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HOUSE JOINT RESOLUTION NO. _3__ 1 INTRODUCED BY SPILKER Talitad 2 3 4 A JOINT RESOLUTION OF THE SENATE AND HOUSE OF REPRESENTATIVES OF THE STATE OF MONTANA CONCERNING THE 5 CLASSIFICATION, PAY, AND OTHER CONDITIONS OF EXPLOYMENT OF 6 7 LEGISLATIVE EMPLOYEES. 8 9 WHEREAS, it is necessary to establish a pay plan for 10 legislative employees that compensates those employees on a basis similar to other state employees; and 11 WHEREAS, it is necessary that legislative employees 12 know of their conditions of employment and that such 13 14 conditions be uniform for the House and Senate. 15 16 NOW. THEREFORG. BE IT RESOLVED BY THE SENATE AND THE HOUSE 17 OF REPRESENTATIVES OF THE STATE OF MONTANA: (1) That the following legislative employee positions 18 19 are classified in the grades indicated. The grades are those set forth in 2-16-312, MCA, pay schedule for fiscal year 20 21 1981, and that pay schedule applies; 22 Srade_20 Chief Clerk of the House 23 24 Secretary of the Senate 25 Grade 16

1	Sergeant-at-arws
2	<u>Grade_14</u>
3	Chaplain
4	Grade_12
5	Assistant to Secretary of Senate
6	Assistant to Chief Clerk of House
7	<u>Grade 11</u>
8	Chief Stenographer
9	Bills Clerk
10	Journal Clerk
11	Senate Business Manager
12	Assistant Sergeant-at-arms
13	Assistant Senate Business Manager
14	Secretary to the following:
15	President, Speaker, Secretary of Senate, Chief
16	Clerk, Majority Leader and Minority Leader.
17	<u>Grade_10</u>
18	Bills Coordinator
19	Assistant Chief Stenographer
20	Assistant Journal Clerk
21	Assistant Bills Clerk
22	Secretary
23	Bills Distributor
24	Amendments Coordinator
25	Grade 9 INTRODUCED BILL

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1	Assistant Bills Coordinator
2	Assistant Bills Distributor
3	Grade_8
4	Assistant Amendments Coordinator
5	Grade_7
6	Status Input Technician
7	Reading Clerk
8	Stenographer
9	Supply Clerk
10	Posting Clerk
11	<u>Grade_6</u>
12	Typist
13	Proofreader
14	Clerk-Typist
15	Status Clerk
16	<u>Grade_5</u>
17	Parking Attendant
18	Doorman
19	Security Guard
20	Page Supervisor
21	Grade_1
22	Page
23	(2) That the personal aide to Representative Sould
24	shall be paid a salary of \$1,000 per month;
25	(3) That positions classified at Grade 16 and above
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1 are considered professional, or "exempt" positions and are 2 not subject to overtime pay. Employees in such positions 2 shall receive the salary as shown in the salary schedule, regardless of the number of hours worked; 4

5 (4) That positions classified below Grade 16 are subject to overtime pay and recorded hours of work. Hours 6 7 over 40 a week worked by an employee so classified will be compensated for at the rate of 1 1/2 times the employee's 8 9 regular hourly wage;

10 (5) That an employee with no previous legislative 11 experience shall be classified at Step 2 of the appropriate 12 grade, however no employee will be paid less than the 13 federal minimum wage. For each year of legislative 14 experience, an employee shall be advanced one step to 15 determine the applicable step within the grade;

16 (6) That no additional benefits such as sick leave. 17 vacation leave, holiday pay or holiday time off, health 18 insurance, or longevity allowances accrue to legislative 19 employees. In lieu of such benefits available to other state 20 employees, legislative employees shall be paid an additional 21 14 cents an hour;

22 (7) That 2-18-617(3), MCA, relating to assumption of 23 liability for accrued vacation credits does not apply to the Legislature; 24

25 (8) That a Chaplain be paid for 2 hours for each

1 legislative day served;

2 (9) That Public Employee Retirement System benefits

3 are available at the option of the employee if the employee

4 pays the employee and employer contribution.

-End-

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SECOND READING BILL WAS NOT PRINTED.

