HOUSE BILL NO. 800

INTRODUCED BY VINCENT, FABREGA, BERTELSEN, HARPER, KEMMIS

IN THE HOUSE

February 15, 1983	Introduced and referred to
	Committee on Labor and

Employment Relations.

March 9, 1983 Committee recommend bill do

pass as amended. Report adopted. Statement of

Intent attached.

March 10, 1983 Bill printed and placed on

members' desks.

March 11, 1983 On motion taken from second

reading and referred to Committee on Appropriations.

March 28, 1983 Committee recommend bill do

not pass. Report adopted.

Objection to adverse committee

report.

On motion rules suspended and bill placed on second reading

this day.

Second reading, do pass as

amended.

Third reading, passed. Transmitted to Senate.

IN THE SENATE

April 5, 1983

Introduced and referred to Committee on Finance and

Claims.

April 14, 1983	On motion taken from Committee on Finance and Claims and placed on second reading.
April 14, 1983	Second reading, concurred in as amended.
April 15, 1983	Third reading, concurred in. Ayes, 48; Noes, 0.

	Ayes, 407 Aves, V.
	IN THE HOUSE
April 16, 1983	Returned to House with amendments.
April 18, 1983	Second reading, amendments concurred in.
	Third reading, amendments concurred in.
	Sent to enrolling.

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TERMINATION DATE."

INTRODUCED BY Vincent Tom Bullion Home

A BILL FOR AN ACT ENTITLED: MAN ACT CREATING A YOUTH CONSERVATION CORPS PROGRAM WITHIN THE DEPARTMENT OF STATE-LANDS; PROVIDING THAT THE PROGRAM BE ADMINISTERED BY AN EXECUTIVE DIRECTOR; DEFINING THE EXECUTIVE DIRECTOR'S POWERS AND DUTIES; PROVIDING AN APPROPRIATION FOR ADMINISTERING THE PROGRAM; AND PROVIDING AN IMMEDIATE EFFECTIVE DATE AND A

WHEREAS, Article IX, section 1, of the Montana Constitution states that the Legislature "shall provide adequate remedies for the protection of the environmental life support system from degradation and provide adequate remedies to prevent unreasonable depletion and degradation of natural resources"; and

MHEREAS, the Legislature finds that the young men and women of the State should be given an opportunity to participate in meaningful public service work and gain educational experience through acts of enhancing, protecting, and conserving the valuable resources of the State; and

WHEREAS, many public lands and environmental resources, including parks, rangelands, forests, wildlife habitats,

fisheries, soils, and waters, are and will continue to be subject to resource production demand and public use; and WHEREAS, to maintain, protect, and conserve the valuable resources of the State, programs need to be

implemented that will assure continued economic productivityand scenic beauty, as well as the public health, safety, and

7 social benefit; and

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SHEREAS, the Legislature further finds that young people and natural resources of the State will be equally rewarded through the development of a public service conservation program that is designed to provide care for resources to a degree not now available and to develop among youth an understanding of the discipline, rewards, and pride of a hard day's work.

16 3F IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

17 Section 1. Definitions. As used in [sections 1 through 18 7], unless the context clearly requires otherwise, the 19 following definitions apply:

- 20 (1) "Corpsmember" means a person serving as an entry-level member of the youth conservation corps.
 - (2) "Corpsmember leader" means a person serving as a member of the youth conservation corps in a leadership or training capacity or who provides specialized services other than or in addition to those types of work and services

generally perfo	rmed by a	corpsmember.
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- Section 2. Youth conservation corps -- head. (1) There is a youth conservation corps program within the department of state lands. The program is a seasonal public service conservation program to provide participants with a work and educational experience related to the enhancement. protection, and conservation of natural resources in the state.
- (2) The program head is the executive director appointed by the governor upon the recommendation of the commissioner of state lands.
- Section 3. Powers and duties of executive director. The executive director of the youth conservation corps, in cooperation with the commissioner of state lands, shall:
- 15 (1) adopt rules for the recruitment and employment of 16 corpsmembers and corpsmember leaders for the youth 17 conservation corps program;
- (2) establish residential and nonresidential centers throughout the state to accomplish the missions and 20 objectives of the program:
 - (3) establish work projects providing meaningful work and educational experiences in the enhancement, protection, conservation, and management of natural resources and recreational areas in the state:
 - (4) adopt by rule a corpsmember code of conduct and a

corpsmember grievance procedure:

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- (5) enter into agreements for furnishing of the corps* services to any federal, regional, state, or local public agency for the performance of public service conservation work, provided the agency reimburses the program for any actual expenses incurred in undertaking a project for the agency;
- (5) apply for and accept grants or contributions from any public or private source for the operation of the 10 program: and
- 11 (7) report biennially on July 1 to the governor on the 12 corps activities, including the cost-effectiveness of the 13 projects completed.
- Section 4. Work projects. (1) When establishing work 14 projects as provided in [section 3], the executive director 15 16 shall give preference to those projects that:
- 17 (a) provide long-term benefits to the public;
- 18 (b) provide productive work experience to corpsmembers 19 and corpsmember leaders;
 - (c) are labor-intensive; and
- 21 may be completed within a reasonable period of 22 time.
- 23 (2) Work projects may include but are not limited to:
- 24 (a) forestry and nursery operations:
 - (b) rangeland conservation, rehabilitation, and

1	improvement;
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- (c) endangered species and other wildlife habitat
 conservation, rehabilitation, and improvement;
- (d) historical and cultural site preservation and maintenance;
- (e) recreational area development, maintenance,
 improvement, and beautification;
 - (f) road and trail maintenance and improvement;
 - (g) soil conservation work, including erosion control;
- 10 (h) stream and lake improvement and pollution control;
 - (!) fish culture and habitat maintenance and improvement;
- 13 (j) insect, disease, rodent, and other pestilence
 14 control;
- 15 (k) improvement of abandoned railroad beds and 16 rights-of-way;
- 17 (i) land reclamation and improvement, including 18 strip-mined lands, public landscape work, and tree planting 19 programs;
 - (m) energy conservation projects, including assistance in the performance of energy efficiency audits and renewable resource enhancement; and
- 23 (n) emergency assistance in times of natural or other
 24 disasters.
- 25 (3) A work project must begin no later than May 15 and

