

HOUSE BILL 503

IN THE HOUSE

February 1, 1979	Introduced and referred to Committee on Business and Industry.
February 10, 1979	Committee recommend bill, do pass. Consent Calendar.
February 12, 1979	Printed and placed on members' desks.
February 13, 1979	Second reading, do not pass.

1 HOUSE BILL NO. 503
2 INTRODUCED BY Burnett

3
4 A BILL FOR AN ACT ENTITLED: "AN ACT TO REVISE THE MAXIMUM
5 ALLOWABLE FEE THAT AN EMPLOYMENT AGENCY MAY CHARGE IN
6 CERTAIN CASES; AMENDING SECTION 39-5-309, MCA."

7
8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

9 Section 1. Section 39-5-309, MCA, is amended to read:

10 "39-5-309. Maximum fee allowable. (1) (a) No
11 employment agency shall ~~may~~ impose a fee in excess of 10% of
12 the ~~first-month's~~ gross income paid to any person placed for
13 employment which lasts no longer than 90 days if employment
14 is terminated by the employer through no fault of the
15 applicant.

16 (b) If the applicant resigns after starting employment
17 or is discharged through his own fault after 30 days of
18 employment, the applicant shall pay the full fee, provided
19 that an adjustment is not reached within 15 days from the
20 last day worked.

21 (c) If the applicant resigns or terminates within 30
22 days, the applicant shall not pay in excess of 10% of the
23 total gross income received.

24 (2) (a) No employment agency shall impose a fee in
25 excess of the percentage of the annual income based on the

1 first month's gross income to any person placed for
2 employment as provided for in the following schedule:

3 Schedule of Placement Fees

4	5 Percent of First Full Month's	
6	7 Monthly Income	8 Gross Income
9	10 Less than \$200	11 30%
12	13 \$200 to \$224	14 35%
15	16 \$225 to \$299	17 40%
18	19 \$300 to \$349	20 50%
21	22 \$350 to \$499	23 60%
24	25 \$500 to \$649	26 65%
27	28 \$650 to \$799	29 70%
30	31 \$800 and up	32 75%

33 (b) Cost of doing business increases are to be
34 reviewed by the department of labor and industry biannually
35 and any adjustments in rates may be approved by the
36 department accordingly."
37

-End-

HB 503
INTRODUCED BILL

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INTRODUCED BY BURNETT

A BILL FOR AN ACT ENTITLED: "AN ACT TO REVISE THE MAXIMUM ALLOWABLE FEE THAT AN EMPLOYMENT AGENCY MAY CHARGE IN CERTAIN CASES; AMENDING SECTION 39-5-309, MCA."

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

Section 1. Section 39-5-309, MCA, is amended to read:

"39-5-309. Maximum fee allowable. (1) (a) No employment agency shall ~~may~~ impose a fee in excess of 10% of the first-month's gross income paid to any person placed for employment which lasts no longer than 90 days if employment is terminated by the employer through no fault of the applicant.

(b) If the applicant resigns after starting employment or is discharged through his own fault after 30 days of employment, the applicant shall pay the full fee, provided that an adjustment is not reached within 15 days from the last day worked.

(c) If the applicant resigns or terminates within 30 days, the applicant shall not pay in excess of 10% of the total gross income received.

(2) (a) No employment agency shall impose a fee in excess of the percentage of the annual income based on the

first month's gross income to any person placed for employment as provided for in the following schedule:

Schedule of Placement Fees

Monthly Income	Percent of First Full Month's Gross Income
Less than \$200	30%
\$200 to \$224	35%
\$225 to \$299	40%
\$300 to \$349	50%
\$350 to \$499	60%
\$500 to \$649	65%
\$650 to \$799	70%
\$800 and up	75%

(b) Cost of doing business increases are to be reviewed by the department of labor and industry biannually and any adjustments in rates may be approved by the department accordingly."

-End-