HOUSE 1 __ JOINT RESOLUTION NO. _3___ INTRODUCED BY SPILKER Talitad 2 3 A JOINT RESOLUTION OF THE SENATE AND HOUSE OF 4 5 REPRESENTATIVES OF THE STATE OF MONTANA CONCERNING THE CLASSIFICATION, PAY, AND OTHER CONDITIONS OF EMPLOYMENT OF 6 7 LEGISLATIVE EMPLOYEES. 8 9 WHEREAS, it is necessary to establish a pay plan for 10 legislative employees that compensates those employees on a 11 basis similar to other state employees; and WHEREAS, it is necessary that legislative employees 12 13 know of their conditions of employment and that such conditions be uniform for the House and Senate. 14 15 16 NOW, THEREFORE, BE IT RESOLVED BY THE SENATE AND THE HOUSE 17 OF REPRESENTATIVES OF THE STATE OF MONTANA: 18 (1) That the following legislative employee positions 19 are classified in the grades indicated. The grades are those 20 set forth in 2-18-312, MCA, pay schedule for fiscal year

21 1961, and that pay schedule applies;

22 Grade 20

23 Chief Clerk of the House

24 Secretary of the Senate

25 <u>Grade 16</u>

1	Sergeant-at-aras
2	<u>Grade_14</u>
3	Chaplain
4	Grade_12
5	Assistant to Secretary of Senate
6	Assistant to Chief Clerk of House
7	<u>Grade 11</u>
8	Chief Stenographer
9	Bills Clerk
10	Journal Clerk
11	Senate Business Manager
12	Assistant Sergeant-at-arms
13	Assistant Senate Business Manager
14	Secretary to the following:
15	President, Speaker, Secretary of Senate,
16	Clark, Majority Leader and Minority Leader.
17	<u>Grade 10</u>
18	Bills Coordinator
19	Assistant Chief Stenographer
20	Assistant Journal Clerk
21	Assistant Sills Clerk
22	Secretary
23	Bills Distributor
24	Amendments Coordinator

<u>Grade 9</u>

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THIRD READING

Chief

1	Assistant Bills Coordinator
2	Assistant Bills Distributor
3	Grade_8
4	Assistant Amendments Coordinator
5	Grade_7
6	Status Input Technician
7	Reading Clerk
8	Stenographer
9	Supply Clerk
10	Posting Clerk
11	Grade_6
12	Typist
13	Proofreader
14	Clerk-Typist
15	Status Clerk
16	<u>Grade_5</u>
17	Parking Attendant
18	Doorman
19	Security Guard
20	Page Supervisor
21	<u>Grade_1</u>
22	Page
23	(2) That the personal aide to Representative Gould
24	shall be paid a salary of \$1,000 per month;
25	(3) That positions classified at Grade 16 and above

are considered professional, or "exempt" positions and are 1 2 not subject to overtime pay. Employees in such positions shall receive the salary as shown in the salary schedule. 3 regardless of the number of hours worked; 4

5 (4) That positions classified below Grade 16 are 6 subject to overtime pay and recorded hours of work. Hours 7 over 40 a week worked by an employee so classified will be compensated for at the rate of 1 1/2 times the employee's 8 9 regular hourly wage;

10 (5) That an employee with no previous legislative ° 11 experience shall be classified at Step 2 of the appropriate 12 grade, however no employee will be paid less than the 13 federal minimum wage. For each year of legislative experience, an employee shall be advanced one step to 14 15 determine the applicable step within the grade;

(6) That no additional benefits such as sick leave, 16 17 vacation leave, holiday pay or holiday time off, health insurance, or longevity allowances accrue to legislative 18 19 employees. In lieu of such benefits available to other state 20 employees, legislative employees shall be paid an additional 21 14 cents an hour; 22 (7) That 2-18-617(3), MCA, relating to assumption of liability for accrued vacation credits does not apply to the 23

- 24 Legislature;
- (8) That a Chaplain be paid for 2 hours for each 25

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1 legislative day served;

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2 (9) That Public Employee Retirement System benefits

3 are available at the option of the employee if the employee

4 pays the employee and employer contribution.

