SENATE BILL NO. 132

INTRODUCED BY KEATING

IN THE SENATE

January 14, 1981	Introduced and referred to Committee on Labor and Employment Relations.
January 27, 1981	Committee recommend bill do pass. Reported adopted.
January 28, 1981	Bill printed and placed on members' desks.
January 29, 1981	Second reading, do pass.
January 30, 1981	Correctly engrossed.
January 31, 1981	Third reading, passed. Transmitted to House.
IN THE	HOUSE
Pebruary 2, 1981	HOUSE Introduced and referred to Committee on Labor.
	Introduced and referred to
February 2, 1981	Introduced and referred to Committee on Labor. Committee recommend bill be placed on consent calendar and
February 2, 1981 February 18, 1981	Introduced and referred to Committee on Labor. Committee recommend bill be placed on consent calendar and concurred in. Report adopted. Motion pass consideration

IN THE SENATE

March 5, 1981

Returned from House. Concurred in. Sent to enrolling.

Reported correctly enrolled.

1	Seaste BILL NO. 132
2	INTRODUCED BY Themas I Festing

A BILL FOR AN ACT ENTITLED: "AN ACT TO EXEMPT AGENTS FOR PROFESSIONAL ATHLETES FROM THE PROVISIONS GOVERNING EMPLOYMENT AGENCIES: AMENDING SECTION 39-5-102, MCA."

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BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

Section 1. Section 39-5-102, MCA, is amended to read:
"39-5-102. Definitions. Unless a different meaning is
clearly required by the context, the following words and
phrases, as used in this chapter, have the following
meanings:

- (1) (a) "Employment agency" is synonymous with magency" and means any business in which any part of the business's gross or net income is derived from a fee received from applicants and in which any of the following activities are engaged in:
- (i) the offering, promising, procuring, or attempting to procure employment for applicants; or
- (ii) the giving of information regarding where and from whom employment may be obtained.
- (b) In addition, the term "employment agency" means and includes any person, bureau, organization, or school which for profit, by advertisement or otherwise, offers as

- one of its main objects or purposes to procure employment
- 2 for any person who pays for its services or which collects
- 3 tuition or charges for service of any nature where the main
- 4 object of the person paying the same is to secure
- 5 employment.
- 6 (c) The term "employment agency" does not include

labor union organizations, temporary service contractors,

- proprietary schools, musical booking services, agents for
- 9 <u>professional athletes</u> or the Montana state employment
- 10 agency.

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- 11 (2) "Temporary service contractors" means any person,
- 12 firm, association, or corporation conducting a business
- 13 which consists of employing individuals directly for the
- , , , ,
- 14 purpose of furnishing such individuals on a part-time or
- 15 temporary basis to others.
- 16 (3) "Employer" means any person, firm, corporation,
- 17 partnership, or association employing or seeking to enter
- into an arrangement to employ a person through the medium or
- 19 service of an employment agency.
- 20 (4) "Applicant", except when used to describe an
- 21 applicant for an employment agency license, means any
- 22 person, whether employed or unemployed, seeking or entering
- 23 into any arrangement for his employment or change of his
- 24 employment through the medium or service of an employment
- 25 agency.

-2- INTRODUCED BILL

53 132

(5)	"Person"	includes	an	individual,	Э	firm,	а
corporation, a partnership, or an association.							

(5) "Director" means the commissioner of the department of labor and industry.

