

1                   HOUSE    JOINT RESOLUTION NO. 3  
 2   INTRODUCED BY SPICER   Tulard

3  
 4   A JOINT RESOLUTION OF THE SENATE AND HOUSE OF  
 5   REPRESENTATIVES OF THE STATE OF MONTANA CONCERNING THE  
 6   CLASSIFICATION, PAY, AND OTHER CONDITIONS OF EMPLOYMENT OF  
 7   LEGISLATIVE EMPLOYEES.

8  
 9       WHEREAS, it is necessary to establish a pay plan for  
 10 legislative employees that compensates those employees on a  
 11 basis similar to other state employees; and

12       WHEREAS, it is necessary that legislative employees  
 13 know of their conditions of employment and that such  
 14 conditions be uniform for the House and Senate.

15  
 16   NOW, THEREFORE, BE IT RESOLVED BY THE SENATE AND THE HOUSE  
 17 OF REPRESENTATIVES OF THE STATE OF MONTANA:

18       (1) That the following legislative employee positions  
 19 are classified in the grades indicated. The grades are those  
 20 set forth in 2-16-312, MCA, pay schedule for fiscal year  
 21 1981, and that pay schedule applies;

22       Grade 20

23       Chief Clerk of the House

24       Secretary of the Senate

25       Grade 16

1                   Sergeant-at-arms  
 2                   Grade 14  
 3                   Chaplain  
 4                   Grade 12  
 5                   Assistant to Secretary of Senate  
 6                   Assistant to Chief Clerk of House  
 7                   Grade 11  
 8                   Chief Stenographer  
 9                   Bills Clerk  
 10                  Journal Clerk  
 11                  Senate Business Manager  
 12                  Assistant Sergeant-at-arms  
 13                  Assistant Senate Business Manager  
 14                  Secretary to the following:  
 15                  President, Speaker, Secretary of Senate, Chief  
 16                  Clerk, Majority Leader and Minority Leader.  
 17                  Grade 10  
 18                  Bills Coordinator  
 19                  Assistant Chief Stenographer  
 20                  Assistant Journal Clerk  
 21                  Assistant Bills Clerk  
 22                  Secretary  
 23                  Bills Distributor  
 24                  Amendments Coordinator  
 25                  Grade 9

INTRODUCED BILL

1 Assistant Bills Coordinator  
 2 Assistant Bills Distributor  
 3 Grade 8  
 4 Assistant Amendments Coordinator  
 5 Grade 7  
 6 Status Input Technician  
 7 Reading Clerk  
 8 Stenographer  
 9 Supply Clerk  
 10 Posting Clerk  
 11 Grade 6  
 12 Typist  
 13 Proofreader  
 14 Clerk-Typist  
 15 Status Clerk  
 16 Grade 5  
 17 Parking Attendant  
 18 Doorman  
 19 Security Guard  
 20 Page Supervisor  
 21 Grade 1  
 22 Page  
 23 (2) That the personal aide to Representative Gould  
 24 shall be paid a salary of \$1,000 per month;  
 25 (3) That positions classified at Grade 16 and above

1 are considered professional, or "exempt" positions and are  
 2 not subject to overtime pay. Employees in such positions  
 3 shall receive the salary as shown in the salary schedule,  
 4 regardless of the number of hours worked;  
 5 (4) That positions classified below Grade 16 are  
 6 subject to overtime pay and recorded hours of work. Hours  
 7 over 40 a week worked by an employee so classified will be  
 8 compensated for at the rate of 1 1/2 times the employee's  
 9 regular hourly wage;  
 10 (5) That an employee with no previous legislative  
 11 experience shall be classified at Step 2 of the appropriate  
 12 grade, however no employee will be paid less than the  
 13 federal minimum wage. For each year of legislative  
 14 experience, an employee shall be advanced one step to  
 15 determine the applicable step within the grade;  
 16 (6) That no additional benefits such as sick leave,  
 17 vacation leave, holiday pay or holiday time off, health  
 18 insurance, or longevity allowances accrue to legislative  
 19 employees. In lieu of such benefits available to other state  
 20 employees, legislative employees shall be paid an additional  
 21 14 cents an hour;  
 22 (7) That 2-18-617(3), MCA, relating to assumption of  
 23 liability for accrued vacation credits does not apply to the  
 24 Legislature;  
 25 (8) That a Chaplain be paid for 2 hours for each

1 legislative day served;  
2 (9) That Public Employee Retirement System benefits  
3 are available at the option of the employee if the employee  
4 pays the employee and employer contribution.

-End-

HJR 3

SECOND READING BILL  
WAS NOT PRINTED.

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THIRD READING

-2-

A.J. R. 3

1      Assistant Bills Coordinator  
2      Assistant Bills Distributor  
3      Grade 8  
4      Assistant Amendments Coordinator  
5      Grade 7  
6      Status Input Technician  
7      Reading Clerk  
8      Stenographer  
9      Supply Clerk  
10     Posting Clerk  
11     Grade 6  
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12     grade; however no employee will be paid less than the  
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21     14 cents an hour;  
22     (7) That 2-18-617(3), MCA, relating to assumption of  
23     liability for accrued vacation credits does not apply to the  
24     Legislature;  
25     (8) That a Chaplain be paid for 2 hours for each

1 legislative day served;  
2 (9) That Public Employee Retirement System benefits  
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