- 1 conclude no later than September 15 of the same year.
- 2 Section 5. Eligibility for employment in program. (1)
 3 To be eligible for employment as a corpsmember in the youth
 4 conservation corps program, a person must be:
- 5 (a) a citizen of the state as defined in 1-1-402;
- bns ;beyofqmenu (d)
- 7 (c) not less than 16 or more than 21 years of age.
- 8 (2) To be eligible for employment as a corpsmember 9 leader, a person must be:
- 10 (a) a citizen of the state as defined in 1-1-402;
- 11 (b) unemployed; and
- 12 (c) not less than 19 or more than 21 years of age.
- Section 6. Term of service -- wages -- exemption from retirement system. (1) A corpsmember or corpsmember leader shall by written agreement serve in the program for a period of not less than 10 weeks. A corpsmember or corpsmember leader may serve in the program for a maximum of two seasons if he continues to meet the eligibility requirements in [section 5].
- 20 (2) A corpsmember is entitled to receive the federal
 21 minimum hourly wage. A corpsmember leader is entitled to
 22 receive up to 15% more than the federal minimum hourly wage.
- 23 (3) Corpsmembers and corpsmember leaders are exempt
 24 from participation in the public amployees* retirement
- 25 system under Title 19, chapter 3.

Section 7. Education and training required. Each corpsmember or corpsmember leader participating in a work project small devote a minimum of one-fourth of his worktime to education and training. This may include attendance at classes conducted by vocational-technical centers or other educational institutions.

Section 8. Appropriation. There is appropriated

\$_____ from the general fund to the department of state

lands for the biennium ending June 30, 1985, for the purpose

of administering the youth conservation corps program.

Section 9. Codification instruction. Sections 1 through 7 are intended to be codified as an integral part of Title 77. and the provisions of Title 77 apply to sections 1 through 7.

Section 10. Severability. If a part of this act is invalid, all valid parts that are severable from the invalid part remain in effect. If a part of this act is invalid in one or more of its applications, the part remains in effect in all valid applications that are severable from the invalid applications.

21 Section 11. Effective date. This act is effective on 22 passage and approval.

23 Section 12. Termination date. This act terminates July 24 1, 1989.

-End-

STATE OF MONTANA

REQUEST NO. 440-83

FISCAL NOTE

Form BD-15

In compliance with a written request received <u>February 17</u>, 19 <u>83</u>, there is hereby submitted a Fiscal Note for <u>House Bill 800</u> pursuant to Title 5, Chapter 4, Part 2 of the Montana Code Annotated (MCA).

Background information used in developing this Fiscal Note is available from the Office of Budget and Program Planning, to members of the Legislature upon request.

DESCRIPTION OF PROPOSED LEGISLATION:

House Bill 800 creates a Youth Conservation Corps within the Department of State Lands.

ASSUMPTIONS:

- 1) Program will be operated 10 weeks a year or 50 paid working days per year.
- 2) Program costs will be based on 100 corpsmembers.
- 3) Corpsmembers will be paid the minimum federal wage (\$3.35 per hour).
- 4) Program will be administered on a grant basis through state and local public agencies.
- 5) Recipient agencies will be responsible for project administration, supervision, transportation, equipment, training, etc.
- 6) An executive director will be hired to administer the program statewide.
- 7) Federal funds will be used to offset state general funds if and whenever made available.

FISCAL IMPACT:

	<u>FY84</u>	<u>FY85</u>
Personal Services Executive Director Corpsmember's Salaries	\$26,246 154,426	\$26,246 154,426
Operating Expenses Capital	5,100 600	5,100 600
Total Program Costs	<u>\$186.372</u>	<u>\$186,372</u>

FISCAL NOTE 16: U/1

BUDGET DIRECTOR

Office of Budget and Program Planning

Date: 2 - 2 0 - 83

STATEMENT	OF	INTENT

HOUSE BILL 800

House Labor and Employment Relations Committee

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- A statement of intent is required for this bill because, in section 3, the executive director of the Youth Conservation Corps, in cooperation with the Commissioner of Labor and Industry, is given the responsibility of adopting rules for:
- (1) the recruitment and employment of corpsmembers and corpswember leaders; and
 - (2) a corpsmember code of conduct and a corpsmember grievance procedure.

In adopting rules, the executive director must conform to the purpose of implementation of a program, through labor-intensive projects normally subject to completion in a single working session, to maintain, protect, and conserve the resources of the state's public lands (including parks, rangelands, forests, wildlife habitat, fisheries, soils, and waters) for continued economic productivity and scenic beauty while providing an earning and learning opportunity for youth of this state who might otherwise be deprived of the benefits of income and of work experience.

The rules adopted must provide for reasonable minimum mental and physical qualifications of a corpsmember to

- 1 perform the required tasks without hazard to the individual
- 2 or his or her co-workers and with the normal diligence and
- 3 attention to duty necessary to satisfactory completion of
- 4 assigned tasks within the allotted time frame.

