

SENATE BILL NO. 442

INTRODUCED BY S. BROWN

IN THE SENATE

February 10, 1979	Introduced and referred to Committee on Agriculture, Livestock, and Irrigation.
February 13, 1979	Fiscal note requested.
February 14, 1979	Committee recommend bill do pass as amended. Report adopted.
February 15, 1979	Printed and placed on members' desks.
February 16, 1979	Fiscal note returned. Second reading, do pass.
February 17, 1979	Considered correctly engrossed.
February 19, 1979	Third reading, passed. Transmitted to second house.

IN THE HOUSE

February 20, 1979	Introduced and referred to Committee on State Administration.
March 6, 1979	Committee recommend bill be not concurred in.
March 7, 1979	Objection raised to adverse committee report. Bill placed on second reading.
March 8, 1979	Second reading, pass consideration.
March 9, 1979	Second reading, concurred in.

March 12, 1979

Third reading, pass for the day.

On motion taken from third reading and referred to Committee on Appropriations.

March 30, 1979

Committee recommend bill be concurred in. Report adopted.

March 31, 1979

Second reading, concurred in.

April 3, 1979

Third reading, concurred in.

IN THE SENATE

April 4, 1979

Returned from second house. Concurred in. Sent to enrolling.

Reported correctly enrolled.

1 *Senate* BILL NO. *442*  
 2 INTRODUCED BY S. BROWN  
 3

4 A BILL FOR AN ACT ENTITLED: "AN ACT TO AMEND SECTION  
 5 2-18-617, MCA, RELATING TO ACCUMULATION OF VACATION TIME FOR  
 6 STATE EMPLOYEES."

7  
 8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

9 Section 1. Section 2-18-617, MCA, is amended to read:

10 "2-18-617. Accumulation of leave -- cash for unused --  
 11 transfer. (1) Annual vacation leave may be accumulated to a  
 12 total not to exceed two times the maximum number of days  
 13 earned annually as of the last day of any calendar year.  
 14 Excess vacation time is not forfeited if taken within 90  
 15 calendar days from the last day of the calendar year in  
 16 which the excess was accrued.

17 (2) An employee who terminates his employment with the  
 18 state or any county or city thereof for reason not  
 19 reflecting discredit on himself shall be entitled upon the  
 20 date of such termination to cash compensation for unused  
 21 vacation leave, assuming that the employee has worked the  
 22 qualifying period set forth in 2-18-611.

23 (3) However, if an employee transfers between agencies  
 24 of the same state, county, or city jurisdiction, there shall  
 25 be no cash compensation paid for unused vacation leave. In

1 such a transfer the receiving agency assumes the liability  
 2 for the accrued vacation credits transferred with the  
 3 employee."

-End-

## FISCAL NOTE

Form BD-15

In compliance with a written request received February 15, 1979, there is hereby submitted a Fiscal Note for Senate Bill 442 pursuant to Chapter 53, Laws of Montana, 1965 - Thirty-Ninth Legislative Assembly. Background information used in developing this Fiscal Note is available from the Office of Budget and Program Planning, to members of the Legislature upon request.

## DESCRIPTION OF PROPOSED LEGISLATION:

Senate Bill 442 would permit public employees to use vacation leave in excess of the permitted accrual rate during the first ninety days of each calendar year.

## ASSUMPTIONS:

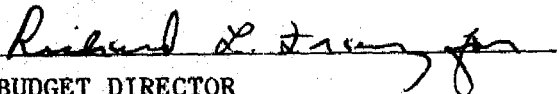
1. Based on actual loss of vacation leave on January 1, 1979 obtained from four Departments, it is assumed 2% of all state employees lose 2 days of vacation leave a year under the current statute.
2. There would be a limited fiscal impact. The costs of the authorized vacation days are presently included in the personal service costs of the biennial budget.

## FISCAL IMPACT:

1. Some fiscal impact would result in those limited cases in which a terminating employee who has an accrual in excess of the allowable accrual rate, receives a pay out of vacation leave during the first ninety days of a calendar year.
2. There will be approximately \$28,000.00 per year in reduced reversions, approximately \$11,200.00 of which is General Fund.
3. Some additional bookkeeping by the agencies will be required.

## LOCAL IMPACT:

The impact will be minimal.

  
BUDGET DIRECTOR  
Office of Budget and Program Planning  
Date: 2/16/79

Approved by Committee  
on Agriculture Livestock  
& Irrigation

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