HOUSE BILL NO. 300

Introduced: 01/19/83

Referred to Committee on Labor & Employment Relations: 01/19/83
     Hearing 1/26/83
     Report: 02/04/83, Do Pass, As Amended

2nd Reading: 02/07/83, Do Pass
3rd Reading: 02/09/83, Do Pass

Transmitted to Senate: 2/9/83

Referred to Committee on Labor & Employment Relations:
  02/10/83
     Hearing: 3/12/83
     Report: 03/21/83, Be Not Concurred In. Report Adopted.

Returned to House: 3/21/83

On Motion, 3/22/83, That the Senate Reconsider Its Action of
  the Previous Legislative Day in Adopting the Adverse
  Committee Report. Motion Failed.
     Died in Committee

1 [signatures] **House** BILL NO **300**

2 INTRODUCED BY [signatures]

3 [signatures]

4 A BILL FOR AN ACT ENTITLED: "AN ACT TO RAISE THE STATE

5 MINIMUM WAGE TO THE FEDERAL MINIMUM WAGE LEVEL; AMENDING

6 SECTION 39-3-404, MCA; AND PROVIDING AN EFFECTIVE DATE."

7

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

9   Section 1. Section 39-3-404, MCA, is amended to read:

10   "39-3-404. Minimum wage. (1) Except as may otherwise

11 be provided pursuant-to in this party and-except--for--farm

12 workers--as--provided-in-subsection-(2), every employer shall

13 pay to each of his employees wages-at-a-rate-net--less--than

14 provided--in--subsections-(1)(a)-and-(1)(b),-save-and-except

15 for-farm-workers-as-herein-defined+

16   (a)--$2.50-an-hour-for-the--first--year--from--July--1,

17 1981;

18   (b)--$2.75--an--hour--for--the-second-year-from-July-1,

19 1981,-and-thereafter at-least-$3.35-an-hour--after--July--1,

20 1983.

21   (2) In the case of a farm worker employed for a part

22 of a calendar year which includes periods requiring working

23 hours in excess of 8 hours per day and other seasonal

24 periods requiring working hours substantially less than 8

25 hours per day, the employer may pay the worker at a fixed

---

1 rate of compensation during the term of employment. The

2 employer may elect to:

3   (a) keep a record of the total number of hours worked

4 by the worker during the part of the year during which the

5 worker was employed by him (the total wages paid by such

6 employer to such employee for that part of the year during

7 which said employee was employed by him shall not be less

8 than the applicable minimum wage rate multiplied by the

9 total number of hours so worked); or

10   (b) in lieu of the minimum wage set forth herein, pay

11 the farm worker a wage as herein defined on a monthly basis.

12 This monthly compensation shall constitute a minimum wage

13 and shall not be less than the following rates:

14   (i) $575 a month for the first year from July 1, 1981;

15   (ii) $635 a month for the second year from July 1,

16 1981, and thereafter."

17   NEW SECTION. Section 2. Effective date. This act is

18 effective July 1, 1983.

                              -End-

INTRODUCED BILL

HB300

Approved by Committee
on Labor & Employment
Relations

1   HOUSE BILL NO. 300

2   INTRODUCED BY FARRIS, BACHINI, O'CONNELL, BENGTSON,

3   CONNELLY, J. BROWN, DOZIER, HEMSTAD, OARKO, MCCORMICK, PECK,

4   S. HANSEN, KEENAN, J. JENSEN, NISBET, HOWE, MCBRIDE, HART,

5   METCALF, REAM, J. HAMMOND, HAND, PISTORIA, R. MANNING,

6   ADDY, DRISCOLL, SCHYE, SAUNDERS, KOEHNKE, H. HAMMOND,

7   VINCENT, WALDRON, KADAS, NILSON, MILLER

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21   (a)--$2.50-on-hour-for-the--first--year--from--July--1,

22   1981:

23   (b)--$2.75--on--hour--for--the-second-year-from-July-1,

24   1981,-and-thereafter

25   (A)__AT_LEAST_$3.05_AN_HOUR_AFTER_JUNE_30,_1983;

1   (B) at_least_$3.35_an_hour_after_July JANUARY 1, 1983
2   1984.

3   (2) In the case of a farm worker employed for a part

4   of a calendar year which includes periods requiring working

5   hours in excess of 8 hours per day and other seasonal

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7   hours per day, the employer may pay the worker at a fixed

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23   (b)--$2.75--on--hour--for--the-second-year-from-July-1,

24   1981,-and-thereafter

25   (A) AT LEAST $3.05 AN HOUR AFTER JUNE 30, 1983;

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1   (B) at least $3.35 an hour after July JANUARY 1, 1983

2   1984.

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