48th Legislature HB 0800/02

Approved by Committee on Labor & Employment Relations

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1	HOUSE BILL NO. 800
2	INTRODUCED BY VINCENT, FABREGA, BERTELSEN,
3	HARPER, KEMMIS
4	
5	A BILL FOR AN ACT ENTITLED: "AN ACT CREATING A YOUTH
6	CONSERVATION CORPS PROGRAM WITHIN THE DEPARTMENT OF STATE
7	EANDS LABOR AND INDUSTRY; PROVIDING THAT THE PROGRAM BE
8	ADMINISTERED BY AN EXECUTIVE DIRECTOR; DEFINING THE
9	EXECUTIVE DIRECTOR'S POWERS AND DUTIES; PROVIDING AN
10	APPROPRIATION FOR ADMINISTERING THE PROGRAM; AND PROVIDING
11	AN IMMEDIATE EFFECTIVE DATE AND A TERMINATION DATE.
12	
13	WHEREAS, Article IX, section 1, of the Montana
14	Constitution states that the Legislature "shall provide
15	adequate remedies for the protection of the environmental
16	life support system from degradation and provide adequate
17	remedies to prevent unreasonable depletion and degradation
18	of natural resources»; and
19	WHEREAS, the Legislature finds that the young men and
20	women of the State should be given an opportunity to
21	participate in meaningful public service work and gain
22	educational experience through acts of enhancing,
23	protecting, and conserving the valuable resources of the
24	State; and
25	WHEREAS, many public lands and environmental resources,

including parks, rangelands, forests, wildlife habitats, fisheries, soils, and waters, are and will continue to be subject to resource production demand and public use; and WHEREAS, to maintain, protect, and conserve the valuable resources of the State, programs need to be implemented that will assure continued economic productivity and scenic beauty, as well as the public health, safety, and social benefit; and WHEREAS, the Legislature further finds that young people and natural resources of the State will be equally rewarded through the development of a public service conservation program that is designed to provide care for resources to a degree not now available and to develop among youth an understanding of the discipline, rewards, and pride of a hard day's work. BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA: Section 1. Definitions. As used in [sections 1 through 7 10], unless the context clearly requires otherwise, the following definitions apply:

(11 "COMMISSIONER" MEANS THE COMMISSIONER OF LABOR AND

fit121 "Corpsmember" means a person serving as an

t2t(3) "Corpsmember leader" means a person serving as

entry-level member of the youth conservation corps.

INDUSTRY AS PROVIDED IN 2-15-1701.

- a member of the youth conservation corps in a leadership or training capacity or who provides specialized services other than or in addition to those types of work and services enerally performed by a corpsmember.
- 5 (41 "DEPARTMENT" MEANS THE DEPARTMENT OF LABOR AND
 6 INDUSTRY AS PROVIDED FOR IN 2-15-1701.
- 7 151 "SUPERVISOR" MEANS A PERSON IN CHARGE OF
 6 CORPSHEMBERS AND CORPSMEMBER LEADERS AT RESIDENTIAL AND
 9 NONRESIDENTIAL YOUTH CONSERVATION CORPS CENTERS.

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- Section 2. Youth conservation corps head. (1) There is a youth conservation corps program within the department of—state—fands. The program is a seasonal public service conservation program to provide participants with a work and educational experience related to the enhancement, protection, and conservation of natural resources in the state.
- 17 (2) The program head is the executive director
 18 appointed by the governor upon the recommendation of the
 19 commissioner of-state-lands.
 - Section 3. Powers and duties of executive director.

 The executive director of the youth conservation corps, in cooperation with the commissioner of the potential of the security shall:
- 23 (1) adopt rules for the recruitment and employment of
 24 corpsmembers and corpsmember leaders AND SUPERVISORS for
 25 the youth conservation corps program;

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- 1 (2) establish residential and nonresidential centers
 2 throughout the state to accomplish the missions and
 3 objectives of the programma AT LEAST ONE SUPERVISOR SHALL
 4 OVERSEE EACH RESIDENTIAL AND NONRESIDENTIAL CENTER.
- 5 (3) establish work projects providing meaningful work 6 and educational experiences in the enhancement, protection, 7 conservation, and management of natural resources and 8 recreational areas in the state;
- 9 (4) adopt by rule a corpsmember code of conduct and a 10 corpsmember grievance procedure;
- 11 (5) ESTABLISH AN APPLICATION PROCEDURE AND enter into
 12 agreements for furnishing of the corps services to any
 13 federal, regional, state, or local public agency for the
 14 performance of public service conservation work, provided
 15 the agency reimburses the program for any actual expenses
 16 incurred in undertaking a project for the agency:
- 17 (6) apply for and accept grants or contributions from
 18 any public or private source for the operation of the
 19 program; and
- 20 (7) report biennially on duly DECEMBER 1 to the 21 governor on the corps* activities, including the 22 cost-effectiveness of the projects completed.
- Section 4. Work projects. (1) When establishing work projects as provided in [section 3], the executive director shall give preference to those projects that:

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agency;

and improvement, including

2	(b)	provide productive work experience to corpsmembers
3	and corps	nember leaders;
4	(c)	are labor-intensive; and
5	(a)	may be completed within a reasonable period of
6	time.	
7	(2)	Work projects may include but are not limited to:
8	(a)	forestry and nursery operations;
9	(b)	rangeland conservation, rehabilitation, and
0	improvemen	nt;
.1	(c)	endangered species and other wildlife habitat
2	conservati	ion, rehabilitation, and improvement;
3	(d)	historical and cultural site preservation and
4	maintenan	ce;
5	(e)	recreational area development, maintenance,
.6	improvemen	nt, and beautification;
.7	(f)	road and trail maintenance and improvement;
8	(g)	soil conservation work, including erosion control;
9	(h)	stream and lake improvement and pollution control;
0	(i)	fish culture and habitat maintenance and
!1	improvemen	nt;
22	(j)	insect, disease, rodent, and other pestilence
23	control;	
24	(k)	improvement of abandoned railroad beds and
25	rights-of	-way;

(a) provide long-term benefits to the public;

strip-mined lands, public landscape work, and tree planting
programs;
(m) energy conservation projects, including assistance
in the performance of energy afficiency audits and renewable
resource enhancement; and
(n) emergency assistance in times of natural or other
disasters <u>:_AND</u>
(Q)_CLEANUP_OE_LITTER_AND_OTHER_DEBIS_IN_PUBLIC
RECREATION_AREAS. EISHING_ACCESS_SITES. AND_CAMPSITES.
(3) A work project must begin no later than May-15
JUNE_10 and conclude no later than September-15 AUGUSI_31 of
the same year.
IHERE_IS_A_NEW_MCA_SECTION_THAT_READS:
Section 5. Protection of regular employees. A work
project established under [section 3] may not:
(1) be used to reduce the number of regular hours:
wages, or employment benefits of or displace an individual
who is employed, either directly or under a contract with a

private contractor, by the employing agency;

(1) land reclamation

(2) result in the replacement of a regular employee

who is in a layoff status and who customarily occupies the same or a substantially equivalent job within the employing

(3) impair an existing contract for services.

