

CHAPTER NO. 577.

HOUSE BILL NO. 528

INTRODUCED BY SOUTH, BARDANOUVE

IN THE HOUSE

February 2, 1979	Introduced and referred to Select Committee on Employee Compensation.
February 16, 1979	Committee recommend bill do pass. Report adopted.
February 17, 1979	Second reading, do pass.
February 19, 1979	Considered correctly engrossed. Third reading, passed. Transmitted to second house.

IN THE SENATE

February 20, 1979	Introduced and referred to Select Committee of Employee Compensation.
March 22, 1979	Committee recommend bill be concurred in as amended. Report adopted.
March 24, 1979	Motion pass consideration.
March 26, 1979	Second reading, concurred in.
March 27, 1979	Third reading, concurred in as amended.

IN THE HOUSE

March 28, 1979	Returned from second house. Concurred in as amended.
March 31, 1979	Second reading, amendments adopted.

April 2, 1979

Third reading, amendments
adopted. Sent to enrolling.

Reported correctly enrolled.

1 House BILL NO. 528
 2 INTRODUCED BY Smith Baudene

3
 4 A BILL FOR AN ACT ENTITLED: "AN ACT RELATING TO REVIEW OF
 5 POSITIONS AND CHANGES IN CLASSIFICATION UNDER THE STATE
 6 CLASSIFICATION AND PAY PLAN FOR STATE EMPLOYEES; AMENDING
 7 SECTION 2-18-203, MCA."
 8

9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

10 Section 1. Section 2-18-203, MCA, is amended to read:

11 "2-18-203. Review of positions -- change in
 12 classification. (1) The department shall continuously review
 13 all positions on a regular basis and adjust classifications
 14 to reflect significant changes in duties and
 15 responsibilities. In the event adjustments are to be made
 16 to the classification specifications or criteria utilized
 17 for allocating positions in the classification
 18 specifications affecting employees within a bargaining unit,
 19 the department shall consult with the representative of the
 20 bargaining unit prior to implementation of the adjustments.

21 (2) Employees and employee organizations will be given
 22 the opportunity to appeal any changes in classifications or
 23 positions.

24 (3) The period of time for which retroactive pay for a
 25 classification or position appeal may be awarded under parts

1 1 through 3 of this chapter or under 2-18-1011 through
 2 2-18-1013 may not extend beyond 30 days prior to the date
 3 the appeal was filed. This provision shall not affect a
 4 classification or position appeal already in process on
 5 April 26, 1977.

6 ~~(4) Anything relevant to the determination of~~
 7 ~~reasonable classifications and grade levels for state~~
 8 ~~employees shall be a negotiable item appropriate for the~~
 9 ~~consideration of the state and exclusive representatives~~
 10 ~~under the provisions of Title 39, chapter 31."~~

-End-

-2- HB 528
 INTRODUCED BILL

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-End-

HB 528
 THIRD READING

1 HOUSE BILL NO. 528

2 INTRODUCED BY SOUTH, BARDANOUVE

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16 ~~to the classification specifications or criteria utilized~~
17 ~~for allocating positions in the classification~~
18 ~~specifications affecting employees within a bargaining unit,~~
19 ~~the department shall consult with the representative of the~~
20 ~~bargaining unit prior to implementation of the adjustments.~~
21 EXCEPT FOR BLUE COLLAR, TEACHERS, AND LIQUOR STORE CLERKS
22 CLASSIFICATION PLANS WHICH SHALL REMAIN MANDATORY NEGOTIABLE
23 ITEMS UNDER THE COLLECTIVE BARGAINING ACT.

24 (2) Employees and employee organizations will be given
25 the opportunity to appeal any changes in classifications or

1 positions.

2 (3) The period of time for which retroactive pay for a
3 classification or position appeal may be awarded under parts
4 1 through 3 of this chapter or under 2-18-1011 through
5 2-18-1013 may not extend beyond 30 days prior to the date
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-EnJ-

March 22, 1979

SENATE STANDING COMMITTEE REPORT
(Select Employee Compensation)

That House Bill No. 528, third reading bill, be amended as follows:

1. Page 1, line 20.

Following: "adjustments"

Insert: ", except for blue collar, teachers, and liquor store clerks
classification plans which shall remain mandatory negotiable items
under the Collective Bargaining Act."