

House Bill 166

In The House

January 12, 1981	Introduced and referred to Committee on State Administration.
January 13, 1981	Fiscal note requested.
January 17, 1981	Fiscal note returned.
January 21, 1981	Committee recommend bill do not pass.

1  BILL NO. 166

2 INTRODUCED BY _____

3

4 A BILL FOR AN ACT ENTITLED: "AN ACT PERMITTING THE GOVERNOR
5 TO DESIGNATE ADDITIONAL HOLIDAYS FOR STATE EMPLOYEES."

6

7 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

8 Section 1. Additional holidays for state employees. (1)
9 In addition to the legal holidays enumerated in 1-1-216, the
10 governor may designate the following business days as
11 holidays for state employees:

12 (a) the Monday before a holiday falling on a Tuesday;
13 and

14 (b) the Friday after a holiday falling on a Thursday.

15 (2) The governor may not designate more than two
16 additional business days as holidays each year under
17 subsection (1).

18 (3) A full-time employee who is scheduled for a day off
19 on a day that is designated as a holiday under subsection
20 (1) is entitled to receive another day off during the week
21 of the designated holiday in addition to the employee's
22 regularly scheduled days off. Part-time employees receive
23 paid holiday time off during the week of the designated
24 holiday based on the number of hours scheduled for the
25 holiday.

-End-

INTRODUCED BILL
#B166

STATE OF MONTANA

REQUEST NO. 89-81

FISCAL NOTE

Form BD-15

In compliance with a written request received January 14, 19 81, there is hereby submitted a Fiscal Note for House Bill 166 pursuant to Title 5, Chapter 4, Part 2 of the Montana Code Annotated (MCA).

Background information used in developing this Fiscal Note is available from the Office of Budget and Program Planning, to members of the Legislature upon request.

Description of Proposed Legislation

An act permitting the Governor to designate additional holidays for state employees.

Assumptions

1. Granting of a day of vacation results in a continuation of wages, but means that the day's services or production is deferred to another day or days.
2. Total FY 1980 Personal Services costs for the state (including legislative, judicial, and university system agencies) was \$237,950,988 according to the Montana Executive Budget - 1981-83.
3. 260 paid days per year.
4. 5% increase in personal services from FY 1980 to FY 1981, and 9% increase from FY 1981 to FY 1982 and from FY 1982 to FY 1983.
5. The following operations were identified as being operations that would not be deferred: All institutions; food service, maintenance and security in the University System, computer operations, security, and a few others in other agencies, and Department of Highway maintenance and construction personnel if weather conditions require.

Fiscal Impact

The fiscal impact of this measure is \$0 because the amount of money now being paid as salary, will, under the terms of this measure, be paid as a benefit, holiday pay.

Exceptions to this exist in specific agencies where shifts must cover operations that cannot be shut down. Specific agencies, funding, and estimated increases in costs due to overtime rates are shown below:

	<u>FY 1982</u>	<u>FY 1983</u>
Department of Institutions (General Fund)	\$51,000/day	\$57,000/day
University Units (25% GF, 75% other funds)	12,700/day	14,250/day
Other agencies (75% GF, 25% other funds)	5,000/day	5,000/day
Highways (other funds) could not provide an estimate since the per- sonal services required would depend on the weather or on the activity of contractors on the given day.		


BUDGET DIRECTOR

Office of Budget and Program Planning

Date: 1-17-81