HB 0800/02

•	THESE	TCA	ALCII	44.5	SECTION	THEF	DC + OC -
4	L DEGE.	.12-7		m-a	2ECTION	. 1 156 1	KESUSI

- Section 6. Grievance procedure. An individual, labor organization, or business claiming to be aggrieved by a violation of [section 5] may file a complaint with the department. The department shall establish a grievance procedure for hearing such grievances that is substantially similar to the procedure established under the federal Job Training Partnership Act. 29 U.S.C. 1554.
- 9 Section 7. Eligibility for employment in program. (1)
 10 To be eligible for employment as a corpsmember in the youth
 11 conservation corps program, a person must be:
 - (a) BE a citizen of the state as defined in 1-1-402;
- 13 (b) BE unemployed; and

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- 14 (c) not-less-then-16-or-more-than-21-years-of-age <u>HAYE</u>
 15 <u>CONPLETED GRADE 9 BUT NOT YET BEGUN GRADE 12.</u>
- 16 (2) To be eligible for employment as a corpsmember .

 17 leader, a person must be:
 - (a) a citizen of the state as defined in 1-1-402;
 - (b) unemployed; and
- 20 (c) not less than 19-or-more-than-21 18 years of age.
- 21 (31 TO THE EXTENT PRACTICABLE. THE PROGRAM SHALL
- 22 CONSIST OF EQUAL NUMBERS OF MALE AND FEMALE CORPSMENBERS.
- Section 8. Term of service wages exemption from
 retirement system. (1) A corpsmember or corpsmember leader
 shall by written agreement serve in the program for a period

- of not less than 10 weeks. A corpsmember or corpsmember
 leader may serve in the program for a maximum of two-seasons
 if-he-continues-to--meet--the--eligibility--requirements--in
- 4 fsection-57 ONE_SEASON.

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- 5 (2) A corpsmember is entitled to receive the federal
 6 minimum hourly wage. A corpsmember leader is entitled to
 7 receive up to 15% more than the federal minimum hourly wage.
 - (3) Corpsmembers and corpsmember leaders are exempt from participation in the public employees' retirement system under Title 19, chapter 3.
- Section 9. Education and training required. Each corpsmember or corpsmember leader participating in a work project shall devote a minimum of one-fourth of his worktime to education and training. This may include attendance at classes conducted by vocational-technical centers or other educational institutions.

THERE IS A NEW MCA SECTION THAT READS:

- Section 10. Union concurrence and consultation. Prior to Commencement of a work project, the employing agency:
- 20 (1) shall consult with appropriate labor organizations
 21 representing the same occupation in the geographical area in
 22 the planning, design, and content of the work project with
 23 respect to job descriptions, training standards and
 24 arrangements, safety requirements, and protection of all
 25 current employees in the public and private sector; and

1	(2) must, for jobs under the project that are covered
2	by a collective bargaining agreement, receive written
3	concurrence from the appropriate labor organization.
4	Section 11. Appropriation. There is appropriated
5	\$ from the general fund to the department of state
6	tends LABOR AND INDUSTRY for the biennium ending June 30.
7	1985, for the purpose of administering the youth
8	conservation corps program.
9	SECTION_12. APPOINTMENT OF INITIAL DIRECTOR. THE
10	GOYERNOR SHALL APPOINT THE FIRST DIRECTOR UNDER [THIS ACT]
11	NOI_LAIER_IHAN_JUNE_30:_1983.
22	Section-9EodificationinstructionSections1
13	through-7-are-intended-to-be-codified-as-an-integral-part-of
14	<pre>#itte=77v=and-the-provisions-of-Title=77-apply-to-sections-1</pre>
15	through-7*
16	Section 13. Severability. If a part of this act is
17	invalid, all valid parts that are severable from the invalid
18	part remain in effect. If a part of this act is invalid in
19	one or more of its applications, the part remains in effect
20	in all valid applications that are severable from the
21	invalid applications.
22	Section 14. Effective date. This act is effective on
23	passage and approval.
24	Section 15. Termination date. This act terminates July
25	1, 1989.

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!	STATEMENT OF INTENT
:	HOUSE BILL 800
3	House Labor and Employment Relations Committee

A statement of intent is required for this bill because, in section 3, the executive director of the Youth Conservation Corps, in cooperation with the Commissioner of Labor and Industry, is given the responsibility of adopting rules for:

- (1) the recruitment and employment of corpsmembers and corpsmember leaders; and
- 12 (2) a corpsmember code of conduct and a corpsmember
 13 grievance procedure.

In adopting rules, the executive director must conform to the purpose of implementation of a program, through labor-intensive projects normally subject to completion in a single working session, to maintain, protect, and conserve the resources of the state's public lands (including parks, rangel ands, forests, wildlife habitat, fisheries, soils, and waters) for continued economic productivity and scenic beauty while providing an earning and learning opportunity for youth of this state who might otherwise be deprived of the benefits of income and of work experience.

The rules adopted must provide for reasonable minimum

mental and physical qualifications of a corpsmember to

- 1 perform the required tasks without hazard to the individual
- 2 or his or her co-workers and with the normal diligence and
- 3 attention to duty necessary to satisfactory completion of
- 4 assigned tasks within the allotted time frame.

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following definitions apply:

INDUSTRY AS PROVIDED IN 2-15-1701.

