# HOUSE BILL 804

# IN THE HOUSE

February 14, 1979	Introduced and referred to Committee on State Administration.
February 20, 1979	Committee recommend bill, do not pass.
February 21, 1979	Report adopted.

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23 24 INTRODUCED BY HIDERSON Harring to Cooney

A BILL FOR AN ACT ENTITLED: "AN ACT TO CHANGE THE FORMULA FOR THE TEACHERS' RETIREMENT SYSTEM; AMENDING SECTIONS 19-4-602. 19-4-605. AND 19-4-804. HCA."

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

Section 1. Section 19-4-602. MCA, is amended to read: #19-4-602. Annuity savings fund member's contribution. The annuity savings fund is a fund in which the contributions from the members to provide for their annuities shall be accumulated in individual accounts for each member. Contributions to and payments from the annuity savings fund shall be made in the following manner:

- (1) Each employer shall deduct from the compensation of each active member on the payroll for each payroll period on and subsequent to the date on which the member became a gember an amount equal to 6+1874 7:1703 of the member's earned compensation.
- (2) The deductions shall be made notwithstanding that the minimum compensation provided by law for a member may be reduced thereby. Every member is considered to consent to the deductions prescribed by this section, and payment of salary or compensation less the deductions is a complete

discharge of all claims whatsoever for the services rendered by the member during the period covered by the payment, except as to the benefits provided by the retirement system.

- (3) In addition to the contributions deducted from compensation and subject to the approval of the retirement board, any member may redeposit in the annuity savings fund, by a single payment or by an increased rate of contribution, an amount equal to any accumulated contributions which he has previously withdrawn, plus interest in the amount the contributions would have earned had the contributions not been withdrawn.
- (4) The accumulated contributions withdrawn by him or paid to his estate or to his designated beneficiary in event of his death shall be paid from the annuity savings fund. Upon the retirement of a pember, his accumulated contributions shall be transferred from the annuity savings fund to the annuity reserve fund."

Section 2. Section 19-4-605, MCA, is amended to read: #19-4-605. Pension accumulation fund -- employer's contribution. The pension accumulation fund is the fund in which the reserves for payment of pensions shall be accumulated and from which pensions and benefits in lieu thereof shall be paid to or on account of beneficiaries credited with prior service. Contributions to and payments from the pension accumulation fund shall be made as follows:

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(1) Each employer shall pay into the pension accumulation fund an amount equal to 6+3+2\* 7+305% of the earned compensation of each member employed during the whole or part of the preceding payroll period.

- (2) If the employer is a district or community college district, the trustees shall budget and pay for the employer's contribution under the provisions of 20-9-501.
- (3) If the employer is the superintendent of public instruction, a public institution of the state of Montana, a unit of the Montana university system, or the Montana state school for the deaf and blind, the legislature shall appropriate to the employer an adequate amount to allow the payment of the employer's contribution.
- (4) If the employer is a county, the county commissioners shall budget and pay for the employer's contribution in the manner provided by law for the adoption of a county budget and for payments under the budget.
- (5) All interest and other earnings realized on the moneys of the retirement system shall be credited to the pension accumulation fund, and the amounts required to allow regular interest on the annuity savings fund and the annuity reserve fund shall be transferred to the respective funds from the pension accumulation fund.
- 24 (6) All pensions and benefits in lieu thereof shall be 25 paid from the pension accumulation fund.

(7) The retirement board may, in its discretion, transfer to and from the pension accumulation fund the amount of any surplus or deficit which may develop in the reserve creditable to the annuity reserve fund, as shown by actuarial valuation, and also an amount to cover expenses of administration.

Section 3. Section 19-4-804, MCA, is amended to read:

#19-4-804. Allowance for superannuation retirement.

(1) Upon superannuation retirement a member shall receive a retirement allowance consisting of a pension which, together with an annuity, provides a retirement allowance equal to one-sixtieth of his average final compensation multiplied by the number of years of creditable service before July 1:

1979. and a retirement allowance equal to one-fiftieth of his average final compensation multiplied by the number of years of creditable service after July 1: 1979.

- (2) The minimum annual retirement allowance for a member who has 30 or more years of creditable service is \$2,400, and the minimum retirement allowance for a member whose creditable service is less than 30 years is based on an amount which bears the same ratio to \$2,400 as his service bears to 30 years.
- (3) Any retired member may be employed as a part-time or substitute teacher in Montana and may earn, without loss of retirement benefits, the greater of an amount not to

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- 1 exceed one-fourth of his average final compensation and
- one-fourth of the median of the average final compensation
- 3 for members retired during the preceding fiscal year as
- 4 determined by the retirement board.

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#### STATE OF MONTANA

Request No.

395-79

FISCAL NOTE

Form BD-15

In compliance with a written request received <u>February 16, 1979</u>, there is hereby submitted a Fiscal Note for <u>House Bill 804</u> pursuant to Chapter 53, Laws of Montana, 1965 - Thirty-Ninth Legislative Assembly. Background information used in developing this Fiscal Note is available from the Office of Budget and Program Planning, to members of the Legislature upon request.

#### DESCRIPTION OF PROPOSED LEGISLATION:

House Bill 804 provides for a change in the retirement formula for teachers from the present 1/60th of average final salary for each year of creditable service to 1/50th of average final salary for each year of creditable service rendered after July 1, 1979 and provides for increased contributions.

# FISCAL IMPACT:

An actuarial valuation reveals that an increase in contributions of 1.966% would be required to adequately fund the increase in benefits. The required employer contribution would be 7.295% of salary rather than the present 6.312%. The required employee contribution would be 7.17% of salary rather than the present 6.187%. The additional cost to Montana state government, therefore, is a .983% increase in contributions for applicable employees.

# LOCAL IMPACT:

Local governments will have to pay an additional .983% in benefits for applicable employees.

### TECHNICAL NOTES:

Line 2, Page 3 should read: 7.295% rather than 7.305%.

BUDGET DIRECTOR

Office of Budget and Program Planning

Date: 4/20/79