

1 HOUSE JOINT RESOLUTION NO. 3
 2 INTRODUCED BY SPILKER Falstad

3
 4 A JOINT RESOLUTION OF THE SENATE AND HOUSE OF
 5 REPRESENTATIVES OF THE STATE OF MONTANA CONCERNING THE
 6 CLASSIFICATION, PAY, AND OTHER CONDITIONS OF EMPLOYMENT OF
 7 LEGISLATIVE EMPLOYEES.

8
 9 WHEREAS, it is necessary to establish a pay plan for
 10 legislative employees that compensates those employees on a
 11 basis similar to other state employees; and

12 WHEREAS, it is necessary that legislative employees
 13 know of their conditions of employment and that such
 14 conditions be uniform for the House and Senate.

15
 16 NOW, THEREFORE, BE IT RESOLVED BY THE SENATE AND THE HOUSE
 17 OF REPRESENTATIVES OF THE STATE OF MONTANA:

18 (1) That the following legislative employee positions
 19 are classified in the grades indicated. The grades are those
 20 set forth in 2-16-312, MCA, pay schedule for fiscal year
 21 1981, and that pay schedule applies;

- 22 Grade 20
- 23 Chief Clerk of the House
- 24 Secretary of the Senate
- 25 Grade 16

- 1 Sergeant-at-arms
- 2 Grade 14
- 3 Chaplain
- 4 Grade 12
- 5 Assistant to Secretary of Senate
- 6 Assistant to Chief Clerk of House
- 7 Grade 11
- 8 Chief Stenographer
- 9 Bills Clerk
- 10 Journal Clerk
- 11 Senate Business Manager
- 12 Assistant Sergeant-at-arms
- 13 Assistant Senate Business Manager
- 14 Secretary to the following:
- 15 President, Speaker, Secretary of Senate, Chief
- 16 Clerk, Majority Leader and Minority Leader.
- 17 Grade 10
- 18 Bills Coordinator
- 19 Assistant Chief Stenographer
- 20 Assistant Journal Clerk
- 21 Assistant Bills Clerk
- 22 Secretary
- 23 Bills Distributor
- 24 Amendments Coordinator
- 25 Grade 9

INTRODUCED BILL
 HJR 3

1 Assistant Bills Coordinator
 2 Assistant Bills Distributor
 3 Grade 8
 4 Assistant Amendments Coordinator
 5 Grade 7
 6 Status Input Technician
 7 Reading Clerk
 8 Stenographer
 9 Supply Clerk
 10 Posting Clerk
 11 Grade 6
 12 Typist
 13 Proofreader
 14 Clerk-Typist
 15 Status Clerk
 16 Grade 5
 17 Parking Attendant
 18 Doorman
 19 Security Guard
 20 Page Supervisor
 21 Grade 1
 22 Page
 23 (2) That the personal aide to Representative Gould
 24 shall be paid a salary of \$1,000 per month;
 25 (3) That positions classified at Grade 16 and above

1 are considered professional, or "exempt" positions and are
 2 not subject to overtime pay. Employees in such positions
 3 shall receive the salary as shown in the salary schedule,
 4 regardless of the number of hours worked;
 5 (4) That positions classified below Grade 16 are
 6 subject to overtime pay and recorded hours of work. Hours
 7 over 40 a week worked by an employee so classified will be
 8 compensated for at the rate of 1 1/2 times the employee's
 9 regular hourly wage;
 10 (5) That an employee with no previous legislative
 11 experience shall be classified at Step 2 of the appropriate
 12 grade, however no employee will be paid less than the
 13 federal minimum wage. For each year of legislative
 14 experience, an employee shall be advanced one step to
 15 determine the applicable step within the grade;
 16 (6) That no additional benefits such as sick leave,
 17 vacation leave, holiday pay or holiday time off, health
 18 insurance, or longevity allowances accrue to legislative
 19 employees. In lieu of such benefits available to other state
 20 employees, legislative employees shall be paid an additional
 21 14 cents an hour;
 22 (7) That 2-18-617(3), MCA, relating to assumption of
 23 liability for accrued vacation credits does not apply to the
 24 Legislature;
 25 (8) That a Chaplain be paid for 2 hours for each

- 1 legislative day served;
- 2 (9) That Public Employee Retirement System benefits
- 3 are available at the option of the employee if the employee
- 4 pays the employee and employer contribution.

-End-

HJR 3

SECOND READING BILL
WAS NOT PRINTED.

1 HOUSE JOINT RESOLUTION NO. 3
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 25 Grade 16

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 3 Chaplain
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 7 Grade 11
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 25 Grade 9

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 21 14 cents an hour;

22 (7) That 2-18-617(3), MCA, relating to assumption of
 23 liability for accrued vacation credits does not apply to the
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25 (8) That a Chaplain be paid for 2 hours for each

- 1 legislative day served;
- 2 (9) That Public Employee Retirement System benefits
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21 1981, and that pay schedule applies;

- 22 Grade_20
- 23 Chief Clerk of the House
- 24 Secretary of the Senate
- 25 Grade_16

- 1 Sergeant-at-arms
- 2 Grade_14
- 3 Chaplain
- 4 Grade_12
- 5 Assistant to Secretary of Senate
- 6 Assistant to Chief Clerk of House
- 7 Grade_11
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- 9 Bills Clerk
- 10 Journal Clerk
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- 17 Grade_10
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- 24 Amendments Coordinator
- 25 Grade_9

REFERENCE BILL

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- 2 Assistant Bills Distributor
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- 21 14 cents an hour;
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3 are available at the option of the employee if the employee
4 pays the employee and employer contribution.

-End-