

HOUSE BILL 856

IN THE HOUSE

February 17, 1979 Introduced and referred to Committee
 on Labor and Employment Relations.

February 20, 1979 Committee recommend bill, do pass.

February 22, 1979 Second reading, as amended.

February 23, 1979 Considered correctly engrossed.

 Third reading, passed.

IN THE SENATE

February 23, 1979 Introduced and referred to
 Committee on Labor and Employment
 Relations.

March 17, 1979 Committee recommend bill, as
 amended.

March 20, 1979 Second reading, pass consideration.

March 21, 1979 Second reading, indefinitely
 postponed.

IN THE HOUSE

March 22, 1979 Returned from Senate, indefinitely
 postponed.

1 *House* BILL NO. *856*
 2 INTRODUCED BY VINCENT

3
 4 A BILL FOR AN ACT ENTITLED: "AN ACT TO EXEMPT SALARIED
 5 EMPLOYEES FROM BEING PAID IN ACCORDANCE WITH ACTUAL
 6 END-OF-PERIOD PAYROLL FIGURES; AMENDING SECTION 2-18-405,
 7 MCA."

8
 9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

10 Section 1. Section 2-18-405, MCA, is amended to read:

11 "2-18-405. Payroll based on actual, end-of-period
 12 figures -- pay date -- change of payroll periods. (1) By
 13 January 1, 1979, all state central payroll systems shall be
 14 based upon actual payroll figures submitted after the end of
 15 the payroll period and may not be based upon estimated
 16 payroll, except for salaried employees.

17 (2) All state payroll systems shall provide for the
 18 fixing of payroll periods and designated days on which
 19 salaried employees shall be paid ~~for the preceding payroll~~
 20 ~~period. Such pay date shall be uniform for all employees of~~
 21 ~~each state agency employed in the same geographic area and~~
 22 ~~payroll~~ Payroll warrants shall be distributed or mailed
 23 within 10 business days following the close of the payroll
 24 period.

25 (3) The payroll period of employees of a state agency

1 shall not be changed by inclusion of the agency into the
 2 state central payroll system or by any revision or
 3 modification of the system unless notice of the proposed
 4 change has been given to each employee who will be affected
 5 by such change in the form and manner prescribed by the
 6 state auditor not less than 60 days prior to the effective
 7 date of the change."

-End-

-2- *HB 856*
 INTRODUCED BILL

1 HOUSE BILL NO. 856

2 INTRODUCED BY VINCENT

3
4 A BILL FOR AN ACT ENTITLED: "AN ACT TO EXEMPT SALARIED
5 EMPLOYEES OF THE UNIVERSITY SYSTEM FROM BEING PAID IN
6 ACCORDANCE WITH ACTUAL END-OF-PERIOD PAYROLL FIGURES;
7 AMENDING SECTION 2-18-405, MCA."

8
9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

10 Section 1. Section 2-18-405, MCA, is amended to read:

11 "2-18-405. Payroll based on actual, end-of-period
12 figures -- pay date -- change of payroll periods. (1) By
13 January 1, 1979, all state central payroll systems shall be
14 based upon actual payroll figures submitted after the end of
15 the payroll period and may not be based upon estimated
16 payroll, except for salaried employees OF THE UNIVERSITY
17 SYSTEM.

18 (2) EXCEPT AS PROVIDED IN SUBSECTION (1), ALL
19 state payroll systems shall provide for the fixing of
20 payroll periods and designated days on which salaried
21 employees shall be paid for-the-preceding-payroll-period FOR
22 THE PRECEDING PAYROLL PERIOD. Such-pay-date-shall-be
23 uniform-for-all-employees-of-each-state-agency-employed-in
24 the-same-geographic-area-and-payroll Payroll SUCH PAY DATE
25 SHALL BE UNIFORM FOR ALL EMPLOYEES OF EACH STATE AGENCY

1 THE SAME GEOGRAPHIC AREA AND PAYROLL warrants shall be
2 distributed or mailed within 10 business days following the
3 close of the payroll period.

4 (3) The payroll period of employees of a state agency
5 shall not be changed by inclusion of the agency into the
6 state central payroll system or by any revision or
7 modification of the system unless notice of the proposed
8 change has been given to each employee who will be affected
9 by such change in the form and manner prescribed by the
10 state auditor not less than 60 days prior to the effective
11 date of the change."

-End-

SENATE STANDING COMMITTEE REPORT
(Labor & Employment Relations)

That House Bill No. 856, third reading bill, be amended as follows:

1. Page 2.

Following: line 11

Insert: "(4) For the purposes of subsection (1), "salaried employees" means all employees of the Montana university system, except those employed on an intermittent or varied work schedule that would prevent precalculation of a correct payment amount."