

House Bill 136

In The House

January 9, 1981	Introduced and referred to Committee on Labor.
January 21, 1981	Committee recommend bill do pass as amended. Bill printed and placed on members' desks.
January 23, 1981	Second reading do not pass.

1 HOUSE BILL NO. 136
2 INTRODUCED BY Maureen Owen Seifert

3
4 A BILL FOR AN ACT ENTITLED: "AN ACT TO AMEND SECTION
5 39-3-205, MCA, EXCLUDING THE REQUIREMENT THAT PRIVATE
6 EMPLOYERS PAY UNPAID WAGES TO EMPLOYEES WITHIN 3 DAYS OF
7 TERMINATION OF EMPLOYMENT."

8
9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

10 Section 1. Section 39-3-205, MCA, is amended to read:

11 "39-3-205. Payment of wages when employee separated
12 from employment prior to payday. (1) Except as provided in
13 subsection (2), whenever any employee is separated from the
14 employ of any employer, all the unpaid wages of such
15 employee shall become due and payable ~~within 3 days, except~~
16 ~~for employees of the state of Montana and its political~~
17 ~~subdivisions who would be paid~~ on the next regular payday
18 for the pay period during which the employee was separated
19 from employment or 15 days from the date of separation from
20 employment, whichever occurs first, either through the
21 regular pay channels or by mail if requested by the
22 employee. ~~However, where an employer's payroll checks~~
23 ~~originate at an office outside the state, the time provided~~
24 ~~herein for payment of wages shall be extended for 3~~
25 ~~additional days.~~

1 (2) When an employee is separated for cause from
2 employment by the employer, all the unpaid wages of the
3 employee shall become due and payable immediately upon such
4 separation."

-End-

Approved by Committee
on Labor & Employment
Relations

1 HOUSE BILL NO. 136
2 INTRODUCED BY Marianne Seiser

3
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