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2	INTRODUCED BY VINCENT, FABREGA, BERTELSEN,
3	HARPER, KEMMIS
4	
5	A BILL FOR AN ACT ENTITLED: "AN ACT CREATING A YOUTH
6	CONSERVATION CORPS PROGRAM WITHIN THE DEPARTMENT OF STATE
7	tands Labor and Industry; Providing that the Program se
8	ADMINISTERED BY AN EXECUTIVE DIRECTOR; DEFINING THE
9	EXECUTIVE DIRECTOR'S POWERS AND DUTIES; PROVIDING AN
10	APPROPRIATION FOR ADMINISTERING THE PROGRAM; AND PROVIDING
11	AN-IMMEDIATE-EFFEGTIVE-DATE-AND A TERMINATION DATE."
12	
13	WHEREAS, Article 1X, section 1, of the Montana
14	Constitution states that the Legislature "shall provide
15	adequate remedies for the protection of the environmental
16	life support system from degradation and provide adequate
17	remedies to prevent unreasonable depletion and degradation
18	of natural resources"; and
19	WHEREAS: the Legislature finds that the young men and
20	women of the State should be given an opportunity to
21	participate in meaningful public service work and gain
22	educational experience through acts of enhancings
23	protecting, and conserving the valuable resources of the
24	State; and

WHEREAS, many public lands and environmental resources.

HOUSE BILL NO. 800

1	including parks, rangelands, forests, wildlife habitats
2	fisheries, soils, and waters, are and will continue to b
3	subject to resource production demand and public use; and
4	WHEREAS, to maintain, protect, and conserve th
5	valuable resources of the State, programs need to b
6	implemented that will assure continued economic productivit
7	and scenic beauty, as well as the public health, safety, ar
8	social benefit; and
9	WHEREAS, the Legislature further finds that your
10	people and natural resources of the State will be equall
11	rewarded through the development of a public service
12	conservation program that is designed to provide care fo
13	resources to a degree not now available and to develop amon
14	youth an understanding of the discipline, rewards, and price
15	of a hard day's work.
16	
17	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:
18	Section 1. Definitions. As used in [sections 1 through
19	7 10], unless the context clearly requires otherwise, tr

(1) "COMMISSIONER" MEANS THE COMMISSIONER OF LABOR AND

fif121 "Corpsmember" means a person serving as an

†27(3) "Corpsmember leader" means a person serving as

entry-level member of the youth conservation corps.

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trainin	g cap	acity o	r w	ho prov	ides s	pecia	Hzed	servi	ces othe	ŀr
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- 141 "DEPARTMENT" MEANS THE DEPARTMENT OF LABOR AND INDUSTRY AS PROVIDED FOR IN 2-15-1701.
- CORESHERMERS AND CORPSHEMBER LEADERS AT RESIDENTIAL AND NONRESIDENTIAL YOUTH COMSERVATION CORPS CENTERS.
- Section 2. Youth conservation corps -- head. (1) There is a youth conservation corps program within the department of--state--lands. The program is a seasonal public service conservation program to provide participants with a work and educational experience related to the enhancement, protection, and conservation of natural resources in the state.
- (2) The program head is the executive director appointed by the governor upon the recommendation of the commissioner of-state-lands.
- Section 3. Powers and duties of executive director.

 The executive director of the youth conservation corps. in cooperation with the commissioner of executive shall:
- (1) adopt rules for the recruitment and employment of corpsmembers and corpsmember leaders. AND SUPERVISORS for the youth conservation corps program;

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1	(2) e	stablis	h resid	enti	al and	nonr	eside	ntial	cen	ters
2	throughout	the	state	to	accompl	ish	the	missi	on s	and
3	object i ves	of the	program	ta_b	I LEASI.	ONE	sue	ERVISO	B.S	HTT
4	OVERSEE_EAC	H_RESIC	ENTIAL_	AND_	NONRESIO	ENTL	AL_CE	NIER.		

- 5 (3) establish work projects providing meaningful work 6 and educational experiences in the enhancement, protection, 7 conservation, and management of natural resources and 8 recreational areas in the state;
- (4) adopt by rule a corpsmember code of conduct and a
 corpsmember grievance procedure;
- 11 (5) ESTABLISH AN APPLICATION PROCEDURE AND enter into
 12 agreements for furnishing of the corps' services to any
 13 federal, regional, state, or local public agency for the
 14 performance of public service conservation work, provided
 15 the agency reimburses the program for any actual expenses
 16 incurred in undertaking a project for the agency;
- 17 (6) apply for and accept grants or contributions from 18 any public or private source for the operation of the 19 program; and
- 20 (7) report blennially on duty DECEMBER 1 to the 21 governor on the corps activities, including the 22 cost-effectiveness of the projects completed.
- Section 4. Work projects. (1) When establishing work

 projects as provided in [section 3], the executive director

 shall give preference to those projects that:

2	(5)	provide productive work experience to corpsmembers
3	and corps	member leaders;
4	(c)	are labor-intensive; and
5	(1)	may be completed within a reasonable period of
6	time.	
7	(2)	Work projects may include but are not limited to:
8	(a)	forestry and nursery operations;
9	(b)	rangeland conservation, rehabilitation, and
10	improveme	nt;
11	(c)	endangered species and other wildlife habitat
12	conservat	ion, rehabilitation, and improvement;
13	(d)	historical and cultural site preservation and
14	maintenan	ce;
15	(e)	recreational area development, maintenance,
16	improveme	nt, and beautification;
17	(f)	road and trail maintenance and improvement;
18	(g)	soil conservation work, including erosion control;
19	(h)	stream and lake improvement and pollution control;
20	(i)	fish culture and habitat maintenance and
21	improveme	nt;
22	(i)	insect, disease, rodent, and other pestilence
23 .	control;	
24	(k)	improvement of abandoned railroad beds and
25	rights-of	-мау;

(a) provide long-term benefits to the public;

ı	(1) land reclamation and improvement, including
2	strip-mined lands, public landscape work, and tree plantin
3	programs;
4	(m) energy conservation projects, including assistance
5	in the performance of energy efficiency audits and renewabl
6	resource enhancement; end
7	(n) emergency assistance in times of natural or other
8	disasters <u>: AND</u>
9	(Q1 CLEANUP OF LITTER AND OTHER DEBRIS IN PUBLI
10	RECREATION AREAS. EISHING ACCESS SITES. AND CAMPSITES.
11	(3) A work project must begin no later than May-1
12	JUNE 10 and conclude no later than September-15 AUGUST 31 of
13	the same year.
14	THERE IS A MEN MCA SECTION THAT READS:
15	Section 5. Protection of regular employees. A wor
16	project established under [section 3] may not:
17	(1) be used to reduce the number of regular hours

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agency;

wages, or employment benefits of or displace an individual

who is employed, either directly or under a contract with a

who is in a layoff status and who customarily occupies the

same or a substantially equivalent job within the employing

. (3) impair an existing contract for services.

