

HOUSE BILL NO. 442

INTRODUCED BY QUILICI, MENAHAN, SPILKER

BY REQUEST OF THE DEPARTMENT OF ADMINISTRATION

IN THE HOUSE

January 23, 1981	Introduced and referred to Committee on State Administration.
February 4, 1981	Committee recommend bill do pass as amended. Report adopted.
February 5, 1981	Bill printed and placed on members' desks.
February 6, 1981	Second reading, do pass.
February 7, 1981	Correctly engrossed.
February 9, 1981	Third reading, passed. Transmitted to Senate.

IN THE SENATE

February 10, 1981	Introduced and referred to Committee on Finance and Claims.
March 26, 1981	Committee recommend bill be concurred in. Report adopted.
March 27, 1981	Second reading, concurred in.
Motion 30, 1981	Motion pass consideration.
March 31, 1981	On motion rules suspended. Bill allowed to be transmitted on 71st legislative day. Motion adopted.
	Third reading, concurred in. Ayes, 50; Noes, 0.

IN THE HOUSE

April 1, 1981

Returned from Senate.  
Concurred in. Sent to  
enrolling.

Reported correctly enrolled.

1 HOUSE BILL NO. 442  
2 INTRODUCED BY Julie Mervin Spitzer

3 BY REQUEST OF THE DEPARTMENT OF ADMINISTRATION

4  
5 A BILL FOR AN ACT ENTITLED: "AN ACT TO AMEND SECTION  
6 2-18-603, MCA, CONCERNING A PUBLIC EMPLOYEE'S OBSERVANCE OF  
7 A LEGAL HOLIDAY THAT FALLS ON THE EMPLOYEE'S NORMAL DAY OFF;  
8 TO PROVIDE MORE FLEXIBILITY IN SCHEDULING THE REQUIRED  
9 ALTERNATE DAY OFF; TO PROVIDE THAT SUCH EMPLOYEE MUST BE IN  
10 A PAY STATUS ON EITHER THE WORKING DAY IMMEDIATELY BEFORE OR  
11 IMMEDIATELY AFTER THE HOLIDAY; AND TO AUTHORIZE HOLIDAY PAY  
12 FOR PART-TIME EMPLOYEES ON A PRORATED BASIS."

13  
14 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

15 Section 1. Section 2-18-603, MCA, is amended to read:

16 "2-18-603. Holidays -- observance when falling on  
17 employee's day off. (1) Any full-time employee who is  
18 scheduled for a day off on a day which is observed as a  
19 legal holiday, except Sundays, shall be entitled to receive  
20 a day off either on the day preceding the holiday or the on  
21 another day following the holiday in the same pay period,  
22 whichever allows a day off in addition to the employee's  
23 regularly scheduled days off, provided the employee is in a  
24 pay status on his last regularly scheduled working day  
25 immediately before the holiday or on his first regularly

1 scheduled working day immediately after the holiday.  
2 Part-time employees receive ~~paid holiday time off based only~~  
3 ~~on the number of hours scheduled~~ pay for the holiday on a  
4 prorated basis according to rules adopted by the department  
5 of administration or appropriate administrative officer  
6 under 2-18-604.

7 (2) For purposes of this section, the term "employee"  
8 does not include nonteaching school district employees."

-End-

-2- INTRODUCED BILL  
HB 442

Approved by Committee  
on State Administration

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SECOND READING

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