

House Bill 136

In The House

January 9, 1981	Introduced and referred to Committee on Labor.
January 21, 1981	Committee recommend bill do pass as amended.
	Bill printed and placed on members' desks.
January 23, 1981	Second reading do not pass.

9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

10 Section 1. Section 39-3-205, MCA, is amended to read:

11 "39-3-205. Payment of wages when employee separated

12 from employment prior to payday. (1) Except as provided in

13 subsection (2), whenever any employee is separated from the

14 employ of any employer, all the unpaid wages of such

15 employee shall become due and payable ~~within 3 days~~ -- except

16 for -- employees -- of -- the -- state -- of Montana and its political

17 subdivisions who would be paid on the next regular payday

18 for the pay period during which the employee was separated

19 from employment or 15 days from the date of separation from

20 employment, whichever occurs first, either through the

21 regular pay channels or by mail if requested by the

22 employee. However -- where -- an -- employer's -- payroll -- checks

23 originate at an office outside the state, the time -- provided

24 herein -- for -- payment -- of -- wages -- shall -- be -- extended -- for -- 3

25 additional days.

1 (2) When an employee is separated for cause from
2 employment by the employer, all the unpaid wages of the
3 employee shall become due and payable immediately upon such
4 separation."

-End-

Approved by Committee
on Labor & Employment
Relations

1 HOUSE BILL NO. 136
2 INTRODUCED BY Pearl, Omer Seifert

4 A BILL FOR AN ACT ENTITLED: "AN ACT TO AMEND SECTION
5 39-3-205, MCA, EXCLUDING THE REQUIREMENT THAT PRIVATE
6 EMPLOYERS PAY UNPAID WAGES TO EMPLOYEES WITHIN 3 DAYS OF
7 TERMINATION OF EMPLOYMENT."

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