

HOUSE BILL 564

IN THE HOUSE

February 3, 1979	Introduced and referred to Committee on Labor and Employment Relations.
February 13, 1979	Committee recommend bill, do not pass.
February 15, 1979	Report adopted.

1 ~~House~~ BILL NO. 564
2 INTRODUCED BY Dozier

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4 A BILL FOR AN ACT ENTITLED: "AN ACT REQUIRING THAT LABOR
5 AGREEMENTS BETWEEN A SCHOOL DISTRICT AND AN EXCLUSIVE
6 REPRESENTATIVE CONTAIN A GRIEVANCE PROCEDURE THAT CULMINATES
7 IN FINAL AND BINDING ARBITRATION; AMENDING SECTION
8 39-31-306, MCA."

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10 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

11 Section 1. Section 39-31-306, MCA, is amended to read:

12 "39-31-306. Collective bargaining agreements. (1) Any
13 agreement reached by the public employer and the exclusive
14 representative shall be reduced to writing and shall be
15 executed by both parties.

16 (2) An agreement may contain a grievance procedure
17 culminating in final and binding arbitration of unresolved
18 grievances and disputed interpretations of agreements. ~~Any~~
19 ~~agreement between a school district and the exclusive~~
20 ~~representative must contain such a grievance procedure.~~

21 (3) An agreement between the public employer and a
22 labor organization shall be valid and enforced under its
23 terms when entered into in accordance with the provisions of
24 this chapter and signed by the chief executive officer of
25 the state or political subdivision or commissioner of higher

1 education or his representative. A publication of the
2 agreement is not required to make it effective.

3 (4) The procedure for the making of an agreement
4 between the state or political subdivision and a labor
5 organization provided by this chapter is the exclusive
6 method of making a valid agreement for public employees
7 represented by a labor organization."

-End-

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