House Bill 115

In The House

January 7, 1981	Introduced and referred to Committee on State Administration.
January 9, 1981	Fiscal note requested.
January 13, 1981	Fiscal note returned.
January 17, 1981	Committee recommend bill do not pass.

1		E BILL NO. 1/5
2	INTRODUCED BY Audio	007

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A BILL FOR AN ACT ENTITLED: "AN ACT REDEFINING REGULAR INTEREST FOR THE PUBLIC EMPLOYEES" AND TEACHERS" RETIREMENT SYSTEMS AND REMOVING THE AUTHORITY OF THE RETIREMENT BOARDS TO SET THE INTEREST RATES FOR THE SYSTEMS; AMENDING SECTIONS 19-3-104, 19-3-304, 19-4-101, 19-4-201, AND 19-4-501, MCA."

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BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

Section 1. Section 19-3-104, MCA, is amended to read:
#19-3-104. Definitions. Unless the context requires
otherwise, in this chapter the following definitions apply:

(1) "Accumulated additional contributions" means the sum of all the additional contributions standing to the credit of a member's individual account, together with the regular interest thereon.

18 (2) "Accumulated contributions" means the sum of secumulated normal contributions and secumulated additional contributions.

(5) "Accumulated normal contributions" means the sum of all the normal contributions standing to the credit of a member's individual account without interest.

(4) "Actuarial equivalent" means a benefit of equalvalue when computed upon the basis of the actuarial tables

1 in use by the system.

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2 (5) "Actuary" means the actuary retained by the board 3 in accordance with 19-3-305.

4 (6) *Additional contributions* means contributions by
5 members under the provisions of 19-3-702.

6 (7) "Annuity" means payments for life derived from
7 contributions made by a member as provided in this chapter.

8 (8) "Beneficiary" means the person so designated
9 pursuant to part 13 of this chapter•

10 (9) "Benefit" means the retirement allowance,
11 survivorship allowance, death benefit, or refund of
12 accumulated contributions provided by this chapter.

13 (10) "Board" means the public employees retirement 14 board provided for in 2-15-1009.

(11) "Compensation" means remuneration paid out of funds controlled by an employer. The compensation of each member of the legislature of Montana for any year shall be considered to be that portion of the product of the daily compensation for such position multiplied by 360 upon which such member elects to pay normal contributions during the year.

22 (12) *Contracting employer* means any political
23 subdivision or governmental entity which has contracted to
24 come into the system.

25 (13) "Creditable service" means the aggregate of

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membership service and prior service. A member employed on a part-time basis shall receive credit for a year of service for each fiscal year during which such member was employed throughout the year and was engaged in his duties the full amount of time he was required by his employment to be so engaged.

- (14) "Disability" and "incapacity for performance of duty", referred to herein as a basis of retirement, mean disability of permanent duration or disability of extended and uncertain duration, as determined by the board on the basis of competent medical opinion.
- employer in any capacity whatever and whose salary is paid either by warrant of the employer or from the fees or income of any department or agency of the employer. "Employee" means further any person considered such pursuant to 19-3-402.
- (16) "Employer" means the state of Montana, its university system or any of the colleges, schools, components, or units thereof for the purposes of this chapter, or any political subdivision or governmental entity which has contracted to come into the system.
- (17) "Employer contributions" means payments to the retirement fund from appropriations of the state of Montana pursuant to 19-3-801 and from contracting employers pursuant

to the contracts between them and the board.

- (18) "Final compensation" means a member's highest average annual compensation during any 3 consecutive years of membership service. Lump-sum payments for sick leave and annual leave paid to the employee upon termination of employment may be used in the calculation of a retirement allowance only to the extent that they are used to replace, on a month for month basis, the normal compensation for a month or months included in the calculation of the final salary. A lump-sum payment may not be added to a single month's compensation.
- 12 (19) "Fiscal year" means any year commencing with July
 13 1 and ending June 30 next following.
- 14 (20) "Head of department" means the head of any
 15 department, institution, or branch of the state service
 16 which directly pays salaries out of its income or which
 17 prepares, approves, and submits salary statements of its
 18 employees to the department of administration, state
 19 auditor, and state treasurer for payment.
- 20 (21) "Member" means any person included in the
 21 membership of the retirement system set forth in 19-3-401
 22 and not excluded in 19-3-402, 19-3-403, or 19-3-406.
- 23 (22) *Membership service* means service with respect to
 24 which normal contributions and employer contributions are
 25 paid. A member of the legislature of Montana shall be

credited with membership service for that portion of each
year for which he pays normal contributions pursuant to
subsection (11) of this section.

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- 4 (23) "Normal contributions" means contributions
 5 required from members under this chapter and any optional
 6 contributions made under the provisions of 19-3-502 and
 7 19-3-704.
 - (24) "Pension" means payments for life derived from contributions made from the state controlled funds or, in the case of members from contracting employers, from the funds of such contracting employers, as provided in this chapter.
 - (25) "Prior service" means all service rendered as an employee of the state before July 1, 1945, and all service rendered as an employee of a contracting employer before July 1, 1947. Prior service includes all service rendered prior to July 1, 1945, as a member of the legislative assembly or lieutenant governor of Montana.
 - (26) "Regular interest" means interest-at-the-rote--set
 from--time--to-time-by-the-board the overall portfolio yield
 for the retirement fund in the previous fiscal year minus
 reasonable expenses for administration.
- 23 (27) "Retirement" means withdrawal from active service
 24 with a retirement allowance granted under the provisions of
 25 this chapter.