(2) result in the replacement of a regular employee

private contractor, by the employing agency;

1	THERE IS A MEN MCA SECTION THAT READS:
2	Section 6. Grievance procedure, An Individual, Tabor
3	organization, or business claiming to be aggrieved by a
4	violation of [section 5] may file a complaint with the
5	department. The department shall establish a grievance
6	procedure for hearing such grievances that is substantially
7	similar to the procedure established under the federal Job
8	Training Partnership Act, 29 U-S-C. 1554.
9	Section 7. Eligibility for employment in program. (1)
10	To be eligible for employment as a corpsmember in the youth
11	conservation corps program, a person must be BE:
12	(a) #E a citizen of the state as defined in 1-1-402;
13	(b) Af unemployed; and
14	(c) not-less-then-16-or-more-then-21-years-of-age HAYE
15	COMPLETER-GRADE-9-SMT-00T-YET-BEGUN-GRADE-12 NOT LESS THAN
16	15 OR MORE THAN 21 YEARS OF AGE.
17	(2) To be eligible for employment as a corpsmember
18	leader, a person must be:
19	(a) a citizen of the state as defined in 1-1-402;
20	(b) unemployed; and
21	(c) not less than #9-or-more-than-R1 18 years of age.
22	131 ID THE EXTENT PRACTICABLE. THE PROGRAM SHALL
23	CONSIST OF FOUAL NUMBERS OF MALE AND FEMALE CORPSHEMBERS.
24	141 THE AGE REQUIREMENTS CONTAINED IN SUBSECTIONS (1)

AND 121 CONSTITUTE A BONA FIDE OCCUPATIONAL QUALIFICATION

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EOR_PURPOSES	OE_IIILE_492	_CHAPIERS_	2_AND_3_
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Section 8. Term of service -- wages -- exemption from retirement system. [1] A corpsmember or corpsmember leader shall by written agreement serve in the program for a period of not less than 10 weeks. A corpsmember or corpsmember leader may serve in the program for a maximum of two-seasons if--he--continues--to--meet--the-eligibility-requirements-in frection-51 ONE_SEASON.

- [2] A corpsmember is entitled to receive the federal minimum hourly wage. A corpsmember leader is entitled to receive up to 15% more than the federal minimum hourly wage.
- (3) Corpsmembers and corpsmember leaders are exempt 12 from participation in the public employees' retirement 13 system under Title 19, chapter 3. 14

Section 9. Education and training required. Each corpsmember or corpsmember leader participating in a work project shall devote a minimum of one-fourth of his worktime to education and training. This may include attendance at classes conducted by vocational-technical centers or other educational institutions.

21 THERE IS A NEW MCA SECTION THAT READS:

Section 10. Union concurrence and consultation. Prior to commencement of a work project, the employing agency:

(1) shall consult with appropriate labor organizations representing the same occupation in the geographical area in

-8-

HB 800

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the planning, design, and content of the work project with respect to job descriptions, training standards and arrangements, safety requirements, and protection of all current employees in the public and private sector; and

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- (2) must, for jobs under the project that are covered by a collective bargaining agreement, receive written concurrence from the appropriate labor organization.
- 8 Section 11. Appropriation. There is appropriated \$2 from the general fund to the department of state-lands LABOR 10 AND INDUSTRY for-the-bionnium-ending-dune-30v \$1 FOR FISCAL 11 YEAR 1984 AND \$1 FOR FISCAL YEAR 1985, for the purpose of 12 administering the youth conservation corps program. IHE 13 DEPARTMENT MAY NOT EXPEND THESE FUNDS' UNLESS THE AMERICAN 14 CONSERVATION CORES ACT DE 1983 LHARA 9991+ OR ANGIHER ACT SUBSTANTIALLY SIMILAR TO THAT ACT. PASSES CONGRESS. IF SUCH 15 16 AN ACT DOES NOT PASS CONGRESS IN FISCAL YEAR 1984. THE FUNDS 17 APPROPRIATED FOR THE YOUTH CONSERVATION CORPS PROGRAM FOR 18 EISCAL YEAR 1984 REYERI IO THE GENERAL FUNDS IF SUCH AN ACT 19 DOES NOT PASS CONGRESS IN FISCAL YEAR 1985 THE FUNDS 20 APPROPRIATED FOR THE YOUTH CONSERVATION CORPS PROGRAM FOR
 - SECTION 124 APPOINTMENT OF INITIAL DIRECTOR. THE
 GOVERNOR SHALL APPOINT THE FIRST DIRECTOR UNDER LIHES ACT!

 MDT===EATER==:HAN=2HNE=30==1203 WITHIN 30 DAYS OF THE PASSAGE

 OF THE AMERICAN CONSERVATION CORPS ACT DE 1983 (HaRa 999).

EISCAL YEAR 1985 REVERT TO THE GENERAL EUND.

- 1 OR ANOTHER ACT DE CONGRESS THAT IS SUBSTANTIALLY SIMILAR TO
 2 THAT ACT.
- Section 13. Severability. If a part of this act is invalid, all valid parts that are severable from the invalid part remain in effect. If a part of this act is invalid in one or more of its applications, the part remains in effect in all valid applications that are severable from the invalid applications.
- 13 Section-14=-Effective--dates--This-act-is-offective-on
 14 passage-and-approvate
- Section 14. Termination date. This act terminates July 16. 1, 1989.