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- (7) "Musical booking service" means any person, firm, association, or corporation conducting a business which consists solely of obtaining, obtaining offers of, and negotiating employment for individuals or groups of individuals for musical entertainment purposes.
- (8) "Agents for professional athletes" means any persons firms associations or corporation conducting a business that consists solely of obtainings obtaining offers of and negotiating contracts of employment of professional athletess"

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Approved by Committee on Labor & Employment Relations

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2	INTRODUCED BY Atmost H Heating
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A BILL FOR AN ACT ENTITLED: MAN ACT TO EXEMPT AGENTS FOR PROFESSIONAL ATHLETES FROM THE PROVISIONS GOVERNING

EMPLOYMENT AGENCIES: AMENDING SECTION 39-5-102, MCA.* 5

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

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- (1) (a) "Employment agency" is synonymous with "agency" and means any business in which any part of the business's gross or net income is derived from a fee received from applicants and in which any of the following activities are engaged in:
- (i) the offering, promising, procuring, or attempting to procure employment for applicants; or
- 21 (ii) the giving of information regarding where and from 22 whom employment may be obtained.
 - (b) In addition, the term "employment agency" means and includes any person, bureau, organization, or school which for profit, by advertisement or otherwise, offers as

one of its main objects or purposes to procure employment for any person who pays for its services or which collects tuition or charges for service of any nature where the main object of the person paying the same is to secure employment.

- (c) The term "employment agency" does not include labor union organizations, temporary service contractors, proprietary schools, musical booking services, agents for professional athletes, or the Montana state employment agency.
- (2) "Temporary service contractors" means any person, 11 12 firm, association, or corporation conducting a business 13 which consists of employing individuals directly for the 14 purpose of furnishing such individuals on a part-time or 15 temporary basis to others.
- 16 (3) "Employer" means any person, firm, corporation, 17 partnership, or association employing or seeking to enter 13 into an arrangement to employ a person through the medium or 19 service of an employment agency.
 - (4) "Applicant", except when used to describe an applicant for an employment agency license, means any person, whether employed or unemployed, seeking or entering into any arrangement for his employment or change of his smployment through the medium or service of an employment agency.

SECOND READING

LC 1043/01

(5) "Person" includes an individual, a firm, a corporation, a partnership, or an association.

- (5) "Director" means the commissioner of the department of labor and industry.
- (7) "Musical booking service" means any person, firm, association, or corporation conducting a business which consists solely of obtaining, obtaining offers of, and negotiating employment for individuals or groups of individuals for musical entertainment purposes.
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2	INTRODUCED BY Thomas I Kentury

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A BILL FOR AN ACT ENTITLED: "AN ACT TO EXEMPT AGENTS FOR PROFESSIONAL ATHLETES FROM THE PROVISIONS GOVERNING EMPLOYMENT AGENCIES; AMENDING SECTION 39-5-102, MCA."

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- 23 (b) In addition, the term "employment agency" means 24 and includes any person, bureau, organization, or school 25 which for profit, by advertisement or otherwise, offers as

one of its main objects or purposes to procure employment for any person who pays for its services or which collects tuition or charges for service of any nature where the main object of the person paying the same is to secure employment.

- (c) The term "employment agency" does not include 7 labor union organizations, temporary service contractors, proprietary schools, musical booking services, agents for professional athletes, or the Montana state employment 10 agency.
 - (2) "Temporary service contractors" means any person, firm, association, or corporation conducting a business which consists of employing individuals directly for the purpose of furnishing such individuals on a part-time or temporary basis to others.
- 16 (3) "Employer" means any person, firm, corporation, 17 partnership, or association employing or seeking to enter 13 into an arrangement to employ a person through the medium or 19 service of an employment agency.
- 20 (4) "Applicant", except when used to describe an applicant for an employment agency license, means any 22 person, whether employed or unemployed, seeking or entering into any arrangement for his employment or change of his employment through the medium or service of an employment agency.

(5) "Person" includes an individual, a firm, a corporation, a partnership, or an association.

- (6) "Director" means the commissioner of the department of labor and industry.
- (7) "Musical booking service" means any person, firm, association, or corporation conducting a business which consists solely of obtaining, obtaining offers of, and negotiating employment for individuals or groups of individuals for musical entertainment purposes.
- 18) "Agents for professional athletes" means any persons firms associations or corporation conducting a business that consists solely of obtainings obtaining offers of and negotiating contracts of employment of professional athletess"

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CONSENT CALENDAR

SS 132

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