicofficialss
16	spokesmenv{i}Theheadofeachboardycommission
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24	promptly-notified-of-any-change-of-authorized-spokesmenu

(2)--The--secretory--of--state--shall---record---in---a

tegislative--docket--the--information--supplied--under--this section-and-shall-furnish-currenty-complete-lists-thereof-to the--clerk--of--each--house--and--to--each--member--af---the legislature-The-records-required-to-be-kept-by-this-section must--be--open--to--public-inspection-and-copying-during-the required-business-hours-of-the-secretary-of-states

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5=ction-3=-Penatty=---Any--person--who--violates---the
provisions--of--fsection-1-or-2]-or-13-35-226-shall-be-fined
not-more-thon-11-800*

Section 1. Section 13-35-226, MCA, is amended to read:

*13-35-226. Unlawful acts of employers end--employees

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paying his employees the salary or wages due them, to

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political mottoes, devices, or arguments containing threats

or promises (express or implied) calculated or intended to

influence the political opinions or actions of the

employees. It is unlawful for an employer to exhibit in a

place where his workers or employees may be working any

handbill or placard containing any threat, promise, notice,

or information that in case any particular ticket or

political party, organization, or candidate is elected, work

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{+;--Any-person-who-violates--the--provisions--of--this
section--shall--be-fined-not-to-exceed-42+000y-be-imprisoned
in-the-county-jail-for-a-torm-not-to--exceed--6--monthsy--or
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HB 0846/03

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6	job or at his place of employment. However, nothing in this
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8	employee to express his personal political views.
9	(4) Any person who violates the provisions of this
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13	SECTION-SeCODIFICATION-INSTRUCTION#SECTIONS1
14	EMBONGH-2-ABE-INTENDED-TO-BE-EDDIELED-AS-AN-INTEGRAL-CART-DE
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16	SEETION-GeBEPEAKEReSEETION
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