

HOUSE BILL NO. 827

Introduced: 02/15/83

Referred to Committee on Business & Industry: 02/15/83

Hearing: 2/18/83

Died in Committee

[illegible]

A BILL FOR AN ACT ENTITLED: "AN ACT TO REQUIRE COMPANIES THAT LAY OFF OR TERMINATE AT LEAST 60 PERCENT OF THEIR EMPLOYEES DURING A TEMPORARY OR PERMANENT CLOSURE TO PAY THE AFFECTED EMPLOYEES THE SEVERANCE PAY AND BENEFITS TO WHICH THE EMPLOYEES WOULD BE ENTITLED IF THE CLOSURE WERE PERMANENT."

Section 1. Definitions. As used in [sections 1 and 2], the following definitions apply:

(2) "Company" means any industrial, manufacturing, or business entity.

Section 2. Severance pay and benefits. As a matter of public policy, upon the closure of an operation for 90 days or more, a company must pay its affected employees any severance pay and other benefits to which the employees would be entitled if the closure were permanent, whether the closure is permanent or not.

INTRODUCED BILL

41822