## HOUSE BILL 774

## IN THE HOUSE

| February 13, 1979 |        | Introduced and referred to Committee on Judiciary.   |
|-------------------|--------|--|
| February 19, 1979 |        | Committee recommend bill, do pass.   |
| February 21, 1979 |        | Second reading, as amended.  |
| February 22, 1979 |        | Considered correctly engrossed.  |
| February 23, 1979 |        | Third reading, passed.   |
|                   | IN THE | SENATE   |
| February 23, 1979 |        | Introduced and referred to Committee on Judiciary.   |
| March 21, 1979    |        | On motion, taken from Committee on Judiciary, as amended and referred to second reading. Motion adopted. |
| March 23, 1979    |        | Second reading, indefinitely postponed.  |
|                   | IN THE | HOUSE  |
| March 24, 1979    |        | Returned from Senate, indefintely postponed.   |

INTRODUCED BY Seifer Muon Althur 1

A BILL FOR AN ACT ENTITLED: "AN ACT TO DEFINE MARITAL

#49-2-101. Definitions. As used in this chapter.

(1) "Age" means number of years since birth. It does

not mean level of maturity or ability to handle

responsibility. These latter criteria may represent

legitimate considerations as reasonable grounds for

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STATUS AS USED IN THE LAWS GOVERNING ILLEGAL DISCRIMINATION

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incur and defer debt which is secured by residential real

AND TO EXCLUDE COMABITATION FROM THE DEFINITION OF MARITAL STATUS: AMENDING SECTION 49-2-101. MCA.\*

definitions apply:

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA: Section 1. Section 49-2-101, NCA, is amended to read:

unless the context requires otherwise, the following

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(2) "Commission" means the commission for human rights provided for in 2-15-1706.

discrimination without reference to age.

(3) "Credit" means the right granted by a creditor to a person to defer payment of a debt, to incur debt and defer its payment, or to purchase property or services and defer

payment therefor, including but not limited to the right to

property.

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(4) "Credit transaction" means any invitation to apply for credit, application for credit, extension of credit, or credit sale.

(5) "Creditor" means a person who, regularly or as a part of his business, arranges for the extension of credit for which the payment of a financial charge or interest is required, whether in connection with loans, sale of property or services, or otherwise.

(6) "Educational institution" means a public or private institution and includes an academy; college; elementary or secondary school; extension course; kindergarten; nursery; school system; university; business, nursing, professional, secretarial, technical, or vocational school; or agent of an educational institution.

(7) "Employee" means any individual employed by an employer.

(8) "Employer" means an employer of one or more persons but does not include a fraternal, charitable, or religious association or corporation if the association or corporation is not organized either for private profit or to provide accommodation or services that are available on a nonmembership basis.

(9) "Employment agency" means a person undertaking to procure employees or opportunities to work.

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{10} "Financial institution" means a commercial bank, trust company, mutual savings bank, cooperative bank, homestead association, finance company, mutual savings and loan association, or insurance company.

- (11) "Housing accommodation" means a building or portion of a building, whether constructed or to be constructed, which is or will be used as the sleeping quarters of its occupants.
- (12) "Labor organization" means an organization or an agent of the organization organized for the purpose, in whole or in part, of collective bargaining, of dealing with employers concerning grievances or terms or conditions of employment, or of other mutual aid protection of employees.
- fil31 "Marital status" means whether or not a person is single. married. divorced. widowed. or separated but does not include the term "cohabitation": which refers to two people living together. participating in sexual intercourses and participating in other activities usually associated with marital status without having had their relationship solemnized in accordance with law.
- †±3†(14) "Mental handicap" means any mental disability resulting in subaverage intellectual functioning or impaired social competence.
- 24 <u>+14+(15)</u> "National origin" means ancestry.
- 25 (15)(16) "Person" means one or more individuals, labor

unions, partnerships, associations, corporations, legal representatives, mutual companies, joint-stock companies, trusts, unincorporated employees, employers, employment agencies, or labor organizations.

ft6f(17) "Physical handicap" means a physical
disability. infirmity. malformation. or disfigurement which
is caused by bodily injury. birth defect. or illness.
including epilepsy. It shall include without limitation any
degree of paralysis; amputation; lack of physical
coordination; blindness or visual impediment; deafness or
hearing impediment; muteness or speech impediment; or
physical reliance on a guide dog for the blind. a
wheelchair. or any other remedial appliance or device.

tiff(18) "Public accommodation" means a place which caters or offers its services, goods, or facilities to the general public, including but not limited to a public inn, restaurant, eating house, hotel, roadhouse, place where food or alcoholic beverages or malt liquors are sold or consumption, motel, soda fountain, soft drink parlor, tavern, night club, trailer park, resort, campground, barber shop, beauty parlor, bathroom, rest house, theater, swimming pool, skating rink, golf course, cafe, ice cream parlor, transportation company, hospital, and all other public amusement and business establishments, subject only to the conditions and limitations established by law and applicable