- 1 (28) "Retirement allowance" means the periodic benefit 2 payable following service, early, or disability retirement.
- 3 (29) "Retirement fund" means the public employees*
 4 retirement account in the agency fund.
- 5 (30) "Retirement system" means the public employees" 6 retirement system created by this chapter.
- 7 (31) "Service" means employment of an employee except
 8 as provided in 19-3-501 and 19-3-502.
- 9 (32) "Survivorship allowance" means payments for life 10 to the beneficiary of a deceased member as provided in part 11 12 of this chapter.
- 12 (33) "Written application" means a written instrument
 13 duly executed and filed with the board and containing all
 14 information required by the board, including such proofs of
 15 age as the board considers necessary."

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- Section 2. Section 19-3-304, MCA, is amended to read:

 "19-3-304. Powers and duties of board. (1) The board

 may establish such rules as it deems proper for the
 administration and operation of the retirement system and
 enforcement of this chapter, subject to its limitation. The
 board shall establish those uniform rules as are necessary
 to determine credit for fractional years of service.
- 23 (2) The board shall determine who are employees within 24 the meaning of this chapter. The board shall be the sole 25 authority under this chapter as to the conditions under

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which persons may become members of and receive benefits under the retirement system. The board shall determine and may modify allowances for service and disability under this chapter. All persons in similar circumstances shall be treated alike.

- (3) The board shall maintain such records and accounts it determines necessary for the administration of this chapter.
- (4) Upon the basis of the findings of the actuary pursuant to 19-3-305, the board shall adopt those actuarial tables and-those-rates-of--regular--interest it determines appropriate to comply with the provisions of this chapter.
- Section 3. Section 19-4-101, MCA, is amended to read:

 "19-4-101. Definitions. As used in this chapter,
 unless the context clearly indicates otherwise, the
 following definitions apply:
- (1) "Accumulated contributions" means the sum of all the amounts deducted from the compensation of a member or paid by a member and credited to his individual account in the annuity savings fund, together with interest. Regular interest shall be computed and allowed to provide a benefit at the time of retirement.
- (2) "Actuarial equivalent" means a benefit of equal value when computed, with regular interest, on the basis of the mortality tables adopted by the retirement board.

- 1 (3) "Annuity" means the payments made to a beneficiary
 2 for life which are derived from a member's accumulated
 3 contributions.
- 4 (4) "Annuity reserve" means the present value of all
 5 payments to be made on account of a member's annuity
 6 computed, with regular interest, on the basis of the
 7 mortality tables adopted by the retirement board.
- a (5) "Average final compensation" means the average of the earned compensation of a member during the 3 consecutive years of full-time service which yield the highest average and on which contributions have been made as required by 19-4-602(1).
- 13 (6) "Beneficiary" means a person in receipt of a

 14 pension, annuity, retirement allowance, or other benefit

 15 provided by the retirement system.
- 16 (7) "Creditable service" is that service defined by

(8) "Earned compensation" means the full compensation, pay, or salary actually paid to a member and reported to the retirement system, including irregular forms of remuneration, such as amounts paid for special duty or under a salary reduction agreement, and amounts paid in kind, such as maintenance. The employer shall fix the value of any compensation paid in kind. The earned compensation of a member who had less than 3 consecutive years of full-time

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service during the 5 years preceding his retirement is the compensation, pay, or salary which he would have earned had his part-time service been full-time service. The earned compensation of a member who is awarded a disability retirement allowance prior to the completion of a full year is the compensation, pay, or salary which he would have received had he completed the full year.

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- (9) *Employer* means the state of Montana, the trustees of a district, or any other agency or subdivision of the state which employs a person who is designated a member of the retirement system.
- (10) "Full-time service" means service which is full-time and which extends over a normal academic year of at least 9 months. With respect to those members employed by the office of the superintendent of public instruction, any other state agency or institution, or the office of a county superintendent, "full-time service" means service which is full-time and which totals at least 9 months in any one year.
- (11) "Member" means a person who has an individual account in the annuity savings fund. An active member is a person included under the provisions of 19-4-302. An inactive member is a person included under the provisions of 19-4-303.
- 25 (12) "Part-time service" means service which is less

- than full-time or which totals less than 9 months in any one
 year. Part-time service shall be credited in the proportion
 that the actual time worked bears to full-time service.
- 4 (13) "Pension" means the payments made to a beneficiary
 5 for life which are paid out of the pension accumulation
 6 fund.
- 7 (14) "Pension reserve" means the present value of all 5 payments to be made on account of a pension computed, with 7 regular interest, on the basis of the mortality tables 10 adopted by the retirement board.
- 11 (15) "Prior service" means employment of the same 12 nature as service defined in subsection (20) of this section 13 but rendered before September 1, 1937.
- (16) "Regular interest" means interest-at-in-per-annum
 compounded-annually-or-at-such-other-rate-as-may-be-set-by
 the-retirement-board-in-accordance-with-19-4-501(2) the
 overall portfolio yield for the ratirement fund in the
 previous fiscal year minus reasonable expenses for
 administration.
- 20 (17) "Retirement allowance" means the annuity plus the pension.
- 22 (18) "Retirement board" means the retirement system's 23 governing board provided for in 2-15-1010.
- 24 (19) "Retirement system" means the teachers' retirement 25 system of the state of Montana provided for in 19-4-102.