-End-

SENATE COMMITTEE OF THE WHOLE AMENDMENT

That House Bill No. 800 be amended as follows:

l. Page 10, line 2.
Following: "ACT"

Insert: ", provided that a state match of at least \$25,000 per year is secured from private donations for the purpose of administering the youth conservation corps program"

Į.	STATEMENT OF INTENT
}	HOUSE BILL 800

House Labor and Employment Relations Committee

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- A statement of intent is required for this bill because, in section 3, the executive director of the Youth Conservation Corps, in cooperation with the Commissioner of Labor and Industry, is given the responsibility of adopting rules for:
- 10 (1) the recruitment and employment of corpsmembers and
 11 corpsmember leaders; and
 - (2) a corpsmember code of conduct and a corpsmember grievance procedure.

In adopting rules, the executive director must conform to the purpose of implementation of a program, through labor-intensive projects normally subject to completion in a single working session, to maintain, protect, and conserve the resources of the state's public lands (including parks, rangelands, forests, wildlife habitat, fisherles, soils, and waters) for continued economic productivity and scenic beauty while providing an earning and learning opportunity for youth of this state who might otherwise be deprived of the benefits of income and of work experience.

The rules adopted must provide for reasonable minimum mental and physical qualifications of a corpsmember to

- 1 perform the required tasks without hazard to the individual
- 2 or his or her co-workers and with the normal diligence and
- 3 attention to duty necessary to satisfactory completion of
- assigned tasks within the allotted time frame.

48th Legislature HB 0800/04

1	HOUSE BILL NO. 800
Z	INTRODUCED BY VINCENT, FABREGA, BERTELSEN,
3	HARPER+ KEMMIS
4	
5	A BILL FOR AN ACT ENTITLED: "AN ACT CREATING A YOUTH
6	CONSERVATION CORPS PROGRAM WITHIN THE DEPARTMENT OF STATE
7	EANDS LABOR AND INDUSTRY; PROVIDING THAT THE PROGRAM BE
8	ADMINISTERED BY AN EXECUTIVE DIRECTOR; DEFINING THE
9	EXECUTIVE DIRECTOR'S POWERS AND DUTIES; PROVIDING AN
10	APPROPRIATION FOR ADMINISTERING THE PROGRAM; AND PROVIDING
11	AN-IMMEDIATE-EFFECTIVE-BATE-AND A TERMINATION DATE.
12	
13	WHEREAS, Article IX, section 1, of the Hontana
14	Constitution states that the Legislature "shall provide
15	adequate remedies for the protection of the environmental
16	life support system from degradation and provide adequate
1.7	remedies to prevent unreasonable depletion and degradation
18	of natural resources"; and
19	WHEREAS, the Legislature finds that the young men and
20	women of the State should be given an opportunity to
21	participate in meaningful public service work and gain
22	educational experience through acts of enhancing.
23	protecting, and conserving the valuable resources of the
24	State; and

AHEREAS, many public lands and environmental resources,

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including parks, rangelands, forests, wildlife habitats, 1 2 fisheries, soils, and waters, are and will continue to be subject to resource production demand and public use; and 3 WHEREAS, to maintain, protect, and conserve the valuable resources of the State, programs need to be implemented that will assure continued economic productivity and scenic beauty, as well as the public health, safety, and 7 social benefit: and WHEREAS, the Legislature further finds that young 9 people and natural resources of the State will be equally 10 rewarded through the development of a public service 11 12 conservation program that is designed to provide care for resources to a degree not now available and to develop among 13 youth an understanding of the discipline, rewards, and pride 14 15 of a hard day's work. 16 17 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA: 18 Section 1. Definitions. As used in [sections 1 through

7 10], unless the context clearly requires otherwise, the

111 "COMMISSIONER" MEANS THE COMMISSIONER OF LABOR AND

fill "Corpsmember" means a person serving as an

+2+131 "Corpsmember leader" means a person serving as

entry-level member of the youth conservation corps.

following definitions apply:

INDUSTRY AS PROVIDED IN 2-15-1701.

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HB 0800/04

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a member of the youth conservation corps in a leadership or
training capacity or who provides specialized services other
than or in addition to those types of work and services
generally performed by a corpsmember.

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- 5 (41 "DEPARTMENT" MEANS INE DEPARTMENT DE LABOR AND
 6 INDUSTRY AS PROVIDED FOR IN 2-15-1701.
- 7 (51 SUPERVISORS MEANS A PERSON IN CHARGE OF
 8 CORPSMEMBERS AND CORPSMEMBER LEADERS AT RESIDENTIAL AND
 9 NONRESIDENTIAL YOUTH CONSERVATION CORPS CENTERS.
 - Section 2. Youth conservation corps -- head. (1) There is a youth conservation corps program within the department of--state--lands. The program is a seasonal public service conservation program to provide participants with a work and educational experience related to the enhancement, protection, and conservation of natural resources in the state.
 - (2) The program head is the executive director appointed by the governor upon the recommendation of the commissioner of-state-lands.
 - Section 3. Powers and duties of executive director.

