

SENATE BILL NO. 321

INTRODUCED BY HALIGAN, GOULD, MAZUREK,
WALDRON, LORY, AZZARA

IN THE SENATE

January 29, 1981	Introduced and referred to Committee on State Administration.
February 4, 1981	Committee recommend bill do pass as amended. Report adopted.
February 5, 1981	Bill printed and placed on members' desks.
February 6, 1981	Second reading, do pass.
February 7, 1981	Correctly engrossed.
February 9, 1981	Third reading, passed. Transmitted to House.

IN THE HOUSE

February 10, 1981	Introduced and referred to Committee on State Administration.
March 18, 1981	Committee recommend bill be concurred in as amended. Report adopted.
March 24, 1981	Motion pass consideration.
March 25, 1981	Second reading, concurred in.
March 27, 1981	Third reading, concurred in as amended. Ayes, 78; Noes, 6.

IN THE SENATE

March 30, 1981	Returned from House with amendments.
April 2, 1981	Second reading, amendments concurred in.
April 4, 1981	Third reading, amendments concurred in. Ayes, 47; Noes, 0. Sent to enrolling.
	Reported correctly enrolled.

1 *Senate Bill No. 321*
2 INTRODUCED BY William J. Magrue
3 Waldron Long Agt

4 A BILL FOR AN ACT ENTITLED: "AN ACT PERMITTING THE BOARD OF
5 REGENTS TO DESIGNATE CERTAIN BUSINESS DAYS AS HOLIDAYS FOR
6 NONACADEMIC STAFF MEMBERS IN EXCHANGE FOR OTHER LEGAL
7 HOLIDAYS."

8
9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

10 Section 1. Designation of holidays by board of
11 regents. (1) The board of regents of higher education may,
12 subject to collective bargaining agreements, designate the
13 following business days as holidays for nonacademic staff
14 members of the university system in exchange for the same
15 number of legal holidays enumerated in 1-1-216:

16 (a) the Friday following Thanksgiving;

17 (b) the Monday before Christmas Day or New Year's Day
18 if either holiday falls on Tuesday; and

19 (c) the Friday after Christmas Day or New Year's Day
20 if either holiday falls on Thursday.

21 (2) A full-time employee who is scheduled for a day
22 off on a day that is designated as a holiday under
23 subsection (1) is entitled to receive another day off during
24 the week of the designated holiday in addition to the
25 employee's regularly scheduled days off. Part-time employees

1 receive paid holiday time off during the week of the
2 designated holiday based on the number of hours scheduled
3 for the holiday.

-End-

-2- INTroduced Bill
SB 321

Approved by Committee
on State Administration

1 SENATE BILL NO. 321

2 INTRODUCED BY HALLIGAN, GOULD, MAZUREK,
3 WALDRON, LORY, AZZARA4
5 A BILL FOR AN ACT ENTITLED: "AN ACT PERMITTING THE BOARD OF
6 REGENTS TO DESIGNATE CERTAIN BUSINESS DAYS AS HOLIDAYS FOR
7 NONACADEMIC-STAFF--MEMBERS ALL EMPLOYEES IN EXCHANGE FOR
8 OTHER LEGAL HOLIDAYS."9
10 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:11 Section 1. Designation of holidays by board of
12 regents. (1) The board of regents of higher education may,
13 subject to collective bargaining agreements, designate the
14 following business days as holidays for ~~nonacademic-staff~~
15 members ALL EMPLOYEES of the university system in exchange
16 for the same number of legal holidays enumerated in 1-1-216:

17 (a) the Friday following Thanksgiving;

18 (b) the Monday before Christmas Day or New Year's Day
19 if either holiday falls on Tuesday; and20 (c) the Friday after Christmas Day or New Year's Day
21 if either holiday falls on Thursday.22 (2) A full-time employee who is scheduled for a day
23 off on a day that is designated as a holiday under
24 subsection (1) is entitled to receive another day off during
25 the week SAME PAY PERIOD of the designated holiday in1 addition to the employee's regularly scheduled days off.
2 Part-time employees receive paid holiday time off during the
3 week SAME PAY PERIOD of the designated holiday based on the
4 number of hours scheduled for the holiday.

-End-

1 SENATE BILL NO. 321
2 INTRODUCED BY HALIGAN, GOULD, MAUREK,
3 WALDRUN, LORY, AZZARA
4

5 A BILL FOR AN ACT ENTITLED: "AN ACT PERMITTING THE BOARD OF
6 REGENTS TO DESIGNATE CERTAIN BUSINESS DAYS AS HOLIDAYS FOR
7 NONACADEMIC--STAFF--MEMBERS ALL EMPLOYEES IN EXCHANGE FOR
8 OTHER LEGAL HOLIDAYS."