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- 1 (20) "Service" means the performance of such
 2 instructional duties or related activities as would entitle
 3 the person to active membership in the retirement system
 4 under the provisions of 19-4-302."
- Section 4. Section 19-4-201, MCA+ is amended to read:

 #19-4-201. Administration by retirement board. The

 retirement board shall administer and operate the retirement

 system within the limitations prescribed by this chapter.

 and to this end, it is the duty of the retirement board to:
 - establish rules necessary for the proper administration and operation of the retirement system;

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- (2) approve or disapprove all expenditures necessaryfor the proper operation of the retirement system;
- 14 (3) keep a record of all its proceedings, which must 15 be open to public inspection;
 - (4) publish a biennial report by January 1 of each year the legislature meets which reports in detail the fiscal transactions for the 2 fiscal years immediately preceding the report due date, the amount of the accumulated cash and securities of the retirement system, and the last fiscal year balance sheet showing the assets and liabilities of the retirement system and submit the biennial report to the governor and furnish copies to the legislature;
- (5) keep in convenient form that data which isnecessary for actuarial valuation of the various funds of

1	the retirement system and for checking the experience of the
2	retirement system;

- 3 (6) prepare an annual valuation of the assets and4 liabilities of the retirement system;
- (7) prescribe a form for membership application which will provide adequate and necessary information for the proper operation of the retirement system;
 - (6)--annually-determine-the-rate-of-regular-interest-as
 prescribed-in-19-4-501;
 - (9)(8) establish and maintain the funds of the retirement system in accordance with the provisions of part 6 of this chapter; and
- 13 titl(191 perform such other duties and functions as are
 14 required to properly administer and operate the retirement
 15 system.**
 - Section 5. Section 19-4-501, MCA, is amended to read:
 #19-4-501. Financial administration of moneys. The
 members of the retirement board are the trustees of all
 moneys collected for the retirement system, and as such
 trustees, they shall provide for the financial
 administration of the moneys in the following manner:
- 22 (1) The moneys shall be invested and reinvested by the 23 state board of investments.
- 24 (2)--The-retirement-board-annually-shall-establish--the 25 rate-of-regular-interest*

(3)(2) The retirement board annually shall divide among the several funds of the retirement system an amount equal to the average balance of the funds during the preceding fiscal year multiplied by the rate of regular interest. In accordance with the provisions of 19-4-605(5), the amount to be credited to each fund shall be allocated from the interest and other earnings on the moneys of the retirement system actually realized during the preceding fiscal year, less the amount allocated to the expense fund under the provisions of 19-4-606.

t41(11) The state treasurer is the custodian of the collected retirement system moneys and of the securities in which the moneys are invested. All expenditures from the moneys may be made only upon claims signed by two persons designated by the retirement board. A properly attested copy of a resolution of the retirement board designating such persons and bearing on its face specimen signatures of each person shall be filed with the department of administration as its authority for approving such claims.

t51(4) All the funds established by part 6 of this chapter, except the expense fund, shall be accounts in the agency fund of the treasury fund structure of the state. The expense fund shall be an account in the earmarked revenue fund of the same treasury fund structure.

-End-

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STATE OF MONTANA

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FISCAL NOTE

Form BD-15

The state of the s				
In compliance with a written request received				
DESCRIPTION OF LEGISLATION:				
H.B. 115 sets the interest rate credited to emearned by the system in the previous year.	ployee contribution based on the yield			
Assumption: 1. Assume yield remains the same 2. Present interest rate 7.50% 3. Increase in interest refunded				
FISCAL IMPACT				
The cost to the retirement fund over the next In addition, there would be increased liabilit the balance of a member account on a regular r \$311,000 per fiscal year.	y for lump sum death payments and refund of			
PUBLIC EMPLOYEES:	FY 82 FY 83 Total			
Cost to the Retirement System	$\$ \frac{\text{FY}}{411,000} \$ \frac{\text{FY}}{512,000} \$ \frac{\text{Total}}{923,000}$			
TEACHERS:				
Cost to the Retirement System	\$ 50,782 \$ 56,369 \$ 107,151			

COMMENT:

Cost to the Retirement System

Total Cost

The retirement funds will be, over the next several years, refunding at a higher rate, however, should the yield earned by the fund decrease, the interest credited could be greater than the interest being earned.

BUDGET DIRECTOR

\$1,030,151

Office of Budget and Program Planning