 The executive director of the youth conservation corps, in cooperation with the commissioner of-state-lands, shall:
 - (1) adopt rules for the recruitment and employment of corpsmembers and corpsmember leaders and SUPERVISORS for the youth conservation corps program;

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(2)	stablis	sh resid	enti	al and	nonr	es i de	ntial c	entars
throughout	the	state	to	accompl	ish	the	mission	s and
object i ves	of the	program	T=_A	I_LEAST_	_ONE	sup	ERYISOR.	_SHALL
OYERSEE_EAS	H_RESI	DENIIAL_	AND	NONRESIO	ENII	AL_CE	NIER	

- (3) establish work projects providing meaningful work and educational experiences in the enhancement, protection, conservation, and management of natural resources and recreational areas in the state;
- (4) adopt by rule a corpsmember code of conduct and a corpsmember grievance procedure;
 - (5) ESTABLISH AN APPLICATION PROCEDURE AND enter into agreements for furnishing of the corps' services to any federal, regional, state, or local public agency for the performance of public service conservation work, provided the agency reimburses the program for any actual expenses incurred in undertaking a project for the agency;
- (6) apply for and accept grants or contributions from any public or private source for the operation of the program; and
- 20 (7) report blennially on duty DECEMBER 1 to the
 21 governor on the corps activities, including the
 22 cost-effectiveness of the projects completed.
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 projects as provided in [section 3], the executive director
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2 (b) provide productive work experies 3 and corpsmember leaders;	ence to corpsmembers						
and corpsmember leaders;							
4 (c) are labor-intensive; and							
5 (d) may be completed within a rea	sonable period of						
6 time.							
7 (2) Work projects may include but	are not limited to:						
8 (a) forestry and nursery operations	:						
9 (b) rangeland conservation, ref	mabilitation, and						
0 improvement;							
l (c) endangered species and other	wildlife habitat						
2 conservation, rehabilitation, and improve	ement;						
3 (d) historical and cultural site	preservation and						
4 maintenance;							
5 (e) recreational area develops	ent, maintenance,						
6 improvement, and beautification;							
7 (f) road and trail maintenance and	improvement;						
8 (g) soil conservation work, includi	ng erosion control;						
9 (h) stream and lake improvement and	pollution control;						
(i) fish culture and habitat	maintenance and						
21 improvement;							
(j) insect, disease, rodent, and	d other pestilence						
23 control;							
24 (k) improvement of abandoned r	ailroad beds and						
4 5 6 7 8 9 0 1 2 3 4 5 6 7 18 19 20 21 22 23	(c) are labor—intensive; and (d) may be completed within a real time. (2) Work projects may include but (a) forestry and nursery operations (b) rangeland conservation, reh improvement; (c) endangered species and other conservation, rehabilitation, and improve (d) historical and cultural site maintenance; (e) recreational area developm improvement, and beautification; (f) road and trail maintenance and (g) soil conservation work, includi (h) stream and lake improvement and (i) fish culture and habitat improvement; (j) insect, disease, rodent, and control;						

(a) provide long-term benefits to the public;

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rights-of-way;

1	(I) land reclamation and improvement, including
2	strip-mined lands, public landscape work, and tree planting
3	progra #s ;
4	(m) energy conservation projects, including assistance
5	in the performance of energy efficiency audits and renewable
6	resource enhancement; and
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13	the same year.
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who is employed, either directly or under a contract with a

who is in a layoff status and who customarily occupies the

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(3) impair an existing contract for services.

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THERE	ΤS	A NEW	MCA	SECTION	THAT	READS:

Section 6. Grievance procedure. An individual: labor organization, or business claiming to be aggrieved by a violation of [section 5] may file a complaint with the department. The department shall establish a grievance procedure for hearing such grievances that is substantially similar to the procedure established under the federal Job Training Partnership Act. 29 U.S.C. 1554.

Section 7. Eligibility for employment in program. (1) To be eligible for employment as a corpsmember in the youth conservation corps program, a person must be BE:

- (a) AE a citizen of the state as defined in 1-1-402;
- 13 (b) #E unemployed; and

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- 14 (c) not-less-than-16-or-more-than-21-years-of-age <u>HAYE</u> 15 EBMCLETED-GRADE-9-DVT-NOT-YET-BEGUN-GRADE-12 NOT LESS THAN 16 15_Q8_MORE_IHAN_21_YEARS_QE_AGE+
- 17 (2) To be eligible for employment as a corpsmember leader, a person must be:
 - (a) a citizen of the state as defined in 1-1-402;
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- 21 (c) not less than 19-or-more-thon-21 18 years of age.
- 22 (31 TO THE EXTENT PRACTICABLE. THE PROGRAM SHALL
- 23 CONSIST OF FOUAL NUMBERS OF MALE AND FEMALE CORPSMEMBERS.
- 24 141 THE AGE REQUIREMENTS CONTAINED IN SUBSECTIONS (1) 25 AND 121 CONSTITUTE A BONA FIDE OCCUPATIONAL QUALIFICATION

-7-

FOR PUR	POSES	OF	TITLE	49.	CHAPT	ERS.	_2_AND	_ 3

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15	SUBSTANTIALLY SIMILAR TO THAT ACT - PASSES CONGRESS. IF SUCH
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20	APPROPRIATED FOR THE YOUTH CONSERVATION CORPS PROGRAM FOR
21	ELSCAL_YEAR_1985_REVERI_TO_THE_GENERAL_EUND.
22	SECTION 12. APPOINTMENT OF INITIAL DIRECTOR. THE
23	GOVERNOR_SHALL_APPOINT THE FIRST GIRECTOR UNDER_ [THIS_ACI]
24	MOT
25	DE THE AMERICAN CONSERVATION CORPS ACT DE 1983 (Hara 9991)

OR_ANOIHER_ACT_DE_CONGRESS_THAT_IS_SUBSTANTIALLY_SIHILAR_T
THAT ACT: PROVIDED THAT A STATE MATCH OF AT LEAST \$25.00
PER_YEAR_IS_SECURED_EROM_PRIVATE_DONATIONS_EDR_THE_PURPOS
OF ADSINISIERING THE YOUTH CONSERVATION CORPS PROGRAM.
Section-9EodificationinstructionSections
through-7-ara-intended-to-be-codified-os-on-integral-part-o
Title-77-ond-the-provisions-of-fitle-77-oppiy-to-sections-
through-7.
Section 13. Severability. If a part of this act i
invalid, all valid parts that are severable from the invali
part remain in effect. If a part of this act is invalid i
one or more of its applications, the part remains in effec
in all valid applications that are severable from th
invalid applications.
Section-14EffectivedateThis-act-is-effective-o
passage-and-approvate
Section 14. Termination date. This act terminates Jul
1, 1989.

-End-