9
10 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

11 Section 1. Designation of holidays by board of
12 regents. (1) The board of regents of higher education may,
13 subject to collective bargaining agreements, designate the
14 following business days as holidays for ~~nonacademic~~-staff
15 members ALL EMPLOYEES of the university system in exchange
16 for the same number of legal holidays enumerated in 1-1-216:

17 (a) the Friday following Thanksgiving;
18 (b) the Monday before Christmas Day or New Year's Day
19 if either holiday falls on Tuesday; and
20 (c) the Friday after Christmas Day or New Year's Day
21 if either holiday falls on Thursday.

22 (2) A full-time employee who is scheduled for a day
23 off on a day that is designated as a holiday under
24 subsection (1) is entitled to receive another day off during
25 the week SAME PAY PERIOD of the designated holiday in

1 addition to the employee's regularly scheduled days off.
2 Part-time employees receive paid holiday time off during the
3 week SAME PAY PERIOD of the designated holiday based on the
4 number of hours scheduled for the holiday.

-End-

1 SENATE BILL NO. 321

2 INTRODUCED BY HALLIGAN, GOULD, MAZUREK,
3 WALDRON, LORY, AZZARA4
5 A BILL FOR AN ACT ENTITLED: "AN ACT PERMITTING THE BOARD OF
6 REGENTS TO DESIGNATE CERTAIN BUSINESS DAYS AS HOLIDAYS FOR
7 NONACADEMIC-STAFF-MEMBERS ALL EMPLOYEES IN EXCHANGE FOR
8 OTHER LEGAL HOLIDAYS."9
10 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:11 Section 1. Designation of holidays by board of
12 regents. (1) The board of regents of higher education may,
13 subject-to-collective-bargaining-agreements, designate the
14 following business days as holidays for nonacademic-staff
15 members ALL EMPLOYEES of the university system in exchange
16 for the same number of legal holidays enumerated in 1-1-216:

17 (a) the Friday following Thanksgiving;

18 (b) the Monday before Christmas Day or New Year's Day
19 if either holiday falls on Tuesday; and20 (c) the Friday after Christmas Day or New Year's Day
21 if either holiday falls on Thursday.22 (2) A full-time employee who is scheduled for a day
23 off on a day that is designated as a holiday under
24 subsection (1) is entitled to receive another day off WITH
25 PAY during the week SAME PAY PERIOD of the designated1 holiday OR AS SCHEDULED BY THE EMPLOYEE AND HIS SUPERVISOR
2 in addition to the employee's regularly scheduled days off
3 PROVIDED THE EMPLOYEE IS IN A PAY STATUS ON HIS LAST
4 REGULARLY SCHEDULED WORKING DAY IMMEDIATELY BEFORE THE
5 HOLIDAY OR ON HIS FIRST REGULARLY SCHEDULED WORKING DAY
6 IMMEDIATELY AFTER THE HOLIDAY. Part-time employees receive
7 paid-holiday-time-off-during-the week SAME-PAY-PERIOD of PAY
8 FOR the designated holiday based--on-the-number-of-hours
9 scheduled-for-the-holiday ON A PRORATED BASIS ACCORDING TO
10 RULES ADOPTED BY THE DEPARTMENT OF ADMINISTRATION OR
11 APPROPRIATE ADMINISTRATIVE OFFICER UNDER 2-18-604.

-End-

HOUSE AMENDMENTS TO SB 321

1. Page 1, lines 12 and 13.

Following: "may" on line 12

Strike: "," through "," on line 13

2. Page 1, line 24.

Following: "off"

Insert: "with pay"

3. Page 1, line 25.

Following: "holiday"

Insert: "or as scheduled by the employee
and his supervisor"

4. Page 2, line 1.

Following: "off"

Insert: "provided the employee is in a pay status on
his last regularly scheduled working day immediately
before the holiday or on his first regularly scheduled
working day immediately after the holiday"

5. Page 2, lines 2 and 3.

Following: "receive" on line 2

Strike: "paid" through "of" on line 3

Insert: "pay for"

6. Page 2, lines 3 and 4.

Following: "holiday" on line 3

Strike: "based" through "holiday" on line 4

Insert: "on a prorated basis according to rules

adopted by the department of administration or
appropriate administrative officer under 2-18-604."