-End-

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47th Legislature

HJR 0003702

HOUSE JOINT RESOLUTION NO. 3 1 Sergeant-at-arms 1 INTRODUCED BY SPILKER, KOLSTAD 2 Grade_14 z Chaplain 3 3 OF RESOLUTION OF THE SENATE AND HOUSE A JOINT Grade_12 4 4 REPRESENTATIVES OF THE STATE OF MONTANA CONCERNING THE Assistant to Secretary of Senate 5 5 CLASSIFICATION, PAY, AND OTHER CONDITIONS OF EMPLOYMENT OF Assistant to Chief Clerk of House 6 6 LEGISLATIVE EMPLOYEES. 7 7 Grade_11 8 Chief Stenographer 8 9 WHEREAS, it is necessary to establish a pay plan for Bills Clerk 9 legislative employees that compensates those employees on a 10 Journal Clerk 10 basis similar to other state employees; and 11 Senate Business Manager 11 WHEREAS, it is necessary that legislative employees Assistant Sergeant-at-arms 12 12 know of their conditions of employment and that such Assistant Senate Business Manager 13 13 conditions be uniform for the House and Senate. Secretary to the following: 14 14 President, Speaker, Secretary of Senate, Chief 15 15 NOW. THEREFORE. BE IT RESOLVED BY THE SENATE AND THE HOUSE Clerk, Majority Leader and Minority Leader. 16 16 Grade_10 17 OF REPRESENTATIVES OF THE STATE OF MONTANA: 17 18 (1) That the following legislative employee positions 18 Bills Coordinator 19 are classified in the grades indicated. The grades are those 19 Assistant Chief Stenographer set forth in 2-18-312, MCA, pay schedule for fiscal year 20 Assistant Journal Clerk 20 1981, and that pay schedule applies; Assistant Bills Clerk 21 21 22 Grade_20 22 Secretary 23 Chief Clerk of the House Bills Distributor 23 24 Secretary of the Senate Amendments Coordinator 24 25 Grade_16 25 Grade_9

REFERENCE BILL

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1 Assistant Bills Coordinator

- 2 _ Assistant Bills Distributor
- 3 <u>Grade_8</u>
- 4 Assistant Amendments Coordinator
- 5 <u>Grade_7</u>
- 6 Status Input Technician
- 7 Reading Clerk
- 8 Stenographer
- 9 Supply Clerk
- 10 Posting Clerk
- 11 Grade_6
- 12 Typist
- 13 Proofreader
- 14 Clerk-Typist
- 15 Status Clerk
- 16 <u>Grade 5</u>
- 17 Parking Attendant
- 18 Doorman
- 19 Security Guard
- 20 Page Supervisor
- 21 Grade_1
- 22 Page

23 (2) That the personal aide to Representative Gould24 shall be paid a salary of \$1,000 per month;

25 (3) That positions classified at Grade 16 and above

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are considered professional, or "exempt" positions and are
 not subject to overtime pay. Employees in such positions
 shall receive the salary as shown in the salary schedule,
 regardless of the number of hours worked;

5 (4) That positions classified below Grade 16 are 6 subject to overtime pay and recorded hours of work. Hours 7 over 40 a week worked by an employee so classified will be 8 compensated for at the rate of 1 1/2 times the employee's 9 regular hourly wage;

10 (5) That an employee with no previous legislative 11 experience shall be classified at Step 2 of the appropriate 12 grade, however no employee will be paid less than the 13 federal minimum wage. For each year of legislative 14 experience, an employee shall be advanced one step to 15 determine the applicable step within the grade;

16 (6) That no additional benefits such as sick leave;
17 vacation leave, holiday pay or holiday time off, health
18 insurance, or longevity allowances accrue to legislative
19 employees. In lieu of such benefits available to other state
20 employees, legislative employees shall be paid an additional
21 14 cents an hour;

(7) That 2-18-617(3), MCA, relating to assumption of
liability for accrued vacation credits does not apply to the
Legislature;

25 (8) That a Chaplain be paid for 2 hours for each

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1 legislative day served;

2 (9) That Public Employee Retirement System benefits

3 are available at the option of the employee if the employee

4 pays the employee and employer contribution.

-End-