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| 1 |            | HE | USE BILL | NG. 77 | 4     |       |
|---|------------|----|----------|--------|-------|-------|
| 2 | INTRODUCED | вч | SEIFERT. | MOORE, | FEDA. | MARKS |

A BILL FOR AN ACT ENTITLED: "AN ACT TO DEFINE MARITAL STATUS AS USED IN THE LAWS GOVERNING ILLEGAL DISCRIMINATION AND TO EXCLUDE COMABITATION FROM THE DEFINITION OF MARITAL STATUS: AMENDING SECTION 49-2-101. MCA.M 7

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

Section 1. Section 49-2-101, MCA, is amended to read: 10 #49-2-101. Definitions. As used in this chapter. 11 unless the context requires otherwise, the following 12 13 definitions apply:

- (1) "Age" means number of years since birth. It does not mean level of maturity or ability to handle responsibility. These latter criteria may represent legitimate considerations as reasonable grounds for discrimination without reference to age.
- (2) "Commission" means the commission for human rights 19 provided for in 2-15-1706. 20
  - (3) "Credit" means the right granted by a creditor to a person to defer payment of a debt, to incur debt and defer its payment, or to purchase property or services and defer payment therefor, including but not limited to the right to incur and defer debt which is secured by residential real

property.

- (4) "Credit transaction" means any invitation to apply for credit, application for credit, extension of credit, or credit sale.
- (5) "Creditor" means a person who, regularly or as a part of his business, arranges for the extension of credit for which the payment of a financial charge or interest is required, whether in connection with loans, sale of property or services, or otherwise.
- (6) "Educational institution" 10 means a public or 11 private institution and includes an academy; college; 12 elementary or secondary school; extension course; 13 kindergarten; nursery; school system; university; business, 14 nursing, professional, secretarial, technical, or vocational 15 school; or agent of an educational institution.
- 16 (7) "Employee" means any individual employed by an 17 employer.
- 18 (8) "Employer" means an employer of one or more persons but does not include a fraternal, charitable, or 19 20 religious association or corporation if the association or corporation is not organized either for private profit or to 21 22 provide accommodation or services that are available on a 23 nonmembership basis.
- 24 (9) "Employment agency" means a person undertaking to 25 procure employees or opportunities to work.

(10) "Financial institution" means a commercial bank, trust company, mutual savings bank, cooperative bank, homestead association: finance company; mutual savings and loan association, or insurance company.

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- (11) "Housing accommodation" means a building or portion of a building, whether constructed or to be constructed, which is or will be used as the sleeping quarters of its occupants.
- (12) "Labor organization" means an organization or an agent of the organization organized for the purpose, in whole or in part, of collective bargaining, of dealing with employers concerning grievances or terms or conditions of employment. or of other mutual aid protection of employees.
- (13) "Marital status" means whether or not a person is single- married- divorced- widowed- or separated but does not include the term "cobabitation": which refers to two people living together, participating in sexual intercourses and participating in other activities usually associated with meritel--status MARRIAGE without having had their relationship solemnized in accordance with laws
- (13)(14) "Mental handicap" means any mental disability resulting in subaverage intellectual functioning or impaired social competence.
- fi4)[15] "National origin" means ancestry.
- 25 †15†[16] "Person" means one or more individuals. labor

partnerships, associations, corporations, legal unions • representatives, mutual companies, joint-stock companies, unincorporated employees, employers, employment agencies, or labor organizations.

+14+1171 "Physical handicap" means physical disability, infirmity, malformation, or disfigurement which is caused by bodily injury, birth defect, or illness, including epilepsy. It shall include without limitation any paralysis; amputation; lack of physical degree of coordination; blindness or visual impediment; deafness or 10 11 hearing impediment; muteness or speech impediment; or 12 physical reliance on a quide dog for the blind, a wheelchair, or any other remedial appliance or device. 13

#17+1181 "Public accommodation" means a place which caters or offers its services, goods, or facilities to the general public, including but not limited to a public inn, restaurant, eating house, hotel, roadhouse, place where food or alcoholic beverages or malt liquors are sold for consumption, motel, soda fountain, soft drink parlor, tavern, night club, trailer park, resort, campground, barber shop, beauty parlor, bathroom, rest house, theater, swimming pool, skating rink, golf course, cafe, ice cream parlor, transportation company, hospital, and all other public amusement and business establishments, subject only to the conditions and limitations established by law and applicable

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l alike to all persons.

2 (18)(19) "Staff" or "commission staff" means the staff

3 of the commission for human rights."

-End-

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## SENATE STANDING COMMITTEE REPORT (Judiciary)

That House Bill No. 774, third reading bill, be amended as follows:

1. Title, lines 6 and 7.
Following: line 5
Strike: line 6 through "STATUS" on line 7

2. Page 3, line 14.
Following: "means"
Strike: "whether or not"
Insert: "the status of"
Following: "person"
Insert: "as to whether he"

3. Page 3, lines 15 through 20. Following: "separated" on line 15 Strike: remainder of line 15 through "law" on line 20.